

350Seattle.org \$20,000

General Support

Seattle, WA

350 Seattle is a grassroots climate action group working is to engage everyday people in the fight for climate justice and a livable planet, at every level – including direct action, policy and education. 350 Seattle supports frontline communities and works in coalition with groups led by these communities, inspiring people to become climate leaders. In a region with unusual leverage against fossil fuel expansion 350 Seattle mobilizes local opposition to new fossil infrastructure in hearings, comment processes, creative street demonstrations, and direct action. 350 Seattle is a strong and active voice against the TPP and in the ExxonKnew campaign, and are the local leaders in advocating fossil fuel divestment by the city pension fund and the Gates Foundation. Areas of work include promoting rapid decarbonization through education on the 100% renewables goal; fighting all proposed oil-by-rail and coal export projects with rallies, direct action, comments and turnout at hearings; and removal of ExxonMobil's social license to operate by pushing the WA Attorney General to pursue an investigation of its deliberate climate denial as an act of fraud.

350Vermont \$20,000

General Support

Burlington, VT

350VT's mission is to catalyze the cultural and systemic transformation needed to reverse climate change and return to 350 ppm of carbon in the atmosphere. Although they share a common mission with 350.org, 350VT is an independent organization, with local campaigns. Climate change is a global problem, but it requires local grassroots organizing and local solutions. General support funding was provided for 350VT's extreme energy campaigns and divestment campaign. Following local victories in the Tar Sands Free Northeast Kingdom campaign, 350VT's focus has shifted to resisting the fracked gas pipeline and oil trains. 350VT is advocating for divestment of the state pension funds and for a carbon pollution tax in Vermont. General operating funds will support on-going leadership development including a youth action summit in 2016, climate organizer trainings, and local 350 "nodes" (regional groups with bi-weekly meetings).

#### **Advocates for a Safe Water System**

\$9,600

General Support

Charleston, WV

Advocates for a Safe Water System (ASWS) is a community organization whose mission is to ensure a safe, reliable water supply for the 300,000 residents and ratepayers impacted by the January 2014 chemical spill that contaminated the drinking water of West Virginia's Kanawha Valley Community. ASWS are organizing to take the water system back from the failing WV American Water company and make it publicly-owned and run. Through outreach, a strong media presence, and non-violent public action strategies, ASWS is pressuring County Commissions to pass resolutions in support of public water. Currently ASWS are in the first phase of their campaign, in which they are hosting community meetings, reaching out to businesses that have been impacted by water outages, taking public action and collecting ratepayer signatures.

## AGUA Coalition (Asociacion de Gente Unida por el Agua)

\$25,000

**General Support** 

Visalia, CA

AGUA is a regional, grassroots coalition of impacted community residents and allied non-profit organizations dedicated to securing safe, clean, and affordable drinking water for the San Joaquin Valley. AGUA organizes communities to address their immediate drinking water needs and advocate for actions that target the root cause of drinking water contamination in California's Central Valley. AGUA aims to share information on community drinking water problems, opportunities, and solutions; push for regional solutions to address the root causes of drinking water contamination; and mobilize residents to participate in critical actions, events, and opportunities to address the drinking water crisis in the Central Valley. General support funding was provided to build the capacity of the Coalition by hiring a part-time Organizing Coordinator. AGUA accomplished great feats for water justice in its first ten years, such as the passage of the Human Right to Water in California. AGUA is now at a critical stage in their development; in order to increase effectiveness in building community power and advocating for systemic change, AGUA needs increased staff capacity to broaden their base, focusing on building community capacity, drinking water protection, and effective regional water planning.

### The Alliance for Appalachia

\$25,000

General Support

Fayetteville, WV

The Alliance for Appalachia is a regional coalition with the goals of ending mountaintop removal mining, putting a halt to destructive coal technologies and supporting a sustainable, just economy in Appalachia. The coalition strategy is developed and executed by impacted leaders. General support funding was provided to assist in building campaign and narrative bridges between the environmental protections the region needs, the bright future communities deserve, and the under-addressed legacy costs of coal extraction that are barriers to realizing that future. These efforts are four fold: 1) Coordinate federal and regional work for safe water via the Our Water, Our Future Campaign; 2) Support economic transition efforts through addressing the toxic legacy of mining: 3) Support crossgroup learning and grassroots leadership development; 4) Provide strategy-building space that is pivotal to member groups.

# Alliance of Filipinos for Immigrant Rights and Empowerment

\$20,000

**General Support** 

Chicago, IL

The Alliance of Filipinos for Immigrant Right and Empowerment (AFIRE) works to build the capacity of Filipinos (Filipinos (Filipinos -gender neutral form of Filipino) and organize undocumented immigrants and domestic workers to effect transformative social change through grassroots education, action, research, and services. General support funding was provided as AFIRE carries out their community organizing initiatives which focus on; organizing & mobilizing Filipinx domestic workers in the campaign to pass the Illinois Domestic Workers Bill of Rights; building the leadership of Filipinx & Asian American undocumented youth in the fight for immigration reform and more equitable access to resources and services; and developing multi-generational leadership through SULO! Training Institute, a political education & skill-building program centered on Filipinx history, community organizing, and movement building.

## **AMOS Institute of Public Life**

\$20,000

Restorative Justice for All

Des Moines, IA

AMOS Institute of Public Life (AMOS IPL) is a broad-based organization comprised of 29 congregations and non-profits that works to equip ordinary citizens with the skills they need to enter into public life and shape the future of their communities in Central Iowa. AMOS IPL seeks to reform the local juvenile justice system from a punitive system that disproportionately adjudicates youth of color into a model of restorative justice and accountability. Over three years, AMOS IPL has organized for and won the creation of two successful pilot restorative justice alternatives to the traditional discipline system in the schools and the Des Moines Police Department. In 2016, AMOS

IPL will organize to expand these projects and to identify and win concrete policy changes to increase police accountability and lower disproportionate minority contact.

#### **Best Practices Policy Project**

\$20,000

Campaign development, leadership development and mobilization to defend the rights of NJ sex workers

Morristown, NJ

The Best Practices Policy Project (BPPP) is dedicated to building excellence amongst organizations working with sex workers and related communities of people also affected by anti-prostitution policies (such as transgender people, youth, low income people of color and immigrants) so that collectively we can build a society in which these communities can enjoy their health and rights. New Jersey Red Umbrella Alliance (NJRUA) is a working alliance of activists and allies who are dedicated to promoting, defending, and advocating for the human rights of sex workers in the state of New Jersey. The alliance is committed to the belief that people of all genders have the autonomy and right to decide for themselves whether or not to be in this line of work. BPPP and NJRUA are collaboratively organizing community-based projects in Newark and Atlantic City, New Jersey to support sex worker identified leaders engaging in intersectional organizing. The work aims to: document key issues – and their root causes—confronted by sex workers in NJ through community-based research; build the movement for rights of sex workers, mobilizing constituents and allies; campaign to address the root causes of rights violations against sex workers perpetrated by state agents/police; and fully invest in sex worker organizing through leadership development of sex worker leaders of color and others most affected by human rights violations.

Beyond Toxics \$17,000

General Support

Eugene, OR

Beyond Toxics is a grassroots organizing group promoting environmental justice work to end chemical trespass on poor, minority and other unfairly affected communities throughout Oregon. BT's strong environmental justice advocacy and strategic use of "citizen science" and toxics "right-to-know" builds community knowledge, power and the ability to take effective action. Beyond Toxics' current work tackles the lack of workers' pesticides protection standards. In coalition with farm worker unions and forestry worker groups, BT seeks pesticide regulations to make Oregon an exemplar, rather than a regressive state, for environmental justice. Working with experienced allies in the social justice movement to hold Environmental Justice Forums in under-served communities, BT's goal is to support minority voices and include other cultural perspectives to shape and grow a 21st century environmental movement and make environmental equity a priority in Oregon.

Blocks Together \$25,000

General Support

Chicago, IL

Blocks Together (BT) is a multi-issue, membership-based community organizing group serving the West Humboldt Park (WHP) community on Chicago's Westside, working to build a grassroots community infrastructure, governed from the bottom up, which provides the resources, leadership development and sustained focused efforts to achieve widespread improvements for the community and advance economic and social justice. General support funding was provided to continue BT's innovative community organizing to change local policies around youth decriminalization, economic development, and education reform in the West Humboldt Park community and Chicago.

