

2012 Grant Recipients



9to5 California

\$10,000

Los Angeles, CA

9to5 California is a grassroots, member-led organization that organizes and engages the women most affected by workplace inequality and injustice in the struggle to win economic justice and eliminate workplace discrimination. 9to5 California was provided funding in support of the work of the Los Angeles chapter, and to strengthen capacity statewide as they work to recruit, organize, and engage the women most affected by workplace inequality and injustice. Funds from the Foundation will be focused on the work in LA to change employment and economic policies that directly affect low-income working families, and help build capacity to continue to grow, develop leaders, and impact policy locally and statewide.

AGUA Coalition (Asociacion de Gente Unida por el Agua)

\$15,000

Visalia, CA

AGUA is a coalition of over 60 representatives, including youth, from 17 community organizations and 5 nonprofit agencies dedicated to securing safe, clean and affordable drinking water in California's San Joaquin Valley. AGUA organizes communities to combat pollution from various sources and contaminants, including nitrates and pesticides, which are degrading California's water resources. General support funding was provided for the work to improve water quality, particularly contaminated groundwater basins. Land-use practices in the Valley have resulted in severe contamination of the region's groundwater supplies, in turn rendering drinking water supplies unsafe to drink and cook with. AGUA organizes with affected communities to combat and clean-up existing water pollution and advocate for the future protection of their water resources.

Amigos Multicultural Services Center

\$10,000

Eugene, OR

Amigos Multicultural Services Center was established to promote respect for human rights and to advocate for the needs of immigrants from Latin America whose dignity and capabilities have been challenged by poverty, unjust treatment, and social exclusion. Funds were provided in support for the Youth Program of Amigos Multicultural Services Center which trains Latino immigrant youth to become youth leaders in the local community and do effective outreach and organizing work around pressing human rights issues, including immigrant rights. The work will focus on (a) increasing power and the sense of efficacy of members of the youth group Juventud FACETA (JF); (b) Increasing high school and college graduation rates of JF participants and other Latino youth; (c) strengthening Amigos' capacity for development of JF members' leadership and advocacy skills..

Anchorage Faith & Action - Congregations Together (AFACT)

\$15,000

Anchorage, AK

AFACT is a congregation-based community organization in Anchorage, Alaska utilizing a model of organizing that includes 1) 1-1 visits in congregations and neighborhoods to surface leaders and issues; 2) leader conducted research on the most pressing issues; 3) public action / accountability sessions with officials who have the ability to address the issue; 4) reflection on the work that increases leaders' self-confidence, skills in the public arena, ability to address larger and more sophisticated issues. AFACT trains individuals in leadership and organizing skills, empowers congregation members to confront local issues impacting their lives and the lives of their neighbors, and ensures that low-income persons are included in decision making in the state. Funds were provided to support AFACT as they work to build a statewide network of grassroots organizations in Alaska. Emphasis is on the MatSu Valley, the fastest growing area of the state and the YK Delta, a primarily Yupik area served by the regional hub of Bethel, Alaska.

Arise, Inc. \$12,000
Springfield, MA
Arise is a grassroots, social justice, low-income membership driven organization that focuses on issues directly affecting members such as; housing, homelessness, criminal justice, hunger and health care. Funding was provided for Arise and Organize! - a project focused on educating, training, and organizing low-income community members as they develop their own solutions to problems in terms of: Economic Justice; Community Justice; Environmental Justice; Electoral Justice; Peace and Justice, and Stop the Hate (dealing with issues surrounding homophobia and transphobia). Developing Arises' membership, their skills and knowledge on issues that affect the community, Arise will effectively fight for a housing plan for the city, police accountability and address various sources of pollution in the Springfield, Massachusetts area.

Atlanta Jobs with Justice \$15,000
Dunwoody, GA
Atlanta Jobs with Justice is a community/labor coalition that leads and/or supports strategic labor and community campaigns around economic and social justice throughout the city of Atlanta. formed to address the lack of communication and collaboration among labor organizations, community organizations, student organizations and community members, Atlanta Jw/J works to improve the community's standard of living, protect public services, defend workers' rights, organize the unorganized, advocate for progressive legislation, and amplify the voices of those who are struggling the most.

Bark \$15,000
Portland, OR
Bark is the resource for community action to protect and restore Mt Hood National Forest and surrounding federal lands. Bark prioritizes grassroots organizing, believes in the power of an engaged public, and recognizes that the forest should thrive not just to provide resources for the human community, but also for the inherent value of nature itself. Mt. Hood National Forest is a beloved icon threatened by mismanagement that encourages corporate and private interests to exploit its natural resources for profit. General funding support will enable Bark to stop projects that abuse public land for commercial gain and will help to build community support to create a nation-wide model of forest management. Bark is a robust grassroots organization uniquely poised to confront these issues and build strong communities in the process.

Battered Women's Resource Center \$15,000
New York, NY
Battered Women's Resource Center brings together survivors of domestic violence to improve the systems that abused women and their children turn to for safety and justice. The Voices of Women Organizing Project (VOW) provides training, support and technical assistance so that survivors can reclaim their power, identify their needs and collectively craft public recommendations. VOW members organize to promote long-term systemic change by documenting institutional failures, testifying at hearings, creating position papers and meeting with local and state officials. Funding was provided to support survivors of domestic violence as they improve domestic violence public policy, its implementation and the services women and children turn-to when escaping abuse.

Black Organizing Project \$15,000
Oakland, CA
The Black Organizing Project engages and mobilizes low-income Black people in Oakland to place issues on the political agenda, put leadership into power, secure a deeply influential voice in regional, statewide, and national decision-making, and ultimately achieve justice for black youth, families and communities. Their founding campaign, Bettering Our School System (BOSS) is organizing to stop criminalization of students, end policing in schools and promote a culture of peace and community accountability. General support funding was provided.

Blocks Together (BT) \$15,000
Chicago, IL
Blocks Together is a multi-issue membership-based community organizing group serving the West Humboldt Park community on Chicago's Westside for over 17 years. They work to build a grassroots community infrastructure, governed from the bottom up, which provides the resources, leadership development and

sustained focused efforts to achieve widespread improvements for the community and advance economic and social justice. General support funding was provided to support the grassroots leadership of the West Humboldt Park community.

Brandworkers International

\$10,000

Long Island City, NY

The mission of Brandworkers is to connect retail and food employees with concerned citizens to win justice at work and challenge corporate misconduct in the community. Through legal, organizing, and advocacy trainings and leadership development, Brandworkers empowers workers to launch and carry out their own workplace justice campaigns and create quality jobs in the retail and food industries. General support funding was provided for Brandworkers' major program, Focus on the Food Chain, which challenges unlawful working conditions in a sprawling industrial corridor of food processing and distribution warehouses in Brooklyn and Queens that supply much of the food New Yorkers purchase from restaurants and grocery stores. This member-led campaign strives to effectively address wage theft, health & safety violations, and discrimination in this critically important, yet largely invisible, part of New York's food supply chain.

Brazilian Immigrant Center

\$10,000

Allston, MA

The Brazilian Immigrant Center fights for social and economic justice for immigrant workers from Brazil, other Latin American countries, and any immigrant worker who needs assistance to defend themselves from workplace injustice. Funding was provided in support of BIC's organizing projects through their newly established workers center in Bridgeport, CT. As BIC establishes its worker justice and domestic worker programs in Connecticut, immigrant workers will become empowered to be self-sufficient, fight against wage theft and work for, immigrant rights.

