Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047 2020

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service

Department of the Treasury Open to Public Inspection ▶ Go to www.irs.gov/Form990PF for instructions and the latest information. For calendar year 2020 or tax year beginning 20 . 2020, and ending Name of foundation A Employer identification number 03-0300865 Ben & Jerry's Foundation, Inc. Number and street (or P.O. box number if mail is not delivered to street address) Room/suite **B** Telephone number (see instructions) 8028461500 30 Community Drive City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here ▶ South Burlington VT 05403 **G** Check all that apply: Initial return Initial return of a former public charity **D** 1. Foreign organizations, check here ▶ Final return Amended return 2. Foreign organizations meeting the 85% test. ☐ Address change Name change check here and attach computation · Check type of organization: X Section 501(c)(3) exempt private foundation E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ Section 4947(a)(1) nonexempt charitable trust

Other taxable private foundation J Accounting method: X Cash ☐ Accrual Fair market value of all assets at If the foundation is in a 60-month termination Other (specify) end of year (from Part II, col. (c), under section 507(b)(1)(B), check here line 16) ▶ \$ (Part I, column (d), must be on cash basis.) 5,681,037. Part I Analysis of Revenue and Expenses (The total of (d) Disbursements (a) Revenue and (b) Net investment (c) Adjusted net for charitable amounts in columns (b), (c), and (d) may not necessarily equal expenses per books purposes the amounts in column (a) (see instructions).) (cash basis only) 1 Contributions, gifts, grants, etc., received (attach schedule) 3,868,985. 2 Check ▶ ☐ if the foundation is not required to attach Sch. B 3 Interest on savings and temporary cash investments 64,320. 64,320. 4 Dividends and interest from securities 5a Gross rents h Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2) . . 7 8 Net short-term capital gain 9 Income modifications 10a Gross sales less returns and allowances b Less: Cost of goods sold . . . С Gross profit or (loss) (attach schedule) 11 Other income (attach schedule) Total. Add lines 1 through 11 . . 64,320. 12 3,933,305 Compensation of officers, directors, trustees, etc. 13 0. 0. 0. Operating and Administrative Expenses 14 Other employee salaries and wages 0. 0 0. 15 Pension plans, employee benefits 0._ 0. 0. Legal fees (attach schedule) 16a 0. 0. 0. Accounting fees (attach schedule) L-1.6b. Stmt. 0_. 3,290 3,290 Other professional fees (attach schedule) . . 0. 0. 0. 17 0. 0. 0. 18 Taxes (attach schedule) (see instructions) . . . Depreciation (attach schedule) and depletion . . . 19 0. 0. 20 0. 0. 0. 21 Travel, conferences, and meetings 1,658 0. 1,658. 22 Printing and publications 0. 0. 23 Other expenses (attach schedule) See. Stmt. 271,546. 24,558. 246,988. 24 Total operating and administrative expenses. Add lines 13 through 23 276,494. 27,848. 248,646. 25 Contributions, gifts, grants paid 3,567,252 3,567,252. 26 Total expenses and disbursements. Add lines 24 and 25 3,843,746. 3,815,898. 27,848 Subtract line 26 from line 12: Excess of revenue over expenses and disbursements 89,559 **Net investment income** (if negative, enter -0-) . 36,472 **Adjusted net income** (if negative, enter -0-)

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Form 990-PI		ing of year	En	Page 2
Part II	'	ing of year ook Value	(b) Book Value	(c) Fair Market Value
1		92,344.	334,308	
2		91,058.	5,038,653	
3		71,030.	3,030,033	. 3,030,033
	Accounts receivable ► Less: allowance for doubtful accounts ►			
4	Diadesa wasaiwalala N			
'	Less: allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other			
	disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ► 200,000. L-7 S	tmt		
		00,000.	200,000	. 200,000
8 2	Inventories for sale or use	,	•	·
9 Se	Prepaid expenses and deferred charges			
8 9 10a	Investments—U.S. and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)			
c	Investments—corporate bonds (attach schedule)			
11	Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
12	Investments—mortgage loans			
13	Investments—other (attach schedule)			
14	Land, buildings, and equipment; basis ► 14,490.			
	Less: accumulated depreciation (attach schedule) ► 14,490.	0.	0	. 0
15		08,132.	108,076	
16	Total assets (to be completed by all filers—see the	.0071321	1007070	. 1007070
	4 11 15	91,534.	5,681,037	5,681,037
17	Accounts payable and accrued expenses	727331.	370017037	370017037
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
19 19 20 21 21 21 21 21 21 21 21 21 21 21 21 21	Mortgages and other notes payable (attach schedule)			
⊒ 		.08,132.	108,076	
23		08,132.	108,076	
φ = -	Foundations that follow FASB ASC 958, check here	.0071321	2007070	•
auces 24	and complete lines 24, 25, 29, and 30.			
E 24		83,402.	5,572,961	
25 25	Net assets with donor restrictions	0.	0	
<u> </u>	Foundations that do not follow FASB ASC 958, check here ▶ □	- 0.		
25 26 27 28 29 30 20 30 20 30 30 30 30 30 30 30 30 30 30 30 30 30	and complete lines 26 through 30.			
<u>-</u> 26	Capital stock, trust principal, or current funds			
o 27	Paid-in or capital surplus, or land, bldg., and equipment fund			
28	Retained earnings, accumulated income, endowment, or other funds			
SS 29		83,402.	5,572,961	
# 30	Total liabilities and net assets/fund balances (see	.03,102.	3,372,701	•
8 S	`	91,534.	5,681,037	
Part III		717331.	3,001,037	•
	al net assets or fund balances at beginning of year—Part II, column (a), li	ine 29 (must	t agree with	
	l-of-year figure reported on prior year's return)			5,483,402.
	er amount from Part I, line 27a			
	er increases not included in line 2 (itemize)			
	d lines 1, 2, and 3			
	process not included in line 2 (itamize)		5	
	al net assets or fund balances at end of year (line 4 minus line 5)—Part II, co	olumn (b), lin		
	, , , , , , , , , , , , , , , , , , , ,			Form 990-PF (2020

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Part I	V Capital Gains an	d Losses for Tax on Investm	ent Income			
		kind(s) of property sold (for example, real espuse; or common stock, 200 shs. MLC Co.)	state,	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a						
b						
С						
d						
е						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		r other basis ense of sale		n or (loss) (f) minus (g))
а						
b						
С						
d						
е				10/01/00		
	Complete only for assets sh	nowing gain in column (h) and owned b	by the foundation	on 12/31/69.		I. (h) gain minus
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		ss of col. (i) . (j), if any		t less than -0-) or from col. (h))
а						
b						
С						
d						
е						
2	Capital gain net income of	also enter in Pa enter -0- in Pa		2		
3	Net short-term capital ga	ain or (loss) as defined in sections	1222(5) and (6)):		
	If gain, also enter in Part	t I, line 8, column (c). See instruc	ctions. If (loss)), enter -0- in)	3	
Part	V Qualification Unc	der Section 4940(e) for Redu	ced Tax on N	let Investment		
ı art		ION 4940(e) REPEALED ON DEC				
1	Reserved	1011 10 10(0) TIEL EXCED ON DE	52.W.52.W. 20, 2.	010 201101 0	OWN LETE.	
	(a)	(b)		(a)		(d)
	Reserved	(b) Reserved		(c) Reserved		Reserved
	Reserved					
	Reserved					
	Reserved					
	Reserved					
	Reserved					
			•			
2	Reserved				. 2	
3	Reserved				. 3	
4	Reserved				. 4	
5	Reserved				. 5	
6	Reserved				. 6	
J	110061V6U				. 5	
7	Reserved				. 7	
•	110001100					
8	Reserved				. 8	

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Part	VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructi	ons)	-	
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ □ and enter "N/A" on line 1.			
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)			
b	Reserved		5	07.
С	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4% of			
	Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.
3	Add lines 1 and 2	507.		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		5	07.
6	Credits/Payments:			
a	2020 estimated tax payments and 2019 overpayment credited to 2020 6a 1,052. Exempt foreign organizations—tax withheld at source			
b				
c d	Tax paid with application for extension of time to file (Form 8868) 6c 0 . Backup withholding erroneously withheld			
7	Total credits and payments. Add lines 6a through 6d		1 0)52.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached		Ι, υ	154.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10			45.
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax > 545. Refunded > 11			713.
	VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
	participate or intervene in any political campaign?	1a		×
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			
	instructions for the definition	1b		×
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		×
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$ 0.			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers. ► \$0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		×
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3		×
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		×
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		×
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	×	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	×	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶			
_	VT			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			
_	(or designate) of each state as required by <i>General Instruction G?</i> If "No," attach explanation	8b	×	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes," complete Part XIV			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	9		×
10	names and addresses	10		×

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Par	VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		×
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		×
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	×	
	Website address ▶ www.benandjerrysfoundation.org			
14	The books are in care of ▶ Lisa Pendolino Telephone no. ▶ (802)	346-	1500	
15	Located at ▶ 30 Community Drive South Burlington VT ZIP+4 ▶ 05403 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here			▶ [
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			
Par	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to $1a(1)$ – (6) , did any of the acts fail to qualify under the exceptions described in Regulations section $53.4941(d)$ - 3 or in a current notice regarding disaster assistance? See instructions .	1b		×
	Organizations relying on a current notice regarding disaster assistance, check here ▶ □			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?	1c		×
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020?			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20 , 20 , 20 , 20	20		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2020.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		×
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 20202	46		