## **Brandworkers International**

\$20,000

**General Support** 

Long Island City, New York, NY

The mission of Brandworkers is to connect retail and food employees with concerned citizens to win justice at work and challenge corporate misconduct in the community. Through legal, organizing, and advocacy trainings and leadership development, Brandworkers empowers workers to launch and carry out their own workplace justice campaigns and create quality jobs in the retail and food industries. General support funding was provided for Brandworkers to grow its worker-led organizing

model and advance an industry-wide standard for dignified jobs. Brandworkers will achieve a global workplace justice agreement at Amy's Bread and help Tom Cat Bakery workers sustain and enhance their gains by further developing a worker-led committee. Brandworkers will also support the launch of a women's leadership program, continue to carry out leadership development and organizing trainings for their membership base, and lay the groundwork for a new workplace justice campaign within the artisanal bread industry.

## **Californians United for a Responsible Budget**

\$25,000

General Support

Oakland, CA

Californians United for a Responsible Budget (CURB) is a statewide coalition of over 70 grassroots organizations working to reduce the number of people in prisons and jails, the number of prisons & jails in the state, and shifting state & local spending from corrections and policing to human services. CURB works to reduce the number of people imprisoned in California jails and prisons through grassroots mobilizations, connecting pressing issues of communities of color, shifting the political landscape, and prioritizing state funding for public services and education instead of incarceration. General support funding was provided as CURB continues amplifying the voices of community leaders, bridging movements for environmental, social, racial, and economic justice, and highlighting the impact of imprisonment on low-income communities.

#### **Charlottesville Public Housing Association of Residents**

\$25,000

Resident Involvement in Redevelopment

Charlottesville, VA

Charlottesville Public Housing Association of Residents (PHAR) is a community-based organization run by and for public housing residents. PHAR involves low-income people in dialogues with public officials and changing the policies which impact their lives. PHAR's mission is to educate and empower low income residents to protect and improve their own communities through collective action. As Charlottesville has recently put redevelopment of public housing on the "front burner", funding was provided in support of PHAR's redevelopment campaign with a resident-directed vision of the future of quality public housing and affordable housing in the city. Residents will organize and participate in the redevelopment planning process to win protections, avoiding displacement/homelessness and improving safety and quality of life. Public housing provides homes to over 900 mostly African-American people in Charlottesville, at a total of seven sites, the largest stock of affordable housing in the city.

#### **Chicago Housing Initiative**

\$25,000

Chicago Housing Authority (CHA) Reform and Accountability Project Chicago. IL

The Chicago Housing Initiative (CHI) is a citywide tenants' coalition whose mission is to amplify the power of low-income Chicago residents to preserve and expand subsidized rental housing, promote community stabilization, and advance racial and economic inclusion and equity. Chicago Housing Initiative is building a poor people-led movement in Chicago to challenge and transform the displacement of black and brown families from Chicago's remaining public and subsidized housing communities. Funding was provided as CHI continues to use direct action organizing, leadership development, policy-advocacy, media, and cross-silo coalition building to amplify the individual and collective capacity of families experiencing housing instability. The Chicago Housing Authority (CHA) Reform and Accountability Project aims to successfully implement and realize policy changes to Chicago's public housing system, through advocacy within the Chicago City Council. Changes include the enforcement of fair housing laws, and ensuring the City of Chicago meets its obligations to affirmatively further fair housing, through a new legal mandate that at least 20% of future public housing units are sited in low-poverty "areas of opportunity" in the City.

#### **Chicago Jobs with Justice**

#### General Support

Chicago, IL

Chicago Jobs with Justice is a coalition of 43 labor unions, community and faith organizations, working together on campaigns for workers' rights and social and economic justice. They are the Chicago chapter of the national Jobs with Justice network. The mission of Chicago Jobs with Justice is to build a strong and progressive labor movement that works in solidarity with community, faith, and student organizations to win important fights for workers' rights and social and economic justice. In 2016, Chicago Jobs with Justice is embarking on statewide organizing with sister Jobs with Justice chapters in Central and Northern Illinois. Working together they will build a strong statewide network of labor and community activists to win a fair tax system for Illinois, fully and fairly funded public schools and protection of workers' rights and wages. Chicago Jobs with Justice will organize opposition to efforts to make Illinois a so-called "Right-to-Work" state, and ensure that the state can provide quality public education, infrastructure investments, and the human services working families depend on.

## **Childhood Lead Action Project**

\$16,700

Safe Housing for All Campaign

Providence, RI

The Childhood Lead Action Project's goal is to eliminate lead poisoning in Rhode Island through education, parent support and advocacy. The Project's grassroots work, ranging from neighborhood-based initiatives to statewide policy campaigns, has brought meaningful change to the low-income and minority families disproportionately affected by lead. Although preventable, Rhode Island children continue to be affected by lead poisoning, putting them at greater risk for learning difficulties and behavioral issues. The Childhood Lead Action Project's Safe Housing for All Campaign is improving housing conditions for families statewide by ensuring that municipalities are in compliance with lead safety laws. This project develops low-income leadership and mobilizes people at the grassroots to work for social justice - work that will decrease the incidence of childhood lead poisoning by expanding access to safe housing.

## **Cincinnati Interfaith Workers' Center**

\$25,000

General Support

Cincinnati, OH

The Cincinnati Interfaith Workers Center (CIWC)'s mission is to mobilize, educate, and organize low-wage and immigrant workers to achieve positive systemic change, with the goal of providing workers with the tools and support they need to transform their workplaces and communities as a whole. General support funding was provided in support of CIWC's efforts to win adoption and implementation of the Good Food Purchasing Policy (GFPP) in Cincinnati to advance holistic food procurement policies at public schools. GFPP is a cross-sectoral vehicle that has the potential to revolutionize the food system into one that supports social, racial, and economic justice. It is an innovative, proven policy that has successfully supported workers organizing to join a union, and united a multi-sector coalition of labor, environmental, animal welfare, health, and food movement organizations.

# <u>Citizens For Safe Water Around Badger (CSWAB)</u>

\$15,000

General Support

Merrimac, WI

CSWAB is a grassroots organization which mobilizes and empowers rural communities near Wisconsin's former Badger Army Ammunition Plant, and other contaminated military sites, in support of a sustainable future that will protect and restore the integrity of soil, water, air, and biological diversity. For 25 years, CSWAB has been working in partnership with their Ho-Chunk and Hispanic neighbors, to challenge the Department of Defense and work together toward a common goal – the creation of one of the largest prairie and oak savanna restorations in the Midwest. CSWAB is now poised to play an integral role in the development and implementation of federal guidelines ending the indiscriminate open burning and open detonation (OB/OD) of munitions wastes as a co-founder of the Cease Fire Working Group - a national coalition of organizations, tribes and indigenous communities

\$20,000

calling for sustainable alternatives to open burning and incineration of munitions wastes. General Support funding was provided.

## Colorado People's Alliance

General Support

Aurora, CO

Colorado People's Alliance (COPA) is a multi-racial, member-driven organization dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA builds power to improve the lives of all Coloradans through leadership development, organizing and alliance building. General support funding was provided to help advance COPA's campaigns: Climate Justice – engaging residents of Green Valley Ranch, and Montbello where fracking is taking place and COPA is organizing with the Latino & African American residents to fight against oil and gas corporations; Economic Justice – COPA is working in coalition with key allies to increase the minimum wage in Colorado through a ballot initiative and wish to pass a local control bill through the 2017 State Legislature to ensure their community has a living wage.

#### **Communities for Clean Water**

\$25,000

\$15,000

General Support

Santa Fe, NM

Communities for Clean Water (CCW) is a coalition of social and environmental justice organizations whose mission is to ensure that community waters impacted by toxic pollution from Los Alamos National Laboratory (LANL) are kept safe for drinking, agriculture, tribal sacred ceremonies and a sustainable future. General support funding was provided to further the Communities for Clean Water mission to protect waters downstream of Los Alamos National Laboratory (LANL) from legacy and current toxic pollution released by the Lab. CCW is a diverse coalition of organizations that focuses on 4 campaigns to stop pollution at LANL: The Youth Campaign, the Groundwater Campaign, the Stormwater Campaign, and the Messaging Campaign.