Brooklyn Food Coalition

\$5,000

Brooklyn, NY

The Brooklyn Food Coalition is a grassroots organization dedicated to the vision of a just and sustainable food system in Brooklyn. BFC's strategy is to link grassroots activism with policy work, bringing policy issues to the community, and bringing a knowledge of grassroots concerns to efforts to shape policy. BFC is committed to building an inclusive, multi-racial, multi-cultural alliance of residents and community-based groups from across Brooklyn, reflecting the borough's rich diversity. General support funding was provided for community organizing, educational, and advocacy work around food justice in Brooklyn. Brooklyn Food Coalition organizes and supports the work of parents involved in school food improvement, neighbors involved in educational and volunteer work within their own communities, popular education for the Borough as a whole, and food justice advocacy for city, state and federal policies. Their goal is to energize, activate and mobilize community members to work toward food system changes and see the connections between the various parts and levels of the food system.

California Coalition for Women Prisoners

\$15,000

San Francisco, CA

CA Coalition for Women Prisoners (CCWP) is a grassroots social justice organization, with members inside and outside prison, that challenges the institutional violence imposed on women, transgender people, and communities of color by the prison industrial complex (PIC). CCWP sees the struggle for racial and gender justice as central to dismantling the PIC. Their core organizing program, Across the Walls, involves regular visits by six visiting teams at the three California women's prisons and one visiting team at the SF County jail. The program involves recruitment, training and retention of approximately 50 legal assistant volunteers, leadership empowerment, skill building and strategizing with women and trans prisoners, collaboration on advocacy projects with the people inside and communication with family members who are also involved in ongoing advocacy.

California Domestic Worker Coalition

\$15,000

Oakland, CA

General support funding was provided for the California Domestic Worker Coalition which strives to improve the working conditions and rights of domestic workers. The California Domestic Workers Coalition will expand the base of organized, trained, and affiliated domestic workers groups, as they lead a statewide campaign for

labor protections for Domestic Workers. Funds will be used for staffing, coalition meetings, campaign activities, outreach materials, and domestic worker leadership development training expenses.

California Environmental Justice Alliance

\$15,000

Oakland, CA

The California Environmental Justice Alliance (CEJA) is a coalition of grassroots, community-based organizations that unites their members into a statewide voice for environmental justice. CEJA organizes low-income communities and communities of color – those most impacted by environmental hazards – to push for policies at the federal, state, regional and local levels that protect public health and the environment. General support funding was provided for CEJA's two core programs; the Climate and Energy Justice Program seeks to end the use of dirty energy in California and achieve an equitable, inclusive, locally-based transition to clean energy; the Green Zones Initiative is creating a new model for transformation in low-income communities and communities of color overburdened with pollution, that uses a community-based approach to identify and prioritize environmental justice communities for benefits.

California Healthy Nail Salon Collaborative

\$15,000

Oakland, CA

The mission of California Healthy Nail Salon Collaborative is to advance a preventive environmental health agenda to assure the health and safety of the nail and beauty salon communities. The Collaborative grew out of concern for the health, safety, and rights of nail salon and cosmetology workers and owners, from the awareness of exposure to toxic chemicals in products, for long periods of time. The Collaborative addresses reproductive and environmental justice and health issues facing these communities through a multifaceted approach using policy advocacy, research, industry advocacy, and outreach and education. General support funding was provided to assure the health and safety of nail salon workers while advocating for the removal of harmful chemicals in nail care products through the Toxic Trio Campaign. Workers and owners will organize to push manufacturers to produce safer products while encouraging salons to use safer products. In turn, nail salon workers will improve their health and workplace conditions in nail and beauty salons across California, and lay the groundwork for a larger national movement.

Cascadia Wildlands

\$15,000

Eugene, OR

Cascadia Wildlands works to build a movement to protect and restore Cascadia's wild ecosystems. The Cascadia Corridors program is designed to empower, engage, and unite Oregon communities to protect endangered forests and wildlife by using grassroots organizing, media outreach, litigation, and advocacy strategies. Cascadia Wildlands plans to stop the Bureau of Land management's new proposal to relax environmental protection for 2.7 million acres of public forests in western Oregon, through organizing constituents and working with elected officials to propose alternatives.

CAUSA Oregon

\$15,000

Salem, OR

CAUSA is a statewide immigrant rights organization that organizes, educates, and mobilizes to build power in the Latino immigrant community of Oregon. Through partnering with immigrant, religious, labor, youth, and ally organizations, CAUSA works to create a society that recognizes the contributions of immigrants and upholds the values of democracy, equality, and respect. Funding was provided for their work in leadership development, policy advocacy, civic engagement, and alliance building. CAUSA priority 2013 legislative issues are tuition equity, and driver's license restoration.

Clean Air Coalition of Western New York

\$15,000

Buffalo, NY

The Clean Air Coalition protects the right of Western New York residents to breathe clean air and live, work, and play in a healthy environment. To protect that right, the Coalition organizes community members and builds diverse coalitions to implement initiatives to reduce environmental hazards. General support funding was provided to support development of grassroots leaders to confront corporate polluters and negligent government agencies. The Coalition will be organizing against a petroleum distribution terminal next to a trailer park, the expansion of a truck plaza into a refugee community, and to demand the relocation of several diesel school bus lots to a non-residential neighborhood.

Cleghorn Neighborhood Center

Fitchburg, MA

\$12,500

2010 \$15,000

The mission of the Cleghorn Neighborhood Center is to promote and maintain a spirit of community within the Cleghorn neighborhood and improve economic, educational, cultural, social and recreational conditions and opportunities. General support funding was provided to continue the work of Cleghorn's community organizing programs; Committee De Vecinos, an immigrant organizing campaign focused on transportation issues and other anti-immigrant discrimination issues; and G-FLY, CNCs youth organizing group.

CLUE CA (Clergy and Laity United for Economic Justice, California)

Los Angeles, CA

\$25,000

Over 100,000 low wage warehouse workers are located in Southern California's Inland Empire, the nation's largest warehouse district, and are primarily immigrant, formerly incarcerated, and school drop-out individuals. These individuals toil under adverse working conditions, too similar to slave conditions, and face employment practices in abusive environments. Funding was provided for the Warehouse Workers United campaign through which CLUE Inland Empire has been working directly with warehouse workers in this region for more than three years. The Warehouse Workers United campaign will assist in organizing them and elevating their voices to improve working conditions and change public policy pertaining to labor practices.

Coalition on Homelessness

San Francisco, CA

\$15,000

The Coalition on Homelessness (COH) organizes poor and homeless people to create permanent solutions to poverty and homelessness while protecting the civil and human rights of those forced to remain on the streets.. Funding was provided for the Housing Justice campaign which seeks to organize and empower homeless and low-income parents and individuals through leadership development to create solutions to the housing and economic crisis they face. Homeless leaders will create work plans, organize various campaigns and engage with policy makers to craft housing related policy and create affordable housing for low-income and homeless people. COH also sees the creation of housing as a means to create jobs, build community, and improve health.