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Part	VII-B	Statements Regarding Activities	s for W	hich Form	4720 I	May Be R	equire	d (contin	nued)			
5a	During th	e year, did the foundation pay or incur	any am	ount to:							Yes	No
	(1) Carry	on propaganda, or otherwise attempt t	o influe	nce legislatio	`	` '	,	☐ Yes	X No			
		tly or indirectly, any voter registration dr						☐ Yes	⊠ No			
	(4) Provid	de a grant to an individual for travel, stu de a grant to an organization other than on 4945(d)(4)(A)? See instructions	n a cha	ritable, etc.,	organiz	ation desc	ribed in	ı	⊠ No ⊠ No			
	(5) Provid	de for any purpose other than religious oses, or for the prevention of cruelty to o	, charita	able, scientifi	c, litera	ary, or educ	cational		× No			
b		swer is "Yes" to 5a(1)-(5), did any of thations section 53.4945 or in a current no							cribed	5b		
Organizations relying on a current notice regarding disaster assistance, check here ▶ □												
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?												
		attach the statement required by Regul		_								
6a	Did the fo	oundation, during the year, receive any	funds,	directly or inc	directly	, to pay pre		Yes	⊠ No			
							6b		×			
_	If "Yes" t	o 6b, file Form 8870.										
7a	-	ne during the tax year, was the foundation		•								
b		did the foundation receive any proceed andation subject to the section 4960 ta							11.	7b		
8		ation or excess parachute payment(s) di							× No			
Pari		Information About Officers, Direc									200	
ı aı		and Contractors	1010, 1	rustees, r	Junua	cioni iviani	ageis,		uiu L	iiipioy	cco,	
1	List all o	fficers, directors, trustees, and found	lation r	nanagers an	d their	compens	ation. S	See instru	ctions	i_		
1	List all o	fficers, directors, trustees, and found	(b) Title	e, and average	(c) Cor	mpensation	(d)	Contributions	s to		nse acc	count
-		(a) Name and address	(b) Title hour devote	e, and average rs per week ed to position	(c) Cor (If n		(d) emplo		s to olans	(e) Expe	nse acc allowan	
Jef:	f Furma	(a) Name and address	(b) Title hour devote	e, and average rs per week ed to position ident	(c) Cor (If n	mpensation not paid, ter -0-)	(d) emplo	Contributions byee benefit p	s to olans nsation	(e) Expe		ces
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Jef: 30 C Jer: 30 C	f Furma ommunity ry Gree ommunity zabeth	(a) Name and address n Drive So. Burlington VT 05403 nfield Drive So. Burlington VT 05403 Bankowski	(b) Title hour devote Pres:	e, and average rs per week ed to position ident 4.00 surer 1.00 etary	(c) Cor (If n	mpensation not paid, ter -0-) 0.	(d) emplo	Contributions byee benefit p	o to olans nsation 0.	(e) Expe		0. 0.
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Jef: 30 C Jer: 30 C Eli: 30 C Anu: 30 C	Furma ommunity cy Gree ommunity zabeth ommunity radha M ommunity Compen "NONE."	(a) Name and address n 7 Drive So. Burlington VT 05403 nfield 7 Drive So. Burlington VT 05403 Bankowski 7 Drive So. Burlington VT 05403 ittal 7 Drive So. Burlington VT 05403 sation of five highest-paid employed	(b) Title hour devote Pres: Treas Secre Vice-	e, and average rs per week ed to position ident 4.00 surer 1.00 etary 3.00 President 1.00 er than thos	(c) Cor (lf n en	0 . 0 . 0 . uded on li	(d) emplo and def	See instru (d) Contribu employee plans and c	0. 0. uctions	(e) Expert other a	one, e	0. 0. 0. 0. enter
Jef: 30 C Jer: 30 C Eli: 30 C Anu: 30 C	Furma ommunity cy Gree ommunity zabeth ommunity radha M ommunity Compen "NONE."	(a) Name and address n 7 Drive So. Burlington VT 05403 nfield 7 Drive So. Burlington VT 05403 Bankowski 7 Drive So. Burlington VT 05403 ittal 7 Drive So. Burlington VT 05403 sation of five highest-paid employed	(b) Title hour devote Pres: Treas Secre Vice-	e, and average rs per week ed to position ident 4.00 surer 1.00 etary 3.00 President 1.00 er than thos	(c) Cor (lf n en	0 . 0 . 0 . uded on li	(d) emplo and def	See instru (d) Contribu employee plans and c	0. 0. uctions	(e) Expert other a	one, e	0. 0. 0. 0. enter
Jef: 30 C Jer: 30 C Eli: 30 C Anu: 30 C	Furma ommunity cy Gree ommunity zabeth ommunity radha M ommunity Compen "NONE."	(a) Name and address n 7 Drive So. Burlington VT 05403 nfield 7 Drive So. Burlington VT 05403 Bankowski 7 Drive So. Burlington VT 05403 ittal 7 Drive So. Burlington VT 05403 sation of five highest-paid employed	(b) Title hour devote Pres: Treas Secre Vice-	e, and average rs per week ed to position ident 4.00 surer 1.00 etary 3.00 President 1.00 er than thos	(c) Cor (lf n en	0 . 0 . 0 . uded on li	(d) emplo and def	See instru (d) Contribu employee plans and c	0. 0. uctions	(e) Expert other a	one, e	0. 0. 0. 0. enter
Jef: 30 C Jer: 30 C Eli: 30 C Anu: 30 C	Furma ommunity cy Gree ommunity zabeth ommunity radha M ommunity Compen "NONE."	(a) Name and address n 7 Drive So. Burlington VT 05403 nfield 7 Drive So. Burlington VT 05403 Bankowski 7 Drive So. Burlington VT 05403 ittal 7 Drive So. Burlington VT 05403 sation of five highest-paid employed	(b) Title hour devote Pres: Treas Secre Vice-	e, and average rs per week ed to position ident 4.00 surer 1.00 etary 3.00 President 1.00 er than thos	(c) Cor (lf n en	0 . 0 . 0 . uded on li	(d) emplo and def	See instru (d) Contribu employee plans and c	0. 0. uctions	(e) Expert other a	one, e	0. 0. 0. 0. enter
Jef: 30 C Jer: 30 C Eli: 30 C Anu: 30 C	Furma ommunity cy Gree ommunity zabeth ommunity radha M ommunity Compen "NONE."	(a) Name and address n 7 Drive So. Burlington VT 05403 nfield 7 Drive So. Burlington VT 05403 Bankowski 7 Drive So. Burlington VT 05403 ittal 7 Drive So. Burlington VT 05403 sation of five highest-paid employed	(b) Title hour devote Pres: Treas Secre Vice-	e, and average rs per week ed to position ident 4.00 surer 1.00 etary 3.00 President 1.00 er than thos	(c) Cor (lf n en	0 . 0 . 0 . uded on li	(d) emplo and def	See instru (d) Contribu employee plans and c	0. 0. uctions	(e) Expert other a	one, e	0. 0. 0. 0. enter

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Par	t VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid En and Contractors (continued)	nployees,
3	Five highest-paid independent contractors for professional services. See instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
Non	e e	
	I number of others receiving over \$50,000 for professional services	0
	t IX-A Summary of Direct Charitable Activities	
	st the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of ganizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1		
•		
2		
3		
4		
Par	t IX-B Summary of Program-Related Investments (see instructions)	
	escribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1		
2		
——All	other program-related investments. See instructions.	
3	F9	
Total	I Add lines 1 through 3	1

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Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn fo	undations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	308,132.
b	Average of monthly cash balances	1b	6,271,625.
С	Fair market value of all other assets (see instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	6,579,757.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	6,579,757.
4	Cash deemed held for charitable activities. Enter $11/2\%$ of line 3 (for greater amount, see		
	instructions)	4	98,696.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	6,481,061.
6	Minimum investment return. Enter 5% of line 5	6	324,053.
Part		ounda	ations
	and certain foreign organizations, check here ▶ □ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	324,053.
2a	Tax on investment income for 2020 from Part VI, line 5		
b	Income tax for 2020. (This does not include the tax from Part VI.) 2b		
С	Add lines 2a and 2b	2c	507.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	323,546.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	323,546.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	323,546.
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,815,898.
b	Program-related investments – total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	3,815,898.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b. See instructions	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,815,898.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	g whe	ther the foundation
	qualifies for the section 4940(e) reduction of tax in those years.	_	

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Part	XIII Undistributed Income (see instruction	ns)			Page 9
r ar c	All Chaistibatea moone (see mstraction	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1	Distributable amount for 2020 from Part XI, line 7				323,546.
2 a	Undistributed income, if any, as of the end of 2020: Enter amount for 2019 only			0.	3237310.
b 3 a b c d e f	Total for prior years: 20, 20, 20	14,695,755.			
4 a b	Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ 3,815,898. Applied to 2019, but not more than line 2a. Applied to undistributed income of prior years (Election required—see instructions)		0.	0.	
С	Treated as distributions out of corpus (Election required—see instructions)	0.	0.		
d e 5	Applied to 2020 distributable amount Remaining amount distributed out of corpus Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)	3,492,352.			323,546.
6	Enter the net total of each column as indicated below:				
a b	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 Prior years' undistributed income. Subtract line 4b from line 2b	18,188,107.	0.		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d	Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
е	Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f	Undistributed income for 2020. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2021			J.	0.
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0.			3.
8	Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions) .	2,511,001.			
9	Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	15,677,106.			
10 a b c d e	Analysis of line 9: Excess from 2016 2,826,619. Excess from 2017 3,061,701. Excess from 2018 3,058,674. Excess from 2019 3,237,760. Excess from 2020 3,492,352.	13,077,100.			

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Part	XIV Private Operating Founda	tions (see instru	otions and Part	VII A guestion 0	1)		37 / 3	- 490 - 0
		<u> </u>)		N/A	
1a	If the foundation has received a ruling							
	foundation, and the ruling is effective fo		•					
b	Check box to indicate whether the fou	ndation is a private	operating foundat	ion described in se	ection 🗌	4942(j)(3)	or 🗌	4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years			(a) T	Cotol
	income from Part I or the minimum	(a) 2020	(b) 2019	(c) 2018	(d) 2	017	(e) i	Total
	investment return from Part X for each year listed	, ,	.,,	.,	, ,			
h								
b	85% of line 2a							
С	Qualifying distributions from Part XII,							
	line 4, for each year listed							
d	Amounts included in line 2c not used directly							
	for active conduct of exempt activities							
е	Qualifying distributions made directly							
	for active conduct of exempt activities.							
	Subtract line 2d from line 2c							
3	Complete 3a, b, or c for the							
•	alternative test relied upon:							
	·							
а	"Assets" alternative test—enter:							
	(1) Value of all assets							
	(2) Value of assets qualifying under							
	section 4942(j)(3)(B)(i)							
b	"Endowment" alternative test-enter 2/3							
	of minimum investment return shown in							
	Part X, line 6, for each year listed							
С	•							
C	"Support" alternative test—enter:							
	(1) Total support other than gross							
	investment income (interest, dividends, rents, payments on							
	securities loans (section							
	512(a)(5)), or royalties) . `							
	(2) Support from general public							
	and 5 or more exempt							
	organizations as provided in section 4942(j)(3)(B)(iii)							
	(3) Largest amount of support from							
	an exempt organization							
D4	(4) Gross investment income	(0 - + - +	 		I OC O	20		
Part		•	•	ne roundation n	aa \$5,00	or moi	e in a	ssets at
	any time during the year-		1S.)					
1	Information Regarding Foundation							
а	List any managers of the foundation						y the fo	oundation
	before the close of any tax year (but o	only if they have co	ontributed more th	an \$5,000). (See s	ection 50	7(d)(2).)		
]	None							
b	List any managers of the foundation	who own 10% or	more of the stoc	k of a corporation	n (or an e	qually larg	e porti	on of the
	ownership of a partnership or other e	ntity) of which the	foundation has a	10% or greater into	erest.			
1	None							
2	Information Regarding Contribution	Grant Gift Loa	n Scholarshin e	tc Programs:				
_	Check here ▶ ☐ if the foundation			_	organizati	ione and c	loes no	nt accont
	unsolicited requests for funds. If the f							
	complete items 2a, b, c, and d. See in		giris, grants, etc.,	to individuals of o	garnzanc	nis under c	Julio CC	manions,
	<u> </u>							
а	The name, address, and telephone nu	umber or email add	aress of the person	n to whom applica	itions sho	uid be add	ıressed	:
	See Supplementary Informat							
b	The form in which applications should	d be submitted and	d information and	materials they sho	uld includ	le:		
С	Any submission deadlines:							
-	,							
d	Any restrictions or limitations on av	vards, such as b	y geographical ar	eas, charitable fie	elds, kinc	ls of instit	utions,	or other

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factors:

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		Year or Approved for Future Payment cipient is an individual, Foundation Purpose of grant or					
Recipient Name and address (home or business)	show any relationship to any foundation manager	status of recipient	Purpose of grant or contribution		Amount		
a Paid during the year	or substantial contributor	Todiplom					
Various Grantees			See				
30 Community Drive			Attached				
South Burlington VT 05403	N/A	PC	Statement		3,567,252		
					-,,		
				a.			
				u.			
				u.			
Total				3a :	3,567,252		
b Approved for future payment Outright Vermont P.O. Box 5235							
Burlington VT 05401	N/A	PC	Capacity Building	a. 40	30,000		
				a.			

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Pa	rt XVI	 Analysis of Income-Producing Ac 	tivities				•
Ente	er gros	s amounts unless otherwise indicated.	Unrelated bu	siness income	Excluded by sect	ion 512, 513, or 514	(e)
	Drogu		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
1	a a	ram service revenue:					
	а _ b						
	c –						
	d _						
	е _						
	f _						
	_	ees and contracts from government agencies					
2		bership dues and assessments					
3		est on savings and temporary cash investments			14	64,320.	
4		ends and interest from securities ental income or (loss) from real estate:					
5		ebt-financed property					
		ot debt-financed property					
6		ental income or (loss) from personal property					
7		r investment income					
8	Gain	or (loss) from sales of assets other than inventory					
9		ncome or (loss) from special events					
10		s profit or (loss) from sales of inventory					
11		r revenue: a					
	р _						
	с _						
	и е						
12	_	otal. Add columns (b), (d), and (e)				64,320.	
			•				64,320.
(Se	works	sheet in line 13 instructions to verify calculation	ns.)				
Pa	rt XVI	-B Relationship of Activities to the A	ccomplishm	ent of Exemp	t Purposes		
Lin	e No. ▼	Explain below how each activity for which accomplishment of the foundation's exempt pur	income is reported income is reported in income is reported in income in income in income in income in income is reported in income in income is reported in income in inc	orted in column n by providing fun	(e) of Part XVI	-A contributed in oses). (See instruc	nportantly to the tions.)