## **Communities United for Action**

\$25,000

People and Planet Coalition

Cincinnati, OH

Communities United for Action (CUFA) is a multi-issue, grassroots organization that brings diverse people together to affect change. CUFA trains low and moderate-income citizens to see that change is possible by participating fully in civic life and by influencing public policy and business practices impacting their communities. The People and Planet Coalition will advocate for Ohio to adopt a Clean Power Plan for all Ohioans and to get the local Metropolitan Sewer District to adopt green infrastructure solutions to their Combined Sewer Overflow problem. CUFA will create a core team of 35-45 low-income and minority leaders and involve 230 low-income and people of color to achieve institutional change. Goals include: Ensure that public officials hold public meetings so the people who are most affected can influence their decisions about clean air and clean water; Resolve sewer overflows in Hamilton County and create a program that helps low-income people afford their sewer bills; Create good, local jobs by working for the use of green infrastructure solutions to sewer overflow problems; Ensure that people of color and low-income people can participate in state environmental tables.

## **Connecticut Students for a DREAM**

\$25,000

General Support

Bridgeport, CT

CT Students for a Dream (C4D) is a statewide network of undocumented youth and allies that seeks to empower immigrant youth and families through community organizing, advocacy, and leadership development. C4D's goal is to raise awareness about the issues faced by undocumented youth and their families, while providing them with the tools to be a voice of change in their communities. General support funding was provided to strengthen and deepen C4D's organizing and political education work through a project called "Reclaiming our Dream," by which C4D will re-articulate their political vision, rooted in a set of principles which will ground and incorporate C4D's immediate campaign goals within a bigger framework of social justice. "Reclaiming our Dream" is an internal

strategic development process designed to ensure their actions are reflective of C4D's values, to ensure equity in both internal and external advocacy and will serve as guidelines for future campaigns with an intersectional approach.

#### **Critical Resistance**

\$20,000

General Support

Oakland, CA

Critical Resistance (CR) is dedicated to building a movement to dismantle the prison industrial complex by challenging the belief that caging and controlling people makes communities safe. CR runs campaigns to stop new prison and jail construction, fosters the leadership of imprisoned people, challenges racist policing practices, and advocates for alternative responses to violence. CR believes that basic necessities such as food, shelter, and freedom are what really make our communities secure. General support funding was provided to the Oakland chapter of Critical Resistance. For their three core objectives: 1) Prevent jail expansion in San Francisco (SF) County, including alternative lock-down facilities; 2) Initiate a second Oakland Power Projects, a series of grassroots alternatives to policing initiatives that empowers residents to not solely rely on the police, particularly for emergency health situations: and 3) Stop "Urban Shield," an annual militarized policing and SWAT training and weapons expo that brings together local, national and international police forces in Alameda County.

#### **Dakota Rural Action**

\$15,000

Community Energy Development

Brookings, SD

Dakota Rural Action is a grassroots membership organization working toward sustainable healthy communities, renewable energy use and production, safe local food systems, fair and competitive markets, and a healthy environment. Funding was provided for the Community Energy Project, which builds on DRA's work focusing on the production and usage of renewable energy as well as stopping egregious practices by extractive energy companies in the state. Along with this, Dakota Rural Action is working on reforming eminent domain in the state in order to stop energy corporations from using it against landowners, developing an Eminent Domain Landowner Bill of Rights.

### **Denver Homeless Out Loud**

\$15,000

**General Support** 

Denver, CO

Denver Homeless Out Loud (DHOL) works with and for people who experience homelessness, to solve the issues that arise from the experience of homelessness. DHOL works to help protect and advocate for dignity, rights and choices for people experiencing homelessness. To these ends, DHOL works to reflect the priorities voiced by people experiencing homelessness and commit efforts toward goals affirmed and raised by homeless people themselves, including; ending the criminalization of homelessness, housing justice, hygiene access, media campaigns and food access. DHOL leads the Colorado Right to Rest campaign, which is part of a national effort that will protect the necessary actions people take in order to survive in public space. DHOL aims to expand their work by empowering those directly affected to lead in the movement to take part in discussions with all communities throughout Colorado about the importance of the work and their struggle.

# **Direct Action for Rights and Equality (DARE)**

\$25,000

**General Support** 

Providence, RI

Direct Action for Rights & Equality (DARE)'s mission is to organize low-income families in communities of color for social, political, and economic justice. This is accomplished through Multiracial, multilingual base building; Strategic direct action organizing campaigns; Leadership development from within the base; and contributing to larger movement-building efforts. General support funding was provided for DARE's two organizing campaigns Behind the Walls and the Tenant/Homeowner Association. Behind the Walls unites people inside prison with former inmates, their friends and families to challenge and change unjust policies inside the prison system and out that result in mass incarceration and racial disparities. The Tenant/Homeowner Association unites tenants and working-class homeowners to challenge bank and government policies that result

in home foreclosures, evictions, and blight through campaigns to prevent individual evictions as well as local and national campaigns to effect bank and government policies.

#### **East Tennessee Peace and Justice Center**

\$15,000

**Homeless Collective** 

Knoxville, TN

The East Tennessee Peace and Justice Center organizes, trains, and mobilizes marginalized and disenfranchised members of the community into collectives with the skills to change the systems of injustice that oppress them. While collectives have mentors from the broader community they are composed of members (or former members) of the oppressed community. The Knoxville Homeless Collective (KHC) is committed to promoting basic human rights and pursuing efforts to reduce and remove laws and regulations that reinforce the criminalization of homelessness. KHC is actively participating in the implementation of the Knoxville Plan to Address Homelessness. As Knoxville is joining the national trend criminalizing homelessness, the homeless collective is crafting a "Bill of Rights" including, but not limited to, the rights to use public space, receive medical attention, and the right to vote. They will seek protection of camps on public property and safeguard the right to panhandle as free speech. These efforts will involve public forums, work with city officials, and printed materials to educate and mobilize the public.

#### **Enlace/Communities United for People**

\$25,000

Private Prison Divestment Campaign

Portland, OR

Enlace is a strategic alliance of low-wage worker centers, unions, and community organizations in Mexico and in the U.S. working to promote and protect the human and labor rights of immigrants and low-wage workers. Enlace works to create cross border and multiracial coalitions across sectors to build a stronger international peoples' movement for self-determination. Funding was provided for Enlace's national campaign pressuring major investors in the private, for-profit prison industry to end their support for mass incarceration and cut all ties with the industry. Many of these powerful investors share lobbyists with private prison companies in addition to providing financial support. Enlace coordinates community organizing efforts to expose the for-profit prison industry, pass divestment resolutions at institutions like city governments, religious organizations and universities, and build a deeply rooted movement for racial justice and immigrant rights.

#### **Equality for Flatbush**

\$15,000

General Support

Brooklyn, NY

Equality for Flatbush (E4F) is a people of color-led, multi-national grassroots organization working for anti-police repression, affordable housing and anti-gentrification organizing in the Flatbush and East Flatbush communities of Brooklyn, NY. E4F was founded in response to rampant tenant harassment and police violence in Flatbush, Brooklyn due to gentrification. The Brooklyn-wide campaign, BEFORE IT'S GONE // TAKE IT BACK: (B4G) focuses on anti-displacement organizing and includes changing the City Charter to make the community boards more accountable to community members, as well as fighting for rent stabilization for the entire city.

## Faith and Action for Strength Together

\$25,000

Shutting down the school-to-prison pipeline in Pinellas County

St. Petersburg, FL

Faith and Action for Strength Together (FAST) is an interracial grassroots community organization of diverse religious congregations in Pinellas County, Florida who work together to address causes of poverty and injustice. FAST provides the avenue for diverse people to come together to powerfully respond to the needs in their own communities. Sick of the school-to-prison pipeline that swallows thousands of minority children every year, FAST members have decided to take back their schools. Parents and grandparents from across the county have come together to build power and hold the school district officials accountable for equal treatment of all children, regardless of their race or income level. The major goals in the campaign are to: end to out-of-school suspensions; halt arrests

for non-violent offenses; and push for the introduction of a reading curriculum that has a track record of success in low-income, minority schools. FAST hopes to end the district's embracement of zero-tolerance discipline policies that are damaging, and create negative cycles of misbehavior-then-punishment that eventually leads children into the criminal justice system.