Colorado Progressive Coalition

Denver, CO

\$15,000

The Colorado Progressive Coalition (CPC) is a statewide multicultural and cross issue coalition of individuals and organizations empowering people through grassroots community organizations to have a voice in the policy decisions that affect their lives. CPC envisions a state where everyone, not just the privileged and powerful, has the opportunity to participate and prosper in their political, economic, and social democracy. Funding was provided for the Community Organizing & Leadership Development in Southern Colorado which aims to improve the quality of life for residents of Pueblo, CO by increasing voter participation in low income and communities of color, and working in the intersections of racial and economic justice that impacts various parts of the city.

Community Alliance of Tenants

Portland, OR

\$10,000

CAT's Housing Justice Program (HJP) confronts unjust housing policy and practice and builds the power of low-income people to direct the decisions that impact our lives. The HJP is organizing low-income renters in buildings to win immediate improvements in housing conditions and to secure long-term housing stability. They organize to hold landlords and public officials accountable for poor housing, and initiate campaigns to win concrete improvements. The HJP also organizes for increased funding for affordable housing and improved tenant protections under Oregon law and local policy.

Community Asset Development Re-Defining (CADRE)

Los Angeles, CA

\$15,000

CADRE's mission is to solidify and advance parent leadership in order to ensure that all children are rightfully educated regardless of where they live. CADRE is a community-based, membership organization in South Los Angeles a led by African American and Latino parents and caregivers whose children attend public schools. Through parent capacity building, political education, advocacy, and organizing, CADRE challenges schools' beliefs and practices that criminalize children and parents and violate their human rights to a quality education, dignity, and participation in our public education system. General support funding was provided for CADRE's

core work addressing structural racism in LA's public schools and dismantling the school-to-prison pipeline by ending school pushout.

Community Environmental Legal Defense Fund

\$15,000

Mercersburg, PA

The mission of the Community Environmental Legal Defense Fund is to build sustainable communities by assisting people to assert their right to local self-government and the rights of nature. Funding was provided in support of their work assisting communities faced with natural gas drilling and "fracking". Through grassroots organizing, public education, Democracy Schools, and ordinance drafting, Community Environmental Legal Defense Fund helps municipalities adopt first-in-the-nation laws banning these activities and establishing Community Bills of Rights.

Community Organizing and Family Issues (COFI)

\$15,000

Chicago, IL

Community Organizing & Family Issues (COFI) exists to strengthen the power and voice of low-income families at all levels of public life – from local institutions and communities to the city and state policy arenas. Through its highly intentional leadership development and organizing process, low-income parents develop the skills, confidence, and organized power to win improvements in schools, communities, and public policies. Funding was provided in support of COFI's grassroots group of low-income parents of color; Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC). POWER-PAC aims to end the "cradle-to-school-to-prison pipeline," including winning the removal of zero-tolerance from the Chicago Public Schools (CPS) discipline code and a commitment from CPS to reinstate recess. POWER-PAC strives to win: 1) more CPS funding for restorative justice, 2) recess restoration in elementary schools, and 3) increased access to early education programs for low-income families.

Critical Resistance

\$15,000

Oakland, CA

Critical Resistance seeks to build a movement to end the Prison Industrial Complex (PIC) by challenging the belief that locking up and controlling people makes communities safe. The PIC is defined as the reliance on policing, imprisonment, and surveillance to "solve" social, political, and economic problems. Critical Resistance believes that basic necessities such as food, shelter, jobs and education are what really make communities secure. General support funding was provided for work on key objectives 1) prevent prison construction, and 2) end gang injunctions in Oakland. Gang injunctions, a suppression model of policing, have been put in place in two areas of Oakland and are seen as furthering criminalization of community members within a particular area.

Cycles For Change

\$15,000

St. Paul, MN

The mission of Cycles for Change (C4C) is to be an open, accessible space to educate and empower people to use bicycles as transportation, helping to build a sustainable environment and strong community. Funding was provided in support of the new organizing initiative of the Community Partners Bike Library (CPBL) which increases access for people who could otherwise not afford a bicycle and empowers them to promote a self-sufficient, environmentally conscious and empowering life-style for low income people in the Twin Cities. CPBL will work to organize for transportation equity, focusing on developing leaders from communities traditionally marginalized from bicycle and transportation decisions, so that these leaders may shape the future of the bike movement, ensuring that the benefits of investment in bike infrastructure are shared equitably.

Damascus Citizens for Sustainability

\$10,000

Millanville, PA

Damascus Citizens for Sustainability (DCS) is a collaborative effort to preserve and protect clean air, land and water as a civil and basic human right in the face of the threat posed by the shale gas extraction industry. DCS has focused its advocacy and legal efforts to protect the Delaware River Watershed that provides drinking water for some 20 million people but increasingly has extended its efforts across the state of Pennsylvania and the entire Marcellus region. Funding was provided for the Mapping Water Contamination campaign in Pennsylvania, which will document the numerous instances where people's private water wells have been

contaminated due to gas drilling and hydraulic fracturing in the state. DCS will educate policy makers and mobilize the people affected, with the use of these visual depictions of contamination caused by the gas industry, and prompt the government to keep track of the information and enforce regulations that would prevent future incidents of water contamination.

Damayan Migrant Workers Association

\$15,000

New York, NY

Damayan Migrant Workers Association, Inc. is a grassroots organization formed by Filipino domestic workers and is led by the women workers themselves. They organize and empower their co-workers and community members to promote the rights and welfare of domestic workers and address the root causes of Filipino forced migration. General support funding was provided to sustain Damayan's organizing strategies, and to expand and consolidate the membership base and sharpen the leadership of Filipino women domestic workers. Funds will help to continue their 3 core programs on labor, health and gender and the labor trafficking campaign demanding for waiver of diplomatic immunity, suspension from the A3 and G5 visas for employer traffickers.

El Centro Humanitario Para Los Trabajadores

\$15,000

Denver, CO

El Centro Humanitario promotes the rights and well-being of day laborers in Colorado through education, job skills and leadership development, united action and advocacy. Their goals are to develop a sense of community and self sufficiency among workers and to foster worker ownership over El Centro. General support funding will be used to lead and organize efforts to protect the rights of an underserved population of low income day laborers and domestic workers in Denver and Aurora, and to develop work with the National Domestic Workers Alliance on a legislative campaign to pass a Colorado "Domestic Workers' Bill of Rights."

Essex County Community Organization (ECCO)

\$10,000

Lynn, MA

ECCO is guided by the democratic principle that all people have the right to make decisions about important issues affecting them. To fulfill this belief, ECCO uses community organizing principles of leadership development and action for social justice, and teaches people from poor and working class communities how to exercise their power to address the root causes of the problems they face. ECCO plays a critical role in Lynn, Massachusetts as a vehicle for low-income teens and adults to take action on issues that affect their lives. Teens have met with elected officials, marched for jobs and shared their stories. Funding was provided for the Lynn Youth Organizing Projects which aims to expand teen organizing efforts and develop an ECCO youth leadership structure. Through the organizing work, at-risk, low-income teens will gain important leadership skills and build an understanding of their own power to make changes in their lives and community.