Form 990-PF (2020) Page **1**

Part	XVII	Information	n Regarding Tran	sfers to and Trar	nsaction	s and F	Relationshi	ps With	Nonchar	itable	е Ехе	<u>∍</u> mpt
		Organizatio										
1				engage in any of the							Yes	No
		ection 501(c) (of nizations?	ther than section	501(c)(3) organizat	ions) or	in sect	ion 527, re	lating to	o political			
а	•		orting foundation to	o a noncharitable ex	empt ora:	anization	of.					
u		-	_							1a(1)		×
										1a(2)		×
b		r transactions:								- (_)		
	(1) S	ales of assets to	a noncharitable exe	empt organization						1b(1)		×
				able exempt organiz						1b(2)		×
				er assets						1b(3)		×
										1b(4)		×
			•							1b(5)		×
				nip or fundraising sol						1b(6)		×
С				sts, other assets, or						1c		×
		-		s," complete the fol		-				v the	fair m	narket
				ces given by the rep								
	value	in any transaction	on or sharing arrang	ement, show in colu	ımn (d) th	e value d	of the goods,	other as	ssets, or se	rvices	recei	ived.
(a) Line	no. (b) Amount involved	(c) Name of nonc	haritable exempt organiza	tion	(d) Desc	ription of transfe	ers, transac	tions, and sha	ring arr	angem	ents
2a				ffiliated with, or rela				mpt org	anizations			
			. , .	ction 501(c)(3)) or in	section 5	27? .				Y€	es X	No
b	If "Ye	<u> </u>	following schedule									
		(a) Name of organi	zation	(b) Type of or	rganization			(c) Descrip	otion of relation	nship		
Cian				ed this return, including acco an taxpayer) is based on all i					t of my knowled	ge and	beliet, it	is true,
Sign	l k	,			.		•	ŭ	May the IF with the pr			
Here				11/08/202		of Fin. &	Ops / Auth. T	ax Officer	See instruc			
	Sign	ature of officer or trus		Date	Title		D-t-	- 1	<u> </u>	OTIN!		
Paid		Print/Type preparer'		Preparer's signature			Date		neck if	PTIN		
Prepa	arer		Huckabay, CP.						elf-employed E			8
Use (Only	Firm's name ►	Tapia & Huck	abay, P.C.					N ► 47-13			
		Firm's address ►	P.O. Box 38					Phone no	o. (802)8'	/U-7	U86	

VT 05491

Vergennes

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Form **990-PF** (2020)

Ben & Jerry's Foundation, Inc.

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc.

Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
30 Community Drive	enandjerrysfoundation.org.		U.S. recipients only.

Ben & Jerry's Foundation, Inc.

03-0300865

Additional information from your Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Other Expenses Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Reimbursed Payroll Costs	241,949.	24,195.		217,754.
(Ben & Jerry's Homemade Inc. Employees)				
Dues & Subscriptions	5,805.	0.		5,805.
Insurance	2,439.	244.		2,195.
Office expenses	1,188.	119.		1,069.
Promotion	1,419.	0.		1,419.
Website & Technology	16,640.	0.		16,640.
Bank charges	1,148.	0.		1,148.
Other expenses	958.	0.		958.
Total	271,546.	24,558.		246,988.

1

PUBLIC INSPECTION COPY Legal and Professional Fees 2020

Part I, Lines 16a - 16c

Name		Employer Identification No.
Ben & Jerry's Foundation, I	nc.	03-0300865

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-P	F, Part I, Line 16a				

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
VT CPA Firm	Accounting/Tax	3,290.	3,290.		0.
Total to Form 990-	PF, Part I, Line 16b	3,290.	3,290.		0.

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
			-		
Total to Form 990-	PF, Part I, Line 16c				

Form 990-PF Part II, Lines 6 and 7

Name

Receivables

Employer Identification No.

2020

n & Jerry's Foundation, Inc.		03-0300865
Lender Information:		
Loan Receivable Type 4		
Borrowers Name Unrelated Community Ban	k	
Borrower's Title None		
Check Box, if Borrower is a Business . X		
Relationship of Borrower (Other loans only) None		
Repayment Terms Various		
Borrower's Security None		
Purpose of Loan Community Investment		
Description of Consideration Not Applicable		
Original Amount300,000.		
Beginning Year Balance 200,000.	Year End Balance	200,000.
FMV at Year End 200,000.	FMV of Consideration	200,000.
Allowance for Doubtful Accounts(other loans only)	0.	
<u> </u>	Various Interest Rate	1.50
Loan Receivable Type		
Borrowers Name		
Borrower's Title		
Check Box, if Borrower is a Business .		
Repayment Terms		
Borrower's Security		
Purpose of Loan		
Description of Consideration		
Original Amount		
Beginning Year Balance	Year End Balance	
FMV at Year End	FMV of Consideration	
Allowance for Doubtful Accounts(other loans only)	 <u>-</u> .	
Date of Note Maturity Date	Interest Rate	_
Loan Receivable Type		
Borrowers Name		
Borrower's Title		
Check Box, if Borrower is a Business .		
Relationship of Borrower (Other loans only)		
Repayment Terms		
Borrower's Security		
Purpose of Loan		
Description of Consideration		
Original Amount	Vana Frad Dal	
Beginning Year Balance	Year End Balance	
FMV at Year End	FMV of Consideration	
Allowance for Doubtful Accounts(other loans only)		
Date of Note Maturity Date	Interest Rate	

Form 990-PF Part II, Line 11

Investments — Land, Buildings, and Equipment

2020

Name Ben & Jerry's Foundation, Inc.			ver Identification No.
Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumul Deprecia	(c) Book Value
Totals to Form 990-PF, Part II, Line 11		-	

Form 990-PF Part II, Line 14

Land, Buildings, and Equipment

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Website	14,490.	14,490.	0.
Totals to Form 990-PF, Part II, Line 14	14,490.	14,490.	0.

Form 990-PF Part II

Other Assets and Liabilities

2020

Name			Employ	er Identification No.
Ben & Jerry's Foundation,	Inc.		03-03	300865

Line 15 - Other Assets:	Beginning Year Book Value	End o Book Value	f Year Fair Market Value
Agency Fund	108,132.	108,076.	108,076.
Totals to Form 990-PF, Part II, line 15	108,132.	108,076.	108,076.

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Agency Liability	108,132.	108,076.
Totals to Form 990-PF, Part II, line 22	108,132.	108,076.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service ► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organiz	zation type (check on	e):
Filers o	f:	Section:
Form 99	90 or 990-EZ	☐ 501(c)() (enter number) organization
		☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
		☐ 527 political organization
Form 99	90-PF	▼ 501(c)(3) exempt private foundation
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
		☐ 501(c)(3) taxable private foundation
Chaal:	f vous examination in	covered by the Comard Bule or a Special Bule
	only a section 501(c)(7	covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
Genera	l Rule	
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 r property) from any one contributor. Complete Parts I and II. See instructions for determining a ontributions.
Special	Rules	
	regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line that received from any one contributor, during the year, total contributions of the greater of (1) the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering nstead of the contributor name and address), II, and III.
	contributor, during the contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such I more than \$1,000. If this box is checked, enter here the total contributions that were received in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the is to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions ore during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page **2**

Name of organization

Ben & Jerry's Foundation, Inc.

Employer identification number
03-0300865

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	¢ 2.064.047	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 3

Name of organization

Ben & Jerry's Foundation, Inc.

Ben & Jerry's Foundation, Inc.

Ben & Jerry's Foundation, Inc. 03-0300865

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Ben & Jerry's Foundation, Inc.

Name of organization

Page 4

Employer identification number

03-0300865

contributions of \$1,000 or less for	rations completing Part III, enter the year. (Enter this information	ributor. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc., once. See instructions.) ▶ \$
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address,	(e) Transfer of gift	Relationship of transferor to transferee
	contributions of \$1,000 or less for Use duplicate copies of Part III if a (b) Purpose of gift Transferee's name, address, (b) Purpose of gift (b) Purpose of gift Transferee's name, address, (b) Purpose of gift (b) Purpose of gift	contributions of \$1,000 or less for the year. (Enter this information Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (d) Transfer of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift (f) Use of gift (g) Transfer of gift (h) Purpose of gift

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print Ben & Jerry's Foundation, Inc. 03-0300865 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 30 Community Drive filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions South Burlington VT 05403 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 4 **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 Form 990-T (trust other than above) 06 Form 8870 12 • The books are in the care of ▶ Lisa Pendolino Telephone No. ► (802)846-1500 Fax No. ► (802)846-1610 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until Nov 15 , 20 21, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 20 20 or ▶ ☐ tax year beginning _______, 20 _____, and ending _______, 20 _____. If the tax year entered in line 1 is for less than 12 months, check reason: \Box Initial return \Box Final return Change in accounting period

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

estimated tax payments made. Include any prior year overpayment allowed as a credit.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3a

3b

0.

1,052.

any nonrefundable credits. See instructions.

Ben & Jerry's Foundation, Inc. Form 990-PF (2020)

03-030086

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
350Vermont 179 South Winooski Avenue, Suite 201 Burlington, VT 05401	N / A	PC	General Support	16,000
A Place for Grace Kitty Rescue 10 Spruce Street St. Albans, VT 05478	N/A	PC	General Support	2,225
ACLU Foundation of Vermont P.O. Box 277 Montpelier, VT 05601	N/A	PC	Employee Matching Gift	25
ACORN Network 61 Orchard Lane Weybridge, VT 05753	N/A	PC	Addison County Farmacy Program	2,000
ActBlue Charities, Inc. 366 Summer Street Somerville, MA 02144	N/A	PC	Employee Matching Gift	250
Adapt Ability 610 5th Avenue Brooklyn, NY 11215	N/A	PC	Employee Matching Gift	85
Addison County Community Action Group P.O. Box 165 Middlebury, VT 05753	N/A	PC	Assistance for Low-Income Community Members	1,800
Addison County Parent Child Center 126 Monroe Street Middlebury, VT 05753	N/A	PC	Funding for Families in Immediate Crisis	2,000
Age Well 76 Pearl Street, Suite 201 Essex Junction, VT 05452	N/A	PC	Meals on Wheels	2,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N/A	PC	Employee Matching Gift	850
Alliance for Youth Organizing 915 5th Street Northwest Washington, DC 20001	N/A	PC	Leaders Igniting Transformation	15,000
Alliance of Families for Justice 8 West 126 Street, Floor 3 New York, NY 10027	N/A	PC	General Support	25,500
Allied Media Projects, Inc. 4126 3rd Avenue Detroit, MI 48201	N/A	PC	Detroit Area Youth Uniting Michigan	1,000
Alternate Roots, Inc. 1270 Caroline Street Box D120353 Atlanta, GA 30307	N/A	PC	Women Engaged	1,000
American Cancer Society Hope Lodge 237 East Avenue Burlington, VT 05401	N/A	PC	Team Wellness Warriors	1,500
American Red Cross Northern VT Chapter 29 Mansfield Avenue Burlington, VT 05401	N/A	PC	Send the Alarm	2,000
Amigos Bravos, Inc. P.O. Box 238 Taos, NM 87571	N/A	PC	Acequia and Aquifer Water Watchers	5,000
Amnesty International USA 311 West 43rd Street, 7th Floor New York, NY 10001	N/A	PC	Employee Matching Gift	25

Ben & Jerry's Foundation, Inc. Form 990-PF (2020)