#### Families for Justice as Healing

\$20,000

**General Support** 

Roxbury, MA

Families for Justice as Healing (FFJAH) is a criminal justice reform and legislative advocacy organization. FFJAH speaks from the perspective of incarcerated and formerly incarcerated women and their children, advocating for community wellness alternatives to incarceration. FFJAH raises awareness of US prison policy and organizes with the communities most affected to create community, legislative and policy alternatives to mass incarceration. General support funding was provided for FFJAH's work to change US domestic policy that has approached poverty from a law enforcement perspective, resulting in a wave of mass incarceration that targets primarily poor communities of color. Work includes enabling incarcerated/formerly incarcerated women to lead efforts for changes in sentencing policies; alter punitive pretrial services that imprison people who cannot afford bail; and initiating a pilot alternative sentencing project focused on community wellness and keeping families intact.

### **Freedom University**

\$25,000

"Undocumented/Documented Student Solidarity Project"

Atlanta, GA

Freedom University, inspired by the legacy of the Southern freedom school tradition, has a mission to empower undocumented youth and fulfill their human right to education. Funding was provided for the Undocumented/Documented Student Solidarity Project, which is working to provide human rights and direct action training to undocumented students at Freedom U, coordinating a mentorship program between Atlanta SNCC veterans and Freedom U students, organizing civil disobedience logistics and support, and help in mobilizing documented student ally groups at UGA, Emory, Georgia State, and others to strengthen the campaign to change private university admissions policies and rescind the admissions ban for undocumented students at public universities in Georgia.

## **Georgia Latino Alliance for Human Rights**

\$20,000

General Support

Atlanta, GA

The Georgia Latino Alliance for Human Rights (GLAHR) is a community-based organization that develops statewide grassroots leadership in Latino immigrant communities, and educates, organizes, and empowers Latinos in Georgia to defend and advance their civil and human rights. GLAHR utilizes community organizing, leadership development, political education and media campaigns to develop their member's leadership. General support was provided for GLAHR as they work to continue the local organizing capacity of communities against increasing arrests and deportations due the Supreme Court block of the Deferred Action for Childhood Arrivals (DACA)/ Deferred Action for Parents Arrivals (DAPA) implementation. By re-invigorating their campaign ICEFREEZONE - Know your Rights, GLAHR is expanding efforts to demand a moratorium on deportation while educating immigrant communities about their basic rights, as part of a broader movement for social justice.

## **Granite State Organizing Project (GSOP)**

\$15,000

Tenant Organizing

Manchester, NH

Granite State Organizing Project (GSOP) is a grass roots, community organization working for economic justice that unites religious, labor, and community groups to build the power needed shape decisions that affect New Hampshire. GSOP accomplishes this through taking issue oriented actions and mounting community lead campaigns for positive change. Funding was provided to assist GSOP expand their organizing with low income tenants, including people who live in public housing, to more communities and developments in Manchester, Concord and Nashua. In these communities, public housing is often the only decent safe and affordable option, but supply is meager and access is

limited. GSOP will assist tenants to form resident councils, to advocate for their rights and to press for expansion of access to affordable housing and to housing subsidies.

#### **Greater Minnesota Worker Center**

\$25,000

**General Support** 

St.Cloud, MN

The Greater Minnesota Worker Center (GMWC) organizes low-wage workers, especially immigrant workers and workers of color in Central and Western Minnesota, seeking policy changes from employers and government policymakers for livable wages, better benefits, workers' rights, immigration reform, and other improvements for workers. General support funding will support a Spanish speaking low-wage worker organizer to expand their worker base and organizational capacity, especially in the poultry and dairy farm industries, and in demanding changes for safe scheduling for convenience store and retail employees in the region.

#### **Hearing Youth Voices**

\$12,000

General Support

New London, CT

Hearing Youth Voices (HYV) is a youth-led organization that trains young people of color to organize, fight, and deconstruct systems of oppression in their community. Youth are dedicated to building collective power and to build a culture of organizing in New London, and to act as a central hub and jumping off point for resistance movements in the area. General support funding was provided to assist HYV continue the work they have started in training young people to conduct participatory action research, and then lead organizing campaigns, on the issues they identify as obstacles to their success in school and in life. Youth members and leaders identify issues, research solutions, and advocate tirelessly until the changes are implemented.

#### **Illinois People's Action**

\$20,000

Organizing on climate change/ environmental justice in Illinois.

Bloomington, IL

Illinois People's Action (IPA) is Illinois' largest, progressive statewide community organization. IPA is a multi-issue group, organizing on immigrant rights, predatory lending, corporate accountability and environmental justice. IPA believes grassroots communities must have a larger role in the climate change movement. IPA are organizing a powerful base of low-income and people of color, in solidarity with students and seniors, to fully engage key decision-makers in this fight. In addition to stopping climate change IPA seeks equitable distribution of energy efficiency and ownership of alternative energy production for environmental justice communities.

## **InterValley Project**

\$20,000

Aging with Dignity/Working with Dignity

Newton, MA

The InterValley Project is a network of seven grassroots community organizations with over 125 dues-paying congregations, union locals, and community institutions across New England. IVP develops the leadership and organizing skills of hundreds of leaders and a dozen organizers every year as they engage in local and statewide campaigns for justice. Funding was provided for the Aging with Dignity campaign in which IVP is building relationships between seniors and home health care workers who are currently taking the lead cross New England to win better care through better jobs. As seventy-five million baby boomers will retire in the next 15-20 years, and a disproportionate number of them live in New England, IVP is drawing attention to the need for quality home healthcare. IVP's broad and deep working relationships with a diverse set of local, state, regional and national organizations will enable them to help awaken the public, public officials, healthcare and other institutions to the need to get ahead of this shift. IVP will work with member groups to unite disparate local efforts into a regional one, organizing a regional movement that creates better care for seniors and better jobs for home-health care workers.

#### Jane Addams Senior Caucus

#### General Support

Chicago, IL

Jane Addams Senior Caucus (JASC) is a multiracial, grassroots organization led by concerned seniors in the Chicago metropolitan area. JASC crosses neighborhood, racial, religious and socio-economic lines to find common ground upon which to act on their values. Through leadership development, organizing and popular education, they use the power of their collective voice to work for economic, social and racial justice for all seniors and our communities. General support funding was provided in support of campaigns working to ensure seniors can age with dignity and security. JASC organizing campaigns include: long term preservation of affordable housing; working to expand social security; passing a progressive and fair state budget that ensures full funding for senior services, schools and other important priorities; and passing a fair and progressive tax code and a minimum wage that equals a living wage.

#### **Justice Committee**

\$20,000

\$20,000

**General Support** 

New York, NY

The Justice Committee (JC) is a Latina/Latino-led grassroots organization dedicated to building a movement against police violence and systemic racism in NYC. JC's organizing strategies include multi-generational leadership development, political education, base-building, solidarity work with other immigrant and people of color-led organizations, direct action, and advocacy and service provision to meet the immediate needs of victims and their families. General support funding was provided to expand on their work to defend and implement recent victories. JC supports, unites, organizes and develops the leadership of families who have lost loved ones to the police; strengthen the ability of affected NYers to deter, document and respond to abusive policing; and promotes a strong policy agenda to decrease abusive policing and increase accountability (including strengthening NYS' Special Prosecutor).

## **Latino Union of Chicago**

\$20,000

General Support

Chicago, IL

The Latino Union collaborates with low-income, immigrant workers to develop the tools necessary to collectively improve social and economic conditions. Their mission is accomplished by developing leadership from within the immigrant worker community, developing feasible alternatives to the injustices immigrant workers face, and building the larger movement for immigrant worker rights. General support funding was provided as Latino Union works to improve low-wage, U.S.-born and immigrant workers' social and economic conditions by making Illinois the seventh state to expand legal protections for domestic workers, building immigrant communities' capacity to resist raids and deportations, mobilizing workers for immigrant rights, introducing a bill to strengthen wage theft collections and enforcement in Illinois, and offering intensive leadership development to the organization's core members.

## **Laundry Workers Center**

\$20,000

General Support

New York City, NY

Laundry Workers Center (LWC) is a member-led organization that empowers low-wage laundry, warehouse, and food service workers in New York City and New Jersey via worker justice organizing, leadership development, educational trainings, civic participation and policy advocacy initiatives. LWC's work aims to combat abuses such as landlord negligence, wage theft, and hazardous and exploitative working conditions, all of which are endemic in low-income communities in the region. General support funding was provided to build and continue core programs including the Leadership Institute, through which learned skills are put into practice through LWC's committees or a role in the member's workplace justice campaign; Workplace Justice Campaigns; the Laundromat Campaign, which will directly inform recommendations for policy reform and support the struggle for low-wage workers/women's justice by empowering marginalized groups to stand up for their rights; and coalition/solidarity projects with social justice groups.