Ex-prisoners and Prisoners Organizing for Community Advancement (EPOCA)

\$15,000

Worcester, MA

EPOCA are ex-prisoners along with allies, friends, and family coming together to create resources and opportunities for those who have paid their debt to society. EPOCA believes social change can only be led by the people who most need the change. Through local and statewide grassroots organizing, EPOCA not only wins the policy changes they seek, but change the way decisions are made and how power is held in their communities. Funding was provided for the Re-Routing the Prison Pipeline, a multi-campaign initiative to stop the increasing growth of an 'Incarceration Nation' and reduce crime, criminalization, incarceration and recidivism by creating opportunities and equality for those who have paid their debts to society.

Grand Canyon Wolf Recovery Project (GCWRP)

\$15,000

Flagstaff, AZ

The Grand Canyon Wolf Recovery Project is dedicated to bringing back wolves and restoring ecological health in the Grand Canyon region. Grand Canyon Wolf Recovery Project works to educate concerned citizens of all ages and backgrounds about the importance of reintroduction of the endangered Mexican wolf into the Grand Canyon region and their role as advocates. Working with citizen activists, coalition partners and scientists, GCWRP aims to change management policies inhibiting wolf recovery in the Grand Canyon region and involve key land management agencies to support wolf recovery in this region. General funding was provided in support of their ongoing organizing work.

Granite State Organizing Project (GSOP)

\$12,500

Manchester, NH

Granite State Organizing Project (GSOP) values diverse and equitable neighborhoods, groups, congregations, unions, communities and societies as they strive to eliminate bigotry, segregation, racism, discrimination and poverty. As the largest grassroots community organization in New Hampshire, they work on issues such as affordable housing, jobs, health care and immigration. General Support funding was provided to support the community organizing work being done with low income tenants of Manchester and Nashua in New Hampshire.

Health Security for New Mexicans Campaign

\$15,000

Corrales, NM

The Health Security for New Mexicans Campaign is a broad, grassroots coalition of 146 diverse organizations and individuals seeking a fundamental, systemic shift in the way that health care services are funded and provided in New Mexico. Over the years, with public input, a proposal for an alternative approach to health care that has major grassroots support has been developed - the NM Health Security Plan. Health Security for New Mexicans calls for New Mexico to set up its own health plan that guarantees comprehensive, affordable coverage for all New Mexicans, offers freedom of choice of provider, and shifts the role of private insurance to a supplemental one. General support funding was provided to train volunteers to educate and mobilize the grassroots in the policy decisions that need to be made in order to move the NM Health Security Plan forward.

Healthy Environment Alliance of Utah

\$15,000

Salt Lake City, UT

HEAL Utah is a membership-based, grassroots organization which works to engage citizens in efforts to protect public health from nuclear and toxic waste and promote clean energy policies for Utah. HEAL organizes members and allies to promote clean, sustainable energy resources, watchdog the nuclear waste and power industry, and ensure the tragic history of Utah's atomic downwinder legacy is never repeated. HEAL Utah is focused not only on educating citizens about the problems faced, but also on building civic skills in order to solve these problems and prevent future ones from occurring. Funding was provided for project support for HEAL's energy policy work to protect Utah from nuclear power, while they continue efforts to transition Utah to more renewable energy production and consumption. Through all of their campaigns, HEAL works to educate and organize the public to participate in the critical decisions affecting our health and environment.

Hollaback!

\$15,000

Brooklyn, NY

Hollaback!'s mission is to improve public safety for women and LGBTQ individuals by creating an international movement to address sexual harassment in public space Their work is brought to life by the local leaders who do grassroots work in communities around the world and believe that through the strategy of 1) breaking the silence through personal narrative and research, 2) inspiring international leadership and movement-building, 3) shifting public opinion, and 4) engaging elected officials, they have the power to end street harassment and assault. The youth leadership initiative provides training, technical assistance, and the support of a global community to young leaders in 14 US cities. Funding was provided to support the implementation of their new, robust leadership training program.

Holyoke Neighbor to Neighbor

\$15,000

Springfield, MA

Holyoke Neighbor to Neighbor (N2N) is a progressive organization of working class, multi-racial, and multi-ethnic people working together to build political and economic power to improve the quality of life in their communities. Members lead the change through education and training, issue and electoral organizing, policy advocacy, alliance building, and community-controlled economic development. Holyoke N2N is organizing to shut down the dirty Mount Tom Coal Plant, located just inside city limits. Holyoke N2N is working to ensure that: the Coal Plant is retired in a timely fasion, the contaminated site is cleaned up and that past and present health impacts from coal pollution are ammended, and finally; to invite healthy industry and green jobs to Holyoke.

International Indian Treaty Council

\$15,000

Palmer, AK

The International Indian Treaty Council (IITC) is an organization of indigenous peoples working for environmental justice and self-determination for indigenous peoples and the recognition and protection of their human rights. The North-South Indigenous Network Against Pesticides aims to eliminate the production, use and export of toxic pesticides and to empower and educate communities about effects and alternatives. The goal of the network is the reduction and eventual elimination of toxic pesticide exposure by promoting "Right to Know", Free Prior & Informed Consent and the Precautionary Principle for communities and building their leadership and capacity to engage directly and effectively in local, national and international efforts to change policies & practices as well as implement community-based solutions. This is a Wean grant.

Justice Now

\$15,000

Oakland, CA

Justice Now builds political empowerment among people in women's prisons and local communities to build a safe, compassionate world without prisons. Justice Now promotes alternatives to policing and prisons, and challenges the prison industrial complex in all its forms through programming that intersects communications, policy, human rights, and direct service efforts to challenge imprisonment and the violence that accompanies it. General support funding was provided to continue to mobilize a national movement of people in women's prisons, their families, and communities. Justice Now will facilitate reentry and civic power of people in women's prisons; build awareness among and mobilize key stakeholders in response to the dangers in implementation of gender responsive prison expansion (a means of expanding prisons for male inmates by way of building a type of prison for females called Female Rehabilitation Community Centers).

Little Village Environmental Justice Organization (LVEJO)

\$15,000

Chicago, IL

Little Village Environmental Justice Organization's (LVEJO) mission is to work with families, co-workers, and neighbors to improve the environment and lives in Little Village, and throughout Chicago, through democracy in action. They work to develop a voice in building democracy; including how, when and where any development of our communities takes place; as the basis for environmental, economic and social justice. LVEJO's "Real Solutions for Climate Change" will engage Latino families and youth in community organizing, leadership development, door-knocking and grassroots, democratic participation. LVEJO works with coalition partners to ensure community needs and desires are met after their huge victory winning the shut down of two local coal plants and are pressuring city officials to commit to a new bus line, alleviating public transportation issues. Through these actions LVEJO will help achieve a cleaner and safer environment for families who live in Chicago's Little Village.

Los Angeles Community Action Network (LA CAN)

\$15,000

Los Angeles, CA

The mission of the Los Angeles Community Action Network (LA CAN) is to help people dealing with poverty and homelessness create and discover opportunities, while serving as a vehicle to ensure they have voice, power and opinion in the decisions that are directly affecting them. Funding was provided in support of the Community Watch project, focused on documenting, preventing and ending discriminatory policing practices in LA's Skid Row community. The project will result in systemic changes by utilizing grassroots organizing, leadership development, public policy development and advocacy, popular education, and legal intervention.