03-0300865

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANEW Place P.O. Box 1481 Burlington, VT 05402	N/A	PC	Chart ANEW Path	10,000
ANEW Place P.O. Box 1481 Burlington, VT 05402	N/A	PC	General Support	5,105
Apalachicola Bay & Riverkeeper, Inc. 232-A Water Street Apalachicola, FL 32320	N/A	PC	General Support	7,500
ARC Rutland Area, Inc. 128 Merchants Row, Suite 401 Rutland, VT 05701	N/A	PC	Vital Community Enrichment Program	1,500
Arriba Las Vegas Worker Center P.O. Box 1941 Las Vegas, NV 89104	N/A	PC	General Support	15,000
Ascutney Mountain Audubon Society P.O. Box 191 Springfield, VT 05156	N/A	PC	Herrick's Cover Wildlife Festival	900
Asian Pacific Environmental Network 426 17th Street, Suite 500 Oakland, CA 94612	N/A	PC	AYPAL Community Mutual Fund	5,000
Aunt Dot's Place P.O. Box 8216 Essex, VT 05451	N/A	PC	Employee Matching Gift	400
Awakening Sanctuary 1205 North Avenue Burlington, VT 05408	N/A	PC	Living Well Meal Program	2,000
Awood Center 2511 East Franklin Avenue, Suite 100 Minneapolis, MN 55406	N/A	PC	General Support	20,000
BarnArts Center for the Arts Co. P.O. Box 41 Barnard, VT 05031	N/A	PC	General Support	1,000
Barre Housing Services, Inc. 30 Washington Street, Suite 1 Barre, VT 05641	N/A	PC	Meeting Nutritional Needs of Seniors	1,100
Be Brave for Life Foundation 282 Sargent Hill Pawlet, VT 05761	N/A	PC	Employee Matching Gift	25
Bennington County Humane Society 1779 Route 7A Arlington, VT 05250	N/A	PC	Employee Matching Gift	478
Berkshire Family YMCA 655 Gage Street Bennington, VT 05201	N/A	PC	Green Mountain Summer Youth Program	2,000
Berkshire Interfaith Organizing, Inc. P.O. Box 1133 Pittsfield, MA 01202	N/A	PC	Together for Justice	15,000
Best Practices Policy Project 8 Egbert Hill Road Morristown, NJ 07960	N/A	PC	General Support	20,000
Beyond Toxics P.O. Box 1106 Eugene, OR 97440	N/A	PC	Intersectionality in Environmental Justice	20,000

Ben & Jerry's Foundation, Inc.

Form 990-PF (2020)

Part XV, Line 3: Grants and Contributions Paid During the Year

03-0300865

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Bickford Boxing & Fitness 899 Frost Hill Road Belmont, VT 05730	N/A	PC	Facilities Launch	700
Bishop Kearney High School 125 Kings Highway South Rochester, NY 14617	N/A	PC	Employee Matching Gift	1,000
Black Alliance for Just Immigration 1360 Fulton Street, Building B, 4th Floor, Suite 427 Brooklyn, NY 11216	N/A	PC	Equality for Flatbush	25,000
Blue Ocean Society for Marine Conservation 143 Pleasant Street Portsmouth, NH 03801	N/A	PC	Employee Matching Gift	100
Blueprint North Carolina 3125 Poplarwood Ct., Suite 300 Raleigh, NC 27604	N/A	PC	Raleigh Police Accountability Community Taskforce	20,000
Boy Scouts of America Green Mountain Council 592 P.O. Box 557 Waterbury, VT 05676	N/A	PC	Employee Matching Gift	100
Boys & Girls Club of Burlington 62 Oak Street Burlington, VT 05401	N/A	PC	The Early Promise Program	2,500
Boys & Girls Club of Greater Vergennes 20 Armory Lane Vergennes, VT 05491	N/A	PC	Vermont Youth of the Year	250
BROC Community Action 45 Union Street Rutland, VT 05701	N/A	PC	Community Food Shelf	2,500
Brookfield Community Partnership P.O. Box 452 Brookfield, VT 05036	N / A	PC	Community Events	500
Broward Organized Leaders Doing Justice P.O. Box 4662 Fort Lauderdale, FL 33338	N/A	PC	General Support	20,000
Bucknell University 301 Market Street, Suite 2 Lewisburg, PA 17837	N/A	PC	Employee Matching Gift	100
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495	N / A	PC	Regional Early Childhood Councils	10,000
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495	N/A	PC	General Support	5,000
Burlington Supportive Housing Initiatives 65 Main Street Burlington, VT 05401	N/A	PC	Americorps & Summer Meals Program	1,500
Burlington Writers Workshop, Inc. 110 Main Street, Suite 3C Burlington, VT 05401	N/A	PC	Employee Matching Gift	150
C.I.D.E.R, Inc. P.O. Box 13 South Hero, VT 05486	N/A	PC	Employee Matching Gift	25
Camp Exclamation Point, Inc. P.O. Box 91 Richmond, VT 05477	N/A	PC	Employee Matching Gift	500

Ben & Jerry's Foundation, Inc.

03-030086

Form 990-PF (2020)

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Camp Thorpe, Inc. P.O. Box 82 Brandon, VT 05733	N/A	PC	Joyful Creations	1,000
Canaan Naturally Connected, Inc. P.O. Box 254 Canaan, VT 05903	N/A	PC	Canaan Rising	1,500
Canine Gem Rescue 214 Woodridge Road Colchester, VT 05446	N/A	PC	General Support	2,000
Capstone Community Action 20 Gable Place Barre, VT 05641	N/A	PC	Weatherization & Energy Efficiency Services	1,000
CarShare Vermont 131 St. Paul Street Burlington, VT 05401	N/A	PC	General Support	1,000
CCTV Center for Media & Democracy 294 North Winooski Avenue Burlington, VT 05401	N/A	PC	Next Generation Media Opportunities	2,500
CCTV Center for Media & Democracy 294 North Winooski Avenue Burlington, VT 05401	N/A	PC	Common Good Vermont	2,500
Center for Labor Education and Research MA Jobs with Justice 375 Centre Street Jamaica Plain, MA 02130	N/A	PC	Student Immigrant Movement	25,000
Center for Worker Justice P.O. Box 3268 Iowa City, IA 52244	N/A	PC	General Support	20,000
Central Vermont Adult Basic Education 46 Washington Street, Suite 100 Barre, VT 05641	N/A	PC	Literacy Program	1,000
Central Vermont Chamber Music Festival 219 Kelsey Mountain Road Randolph Center, VT 05061	N/A	PC	General Support	1,000
Central Vermont Refugee Action Network P.O. Box 910 Montpelier, VT 05601	N/A	PC	CVRAN Asylum Seekers Assistance Network	1,000
Centro Del Immigrante, Inc. 4055 Jurupa Avenue Riverside, CA 92506	N/A	PC	General Support	1,000
Centro Obrero Del Fronterizo Inc 2000 Texas Avenue El Paso, TX 79901	N/A	PC	La Mujer Obrera	10,000
Charleston Area Justice Ministry P.O. Box 71416 N. Charleston, SC 29415	N/A	PC	General Support	15,000
Charleston Area Justice Ministry P.O. Box 71416 N. Charleston, SC 29415	N/A	PC	Employee Matching Gift	206
Church World Service P.O. Box 968 Elkhart, IN 46515	N/A	PC	Employee Matching Gift	25
Circle, Inc. P.O. Box 652 Barre, VT 05641	N/A	PC	Employee Matching Gift	100

Ben & Jerry's Foundation, Inc. Form 990-PF (2020)

03-030086

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Citizens For Safe Water Around Badger E12629 Weigand's Bay South Merrimac WI 53561	N/A	PC	General Support	20,000
City of Montpelier 39 Main Street Montpelier, VT 05602	N/A	GOV	SEJAC Support	2,000
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N/A	GOV	Montpelier Community Feast Farm	1,500
Clara Martin Center P.O. Box 278 Bradford, VT 05033	N/A	PC	Holiday Basket Program	500
Clemmons Family Farm 2213 Greenbush Rd. Charlotte, VT 05445	N/A	PC	General Support	10,500
CLOUT 1113 South Fourth Street, Suite 350 Louisville, KY 40203	N/A	PC	General Support	25,000
Coalition for Economic Justice, Inc. 2495 Main Street, Suite 547 Buffalo, NY 14214	N/A	PC	General Support	17,000
Coalition to Stop Violence Against Native Women 4600 Montgomery Boulevard Northeast, Suite 202 Albuquerque, NM 87109	N/A	PC	Employee Matching Gift	50
Colgate University 13 Oak Drive Hamilton, NY 13346	N/A	PC	Employee Matching Gift	250
Collective Action for Safe Spaces P.O. Box 66231 Washington, DC 20035	N/A	PC	General Support	15,000
Come Alive Outside P.O. Box 267 Rutland, VT 05702	N/A	PC	Outdoor Passport	2,000
Common Good Soup Kitchen P.O. Box 265 Southwest Harbor, ME 04679	N/A	PC	General Support	1,000
Common Ground Center 473 Tatro Road Starksboro, VT 05487	N/A	PC	Summer Adventure Camp	1,000
Common Roots P.O. Box 9335 South Burlington, VT 05407	N/A	PC	Food Insecurtiy Produce for Food Shelves	2,000
Communities United for Action 1814 Dreman Avenue Cincinnati, OH 45223	N/A	PC	General Support	19,000
Community Action Service Team, Inc. 57 South Main Street, Unit 3 Waterbury, VT 05676	N/A	PC	Employee Matching Gift	900
Community Bonds, Inc. 30 East Grand Avenue New Haven, CT 06513	N/A	PC	Connecticut Bail Fund	10,000
Community Church of Huntington P.O. Box 24 Huntington, VT 05462	N/A	PC	Neighbor Helping Neighbor Fund	12,600

Ben & Jerry's Foundation, Inc. Form 990-PF (2020)

03-030086

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Community Food Cupboard P.O. Box 864 Manchester Center, VT 05255	N / A	PC	Employee Matching Gift	200
Community Labor United, Inc. 6 Beacon Street, Suite 910 Boston, MA 02108	N/A	PC	New England United for Justice	20,000
Community Mediation 1253 Whitney Avenue Hamden, CT 06517	N / A	PC	Students for Educational Justice	15,000
Community Minded Enterprises P.O. Box 48150 Spokane, WA 99228	N/A	PC	Greater Spokane Progress	15,000
Community Partners 1000 North Alameda Street, Suite 240 Los Angeles, CA 90012	N / A	PC	Southern California Coalition for Occupational Safety & Health	16,000
Community Water Center 900 West Oak Avenue Visalia, CA 93291	N / A	PC	AGUA Coalition	25,000
Concussion Legacy Foundation 361 Newbury Street, 5th Floor Boston, MA 02115	N/A	PC	Employee Matching Gift	50
Congregational Church of South Hero P.O. Box 99 South Hero, VT 05486	N/A	PC	Food for Thought	4,000
Conscious Alliance 2525 Arapahoe Avenue, Suite E4-182 Boulder, CO 80302	N/A	PC	Pine Ridge Reservation Support	1,000
Conservation Law Foundation 15 East State Street, Suite 4 Montpelier, VT 05602	N / A	PC	General Support	1,000
Converse Home 272 Church Street Burlington, VT 05401	N/A	PC	Employee Matching Gift	150
Copper Cannon Camp P.O. Box 124 Franconia, NH 03580	N / A	PC	General Support	3,500
Correctional Association of New York 22 Cortland Street, 33rd Floor New York, NY 10007	N / A	PC	RAPP General Support	20,000
Court Watch NOLA 4035 Washington Avenue New Orleans, LA 70125	N / A	PC	General Support	15,000
Covered Bridge Recovery Ministry 184 Pearl Street St. Johnsbury, VT 05819	N/A	PC	Recovery Champions	1,000
Craftsbury Community Care Center 1784 East Craftsbury Road East Craftsbury, VT 05826	N/A	PC	Kitchen Modifications	2,000
Craftsbury Public Library P.O. Box 74 Craftsbury Common, VT 05827	N/A	GOV	General Support	1,000
Critical Resistance - Oakland 1904 Franklin Street, Suite 504 Oakland, CA 94612	N/A	PC	Event Sponsorship	1,000

Ben & Jerry's Foundation, Inc.