#### **Louisiana Bucket Brigade**

General Support

New Orleans, LA

The Louisiana Bucket Brigade is an environmental health and justice organization working with communities that neighbor the state's oil refineries and chemical plants. The Louisiana Bucket Brigade uses grassroots action to create an informed, healthy society with a culture that holds the petrochemical industry and government accountable for the true costs of pollution. General support was provided for three components of their ongoing work: media, movement building and monitoring. Their goals are threefold: to expand movement building to national partners, to incorporate civil disobedience as a strategy within that partnership and to continue community organizing in St. Rose where refinery plants continue polluting at high levels.

#### **Make the Road New Jersey**

\$25,000

**General Support** 

Elizabeth, NJ

Make the Road New Jersey (MRNJ) is a new membership-based community organization that builds the power of working class and immigrant Latinos to achieve dignity and justice through community organizing, legal services, transformative education and policy advocacy. In less than two years, MRNJ has built a dues-paying membership base of 300 Latino immigrant families and engaged thousands more in organizing activities. Leadership development and democratic accountability takes shape in weekly organizing committee meetings and bi-weekly member leadership team meetings. MRNJ campaign goals for 2016-7 include winning access to identification for Elizabeth residents, a statewide drivers' license bill and strengthening workers' rights.

#### **Massachusetts Avenue Project**

\$20,000

General Support

Buffalo, NY

The Massachusetts Avenue Project (MAP) works to change the Western NY food system by creating economic opportunities for youth and others and by organizing young people and adults to advocate for land use and food policy towards greater food sovereignty. Support will allow the MAP to build cultural, economic and political power by engaging youth and community partners in their food justice and climate justice campaigns. Youth will continue their work to advocate for locally-sourced and healthier school meals in Buffalo, New York State's second largest school district. Youth will participate in and help lead popular education activities related to food systems impacts on climate change and identify and advocate for alternative community-based models to increase food and climate justice.

## Movement for Justice in El Barrio (Movimiento por Justicia del Barrio)

\$20,000

General Support

New York, NY

Movement for Justice in El Barrio is a multi-issue, immigrant-led community organization dedicated to organizing the immigrants of El Barrio (East Harlem) to lead the way to social justice. Founded by a group of low-income, immigrant women from East Harlem, Movement for Justice in El Barrio has built a member-led movement for dignified living conditions and against the systematic displacement of low-income immigrants and people of color. Through door-to-door community organizing, leadership development, and political education, Movement continues to build a grassroots organization committed to self-determination, participatory democracy, and collective decision-making. General support funding was provided as Movement for Justice in El Barrio continues movement-building with their 95 Building Committees and broader Leadership Committees, focused on neighborhood-wide and citywide struggles. Work will continue to defend affordable housing and combat displacement through these campaigns: Campaign Against Upzoning and to Preserve Rent-Stabilized Housing; No Nos Moveran Campaign (Castellan); Stop Croman Campaign; and Rent Guidelines Board.

\$25,000

Movement Rights \$17,000

Ponca Nation, Oklahoma—Keep it In the Ground & Ban Fracking

Oakland, CA

Movement Rights assists communities confronted by harmful corporate projects to assert their right to make important decisions that impact them by passing new laws that place the rights of residents (and nature) above the claimed legal "rights" of corporations. Movement Rights has been asked to assist the Ponca Nation to pass a ban on fracking by writing rights of nature into Tribal Law, recognizing legal standing for nature in court. Due to fracking, the state of Oklahoma has become the "Earthquake capital of the world." Fracking places farmland, aquifers, and all life in danger of contamination. Oklahoma legislators have endorsed fracking. As Ponca tribal council member Casey Camp Horinek told a Senate hearing, "In 2015 we had 907 quakes of a 3.0 magnitude and above. If [the governor] won't stop fracking, the sovereign Ponca nation will." Funding was provided in support of this effort.

#### Neighbor to Neighbor - Western Mass

\$20,000

Schools Not Jails

Springfield, MA

Neighbor to Neighbor of Western Massachusetts (N2N - WMA) is a progressive organization of working class, multi-racial, and multi-ethnic people working together to build political and economic power to improve the quality of life in their communities. Members lead the change themselves through education and training, issue and electoral organizing, policy advocacy, alliance building, and community-controlled economic development. Neighbor to Neighbor seeks to shift the investment of public resources away from a discriminatory disciplinary regime and back to teaching, counseling, and supporting the necessary infrastructure for a healthy learning environment for children. N2N - WMA plan to develop the leadership of residents in Holyoke and Springfield to hold these cities accountable for investing in educating children, and ending the school to prison pipeline.

### New Hampshire Community Rights Network (NHCRN)

\$15.000

Community Rights Awareness Campaign

Alexandria, NH

The New Hampshire Community Rights (NHCRN)'s mission is to educate and empower communities and elected officials about their individual and collective right of local self-governance in order to secure and protect the inherent and unalienable rights of all inhabitants of New Hampshire to economic, social and environmental justice, which includes the rights of nature.

Funding was provided for the Community Rights Awareness Campaign which has the goal of driving community rights and the recognition of ecosystem rights – an integral part of every community – into fundamental law. The program will advance grassroots efforts to establish rights to self-government locally, empowering communities across the state to protect themselves against environmental and economic harms, while working to protect those rights by establishing them in the state constitution. NHCRN believes that educating local and state elected officials about the need to amend the state constitution is critical to protect their right to self-govern and safeguard their communities.

## **New York Worker Center Federation**

\$5,000

General Support

New York, NY

New York Workers Center Federation (WCF) is an alliance of worker centers committed to grassroots leadership and democratic decision making, working to create an immigrant worker-led labor movement in New York City. WCF came together to build community and solidarity among the workers they organize, to develop the leadership skills of members, and to support one another in efforts to build the power of their organizations and of the movement for economic and racial justice. General support funding was provided for WCF's main programs: the Delfino Leadership Institute (DLI) and the Worker Transformative Solidarity Initiative (TSI). Through the DLI WCF provides a space for ongoing training and leadership development for workers' center member leaders, so that they can play strong leadership roles in their organizations, campaigns, and in coalitions. Through the TSI, workers plan and launch joint campaigns around issues of concern to all the organizations' member leaders.

#### **Northside Action for Justice**

\$15,000

THREAT (Tenant Housing Resource Education Action Team)

Chicago, IL

Northside Action for Justice (NA4J) is a grassroots, member-controlled organization that builds power for low and moderate income people in order to advance the cause of economic and social justice on the north side of Chicago. NA4J educates and organizes the community to preserve and win more new affordable housing; preserve public education and develop high quality public schools; and fight for positive economic development, living wages and humane human services. NA4J believes that it is only with an educated, organized, and energized community that exercises its unified will that progressive change is possible. Funding was provided in support of the THREAT campaign which is focused on educating and organizing low and moderate income residents in buildings on the northside of Chicago so that they have the tools that they need to both exercise their rights and unite to form Tenants' associations. The campaign will serve as both an early warning system, with tenants having a place to come when faced with poor housing conditions, arbitrary evictions, management harassment and other signs that a building is about to gentrify, and organizing infrastructure, as the associations form the base of resistance to gentrification by uniting tenants to defend their buildings and communities.

#### **Northwest Arkansas Workers Justice Center**

\$25,000

Mobilizing Workers in the Quest for Dignity and Respect at the Workplace Springdale, AR

The mission of the Northwest Arkansas Workers' Justice Center (NWAWJC) is to improve conditions of employment for low-wage workers, advocate for immigrant's rights, and promote self-development of workers in the Ozark region by educating, organizing, and mobilizing them, and calling on people of faith and the wider region to publicly support the workers' efforts. NWAWJC envisions the organization as one that empowers the immigrant and nonimmigrant community to actively challenge unjust labor policies. Funding was provided to support in NWAWJC's organizing efforts to help execute the next mobilization phase of their poultry campaign. The campaign emphasizes empowering and protecting poultry industry workers through trainings, forming structured poultry committees, creating safety and health committees, pressuring USDA and OSHA to set a safe poultry processing line speed, and creating a poultry bill of rights with a good living wage and working conditions.