Louisiana Bucket Brigade

\$15,000

New Orleans, LA

The Louisiana Bucket Brigade is an environmental health and justice organization working with communities that neighbor the state's oil refineries and chemical plants. Their mission is to support communities' use of grassroots action to create informed, sustainable neighborhoods free from industrial pollution. Funding was provided for the Environmental Justice Corps (EJ Corps) and the Refinery Efficiency Initiative (REI). Both are based on 11 years of working with refinery neighbors. The goal of the EJ Corps is to develop a new generation of environmental justice leaders. The goal of REI is to reduce accidents at Louisiana's 17 refineries. Refinery accidents are a significant source of the pollution that plagues neighbors. By using the refinery's own accident reports to achieve reduced accidents, the Louisiana Bucket Brigade has developed REI to address the problem statewide.

Media Mobilizing Project

\$15,000

Philadelphia, PA

The Media Mobilizing Project (MMP) believes that movements begin with the telling of untold stories. MMP organizes poor and working people to tell their stories, disrupt the stereotypes and structures that keep people divided, and build a powerful movement in which different fronts of struggle become one. Funding was provided in support MMP's catalyzing role in the Put People First Coalition which involves multiple stakeholders organizing statewide to build a common agenda for Pas 99%. Steps include conducting a community needs assessments with 1000 Pennsylvanians; training hundreds of people to produce radio, video, and web pieces telling their untold stories; and identifying leaders that will be trained and supported to build long term organizing committees. The Put People First Coalition will convene these leaders and residents to learn about the unity of their struggles, and build the statewide network of organizing committees focused on that agenda.

Migrant Justice (Formerly: VT Migrant Farmworker Solidarity Project)

\$15,000

Burlington, VT

Migrant Justice organizes with migrant farm workers and engages Vermonters to build more socially and economically just farming communities. Migrant Justice is the only organization in Vermont led by, and for, farm workers. Working in solidarity with immigrant-led organizations across the country, Migrant Justice organizes with farm workers in Vermont for dignified livelihoods, livable farming communities, and fair food. General support funding was provided to continue building farm worker leadership and capacity and expand their food justice and immigrant rights programs.

Movement for Justice in El Barrio

\$15,000

New York, NY

Movimiento por Justicia del Barrio is a multi-issue, immigrant-led community organization dedicated to organizing the immigrants of El Barrio (East Harlem) to lead the way to social justice. General support funding was provided in support of their concerted organizing effort to build on two critical clusters of the Housing Justice Program; implement the strategies developed by their 47-building-wide tenant associations, and focus on consolidating the new, media-rich "¡HPD Escucha, Estamos en La Lucha!" ("HPD Listen! We are in the Struggle!"). This is a campaign to organize tenants in buildings of El Barrio with numerous life-threatening "Class C" housing code violations. Together, these two "clusters" form a strategic, 55-building bloc that will substantially undercut current displacement efforts attacking affordable housing in the East Harlem community.

Muslim Consultative Network (MCN)

\$15,000

New York, NY

The Muslim Consultative Network (MCN) strengthens and unifies the diverse New York City Muslim community through education, collaboration, capacity-building and social justice advocacy. In response to civil rights challenges facing Muslim New Yorkers, many of whom are immigrants, MCN is developing a project to train and mentor young Muslim women in leadership and basic community organizing skills to catalyze and support grassroots social justice advocacy. The project will emphasize a social justice framework that encourages participants to seek common ground with other communities on issues such as immigrant rights and economic justice.

National Foster Youth Action Network

\$15,000

San Francisco, CA

The mission of the National Foster Youth Action Network is to build leadership capacity and skills in foster youth around the country so that they can educate policymakers about their unique needs and collaborate with them to improve state and federal child welfare and foster care services. Reform shaped by youth's priorities ultimately will benefit current and future foster youth in many states. Funding was provided to support the ongoing work of the Action Network as they train and coach foster youth with program partners in four states. The goal of each program partner is to achieve systemic reforms that improve outcomes and result in greater self-sufficiency for foster youth. Training and coaching will help youth: learn public speaking, leadership, advocacy, and organizing skills; implement an action plan to improve the foster care system; and educate local child welfare policymakers and the public about their experiences in care.

National Manufactured Home Owners Association of America

\$15,000

Seattle, WA

NMHOA is a national network of state associations and individuals that is working to ensure manufactured home owners are given the same rights and privileges as other home owners. Safeguards are needed to ensure the home-owner's community is safe from sale and closure, with an opportunity to preserve it. If self-determination is not achievable, home-owners should receive fair compensation to offset displacement. NMHOA is building a strong national movement to support manufactured home owners (the most vulnerable home owners in the country) and we are especially interested in working with manufactured home owners to improve their quality of life and to preserve manufactured housing communities as a part of a viable long-term solution to the affordable housing crisis in this country. General support funding was provided to help strengthen the network and allow its staff and volunteers to outreach to manufactured home owners in states where NMHOA currently has little or no presence.

New Labor

\$15,000

New Brunswick, NJ

New Labor is a membership-based organization of mostly low-wage immigrant workers and whose mission is to empower low-wage Latino immigrants at work, in the community, and in politics. New Labor is an alternative model of worker organization that combines new and existing strategies to improve working conditions and provide a voice for immigrant workers throughout New Jersey. With over 2,000 dues-paying members forming its base, New Labor organizes to develop power and amplify workers' voices in the community, the workplace, and the political realm. Funding was provided in support of the Temp Towns for Justice Campaign (T2CJ) in which workers demand Responsible Employer Pacts that create good jobs for low-wage immigrant and African American workers and improve working conditions for temporary and warehouse workers in New Jersey. New Labor has created worker councils (Consejos) in 4 of the cities with the highest density of temporary employment agencies and warehouses to drive this campaign.

New York Coalition to Expand Voting Rights

\$10,000

Forest Hills, NY

The New York Coalition to Expand Voting Rights is a diverse body of organizations and individuals working to bring more New Yorkers into the local democratic process by restoring municipal voting rights for all legally-residing immigrants. Members of the Coalition-citizens and non-citizens alike-include academics, labor leaders, immigrants' rights advocates, social service providers, and students. Funding was provided for the Noncitizen Voting Rights Campaign which aims to obtain voting rights for all legal residents in New York City municipal elections. Legal residents contribute culturally and socially, can even join the armed forces in the US, but have no political voice. The campaign ultimately seeks passage of City Council legislation, which will require a grassroots public awareness effort focused on overcoming anti-immigrant bias and educating on the benefit of expanding democracy for all New Yorkers.

No Asphalt Defense Fund (NADF)

\$9,000

Sheffield, MA

No Asphalt Defense Fund provides support and legal, technical and environmental analysis to community organizations, local governments and state agencies regarding issues that may affect the quality of life, community values and potential growth in the northwestern Connecticut and southwestern Massachusetts region. Stop the HMA Plant is a campaign to prevent Century Acquisitions from building a large hot mix asphalt plant in Sheffield, MA/Canaan, CT. NADF organizes their community to maintain pressure on the Massachusetts Department of Environmental Protection to enforce permit restrictions, which will improve air quality and noise conditions from current operations in the area. Funding was provided to assist the No Asphalt Defense Fund to continue their work and build power among the communities impacted by Century Acquisition's violations of permits, and the efforts to prevent the building of the new plant.