Form 990-PF (2020)

Part XV, Line 3: Grants and Contributions Paid During the Year

03-0300865

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CVOEO - Feeding Chittenden 228 North Winooski Avenue Burlington, VT 05401	N/A	PC	Employee Matching Gift	650
CVOEO - WARMTH Program P.O. Box 1603 Burlington, VT 05402	N/A	PC	Employee Matching Gift	100
Dakota Rural Action P.O. Box 549 Brookings, SD 57006	N/A	PC	General Support	20,000
Dallas Peace and Justice Center 1450 Old Gate Lane Dallas, TX 75218	N/A	PC	Palestine Action Committee of Texas	1,000
Dana-Farber Cancer Institute 450 Brookline Avenue Brookline MA 02445	N/A	PC	Employee Matching Gift	1,000
David's House, Inc. 461 Mount Support Road Lebanon, NH 03766	N/A	PC	Employee Matching Gift	100
DC Jobs with Justice 1226 Vermont Avenue Northwest Washington, DC 20005	N/A	PC	General Support	25,000
Direct Action For Rights And Equality 340 Lockwood Street Providence, RI 02907	N/A	PC	General Support	20,000
Dismas House of Massachusetts P.O. Box 30125 Worchester, MA 01603	N/A	PC	General Support	1,000
Dismas of Vermont 103 East Allen Street Winooski, VT 05404	N/A	PC	Burlington Dismas House	500
Doctors Without Borders 333 7th Avenue, Floor 2 New York, NY 10001	N/A	PC	Employee Matching Gift	125
Dorset Equine Rescue, Inc. P.O. Box 92 East Dorset, VT 05253	N/A	PC	Covid-19 Support	1,000
Dream Corps 436 14th Street, Suite 920 Oakland, CA 94612	N/A	PC	Employee Matching Gift	125
Dream on Curls Riding Center, Inc. 153 Kirk Meadow Road Springfield, VT 05156	N/A	PC	Therapeutic Horseback Riding	750
Earth Law Center P.O. Box 3164 Boulder, CO 80307	N/A	PC	General Support	15,000
Echo Center for Lake Champlain 1 College Street Burlington, VT 05406	N/A	PC	ECHO Early Learning	500
Economic Justice Coalition, Inc. 1052 Baxter Street, Suite 202 Athens, GA 30606	N/A	PC	Dignadad Inmigrante de Athens	1,000
EDD Memorial Fund P.O. Box 1252 Williston, VT 05496	N/A	PC	Dream Big 5K	2,000

JBLIC INSPECTION C

Ben & Jerry's Foundation, Inc. Form 990-PF (2020)

Part XV, Line 3	Grants and	Contributions	Paid During	the Year
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Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
End of Life Services, Inc. P.O. Box 772 Middlebury, VT 05753	N/A	PC	Connecting Through Grief and Crisis	1,000
Equal Justice Initiative 122 Commerce Street Montgomery, AL 36104	N/A	PC	General Support	5,025
ESPLER 2261 Market Street, Suite 548 San Francisco, CA 94114	N / A	PC	General Support	1,000
Essex County NRCD 5396 State Route 105 Brunswick, VT 05905	N / A	PC	Annual Conservation Field Day	600
F&L Organizational Support & Services P.O. Box 872436 New Orleans, LA 70187	N / A	PC	Step Up Louisiana Organizing	20,000
Fairfax EMS, Inc. P.O. Box 428 Fairfax, VT 05454	N / A	PC	Equipment Purchase	2,000
Fairfield Community Center Association, Inc. P.O. Box 16 East Fairfield, VT 05448	N / A	PC	Community Food Support	3,000
Fairlee Community Arts, Inc. P.O. Box 242 Fairlee, VT 05045	N / A	PC	2020 Summer Music Series	625
Faith Action for Community Equity PO Box 235950 Honolulu, HI 96823	N / A	PC	General Support	47,000
Faith and Action for Strength Together P.O. Box 10421 St. Petersburg, FL 33733	N / A	PC	General Support	20,000
Faith in Action Alabama P.O. Box 311242 Birmingham, AL 35231	N / A	PC	General Support	20,000
Faith In Action Northern Communities Partnership P.O. Box 157 Cabot, VT 05647	N/A	PC	Neighbor Helping Neighbor	2,000
FaithAction International House 705 North Greene Street Greensboro, NC 27401	N/A	PC	General Support	2,000
FAM Education Fund 20 Ivers Street Brewer, ME 04412	N / A	PC	General Support	40,000
Families for Justice as Healing 100R Warren Street Roxbury, MA 02119	N/A	PC	General Support	39,000
Feeding America 161 North Clark Street, Suite 700 Chicago, IL 60601	N/A	PC	Employee Matching Gift	25
Field Farm and Forest P.O. Box 334 East Burke, VT 05832-0334	N / A	PC	General Support	500

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Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
First Congregational Church of Berlin 1808 Scott Hill Road Berlin, VT 05602	N / A	PC	Employee Matching Gift	500
Flynn Center for the Performing Arts 153 Main Street Burlington, VT 05401	N / A	PC	Flynn Summer Online Camps	2,000
Flynn Center for the Performing Arts 153 Main Street Burlington, VT 05401	N / A	PC	Feed Your Soul	2,000
Focus Hope 1400 Oakman Boulevard Detroit, MI 48238	N / A	PC	Employee Matching Gift	250
Folsom Elementary School 75 South Street South Hero, VT 05486	N / A	GOV	Ski and Ride Program	1,000
Food Bank for New York City 39 Broadway, 10th Floor New York, NY 10006	N / A	PC	Employee Matching Gift	100
Food Bank of Delaware 222 Lake Drive Newark, DE 19702	N / A	PC	Employee Matching Gift	200
Food Chain Workers Alliance 3055 Wilshire Boulevard, Suite 300 Room Q Los Angeles, CA 90010	N / A	PC	Alianza Agricola	3,000
FoodBank of Monmouth & Ocean Cities 3300 NJ-66 Neptune City, NJ 07753	N / A	PC	Employee Matching Gift	200
Fordham University 45 Columbus Avenue, 8th Floor New York, NY 10019	N / A	PC	Employee Matching Gift	370
Franklin County Animal Rescue 30 Sunset Meadows St. Albans, VT 05478	N / A	PC	General Support	2,000
Franklin County Home Health Agency, Inc. 3 Home Health Circle St. Albans, VT 05478	N / A	PC	General Support	5,000
Franklin County Humane Society 30 Sunset Meadow St. Albans, VT 05478	N / A	PC	Employee Matching Gift	300
Franklin County Senior Center, Inc. 75 Messenger Street St. Albans, VT 05478	N / A	PC	Boiler Replacement	2,000
Franklin Grand Isle Community Action 5 Lemnah Drive, Suite 5 St. Albans, VT 05478	N / A	PC	Food Shelf Support	4,000
Fraternal Order of Eagles P.O. Box 106 Jeffersonville, VT 05464	N / A	PC	General Support	100
Friends of Huntington Public Library P.O. Box 62 Huntington, VT 05462	N / A	PC	General Support	1,100
Friends of the Guilford Free Library 4024 Guilford Center Road Guilford, VT 05301	N / A	PC	Summer Camps for Kids	1,000

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Friends of Waterbury Public Library P.O. Box 384 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Friendship Donations Network 1013 West State Street Ithaca, NY 14850	N/A	PC	Employee Matching Gift	500
FUSEE 2852 Willamette, Suite 125 Eugene, OR 97405	N/A	PC	General Support	8,000
Gallop to Success 1214 Cross Hill Road North Bennington, VT 05257	N/A	PC	Summer Camp Support	530
Gente Organizada 2121 Arroyo Drive Pomona, CA 91768	N/A	PC	General Support	15,000
George A. Wiley Center 32 East Avenue Pawtucket, RI 02860	N/A	PC	General Support	17,500
Georgia Muslim Voter Project 2555 Five Forks Trickum Road Lawrenceville, GA 30044	N / A	PC	General Support	15,000
Global Campuses Foundation P.O. Box 732 Williston, VT 05495	N / A	PC	General Support	5,000
Global Exchange 1446 Market Street San Francisco, CA 94102	N/A	PC	Movement Rights PPE	10,000
Global Giving 1110 Vermont Avenue Northwest, Suite 550 Washington, DC 20005	N/A	PC	Employee Matching Gift	100
Good Samaritan Haven P.O. Box 1104 Barre, VT 05641	N/A	PC	General Support	2,500
Got Green P.O. Box 18794 Seattle, WA 98118	N/A	PC	La Resistencia	20,000
Grassroot House 3033 Blake Street Berkeley, CA 94704	N/A	PC	Berkeley Copwatch	1,000
Greater Dayton Union Coop Initiative 840 Germantown Street Dayton, OH 45402	N / A	PC	General Support	5,000
Greater New Orleans Foundation 919 St. Charles Avenue New Orleans, LA 70130	N/A	PC	Employee Matching Gift	50
Green Mountain Club, Inc. 4711 Waterbury-Stowe Road Waterbury Center, VT 05677	N/A	PC	Employee Matching Gift	100
Green Mountain Conservancy Inc. P.O. Box 301 West Dummerston, VT 05357	N/A	PC	Deer Run Nature Preserve Youth Empowerment Project	1,000
Green Mountain Farm-To-School 194 Main Street, Suite 207 Newport, VT 05855	N/A	PC	Resilient Local Food System	20,000

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Green Mountain Farm-To-School 194 Main Street, Suite 207 Newport, VT 05855	N / A	PC	The Market Basket	2,000
Green Mountain Habitat for Humanity 300 Cornerstone Drive, Suite 335 Williston, VT 05495	N / A	PC	Build 7 Homes for Low Income	2,000
Green Mountain Habitat for Humanity 300 Cornerstone Drive, Suite 335 Williston, VT 05495	N / A	PC	Employee Matching Gift	900
Green Mountain Library Consortium P.O. Box 250 Hartland, VT 05048	N / A	PC	STEAM Young Adults & Children's Reading Room	700
Green Mountain United Way 73 Main Street, Suite 33 Montpelier, VT 05602	N / A	PC	General Support	5,000
Groundworks Collaborative P.O. Box 370 Brattleboro, VT 05302	N/A	PC	General Support	5,000
GSGWM - Troop 30113 1788 Riley Road Franklin, VT 05457	N / A	PC	General Support	500
Guilford Community Church 38 Church Street Guilford, VT 05301	N / A	PC	Employee Matching Gift	100
Hampshire College 893 West Street Amherst, MA 01002	N / A	PC	Employee Matching Gift	100
Hard'ack, Inc. 154 North Main Street St. Albans, VT 05478	N/A	PC	General Support	1,000
Healing to Action 332 South Michigan Avenue, Suite 1032/H696 Chicago, IL 60604	N/A	PC	General Support	25,000
Heifer Project International, Inc. 1 World Avenue Little Rock, AR 72202	N/A	PC	Employee Matching Gift	100
Helen Day Art Center P.O. Box 411 Stowe, VT 05672	N/A	PC	2020 Creative Youth Initiative Program	2,000
Helping and Nurturing Diverse Seniors 13 St. Louis Street Burlington, VT 05401	N/A	PC	16th Annual Holiday Dinner	2,500
Hill District Consensus Group 1835 Centre Avenue, Room 130 Pittsburgh, PA 15219	N/A	PC	Returned Grant / Voided Check	(1,000)
Hispanics in Philanthropy 414 13th Street, Suite 200 Oakland, CA 94612	N / A	PC	Farmworker Pandemic Relief Fund	20,000
Honor the Earth P.O. Box 63 Callaway, MN 56521	N/A	PC	General Support	1,000
Human Development Services of Westchester 930 Mamaroneck Avenue Port Chester, NY 10573	N/A	PC	Sustainable Port Chester Alliance	15,000