## Northwest Atlantic Marine Alliance

\$25,000

General Support

Gloucester, MA

Northwest Atlantic Marine Alliance (NAMA) is a fishermen-led organization building a broad movement working toward healthy fisheries and fishing communities through policy and market changes. By working with coastal communities, comprised of community-based fishermen, crew, fishworkers, and allies, NAMA fights to protect the marine environment while strengthening local communities that depend on fishing. General support funding was provided as NAMA builds on the momentum from their walk out action last year through the Fish Locally Collaborative, which is a multi-stakeholder network that implements the community based fishermen's call for ecosystem and community-based fisheries management, seafood market transformation and marine conservation strategies. NAMA will implement new changes within the Fish Locally Collaborative, identifying new leaders that will build strategic teams to support organizing efforts in fishing communities, coordinate the market forces that have been cultivated to flex their market muscle to shift policies, and develop compelling public campaigns to continually build the base of support for the fishermen NAMA works with.

### Ohio Community Rights Network

\$12,000

Stop Fracking Now

Broadview Heights, OH

The Ohio Community Rights Network (OHCRN) is a network of community members and grassroots groups whose mission is to work to advance, secure and protect the rights of all Ohioans to

democratic, local self-governance, to sustainable food, energy and economic systems, and the rights of nature to exist and flourish throughout Ohio. Project support funding was provided to allow OHCRN to assist communities across the state who are organizing to stop fracking, injection wells, pipelines, and other frack-related threats. Community partners seek OHCRN's help to codify their right to a healthy environment – including clean air and water – and the rights of nature to flourish. They are working to ban fracking projects as a violation of those rights.

One Step a la Vez

\$20,000

General Support Fillmore, CA

The mission of the One Step a la Vez (OSALV) is to prepare informed, empowered youth who are equipped with the tools to lead, cultivate cultural awareness, bridge the gap of inequality and advocate for fair, just and healthy individuals and community. General support funding was provided as OSALV continues to work toward extending the public transit route to nearby cities which would allow access to jobs and services for the isolated, low-income community. Other ongoing work includes: Advocating for more appropriate, safe and healthy low income homes; Improving the juvenile justice system to include a positive transition plan for youth re-entry following incarceration (to include restorative justice approaches and community support); Extending their anti-bullying campaign for a safe community to other area schools and the community in general; and hosingt

## Organizing Neighborhood Equity DC (ONE DC)

Circles of Care to address local injustices.

\$20,000

General Support

Washington, DC

Organizing Neighborhood Equity DC (ONE DC) is a community organizing collective that lives by their values of grassroots organizing, transformative consciousness raising, democratic leadership, caring community, human dignity, collective sharing of power and resources, and "hell-raising for justice" to achieve meaningful, systemic change. Low-income, long-time residents of color in DC are being priced out of their homes, cultures and communities. ONE DC is organizing for equitable development & black/brown worker cooperatives in order to help redress housing and labor injustices in this rapidly gentrifying city. General support was provided in support of their People's Platform, which aims to organize residents of 46 low-income buildings across the city that are set to lose their "affordable" status over the next five years, in order to promote equitable development and reform subsidy expirations on subsidized rental housing.

## People Acting for Community Together

\$20,000

Leadership training for Affordable Housing

Miami. FL

People Acting for Community Together (PACT) unites, organizes and trains leaders from diverse congregations and schools to build a powerful community voice. PACT, individually and collectively, empowers themselves, holds officials accountable, achieves systemic change, and promotes fairness, justice and democracy in Miami-Dade County. Funding was provided to continue PACT's work on affordable housing. Through development of leaders, PACT will have Miami-Dade implement a strategic plan that collaborates with other municipalities, secures additional dedicated funding streams for affordable housing, and is accountable for responsible stewardship of funding. Members developing their leadership skills will work to change policies that will direct resources towards accessing housing, and ensure that the county uses community based and resident empowered development strategies.

## The People's Alliance Fund

\$25,000

You Can Vote!

Durham, NC

People's Alliance Fund (PA) supports progressive work in Durham and other North Carolina communities. PA promotes social and economic justice through community engagement in the political process. Funding was provided for the You Can Vote (YCV) campaign. YCV was created in response to passage of a NC law that suppressed the votes of people of color, students, and low-

income people. The US Supreme Court ruled the voter ID law unconstitutional, upholding a 4th Circuit Court of Appeals ruling that its intent was to discriminate against African-Americans. YCV protects voting rights of citizens by developing and mobilizing volunteer leaders to educate, register and turn out voters using evidence-based practices and building the leadership of community organizations to engage, partner, enfranchise and mobilize groups targeted for suppression. Funding will help develop and build the post-election culture of civic engagement throughout the state and for the long term by extending YCV to once rural agricultural counties, counties which are now growing rapidly due to inmigration.

#### **Pioneer Valley Project**

\$25,000

General Support

Springfield, MA

The Pioneer Valley Project (PVP)'s goal is to relieve conditions of poverty, racism, discrimination, dependency, unemployment and underemployment, and to prevent deterioration of communities in the Southern Pioneer Valley of Massachusetts. PVP seeks to empower people to organize effectively through their congregations, unions, and community organizations to improve the quality of life around the issues community members themselves define as most important. General support funding was provided to continue PVP's work organizing to win improvements in housing policy and legislation that eliminates blighted properties and increases accountability of property owners in maintaining safe housing in Springfield. PVP also plans to grow its new youth organizing leadership base for their work on school discipline policy and after-school opportunities in Springfield and will expand its organizing into Holyoke.

#### **Powder River Basin Resource Council**

\$15,000

Addressing the Impacts of Deep Shale Oil Drilling in Wyoming

Sheridan, WY

The Powder River Basin Resource Council (Powder River) is committed to community organizing, leadership development and the empowerment of citizens in the conservation of Wyoming's unique land, mineral, water, and clean air resources. Powder River's work focuses on stopping or mitigating the negative impacts of energy development on the environment and people of Wyoming through the empowerment of citizens to raise a coherent voice in the decisions that impact their environment and lifestyle. Powder River and their affiliate, the Cheyenne Coalition, will address the drilling of oil and gas wells with the passage of an ordinance to prohibit drilling in that city, and will expand these efforts into Douglas, Wyoming. Powder River will also focus on the next phase of oil development on federal minerals, advocate to minimize freshwater use and loss of groundwater and heavy truck traffic, monitor and advocate for proper waste disposal, air quality controls, and bonding and reclamation.

## <u>Public Higher Education Network of Massachusetts - PHENOM</u>

\$20,000

General Support

Worcester, MA

PHENOM is a grassroots, member-led organization that promotes well-funded, affordable, accessible, well-staffed and democratically governed public higher education in Massachusetts. Uniting key stakeholders, including students, staff, faculty, and alumni, PHENOM advances their goals with research, education, coalition-building, direct action and advocacy. General support funding was provided as PHENOM begins to launch a three-year campaign to win free public higher education in Massachusetts and set a national example. PHENOM will organize, support, and build a broad coalition for free higher education in Massachusetts and expand Campus Chapters, with students, faculty, and staff at public colleges and universities across the state. This increase in visibility and accessibility will allow them to host more educational events, better mobilize members, and make connections in surrounding communities.

## The Prison Birth Project

\$15,000

General Support

Holyoke, MA

Prison Birth Project (PBP) supports, encourages, and trains currently and formerly incarcerated mothers and trans\* parents to become community leaders within a reproductive justice framework. In

women's prisons, 85% are mothers, and 25% were pregnant on arrest or gave birth in the previous year. The criminal justice system and media demonize people in conflict with the law to justify and prevent outcry against denials of basic human rights, such as adequate pregnancy healthcare, nutrition, and reproductive choice. General support funding was provided as Prison Birth Project continues to organize with mothers and trans\* parents impacted by criminalization. In the local women's jail and outside, PBP mobilizes members' leadership by offering reproductive options, trauma-informed support, advocacy, training in anti-oppression work, and a vehicle for member-led organizing. Utilizing expertise from life experience and sharing personal stories as organizing tools, PBP members lead allies in statewide campaigns to end stigma by educating the public about birth/parenting in jail, and to advance the full human rights of impacted families.