Northern Manhattan Coalition for Immigrant Rights

\$15,000

New York, NY

Northern Manhattan Coalition for Immigrant Rights (NMCIR) was founded to educate, organize, and protect the rights of immigrants. NMCIR is committed to providing legal access to immigration services and participating in policy making and community organizing efforts. Funding was provided in support of a joint project by NMCIR and the People's Theatre Project to build a movement against deportations in Northern Manhattan. The project follows a two pronged approach that will organize local immigrants and their allies by: 1) empowering

immigrants to perform their true stories of deportation in a public forum as a catalyst for community problem solving and 2) educating immigrants with defensive know your rights classes to become community educators.

Northwest Arkansas Workers Justice Center

\$15,000

Springdale, AR

The mission of the Northwest Arkansas Workers Justice Center is to improve the wages, benefits, and working conditions of low-wage workers in Arkansas by educating, mobilizing and organizing workers and calling on people of faith and the wider region to publicly support worker's efforts. Through advocacy organizing and workers education, NAWJC helps workers help themselves in obtaining a safe workplace and a fair wage. General support funding was provided to help continue NAWJC campaigns on wage theft and worker safety issues and organizing for a worker's basic bill of rights.

Olneyville Neighborhood Association (ONA)

\$15,000

Providence, RI

The mission of Olneyville Neighborhood Association (ONA) is to organize low-income families, immigrant communities, and people of color in Olneyville and beyond to create a diverse, community-led movement that wins economic, social, and political justice. General support funding was provided to organize low-income families, immigrant communities, and people of color in Olneyville and beyond to create a diverse, community-led movement that wins economic, social, and political justice. ONA will strengthen its work through engaging in base-building and consciousness-raising; supporting mutual aid and collective security; and undertaking direct action organizing campaigns.

People Acting for Community Together (PACT)

\$15,000

Miami, FL

PACT unites, organizes and trains leaders from diverse congregations, schools and community groups to build a powerful community voice. PACT individually and collectively, empowers themselves, holds officials accountable, achieves systemic change, and promotes fairness, justice and democracy in Miami-Dade County. Funding was provided for the Unemployment project that will help to train 100 community leaders to negotiate with County Officials, build powerful networks of people, and organize the Miami Dade community. Specifically, the leaders are passing a First Source Ordinance, which mandates that county contracts in Miami Dade must first seek out qualified job candidates from local unemployment lists before hiring from other sources.

Pilsen Alliance

\$15,000

Chicago, IL

Pilsen Alliance is a social justice organization committed to developing grassroots leadership in Pilsen and neighboring working class, immigrant communities in Chicago's Lower West Side. The Tax Increment Finance program was designed as an economic development tool that cities can utilize to raise capital in underserved areas. In Chicago research shows TIF revenues rarely go back to community projects, but instead are granted to large national retailers, real estate companies, and corporations for projects geared towards gentrification or industrialization. The Tax Increment Financing Campaign aims at making the TIF program more transparent and accountable to the community. The objective is to return TIFs to their original purpose: seeking employment, economic opportunity and other benefits to the communities where they operate. The Campaign educates and mobilizes residents so that they can reform and intervene in the TIF outcomes.

Press Pass TV

\$13,500

Boston, MA

Press Pass TV uses advocacy journalism to tell the stories of communities working for change. Using storytelling as a tool for cultural organizing, they inspire people and organizations to vision their role in creating solutions, educate them about the root causes of issues in the community, and provide pipelines to action. Funding was provided for The Community Connect Program which encompasses a three step theory of change; Inspire, Educate and Activate. The goal of the Community Connect program is to provide youth-led and youth-serving community-based organizations and programs with messaging and media support to increase their success in movement-building campaigns. By giving youth organizers the tools to inspire their community through storytelling, educate them through educational resources and forums, and activate them through strategic media campaigns, Press Pass TV provides pathways to victory for important campaigns.

Project South

\$15,000

Atlanta, GA

Project South is a leadership development organization based in the US South creating spaces for effective and broad-based movement building. Working with communities pushed forward by the struggle to strengthen leadership, Project South builds relationships with members, communities, and organizations across the US and global South to engage in bottom-up movement building for racial and economic justice. The Education Justice Atlanta (EJA) project is an initiative which strives to build alternatives to incarceration, create just education systems in Atlanta, and provide community-based economic opportunities for young people affected by economic and racial inequities.

Public Higher Education Network of Massachusetts - PHENOM

\$15,000

Amherst, MA

PHENOM unites students, staff, faculty, alumni and parents in a grassroots effort to mobilize, advocate and promote affordable and accessible public higher education for all. PHENOM carries out its principles through research, education, grassroots mobilization, building coalitions, and engaging constituents into action. General support funding was provided in support of PHENOM's work to continue to organize their constituents at the colleges and universities within the public higher education system in Massachusetts. The goals of their organizing work are Access, Affordability and Quality –which requires organizing their constituency to pressure the state legislature and Governor to increase state funding.

Queens Congregations United for Action

\$15,000

Corona, NY

The mission of QCUA is to equip congregations and develop grassroots leaders to move significant public policy change that supports their leaders' vision of a more just Queens with excellent public schools, violence-free neighborhoods, access to good jobs, adequate and affordable health care, decent housing for all, and where people of all backgrounds can fully participate in economic and civic life. General support funding was provided to support the growth of the Economic Opportunities for All Campaign, a main driver in all of QCUA's work. The Economic Opportunities for All campaign includes an ambitious expansion effort that will engage hundreds of new faith leaders throughout Queens over the next 2 years to move public policy towards strengthening structures of economic opportunity.

Resisting Environmental Destruction on Indigenous Lands (REDOIL)

\$15,000

Fairbanks, AK

REDOIL is a movement of Alaska Natives who are challenging the oil and mining industries and demanding their rights to a safe and healthy environment conducive to subsistence living. REDOIL strongly supports the self-determination right of tribes in Alaska, as well as a just transition from fossil fuel and mineral development to sustainable economies and sustainable development.. Funding was provided in support of their aim to address the human and ecological health impacts brought on by unsustainable development practices of the fossil fuel and mineral industries, and the ensuing effect of catastrophic climate change. REDOIL works to develop frontline community leadership as the best defense for Indigenous homelands, and to foster and support strong community leadership to address the fossil fuel and mining interests in Alaska.

Responsible Endowments Coalition (REC)

\$15,000

New York, NY

The Responsible Endowments Coalition (REC) works to build and unify the college and university-based responsible investment movement, both by educating and empowering a diverse network of individuals to act on their campuses, and by fostering a national network for collective action. Move Our Money Community Investment Campaign supports the continued development of sustainable local economies in communities hardest hit by the economic recession. Led by REC trained student activists and with support from many grassroots and community-based allies, REC are building momentum on the national community investment campaign which aims to convince colleges and universities to invest in financial institutions that provide fair financial services and contribute to sustainable development on a local scale.

RightRides For Women's Safety, Inc.