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Human Rights Watch 350 Fifth Avenue, 34th Floor New York, NY 10018	N/A	PC	Employee Matching Gift	50
Humane Society of Chittenden County 142 Kindness Court South Burlington, VT 05403	N/A	PC	Employee Matching Gifts	100
Hunger Free Vermont, Inc. 38 Eastwood Drive, Suite 100 South Burlington, VT 05403	N/A	PC	General Support	5,000
Hunger Free Vermont, Inc. 38 Eastwood Drive, Suite 100 South Burlington, VT 05403	N/A	PC	Employee Matching Gift	1,000
Hunt Middle School 1364 North Avenue Burlington, VT 05408	N/A	GOV	Hunt Drama Program	1,000
Huntington Public Library P.O. Box 98 Huntington, VT 05462	N/A	GOV	Employee Matching Gift	50
ICARE 2650 Park Street Jacksonville, FL 32204	N/A	PC	General Support	20,000
Illinois Peoples Action 510 East Washington Street, Suite 309 Bloomington, IL 61701	N/A	PC	General Support	20,000
Inclusive Arts Vermont 21 Carmichael Street, Suite 206 Essex Junction, VT 05452	N/A	PC	Start With the Arts	13,500
Indianapolis Congregation Action Network 337 North Warman Avenue Indianapolis, IN 46222	N/A	PC	Faith in Indiana Northeast	20,000
Innocence Project 40 Worth Street, Suite 701 New York, NY 10013	N/A	PC	Employee Matching Gift	131
Integrate NYC, Inc. 726 Broadway, 5th Floor New York, NY 10003	N/A	PC	General Support	20,000
International Campaign for the Rohingya P.O. Box 48698 Washington, DC 20002-0698	N/A	PC	Employee Matching Gift	30
Intervale Center, Inc. 180 Intervale Road Burlington, VT 05401	N/A	PC	Connecting People with Healthy Local Food	2,000
Iraq Veterans Against the War 630 9th Avenue, Suite 807 New York, NY 10036	N/A	PC	About Face: Veterans Against the War	20,000
Islah P.O. Box 714 Santa Cruz, CA 95061	N/A	PC	Majdal Center	1,000
Jane Addams Senior Caucus 1111 North Wells Street, Suite 302 Chicago, IL 60610	N/A	PC	General Support	25,000
Jane Place Neighborhood Sustainability Initiative P.O. Box 53011 New Orleans, LA 70153	N/A	PC	General Support	20,000

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Jenna's Promise 1159 Foote Brook Road Johnson, VT 05656	N / A	PC	General Support	2,000
Jericho Historical Society 68 VT Route 15 Jericho, VT 05465	N/A	PC	Riverbank Restoration	1,000
JUMP 38 South Winooski Avenue Burlington, VT 05401	N / A	PC	General Support	2,000
Junior League of Champlain Valley 3060 Williston Road, Suite 4 South Burlington, VT 05403	N/A	PC	From Diapers to Beyond	2,000
Just Basics, Inc. 137 Main Street Montpelier, VT 05602	N/A	PC	Employee Matching Gift	129
Just Economics PO Box 2396 Asheville, NC 28802	N/A	PC	General Support	10,000
Justice for All 222 Riverside Avenue, Suite 12 Burlington, VT 05401	N/A	PC	Employee Matching Gift	4,750
Kentucky Coalition, Inc. P.O. Box 1450 London, KY 40743	N/A	PC	The Alliance For Appalachia	15,000
Kings Daughters Home, Inc. 10 Rugg Street St. Albans, VT 05478	N/A	PC	Renovation	2,000
Korean Resource Center 900 Crenshaw Boulevard, Suite B Los Angeles, CA 90019	N/A	PC	VietRISE	16,000
Koreatown Immigrant Workers Alliance 1053 South New Hampshire Avenue Los Angeles, CA 90005	N/A	PC	CLEAN Carwash Campaign	20,000
LABB Defend Democracy Fund 2803 Saint Philip Street New Orleans, LA 70119	N/A	PC	Employee Matching Gift	50
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington, VT 05406-4818	N/A	PC	General Support	1,000
Lamoille Housing Partnership, Inc. P.O. Box 637 Morrisville, VT 05661	N/A	PC	General Support	5,000
Lamoille Restorative Center P.O. Box 148 Hyde Park, VT 05655	N/A	PC	General Support	500
Latino Union of Chicago 4811 North Central Park Chicago, IL 60625	N/A	PC	Covid-19 Emergency Fund	100
Latinos United for A New America 1692 Story Road, Suite 225 San Jose, CA 95122-2121	N/A	PC	Bonita-24th Organizing Campaign	15,000
Laundry Workers Center, Inc. 80 Broad Street, Suite 613A New York, NY 10004	N/A	PC	General Support	20,000

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Laurie's House P.O. Box 72 St. Albans, VT 05478	N / A	PC	General Support	2,000
League of Women Voters of VT Ed Fund/VSCA 2720 Towne Hill Road East Montpelier, VT 05651	N/A	PC	Vermont Suffrage Centennial Alliance	3,000
Louisiana Bucket Brigade 2803 Saint Phillip Street New Orleans, LA 70119	N/A	PC	RISE St. James	30,000
Lower 9th Ward Homeowners Assoc. 5234 North Claiborne Avenue New Orleans, LA 70117	N/A	NC	General Support	20,000
Lown Institute, Inc. 21 Longwood Avenue Brookline, MA 02446	N/A	PC	Right Care Alliance	14,000
LTSC Community Development Corp. 231 East Third Street, Suite G106 Los Angeles, CA 90013	N/A	PC	ACT-LA	23,000
Lucy's House 4 Carmichael Street, Suite 111-271 Essex Junction, VT 05452	N/A	PC	General Support	1,000
Ludlow Parks and Recreation Dept. 37 Depot Street Ludlow, VT 05149	N/A	PC	West Hill Dog Park	500
MADP 6320 Brookside Plaza, Suite 185 Kansas City, MO 64113	N/A	PC	General Support	20,000
Maine Public Broadcasting Corp. 63 Texas Avenue Bangor, ME 04401	N/A	PC	Employee Matching Gift	210
Make the Road New York 301 Grove Street Brooklyn, NY 11237	N / A	PC	Covid-19 Relief Fund	25,000
Manchester Community Food Cupboard P.O. Box 864 Manchester Center, VT 05255	N/A	PC	Employee Matching Gift	50
Martha's Kitchen P.O. Box 1561 St. Albans, VT 05478	N/A	PC	General Support	7,800
Maryland Human Rights Authority, Inc. 1123 Monroe Baltimore, MD 21225	N/A	PC	South Baltimore Community Land Trust	20,000
Mass Audubon 208 South Great Road Lincoln, MA 01773	N / A	PC	Employee Matching Gift	35
Massachusetts Communities Action Network 14 Cushing Avenue Dorchester, MA 02125	N/A	PC	I Have a Future	20,000
Mayo Healthcare 71 Richardson Street Northfield, VT 05663	N/A	PC	Dining Room Furnishing	1,250
Meals and Wheels of Greater Springfield 139 Main Street Springfield, VT 05156	N/A	PC	Looking Good	1,000

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If individual.					
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Mentor Connector 110 Merchants Row, Suite 210 Rutland, VT 05701	N/A	PC	Out-of-the-Box-Activity Boxes	500	
Mercy Connections 255 South Champlain Street, Suite 8 Burlington, VT 05401	N / A	PC	Justice Initiative	17,000	
Middlebury Transitional Care Coalition P.O. Box 344 East Middlebury, VT 05740	N/A	PC	Charter House Coalition	2,500	
Milestone Adventures, Inc. 63 Fiske Road Topsham, VT 05076	N / A	PC	The Growing Peace Project	1,250	
Milk With Dignity Standards Council, Inc. 1 Mill Street, Suite G Burlington, VT 05401	N/A	PC	Milk With Dignity	10,000	
Milton Historical Society 13 School Street Milton, VT 05468	N/A	PC	General Stannard House Restoration	2,000	
MMU High School 211 Browns Trace Road Jericho, VT 05465	N/A	GOV	Employee Matching Gift	59	
Movement for Justice in El Barrio 232 East 11th Street New York, NY 10003	N / A	PC	General Support	25,000	
Movement for Justice in El Barrio 232 East 11th Street New York, NY 10003	N/A	PC	Covid-19 Relief Fund	15,000	
Music & Culture Coalition of New Orleans 1307 O.C. Haley Boulevard, Suite 303L New Orleans, LA 70113	N / A	PC	General Support	20,000	
Music & Culture Coalition of New Orleans 1307 O.C. Haley Boulevard, Suite 303L New Orleans, LA 70113	N / A	PC	Covid-19 Relief Fund	5,000	
Myers Prouty Childrens Campuses P.O. Box 153 Shaftsbury, VT 05262	N / A	PC	After School Drumming with Otha	1,000	
National Audubon Society, Inc. 225 Varick Street, 7th Floor New York, NY 10014	N / A	PC	Employee Matching Gift	50	
National MS Society 733 Third Avenue, 3rd Floor New York, NY 10017	N / A	PC	Employee Matching Gift	50	
National Parks Conservation Assoc. 777 6th Northwest, Suite 700 Washington, DC 20001	N / A	PC	Employee Matching Gift	50	
National Religious Campaign Against Torture 110 Maryland Avenue Northeast, Suite 502 Washington, DC 20002	N/A	PC	Campaign for Alternatives to Isolated Confinement	23,000	
NEO Philanthropy, Inc. 45 West 36th Street New York, NY 10018	N/A	PC	Venceremos	10,000	
Network On Women In Prison 4400 Market Street Oakland, CA 94608	N/A	PC	CA Coalition for Women Prisoners	20,000	

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New Community Project 575 Ruby Brace Road Starksboro, VT 05487	N/A	PC	Starksboro VT Food Justice Garden Initiative	1,500
New Florida Majority Education Fund 10800 Biscayne Boulevard, Suite 1050 Miami, FL 33161	N / A	PC	General Support	30,000
New Hampshire Peace Action Education Fund 4 Park Street, Suite 304 Concord, NH 03301	N/A	PC	350 New Hampshire	18,000
New Mexico Community Foundation 135 West Palace Avenue, Suite 301 Santa Fe, NM 87501	N/A	PC	Communities for Clean Water	15,000
New Mexico Community Foundation 135 West Palace Avenue, Suite 301 Santa Fe, NM 87501	N/A	PC	Native American Relief Fund	10,000
New Orleans Worker Center for Racial Justice 217 North Prieur Street New Orleans, LA 70112	N/A	PC	Organizing Work	10,000
New Orleans Worker Center for Racial Justice 217 North Prieur Street New Orleans, LA 70112	N/A	PC	NOLA Covid-19 Undocumented Worker Fund	5,000
New Paltz Climate Action Coalition P.O. Box 114 New Paltz, NY 12561	N/A	PC	General Support	1,000
New York State Labor Religion Coalition 800 Troy Schenectady Road Latham, NY 12110	N/A	PC	General Support	14,000
Newport Community Justice Center 79 Coventry Street, Suite 4A/B Newport, VT 05855	N/A	PC	A Different Future: Kids with Incarcerated Parents	7,500
NNIRR 310 8th Street, Suite 303 Oakland, CA 94607	N/A	PC	General Support	25,000
NOFA VT P.O. Box 697 Richmond, VT 05477	N/A	PC	Farm Share Program	6,000
NOFA VT P.O. Box 697 Richmond, VT 05477	N/A	PC	2020 Winter Conference Support	1,500
NOFA VT P.O. Box 697 Richmond, VT 05477	N/A	PC	2021 Winter Conference Support	1,500
NOFA VT P.O. Box 697 Richmond, VT 05477	N/A	PC	Employee Matching Gift	1,150
North Bay Jobs with Justice P.O. Box 427 Santa Rosa, CA 95402	N/A	PC	General Support	18,000
Northwest Unit for Special Investigations 5 Lemnah Drive St. Albans, VT 05478	N/A	PC	Improve Technology	2,500
Norwich University 158 Harmon Drive Northfield, VT 05663	N/A	PC	Northfield Common Connections	1,000