#### **Resilience Advocacy Project**

\$20,000

YouthVoiceNYC

Brooklyn, NY

Resilience Advocacy Project (RAP)'s mission is to empower young people to become leaders in the fight against poverty. RAP combines youth leadership programming with targeted youth-led system-level initiatives in order to tap the natural resilience of youth in poverty and help them become catalysts for positive change in their communities. YouthVoiceNYC mobilizes low-income young people in NYC through organizing training and leadership development, so that youth impacted by poverty can take real action on system-level issues affecting them (e.g., food justice, school-to-prison-pipeline) and secure a meaningful voice in city-level decision-making. Youth leaders identify social issues impacting them and develop and lead online and offline campaigns in response. Currently youth are developing a campaign for educational equity, as socio-economic factors show various NYC schools are under resourced. Youth educate and mobilize other teens to get involved, and work with policy-makers to craft concrete solutions.

Right 2 Survive \$15,000

General Support

Portland, OR

Right 2 Survive is a grassroots, direct action organization comprised of houseless and formerly houseless people, their allies and supporters, who teach and defend the civil, constitutional, and human rights of those experiencing houselessness. Right 2 Survive have joined in coalition with WRAP (Western Regional Advocacy Project), to build the Homeless Bill of Rights campaign, to ensure the houseless have the same protections under the law as housed people. Their work includes conducting surveys, tracking unjust laws and educating community members about the rights of houseless people. Right 2 Survive is primarily volunteer-led.

Rogue Climate \$15,000

Stand Up For Oregon! No LNG. No Pipeline.

Phoenix, OR

Rogue Climate's mission is to bring communities in southern Oregon together to support practical solutions to climate change that will result in cleaner energy, sustainable jobs, and a healthy environment. Rogue Climate promotes community conversations and engages people through creative art projects and educational events, making their voices heard on local, state, and national policies. These Oregon rural communities are banding together to take on the fracking industry at home. Southern Oregon has been targeted for development of the first fracked gas export terminal on the West Coast of the Continental U.S. Funding was provided to support an organizer who will expand the grassroots activism and opposition to the Jordan Cove LNG Energy Project, which threatens the environment, local businesses, jobs, health and safety, property rights, energy costs, and rural way of life. If built, Jordan Cove would quickly become the largest source of climate pollution in the state.

#### **Shalefield Organizing Committee**

"Columbia County against the Pipeline" Campaign

Benton, PA

The Shalefield Organizing Committee (SOC) works to cultivate a grassroots movement for healthy people and ecosystems in the shalefields of Pennsylvannia. Through outreach, education, capacity building, and campaign organizing, community mobilization and direct action SOC empowers citizens directly impacted by economic injustice and ecological degradation. The Williams company's proposed Atlantic Sunrise natural gas pipeline is forcing marginalized communities to fight an uphill battle in which their health, homes, businesses and lives are at stake. Aimed to transport gas for export, this pipeline has high risk and no reward for the local community. Funding was provided as SOC continues their campaign against this pipeline, providing outreach, support, and organizing expertise.

#### **Southeast Asian Community Alliance (SEACA)**

\$25,000

General Support

Los Angeles, CA

Southeast Asian Community Alliance (SEACA) works to build an empowered Southeast Asian community through leadership development, education, advocacy, and community organizing and supports the development of members of their community to create new and culturally relevant solutions to deep-rooted social, economic, and racial justice issues. SEACA works in some of the poorest neighborhoods in Los Angeles. General support funding was provided as SEACA residents are seeing a massive wave of gentrification, due to their proximity to downtown and \$15 billion of public investments, including the LA River restoration and High Speed Rail. This is putting many residents at risk of displacement and homelessness. SEACA is working to organize youth to ensure that these new investments benefit low-income residents first and foremost. SEACA is focused on fighting for and ensuring that private and public developments provide community benefits such as affordable housing, local living wage jobs, and publicly accessible green space, and environmental justice.

## **Southern Maine Workers' Center**

\$15.000

General Support

Portland, ME

Southern Maine Workers' Center (SMWC) is a member-led organization that uses an innovative mix of community and workplace organizing to improve the lives, working conditions, and terms of employment for working and poor people in Maine through education, organizing, and advocacy. General support funding was provided to extend both their part-time Health Care is a Human Right (HCHR) organizer position and their full-time Executive Director position into 2017. SMWC has gained tremendous momentum with the addition of these paid staff positions in 2014 and 2015, and is using the dedicated labor these positions provide to leverage additional funding, add capacity through volunteer recruitment and management, continue to scale our statewide HCHR campaign through a crucial transition into its policy phase, and expand our much-needed worker education and support programs.

## **STOP Southside Together Organizing for Power**

\$20,000

General Support

Chicago, IL

Southside Together Organizing for Power is a multi-issue community organization that builds the power of residents, based in the south side of Chicago. STOP's mission is to advance economic and social human rights by organizing and developing leadership among people most affected by economic and racial oppression. General support funding was provided for STOP's three programs that engage in community organizing, leadership development, popular education, action research, and alliance building: the Youth Program which works on juvenile justice reform, restorative justice, the development of a medical trauma center, and police accountability; the Housing Program which works with tenants in subsidized housing to preserve, improve and maintain their homes; and the Mental Health Movement Program which works with mental health patients, providers and community

\$20,000

members to erase the stigma of mental illness and preserve and improve city mental health services through local ordinances.

#### **Student Immigrant Movement**

\$25,000

General Support

Boston, MA

Student Immigrant Movement (SIM) is a statewide immigrant youth-led organization based in Massachusetts. SIM holds a space for and by undocumented young people to lead campaigns, act together to transform their communities and improve their lives through public narrative, building relationships, and hands on issue organizing. General support funding was provided to assist the Student Immigrant Movement in their committed long-term legislative fight for equal rights to higher education for all undocumented students. SIM leaders will continue putting pressure on the State Senate, House and legislative committees to vote on the DREAM bill. In order to stabilize and solidify the organization, SIM aims to combine their Dream School work with College Access, recruit from DACA clinics, and teach immigrant youth about movement building.

#### **Take Back the Land**

\$25,000

General Support

Rochester, NY

Take Back the Land Rochester (TBTL) is a volunteer-led, grassroots, direct action-based housing justice movement, whose mission is to elevate housing to a human right, establish community control over land, and empower low-income communities. TBTL strives for social change in Rochester, NY, specifically to shift public assumptions from a focus on profit to a focus on people, from viewing housing as a commodity to the right of all people to have a home, from viewing land as an economic product to a means to achieve public good, to be held in trust as a community. General support funding was provided to allow Take Back the Land to hire a part time coordinator which will allow them to scale up the work with an expanded platform to change policies with an anti-displacement agenda, shifting toward a community control of land model.

Toxic Taters \$25,000

General Support

Callaway, MN

Toxic Taters is a multi-generational Native and non-Native grassroots community group made of people living around Minnesota potato fields which are heavily irrigated and sprayed weekly with highly toxic pesticides. General support funding was provided for Toxic Taters' ongoing work to fight back against the industrial farming practices of large potato growers, that has created toxic exposure of communities and thwarted tribal members work to restore traditional food systems. Toxic Taters are demanding that RD Offutt (RDO), the largest potato grower in the US and a major grower in the region to: cut their use of pesticides; disclose what chemicals they are applying; fund human and ecological health studies; and use environmentally-sound sustainable practices. Toxic Taters are carrying out the work by: getting people to report pesticide drift and getting regulators to respond; educating and activating local residents; pressuring McDonald's, a major buyer of RDO potatoes; launching a biomonitoring project; and building members' organizing skills.

<u>UNIDOS</u> \$5,000

Taking Back our Outlawed Education!

Tucson, AZ

UNIDOS is a grassroots, united front of youth and allies standing up to mobilize new leadership, nurturing critical consciousness and demanding educational human rights. UNIDOS are unafraid to use direct tactics to achieve social justice and liberation of communities. UNIDOS was created in 2011 in response to H.B. 2281, the ban on Ethnic Studies throughout the state of Arizona, and the growing attacks on education for Latinx students. UNIDOS seeks to protect and expand Ethnic Studies and promote the values and diversity, justice and equity in our education. UNIDOS are looking at the Arizona Capitol as the ultimate power target to win back the banned classes. Secondary targets include the local Tucson Unified School District (TUSD). These campaigns will be

local and statewide, with the organizing work to include a combination of public advocacy, direct action, and popular education.