\$15,000

Brooklyn, NY

RightRides for Women's Safety (RRWS) challenges social norms and mobilizes community members to address the intersections of gender-based violence, access to safe transportation and financial means for at-risk populations in New York City. RRWS is a founding member and the managing partner of New Yorkers for Safe Transit. General support funding was provided to support the New Yorkers for Safe Transit (NYFST) coalition, the only coalition in New York City dedicated to challenging the normalization of gender-based violence in mass transit, developing community-oriented responses, and advocating for policy change. Support will enable NYFST to strengthen the leadership of their current constituency and volunteer base, increase mobilizing and outreach strategies within specific at-risk communities, and champion new legislation to make NYC's mass transit safer for women and LGBTQ people.

Rooted In Community (RIC)

\$13,700

Berkeley, CA

Rooted In Community is a national grassroots network that empowers young people, especially from historically excluded communities, to take leadership for food justice in their own communities – operating as the only national organization representing the work of teenagers in the food justice movement. RIC empowers members by offering resources, and through coordination of regional leadership, to maintain strong relationships and identity as a movement advancing community change through food justice work. General support was provided to increase RIC's efficacy as a national grassroots network supporting the activities of local organizations in the youth-led food justice movement.

Sacramento Homeless Organizing Committee

Matching grant of \$5,000

Sacramento, CA

SHOC is a grassroots, activist organization made up of homeless and formerly homeless individuals. SHOC is a vehicle that gives homeless people a voice in the community on issues that affect them, including civil rights issues, community inclusiveness, housing and city planning. SHOC seeks to address the crisis of homelessness through advocacy, direct, non-violent, community actions, and community education and providing a voice and source of income for homeless people through a street newspaper. A Matching grant was provided for general support in order to encourage more local resources for the organization.

Seattle Young People's Project

\$15,000

Seattle, WA

The Seattle Young People's Project (SYPP) is a youth-led, adult-supported social justice organization that empowers youth, ages 13-18, to express themselves and to take action on the issues that affect their lives. Funding was provided in support of the Justice for Youth Coalition, which is an extension of SYPP's Social Justice Leadership Pipeline. This coalition is an intergenerational cohort of local non-profits, organizations, community activists, parents and young people that are organizing against the school to prison pipeline and juvenile injustices. This group will center the experiences of young people in their community and the educational inequities they suffer and coordinate efforts to push for local and state-level changes.

smartMeme

\$13,000

San Francisco, CA

SmartMeme builds movements and amplifies the impact of grassroots organizing with new strategy and training resources, values-based communications, collaborations, and meme campaigning. SmartMeme uses the power of narrative to advance a holistic vision of grassroots social change that connects struggles for democracy, peace, justice, and ecological sanity. General support funding was provided to enable smartMeme to train grassroots leaders in framing and messaging techniques, and directly support critical campaigns for economic, social, and ecological justice.

Southeast Asian Community Alliance (SEACA)

\$15,000

Los Angeles, CA

Southeast Asian Community Alliance (SEACA) works to support the development of members of their community to create new and culturally relevant solutions to deep-rooted social, economic, and racial justice issues. SEACA works to build power among Southeast Asian youth and their communities in Los Angeles, for a more just and equitable society. This is done through advocacy, education, leadership development, and community organizing. Funding was provided in support of The Youth Organizers program which provides

opportunities for low-income youth to create social change in their local communities. Youth work to identify issues in their communities in order to develop campaigns that will promote social justice and change. SEACA youth will push for policies that will fight gentrification, decrease displacement, increase environmental protections for local residents, and preserve the unique community that is Chinatown and Lincoln Heights.

Student Peace Alliance

\$15,000

Washington, DC

The Student Peace Alliance (SPA) is the youth-oriented branch of The Peace Alliance Educational Institute (TPAEI), whose mission is to promote a national and global culture of nonviolence, conflict resolution and applied peacebuilding. The Youth Violence Prevention Project involves the SPA Grassroots Field Program to mobilize support among young people nationwide for youth violence prevention and intervention advocacy and promotes the concepts within the Youth PROMISE Act (Youth Prison Reduction through Opportunities, Mentoring, Intervention, Support, and Education). The project educates and inspires young people in high schools and on college campuses regarding effective tools for reduction of violence, and empowers them to take political action to support the growth of the peacebuilding field and help build community partnerships to support youth violence prevention.

Sunflower Community Action

\$15,000

Wichita, KS

Sunflower Community Action unites and empowers people to increase justice and equality for all. Sunflower members build power by taking action and holding decision-makers accountable. Funding was provided to support the Democracy for All campaign that addresses the 2011 Kansas voter ID law written by ALEC, which makes it difficult and expensive for low income people including people of color, the elderly, and women to register and vote, and results in de-facto voter suppression. The campaign is being fought by the KanVote coalition, created by Sunflower Community Action, and aims to remove unnecessary restrictions on voting and through action and pressure on legislators to pave the way for the law's repeal in 2013.

Transnational Institute for Grassroots Research and Action (TIGRA)

\$15,000

Oakland, CA

TIGRA is a movement center that promotes transnational economic justice. TIGRA pursues three interlocking strategies to harness the economic power of transnational families: (1) it accredits money transfer companies by a set of socially-responsible criteria, including reinvestment in communities; (2) it links socially-responsible companies to a global network through its Remit4Change program; and (3) it allocates resources to community-based projects that address the root causes of displacement. In order to accomplish this, TIGRA leverages the economic power of transnational families to hold industries that benefit from migration accountable to the needs and aspirations of these communities. General support funding was provided to support the continued organizing work for fairness and accountability of remittance companies, as well as support to pilot an innovative model for new immigrant organizing in two metropolitan areas in the United States. Through a combination of online communications and a robust "offline" engagement that matches current residents with newcomers, this organizing model will build new leadership committed to values of consumer power and economic justice.

Turning Point for Women and Families

\$10,000

Flushing, NY

Turning Point seeks to empower Muslim women who have been targets of domestic violence to identify their own strengths, learn about their rights, and become their own advocates; and to nurture leadership of Muslim young women and girls. Turning Point strives to raise awareness within the Muslim community about the terrible impact of domestic violence, and works to open dialogue and foster understanding with non-Muslims to address the increasingly hostile post- 9/11 anti-Muslim climate in NYC and the nation. Funding was provided to develop Arise NY! Muslim Youth Organizing Against Hate Crimes, which will equip 10 Muslim girls and young women, ages 14 -21, who are participants in Turning Point's Youth Leadership Program, to design and conduct a youth-led organizing campaign to stand up to hate crimes against and bullying of Muslim youth in New York City. The youth organizers will involve other youth in the campaign and educate public officials, police and school administrators to advocate for policies that address and prevent violence against Muslim youth.

United Community Centers

\$15,000

Brooklyn, NY

United Community Centers (UCC) is a member organization whose mission is to involve diverse families and individual residents in analyzing and confronting the problems that affect their lives and community. East New York Farms!, a project of the United Community Centers, is an urban agriculture project through which residents work collaboratively to meet their own food needs, increase access to fresh healthy food for their neighbors while stimulating the local economy and building a stronger, more cohesive community. Their mission is to organize youth and adult residents to address food justice in their community.