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Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	General Support	20,000
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N/A	PC	Covid-19 Support	5,000
Ohio Organizing Collaborative 25 East Boardman Street Youngstown, OH 44503	N / A	PC	Ohio Student Association	1,000
Ohio Valley Environmental Coalition PO Box 6753 Huntington, WV 25773-6753	N / A	PC	Radical Action for Mountains and People's Survival	1,000
Oregon Community Rights Network P.O. Box 306 Junction City, OR 97339	N / A	PC	General Support	5,000
Orleans County Historical Society 109 Old Stone House Road Brownington, VT 05860	N / A	PC	Historic Gardens, Modern Purpose	1,000
Orleans County Natural Resource Conservation 59 Waterfront Plaza, Suite 12 Newport, VT 05855	N / A	PC	Annual Conservation Field Day	750
Orleans Parish Prison Reform Coalition 4035 Washington Avenue New Orleans, LA 70125	N / A	PC	General Support	25,000
Orleans Parish Prison Reform Coalition 4035 Washington Avenue New Orleans, LA 70125	N/A	PC	Orleans Public Defenders Welfare Fund	15,000
Osborne Association, Inc. 809 Westchester Avenue Bronx, NY 10455	N/A	PC	Covid-19 Relief Fund	15,000
Our Community Cares Camp P.O. Box 503 Richmond, VT 05477	N / A	PC	General Support	5,000
Outright Vermont P.O. Box 5235 Burlington, VT 05401	N / A	PC	Capacity Building	30,000
Outright Vermont P.O. Box 5235 Burlington, VT 05401	N/A	PC	Employee Matching Gift	50
Owe Aku International Justice Project 7685 South Olive Circle Centennial, CO 80112	N / A	PC	General Support	10,000
Oxfam America 226 Causeway Street, 5th Floor Boston, MA 02114	N / A	PC	Employee Matching Gift	25
PAN North America 2029 University Avenue, Suite 200 Berkeley, CA 95704	N / A	PC	Toxic Taters	18,000
People Acting for Community Together 9401 Biscayne Boulevard, Suite 215 Miami Shores, FL 33138-2970	N / A	PC	Expansion of Group Violence Intervention	15,000
Peoples Academy Unbound Afterschool Program 202 Copley Avenue Morrisville, VT 05661	N/A	PC	Unbound After-school Program	500

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People's Health & Wellness Clinic 553 North Main Street Barre, VT 05641	N/A	PC	General Support	1,250
Pilsen Alliance 1744 West 18th Street Chicago, IL 60608	N/A	PC	General Support	9,000
Planned Parenthood of Northern New England 784 Hercules Drive Colchester, VT 05446	N/A	PC	Employee Matching Gift	100
Pope Memorial Frontier Animal Shelter 4473 Barton-Orleans Road Orleans, VT 05860	N/A	PC	Employee Matching Gift	125
Pro Papa Missions America 1097 East Brickhaven Cove Leland, NC 28451	N/A	PC	Employee Matching Gift	600
Progressive Maryland Education Fund P.O. Box 6988 Largo, MD 20792	N/A	PC	General Support	35,000
Project Against Violent Encounters P.O. Box 227 Bennington, VT 05201	N/A	PC	PAVE Ambassadors	1,000
Project Prosper of Florida 1156 Pavia Drive Apopka, FL 32703	N/A	PC	The Ishtar Collective	2,000
Project South 9 Gammon Avenue Atlanta, GA 30315	N/A	PC	General Support	20,000
Providence Youth Student Movement 669 Elmwood Avenue, Suite B7 Providence, RI 02907	N/A	PC	The FANG Collective	15,000
Public Assets Institute P.O. Box 942 Montpelier, VT 05601	N/A	PC	General Support	22,000
Respite Sailing for Cancer 240 Battery Street Burlington, VT 05401	N/A	PC	Employee Matching Gift	200
Restorative Comm. Justice of Southern VT P.O. Box 17 South Newfane, VT 05351	N/A	PC	Greater Falls Community Justice Center Restorative Justice Program	11,200
Rhythm of the Rein P.O. Box 67 Marshfield, VT 05658	N/A	PC	Veterans Support	1,000
Richmond Food Shelf and Thrift Store P.O. Box 174 Richmond, VT 05477	N/A	PC	General Support	1,000
Richmond Rescue 216 Railroad Street Richmond, VT 05477	N/A	PC	Employee Matching Gift	100
Right 2 Survive 2601 Southeast 111 Avenue, Suite 1 Portland, OR 97266	N/A	PC	General Support	18,000
Rights & Democracy Education Fund 70 South Winooski Avenue, Suite 205 Burlington, VT 05401	N/A	PC	Event Sponsorship	2,000

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River Arts of Morrisville P.O. Box 829 Morrisville, VT 05661	N/A	PC	AMP Nights 2020	250
Rockaway Youth Task Force, Inc. 19-20 Mott Avenue, Suite 4 Far Rockaway, NY 11691	N/A	PC	General Support	25,000
Romero Institute 210 High Street, 2nd Floor Santa Cruz, CA 95060	N/A	PC	Lakota Peoples Law Project	5,000
Ronald McDonald House Charities of Burlington 16 South Winooski Avenue Burlington, VT 05401	N/A	PC	Mobile Dental Care Project	1,000
Rozalia Project P.O. Box 3075 Burlington, VT 05408	N/A	PC	General Support	1,500
Running Strong for American Indian Youth 8301 Richmond Highway, Suite 200 Alexandria, VA 22309	N/A	PC	Brave Heart Society	20,000
Rural & Migrant Ministry P.O. Box 4757 Poughkeepsie, NY 12602	N/A	PC	Adelante Student Voices	1,000
Rural Vermont 46 East State Street Montpelier, VT 05602	N/A	PC	Cultivating Equity, Access Opportunities for Farmers / Community	15,000
Rutland Area NAACP P.O. Box 311 Wallingford, VT 05773	N/A	PC	Employee Matching Gift	125
Rutland County Parent-Child Center 61 Pleasant Street Rutland, VT 05701	N/A	PC	Covid-19 Emergency Food & Essentials Distribution	2,000
Safe Alliance 601 Easy Fifth Street, Suite 400 Charlotte, NC 28202	N/A	PC	Employee Matching Gift	400
Safer Society Foundation, Inc. P.O. 340 Brandon, VT 05733	N/A	PC	New Circle Mentoring	2,000
SAFSF 601 East Arrellaga Street, Suite 101 Santa Barbara, CA 93103	N/A	PC	Forum and Policy Support	800
Salvation Farms P.O. Box 1174 Morrisville, VT 05661	N/A	PC	Capacity Building	30,000
Samaritan House 24 Kingman Street St. Albans, VT 05478	N/A	PC	Tim's House Shelter	2,500
Samaritan House 24 Kingman Street St. Albans, VT 05478	N/A	PC	Feeding our Community	1,000
Sangha Studio, Inc. 120 Pine Street Burlington, VT 05401	N/A	PC	Community Yoga Programs	1,000
SEIU Education and Support Fund 220 Russell Street, Suite 200B Hadley, MA 01035	N/A	PC	Duke Graduate Students Union	1,000

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Sex Workers Outreach Project 340 South Lemon Avenue, Suite 7566 Walnut, CA 91789	N/A	PC	General Support	1,000
Shelburne Farms 1611 Harbor Road Shelburne, VT 05482	N/A	PC	Employee Matching Gift	455
Shriners Hospitals for Children 2900 Rocky Point Drive Tampa, FL 33607	N/A	PC	Employee Matching Gift	228
SLAMT1D 188 Allen Brook Lane, Suite 1 Williston, VT 05495	N / A	PC	Employee Matching Gift	1,000
Slate Quarry Park Group, Inc. P.O. Box 27 Poultney, VT 05764	N/A	PC	Slate Quarry Park	500
Sleep in Heavenly Peace, Inc 456 Madrin Street, Suite 200 Twin Falls, ID 83301	N/A	PC	VT - Chittenden Chapter 2020	1,750
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302	N/A	PC	Californians United for a Responsible Budget	24,000
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302	N/A	PC	Students Deserve	20,000
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302	N/A	PC	Long Beach Residents Empowered	18,000
Social Good Fund P.O. Box 5473 Richmond, CA 94805	N/A	PC	BAY-Peace	10,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N/A	PC	Various Charitable Projects	25,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N/A	PC	Covid-19 Upstate NY	10,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N/A	PC	Arts and Culture Projects	4,000
Soulardarity 21 Highland Street Highland Park, MI 48203	N/A	PC	General Support	17,000
South Burlington Food Shelf P.O. Box 9417 South Burlington, VT 05403	N/A	PC	Employee Matching Gift	200
South Hero Congregational Church 24 South Street South Hero, VT 05486	N/A	PC	Food for Thought	750
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N/A	PC	General Support	5,000
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N/A	PC	Community Garden	1,000

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South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N/A	PC	Grow for your Neighbor Project	500
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N/A	PC	Employee Matching Gift	290
South Hero Library Foundation 75 South Street South Hero, VT 05486	N / A	PC	General Support	2,500
Southeast Asian Community Alliance 970 North Broadway, Suite 209 Los Angeles, CA 90012	N / A	PC	General Support	20,000
Southern Maine Worker's Center 56 North Street, Suite 100 Portland, ME 04101	N / A	PC	General Support	21,000
Southern Poverty Law Center 400 Washington Avenue Montgomery, AL 36104	N/A	PC	Employee Matching Gift	100
Southside Together Organizing for Power 602 East 61st Street Chicago, IL 60637	N / A	PC	General Support	45,000
Southsiders Organized for Unity and Liberation 11211 South St. Lawrence Chicago, IL 60628	N / A	PC	Water for All	15,000
Southwest Research and Information Center P.O. Box 4524 Albuquerque, NM 87106	N/A	PC	Health Security for New Mexicans Campaign	15,000
Southwestern Vermont Medical Center 100 Hospital Drive Bennington, VT 05201	N/A	PC	Art of Emotion	400
Sparks Magazine 4634 Mediterranean Cir Palm Beach Gardens, FL 33418	N/A	PC	Returned Grant / Voided Check	(1,000)
SPEAK, Inc. 10680 Treena Street San Diego, CA 92131	N/A	PC	Returned Grant / Voided Check	(1,000)
Special Olympics Vermont 16 Gregory Drive, Suite 2 South Burlington, VT 05403	N/A	PC	Employee Matching Gift	400
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N/A	PC	General Support	2,400
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	Employee Matching Gift	725
Springfield Family Center 365 Summer Street Springfield, VT 05156	N/A	PC	Combatting Food Insecurity	2,000
St. Albans City Firefighters Assoc. 30 Lower Weldon Street St. Albans, VT 05478	N/A	GOV	General Support	500
St. Albans Town Firefighters Assoc. P.O. Box 37 St. Albans Bay, VT 05481	N/A	GOV	General Support	500