#### **Union of Minority Neighborhoods**

Campaign for Neighborhood Leadership

Boston, MA

Union of Minority Neighborhood (UMN)'s mission is to ensure that trained, committed grassroots leaders of color effectively organize on issues of concern in their communities, their regions, and the nation. UMN's vision is to create a unifying force to address the threats to civil liberties and to end discriminatory policies and practices that limit access to political, economic and social power. The Campaign for Neighborhood Leadership will build a grassroots revolution among black and brown people across issue lines in Greater Boston. Black and brown communities and leaders have had less influence and have been less competitive in decision-making. UMN sees the key to successful change is the active engagement of the Black community working to educate officials, change systems, and pass and enforce laws. Their approach is through skills development and training, support from institutions, PR and media exposure, with a goal of 2,000 trained leaders by 2019 who will be working in their neighborhoods and become an active political force.

## **United Students Against Sweatshops**

\$20,000

\$25,000

General Support

Washington, DC

United Students Against Sweatshops (USAS) is a grassroots organization run entirely by youth and students. USAS develops youth leadership and runs strategic student-labor solidarity campaigns with the goal of building sustainable power for working people. With affiliate groups on over 150 campuses, USAS runs locally and nationally-coordinated campaigns for corporate accountability and economic justice in partnership with organizations of workers. General support was provided in support of their work targeting corporations that are the worst exploiters of people who work on campuses, in their communities, and in the overseas factories where collegiate apparel is produced. Work also encompasses their Campus Worker Justice initiative that fights alongside campus workers to advocate for better working conditions on USAS campuses, and Education Justice, an initiative that fights the corporate-driven privatization of public schools, and also strives to build an educational system rooted in racial and economic justice.

#### **VOZ Workers Rights Education Project**

\$20,000

General Support

Portland, OR

VOZ Workers' Rights Education Project is a worker-led organization that empowers immigrants and day laborers to improve their working conditions and protect civil rights through leadership development, organizing, education and economic opportunity. Day laborer community leaders unify and strengthen their communities through working with Voz, transforming their own realities and progressing immigrant and workers' rights. General support funding was provided, which will support the MLK Worker Center; self-advocacy leadership development programs; and mobilizing the voice of day laborers to end the unjust practice of deportations, improve wage theft laws in Oregon, and pass a city ordinance to make Portland a Sanctuary City.

## Warehouse Worker Resource Center

\$20,000

General Support

Ontario. CA

Warehouse Worker Resource Center (WWRC) empowers and improves the lives of warehouse workers in Southern California through education, advocacy and action. WWRC builds the voice of the workers to stand for good jobs with decent wages, access to healthcare and other basic rights and benefits, including a workplace free of intimidation and retaliation. General support funding was provided for efforts to ensure that major retailers and manufacturers who benefit from the labor of warehouse workers are to be held accountable for providing these critical workers in the supply chain with decent jobs. In the coming year, WWRC will build their base and a strong coalition for work that will include raising awareness on issues of health and safety, wage theft, and the right to consistent

work, as well as support of policies for improved wages, wage theft enforcement and safe workplaces on the local, regional, state and federal levels.

Wind of the Spirit \$20,000

General Support

Morristown, NJ

Wind of the Spirit (WotS) is a New Jersey-based grassroots, interfaith organization of immigrants from various parts of Latin America and some non-immigrants working in collaboration to organize and empower the community for social change based on a vision of human rights and justice for all. General support funding was provided for WotS immigrant organizing programs including: Human Rights promotors and Know Your Rights trainings, organizing committees supporting the Driving without Fear, Not One More, and Municipal ID's campaigns, and a youth anti-violence leadership program. WotS humanizes those who are most affected by immigration policies and organizes the most vulnerable--women, children, youth and the undocumented—to work for change in their communities.

#### **Workers' Dignity Project / Dignidad Obrera**

\$20,000

General Support

Nashville, TN

Workers' Dignity Project (WDP) is a worker-led workers' center acting collectively for economic justice, and believes in the dignity and respect of all people. WDP develops concrete solutions to wage theft and the systemic abuse of workers by building power through relationships with fellow low-wage workers and allies. General support funding was provided in support of their efforts to continue organizing housekeepers in the Just Hospitality Campaign, which aims to 1) negotiate the Cleaning Workers' Bill of Rights (Code of Conduct) with target employers, 2) improve wages and conditions at tax-incentivized projects, and 3) expand leadership development of low-wage workers.

### Workers Justice Project

\$20,000

General Support

Jackson Heights, Queens, NY

The Worker's Justice Project (WJP) is a Brooklyn-based worker center that addresses the racial and economic injustice that day laborers and domestic workers face by building collective power and creating solutions to the problems members experience at work and in communities where they live. WJP empowers low-wage immigrant workers to gain a voice in the workplace and build strong and economically sustainable communities through education, organizing, leadership development, and the growth of grassroots economic alternatives. General support funding was provided to build capacity in order to build a unified membership structure that is grounded in democratic processes, leadership development, and actively engaging workers in running the organization.

Young Voices \$18,000

**General Support** 

Providence, RI

Young Voices (YV) transforms low-income youth of color across RI into powerful organizers who push for education equity at the school, district and state level. Youth members are involved in decision-making at every level of the organization. YV ensures that youth, the main constituents of the education system, have the power to impact the root causes of educational inequity. General support funding was provided in support of their work to train 180 youth to become organizers and change agents at five sites across the state, including four of RI's lowest-performing schools. Youth will continue to fight for Restorative Justice and fair discipline policies at the school, district and state level. They will also continue to fight a high-stakes test that disproportionately affects youth of color, and to push for continued funding of the state education funding formula.

#### **Young Workers United**

## **Empowering Retail**

San Francisco, CA

Young Workers United (YWU) is a multiracial membership organization dedicated to improving the quality of jobs for young and immigrant workers. YWU aims to raise standards in low wage jobs in San Francisco through worker and student organizing, grassroots advocacy, leadership development, and public education. The Empowering Retail Project builds on outreach and education done on the Retail Worker Bill of Rights by organizing workers in targeted non-compliant businesses, recruiting workers into leadership development programs and developing their organizing skills. The project also works with worker center allies and labor unions to develop and expand enforcement strategies and new methods of accountability for non-compliant businesses. By bringing aboard a strategic campaign staff coordinator to roll out the retail worker leadership program, YWU will lead the strategy and enforcement work with coalition partners.

#### Youth Art & Self-empowerment Project

\$25,000

**General Support** 

Philadelphia, PA

The Youth Art & Self-empowerment Project (YASP) is a youth-led organization that empowers young people incarcerated in adult jails and prisons through artistic expression, political education, and leadership development. Through a combination of neighborhood canvassing, public education, legislative advocacy, youth empowerment and leadership development, YASP youth organizers are building a base of support in Philadelphia and across the state for repealing Act 33, the 1995 amendment to the PA Juvenile Act that allows many youth under 18 to be tried directly in adult court, held pre-trial in adult county jails, and sentenced to serve time in adult prisons. General support funding was provided in support of YASP's efforts to build a youth-led movement to end Pennsylvania's practice of automatically trying and incarcerating young people as adults in Pennsylvannia.

#### **Youth Jobs Coalition**

\$25,000

I Have a Future Movement

Boston, MA

The mission of the Youth Jobs Coalition (YJC) is to build power and develop youth leaders to win racial and economic justice victories that support the employment needs of low-income teens of color in Massachusetts and reduce their levels of incarceration. The YJC brings together teens from across the state, supports their leadership growth and engages them in grassroots action around fighting for state funding for youth jobs as well as ending youth criminalization. Funding was provided in support of YJC's I Have a Future Movement (IHAF), which seeks to transform the situation for young people of color in Massachusetts by fighting for full youth employment and an end to youth criminalization. Using direct action and policy change IHAF pushes to create a moral crisis around the systematic obstacles faced by young people of color in order to fundamentally change the racist structures that currently limit their opportunity to succeed.

## **Youth United for Community Action**

\$25,000

Our Human Right to Water!

East Palo Alto, CA

Youth United for Community Action (YUCA), a grassroots community organization created, led, and run by young people of color, majority from low-income communities, provides a safe space for young people to empower themselves and work on environmental and social justice issues to establish positive systemic change through grassroots community organizing. YUCA youth currently work on two campaigns: 1) to promote environmental health, justice, and anti-displacement principles in land use planning policies, and 2) to promote thriving school environments aiming to increase high school graduation rates and preparing students for college or career. The "Human Right to Water!" project proposes to educate residents of Silicon Valley on the equity-related impacts of development and water allocations as the state water crisis created a moratorium on new development in the region, affecting the possibility of affordable housing and school development. YUCA's goal is to increase the water allocations of East Palo Alto, and reclaim water rights for their communities.

\$25,000