United Interfaith Action (UIA)

\$10,000

Fall River, MA

United Interfaith Action (UIA) is a faith-based organization that is dedicated to promoting justice and improving the quality of life of all residents in Southeastern Massachusetts with a specific focus on the cities of Fall River and New Bedford. Funding was provided for the Immigrant Training and Organizing project which seeks to strengthen the leadership capacity and community power of recent immigrants (Latino and Brazilian) to speak on their own behalf on issues of basic respect, rights, and national policy change. Because of linguistic and cultural limitations, these communities are being left out of the local decision-making process politically, and are facing abuse in the public and private spheres of life. This project will seek to integrate these two immigrant communities into the local formation of public policy, budget decisions, and essential services through a leadership recruitment and training process, and organize locally to address issues of basic rights and programs for immigrants.

United Workers Association

\$15,000

Baltimore, MD

The UWA is a human rights organization led by low-wage workers, leading the fight for fair development which respects human rights, maximizes public benefits and is sustainable. Funding was provided for the United Workers' Human Rights Zone Campaign - an effort to organize and develop leaders at Baltimore's premier tourist destination, the Inner Harbor, where there has been several human rights abuses such as wage theft and breaches of health and safety codes. Through organizing of low-wage workers across many sectors (retail, restaurant, and janitorial) UWA's Human Rights Council addresses the players at the "top of the profit chain" - the Inner Harbor developers - with the framework for securing Work with Dignity, Health Care and Education.

VAMOS Unidos

\$15,000

Bronx, NY

VAMOS Unidos' mission is to develop an empowered base and leadership of immigrant workers who are politically conscious, economically self-sufficient, and able to win change on local and national policies. VAMOS Unidos, a Bronx community-based organization, organizes Latina/o immigrants, currently predominantly street vendors, for economic and racial justice, immigrant rights and police accountability. General support funding was provided as VAMOS Unidos continues to develop leadership amongst street vendors and immigrants, and in support of their efforts to address economic justice and immigrants rights issues such as increasing permits, and decreasing fines for vendors, and rejecting measures that criminalize immigrant communities.

Vermont Interfaith Action

\$15,000

Burlington, VT

Vermont Interfaith Action (VIA) is a grassroots, faith-based community organizing project with 12 member congregations in Burlington, Barre, and Montpelier. VIA transforms ordinary people into empowered and engaged citizens, capable of creating systemic change on issues that they identify at the grassroots level -- issues that prevent their communities from providing equitable opportunities and justice for all citizens. Funding was provided to help VIA retain a Central Vermont community organizer to develop strong local organizing committees in the 5 member congregations in Central Vermont, leading them through the VIA model to identify issues at the grassroots level and use a combination of research and public action to effect systemic change around the identified issues. The organizer will recruit individual participants and new congregations, and provide group training, individual coaching, strategic thinking, and guidance and facilitation to those willing to commit to the organizing process.

<u>Vermont Natural Resources Council</u>	\$15,000
Montpelier, VT	
<p>Celebrating its 50th anniversary this year, VNRC is a statewide, membership organization that works to protect, restore and enhance Vermont's unique sense of place – defined by thriving, human-scale communities, a healthy natural environment, and a productive working landscape – through a combination of research, education, collaboration and advocacy. VNRC runs four programs – Energy & Climate Action, Sustainable Communities, Forests & Wildlife, and Water. Support was provided to help revamp their development strategies to take full advantage of this anniversary year and new organizational leadership, better reach more Vermonters through more effective messaging and outreach, and broaden their membership.</p>	
<u>VOZ Workers Rights Education Project</u>	\$15,000
Portland, OR	
<p>Voz Workers' Rights Education Project is a worker-led organization that empowers immigrants and day laborers to gain control over their working conditions through organizing, leadership development and education. General support funding was provided to assist in operational functions and in support of the organizing work surrounding the introduction of Wage Theft legislation in Oregon for 2013.</p>	
<u>WeCount!</u>	\$15,000
Florida City, FL	
<p>WeCount! is an organization of Latino and Mayan women, men and youth in Homestead, FL that fights for immigrant and worker rights and to build a social justice movement through leadership development, community-building and social change campaigns. General support funding was provided for their campaigns for social change, which will benefit low-income, undocumented immigrants of color in the community. The campaigns address their criminalization through government policies and practices, exploitation in the workforce, and exclusion from the political life of the community.</p>	
<u>Western Lands Project</u>	\$15,000
Seattle, WA	
<p>The Western Lands Project mission is to scrutinize public land trades, sales, giveaways, and any other projects that would cede public land, and their impacts on habitat and wildlife, natural resources, land use, and communities. General support funding was provided for their work which includes recent efforts to protect millions of acres of Bureau of Land Management land that is proposed for conversion into industrial solar-power complexes that has the potential to destroy vegetation and habitat of endangered wildlife.</p>	
<u>Western Regional Advocacy Project (WRAP)</u>	\$15,000
San Francisco, CA	
<p>By bringing together some of the fiercest organizations fighting homelessness on the West Coast, Western Regional Advocacy Project has developed a unique structure that combines street outreach, movement building, and national policy work, helping to bridge the local-national divisions that have hampered homeless advocacy for several decades. WRAP uses the power of collective mobilization while remaining accountable to the realities of local communities, giving them the strength, experience, and legitimacy to make ending homelessness a national priority. Funding was provided for the House Keys Not Handcuffs campaign, which is a national organizing campaign to stop the criminalization of homelessness by challenging discriminatory "quality of life" laws and enforcement programs and to begin shifting public resources from the criminal justice system back to housing programs. As part of the campaign, WRAP will expand their national grassroots base, carry out mass public education, and expose the corporations, institutions, and government officials responsible for creating, promoting, and condoning unjust policies.</p>	
<u>Worcester Homeless Action Committee</u>	\$15,000
Worcester, MA	
<p>Worcester Homeless Action Committee (WHAC) is a membership-based organization of homeless people and institutional allies who work for anti-discriminatory policies for homeless and marginally housed people of Worcester County. General support funding was provided for WHAC's ongoing work that will link local efforts on discharge planning from prisons and jails to statewide efforts similar in scope. Although there has been a push for creating housing for those who've been released from prisons, there is still little effort being put into making sure that people are given the help they need to get into and stay in the housing. WHAC is working</p>	

with allies such as Citizens Housing and Planning Association (CHAPA), and Massachusetts Housing and Shelter Alliance (MHSA), to create a statewide Reentry Roundtable for the better coordination between state agencies and others on discharge planning.

Workers Defense Project/Proyecto Defensa Laboral (WDP)

\$15,000

Austin, TX

Workers Defense Project/Proyecto Defensa Laboral (WDP) is an organization that empowers low-income latina/o immigrant workers to achieve fair employment through education, direct services, organizing, and strategic partnerships. General support funding was provided for WDP's organizing efforts that seek to achieve economic and racial justice for Latino immigrant construction workers. WDP builds power for its membership through a two-tiered strategy of workplace and policy organizing campaigns that are led by those most directly impacted by workplace inequality.

Youth United for Community Action (YUCA)

\$15,000

East Palo Alto, CA

Youth United for Community Action (YUCA), a grassroots community organization created, led, and run by young people of color, from low-income communities, provides a safe space for young people to empower themselves and work on environmental and social justice issues and establish positive systemic change through grassroots community organizing. General support funding was provided as YUCA youth work together on campaigns that; promote environmental justice principles in the City's planning processes; protect tenant rights among the most vulnerable in their community; and promote immigrant rights protections in the federal and local levels.