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St. Baldrick's Foundation 1333 South Mayflower Avenue, Suite 400 Monrovia, CA 91016	N / A	PC	Employee Matching Gift	50
St. Johnsbury UU Congregation 47 Cherry Street St. Johnsbury, VT 05819	N/A	PC	Community Meal Site Renovation	2,000
St. Jude Childrens Research Hospital 501 St. Jude Place Memphis, TN 38105	N/A	GOV	Employee Matching Gift	228
Stage 33 Live 8 1/2 Atkinson Street Bellows Falls, VT 05101	N/A	PC	General Support	500
Steps to End Domestic Violence P.O. Box 1535 Burlington, VT 05402	N/A	PC	Economic Justice Program	15,000
Stern Center for Language & Learning 183 Talcott Road, Suite 101 Williston, VT 05495	N/A	PC	Employee Matching Gift	1,000
SUNY Oneonta 108 Ravine Parkway Oneonta, NY 13820	N/A	GOV	Employee Matching Gift	50
Sustainable Montpelier Coalition 15 State Street, Suite 3 Montpelier, VT 05602	N/A	PC	Climate Writing Competition	1,000
Sustainable Montpelier Coalition 15 State Street, Suite 3 Montpelier, VT 05602	N/A	PC	General Support	1,000
Teachers Unite, Inc. 601 West 26th Street, Room 325-55 New York, NY 10001	N/A	PC	General Support	20,000
Teamster Rank & File Legal Defense Fnd. P.O. Box 10303 Detroit, MI 48210	N/A	PC	General Support	20,000
Technology for Tomorrow, Inc. 476 Shunpike Road Williston,VT 05495	N/A	PC	Online Technology for New Americans	1,000
Teen Challenge Vermont 1296 Collins Hill Road Johnson, VT 05656	N/A	PC	Teen Challenge Vermont Expansion 2020	500
The Andrew Goodman Foundation P.O. Box 394 Mahwah, NJ 07430	N/A	PC	Youth Voting Project	2,000
The Carter Center One Copenhill, 453 Freedom Parkway Atlanta, GA 30307	N/A	PC	Employee Matching Gift	50
The DREAM Program, Inc P.O. Box 361 Winooski, VT 05404	N/A	PC	General Support	2,550
The Institute for Dismantling Racism, Inc. 603 Peters Creek Parkway Winston Salem, NC 27103	N/A	PC	Action4Equity	2,000
The Nature Conservancy P.O. Box 6015 Albert Lea, MN 56007	N/A	PC	Employee Matching Gift	25

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The Nature Museum at Grafton P.O. Box 38 Grafton, VT 05146	N/A	PC	Adult Learning at Muckross State Park	1,000
The Root Social Justice Center 28 Williams Street Brattleboro, VT 05301	N/A	PC	General Support	3,000
Theatre Adventure, Inc. P.O. Box 2264 Brattleboro, VT 05303	N/A	PC	Financial Aid Fund	750
Third Sector New England 89 South Street, Suite 700 Boston, MA 02111	N/A	PC	Employee Matching Gift	100
Tides Center P.O. Box 399385 San Francisco, CA. 94139-9385	N/A	PC	Dream Defenders Education Fund	20,000
Tides Center P.O. Box 399385 San Francisco, CA. 94139-9385	N/A	PC	Nobody Leaves Mid-Hudson Education Fund	10,000
Tides Foundation P.O. Box 29903 San Francisco, CA 94129	N/A	PC	UK Fund	250,000
Town of Craftsbury P.O. Box 55 Craftsbury, VT 05826	N/A	GOV	Town Festival	1,000
Town of Stamford 986 Main Road Stamford, VT 05352	N/A	GOV	HarveStamford Community Supper	500
Tri-Valley Transit, Inc. 297 Creek Road Middlebury, VT 05753	N/A	PC	Upper Valley Community Transportation Center	1,000
TSNE MissionWorks 89 South Street, Suite 700 Boston, MA 02111	N/A	PC	Matahari Women Workers' Center	20,000
TSNE MissionWorks 89 South Street, Suite 700 Boston, MA 02111	N/A	PC	Massachusetts Voter Table	20,000
Under the Wings Respite House P.O. Box 514 Morrisville, VT 05661	N/A	PC	Community Youth Outreach	1,000
Union of Minority Neighborhoods 42 Seaverns Street Boston, MA 02130	N/A	PC	General Support	25,000
Union of Minority Neighborhoods 42 Seaverns Street Boston, MA 02130	N/A	PC	Massachusetts Citizens of Poverty	20,000
United Way of Lamoille County 20 Plaza, Suite B Morrisville, VT 05661	N/A	PC	New Foundations Supportive Housing Program	7,500
United Way of Northwest VT 412 Farrell Street, Suite 200 South Burlington, VT 05403	N/A	PC	Food Access for Older Adults: Outreach	1,500
United We Dream Network, Inc. P.O. Box 33231 Washington, DC 20033	N/A	PC	Connecticut Students for a DREAM	1,000

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United Workers Association 2640 St. Paul Street Baltimore, MD 21218	N/A	PC	Put People First!	25,000
University of Lynchburg 1501 Lakeside Drive Lynchburg, VA 24501	N/A	PC	Employee Matching Gift	500
University of Vermont Medical Center 111 Colchester Avenue Burlington, VT 05401	N/A	PC	Employee Matching Gift	100
Urban Justice Center 40 Rector Street, 9th Floor New York, NY 10006	N/A	PC	Street Vendor Covid-19 Relief Fund	15,000
Urban Sparks 4229 Baker Avenue Northwest Seattle, WA 98107	N/A	PC	Transit Riders Union	15,000
US Committee for Refugees & Immigrants Vermont 462 Hegeman Avenue, Suite 101 Colchester, Vermont 05446	N/A	PC	Emergency Relief	5,000
USA for UNHCR 1310 L Street Northwest, Suite 450 Washington, DC 20005-4383	N/A	PC	Employee Matching Gift	25
UVM Foundation 411 Main Street Burlington, VT 05401	N/A	PC	Employee Matching Gift	75
VABVI 60 Kimball Avenue South Burlington, VT 05403	N/A	PC	Central VT PALS Group	900
Vermont Arts Exchange P.O. Box 725 North Bennington, VT 05257	N/A	PC	Employee Matching Gift	200
Vermont Assocation for Middle Level Education Two Prospect Street, Suite 3 Montpelier, VT 05602	N/A	PC	2020 Conference Support	2,000
Vermont Assocation for the Education of Young 145 Pine Haven Shores Road, Suite 2032 Shelburne, VT 05482	N/A	PC	Workforce Support	7,500
Vermont Community Foundation 3 Court Street Middlebury, VT 05753	N/A	PC	Covid-19 Relief Fund	25,000
Vermont Council on Rural Development, Inc. P.O. Box 1384 Montpelier, VT 05601	N/A	PC	General Support	10,000
Vermont Dog Rescue P.O. Box 597 Hinesburg, VT 05461	N/A	PC	General Support	100
Vermont ETV, Inc. 204 Ethan Allen Avenue Colchester, VT 05446	N/A	PC	Employee Matching Gift	1,212
Vermont Foodbank 33 Parker Road South Barre, VT 05641	N/A	PC	Employee Matching Gift	12,330
Vermont Foodbank 33 Parker Road South Barre, VT 05641	N/A	PC	General Support	5,000

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Vermont Institute of Natural Science P.O. Box 1281 Quechee, VT 05059	N / A	PC	Nature Camp Scholarship Fund	1,000
Vermont Interfaith Action 152 Pearl Street Burlington, VT 05401	N/A	PC	General Support	35,000
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N/A	PC	VT Digger	2,100
Vermont Land Trust, Inc. 8 Bailey Avenue Montpelier, VT 05602	N/A	PC	Employee Matching Gift	250
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N/A	PC	General Support	1,350
Vermont Public Radio 365 Troy Avenue Colchester, VT 05446	N/A	PC	VPR Diverse Voices Initiative	3,000
Vermont Public Radio 365 Troy Avenue Colchester, VT 05446	N/A	PC	Employee Matching Gift	1,554
Vermont Search and Rescue K9 P.O. Box 200 Calais, VT 05648	N/A	PC	IPWDA Training and Certification Event	800
Vermont Works for Women 32 Malletts Bay Avenue Winooski, VT 05404	N/A	PC	Step In to Work: Employment Support	15,100
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N/A	PC	General Support	5,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N/A	PC	Increasing Food Security	1,000
Vermont's Camp Ta-Kum-Ta 77 Sunset View Road South Hero, VT 05486	N/A	PC	General Support	2,000
Vermonters for Criminal Justice Reform P.O. Box 8753 Burlington, VT 05402	N/A	PC	Re-Imagining Justice	20,100
Vershare P.O. Box 112 Vershire, VT 05079	N/A	PC	Vershire Food Shelf	2,000
Voces de La Frontera 1027 South 5th Street Milwaukee, WI 53204	N / A	PC	General Support	15,000
Voices For Vermont's Children, Inc. P.O. Box 261 Montpelier, VT 05601	N/A	PC	End Child Poverty	12,500
Volunteers in Action P.O. Box 707 Windsor, VT 05089	N/A	PC	General Support	900
VPIREF 141 Main Street, Suite 6 Montpelier, VT 05602	N/A	PC	Employee Matching Gift	100

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Vermont National Guard Charitable Foundation 789 National Guard Road Colchester, VT 05446	N/A	PC	Plant Managers Fund	4,000
VTDigger.org 26 State Street, Suite 8 Montpelier, VT 05602	N / A	PC	Employee Matching Gift	180
Washington Central Friends of Education P.O. Box 324 Montpelier, VT 05601-0324	N/A	PC	First Mentoring Project	1,000
Washington Comm Action Network Ed & Research Fund 1806 East Yesler Way Seattle WA 98122	N/A	PC	Firelands General Support	1,000
Waterbury Area Food Shelf 57 South Main Street, Suite 3 Waterbury, VT 05676-0214	N/A	PC	Employee Matching Gift	100
Waterbury Area Makersphere Coop, Inc. P.O. Box 114 Waterbury, VT 05676	N/A	PC	Employee Matching Gift	50
Waterbury Rotary Club P.O. Box 175 Waterbury, VT 05676	N/A	PC	General Support	2,500
West River Community Project Co. P.O. Box 1049 West Townshend, VT	N/A	PC	Community Market	1,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N/A	PC	Denver Homeless Out Loud	26,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N/A	PC	General Support	25,000
Westminster West Library 3409 Westminster West Road Putney, VT 05346	N/A	GOV	Library Automation	1,000
Windham Central Supervisory Union 1219 Vermont Route 30 Townshend, VT 05353	N/A	PC	Explorers Camp	1,300
Windsor County Partners PO Box 101 Windsor, VT 05089	N/A	PC	School Based Mentoring	1,200
Winooski NRCD 617 Comstock Road, Suite 1 Berlin, VT 05602	N / A	PC	Advancing Sustainable and Resilient Ag in Lake Champlain Basin	500
Wisdom, Inc. 2821 North 4th Street, Suite 217 Milwaukee, WI 53212	N/A	PC	EX-Prisoners Organizing	25,000
Witness to Mass Incarceration 111 West 71st Street, Suite 2D New York, NY 10023	N/A	PC	General Support	14,000
Women's Justice & Freedom Initiative 187 St. Paul Street, Suite 103 Burlington, VT 05401	N/A	PC	General Support	10,000
Wonder Arts, Inc. P.O. Box 300 Greensboro, VT 05841	N/A	PC	Spark Innovation Mentorship Project	500

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Woodstock Area Adult Day Services P.O. Box 180 Woodstock, VT 05091	N/A	PC	The Scotland House	1,000
Woodstock Community Trust P.O. Box 812 Woodstock, VT 05091	N/A	PC	Woodstock Area Relief Fund	2,000
Workers Center for Racial Justice 2929 South Wabash, Suite 203 Chicago, IL 60616	N/A	PC	General Support	25,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N/A	PC	General Support	25,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N/A	PC	PATHE	20,000
World Under Wonder Playhouse P.O. Box 264 Ascutney, VT 05030	N/A	PC	Comic Strip Intern Program	800
Wounded Warrior Project P.O. Box 758517 Topeka, KS 66675	N/A	PC	General Support	250
YA-YA Network, Inc. 224 West 29th Street, 14th Floor New York, NY 10001	N/A	PC	General Support	15,000
YMCA of the Triangle 801 Corporate Center Drive, Suite 200 Raleigh, NC 27606	N/A	PC	Employee Matching Gift	107
Youth Services P.O. Box 6008 Brattleboro, VT 05302	N/A	PC	Demographix	7,500
Total Grants Paid				3,567,252