

2013 Grant Recipients



9to5 Atlanta

\$15,000

Atlanta, GA

9to5 Atlanta works for the creation and retention of family-supporting and family-flexible jobs for all by combining public education, civic engagement, grassroots organizing, policy campaigns and leadership development to improve the public safety net and employment policies. Their Ban the Box Campaign grew from the experience of chapter members who face employment discrimination based on past criminal records. The campaign is a grassroots effort to educate employers on the benefits of hiring formerly incarcerated workers; train these Reformed Citizens to advocate and organize on their own behalf; and encourage community and faith-based organizations to support the ending of all forms of workplace discrimination. Having won an agreement from the City of Atlanta to remove the question about criminal records from their application, 9to5 will continue focus on other wins in nearby counties. <http://9to5.org/local-chapters/9to5-georgia/>

A Community Voice

\$15,000

New Orleans, LA

A Community Voice (ACV) is a non-profit community organization comprised of working, poor, elderly, women, children, and families. ACV provides a community voice by, of, and for its members and constituencies in the everyday issues that affect their daily lives. Funding was provided for the Campaign for Equity in Rebuilding which works with community groups in the Katrina flooded neighborhoods of New Orleans that are organizing for recovery resources in their neighborhoods and against the mis-allocation and spending of hurricane recovery funds in unflooded neighborhoods. The campaign works for equity in rebuilding in the lower income neighborhoods of New Orleans that were devastated by Katrina and desperately need infrastructure repairs to support a population that has returned. ACV is mobilizing community members on targeted actions to win jobs in recovery projects and move city officials on rebuilding schools and other vital services.

<http://www.acommunityvoice.com/>

Alliance for Appalachia

\$20,000

Arnett, WV

The Alliance for Appalachia is a regional coalition with the goals of ending mountaintop removal and other destructive coal technologies and supporting a just and sustainable Appalachia. General support funding was provided for their work to make connections between leaders from socially fragmented communities, build bridges between communities and strategies and mount campaigns lead by local leaders. By developing a strong grassroots coalition of Appalachian groups, the Alliance for Appalachia is working to develop the capacity of grassroots organizations and leaders across the region, and support meaningful engagement of Appalachian citizens in and outside of the political process with regard to mining issues that impact their lives.

<http://www.theallianceforappalachia.org/>

Arizona-Sonora Border Coalition

\$10,000

Tucson, AZ

The Arizona-Sonora Border Coalition (ASBC) is a new multi-issue, progressive coalition that builds the voice and power of border communities to assert a broad agenda that prioritizes social and economic justice, environmental health and strong cross-border relationships and exchange. General support funding was provided to aid ASBC in their efforts to bring together likely and unlikely allies along the 360-mile Arizona-Sonora border. Through these efforts they are building the voice and power of border communities to confront the one-size-militarization-fits all approach to the border region with a progressive, multi-issue agenda rooted in social and economic justice, environmental health and cross-border exchange.

Austin Immigrant Rights Coalition

\$15,000

Austin, TX

The Austin Immigrant Rights Coalition (AIRC) promotes human rights and dignity, and social and economic justice for immigrants through community organizing, policy advocacy, and public education. AIRC aims to strengthen the individual and collective power of immigrants to demand justice by developing leaders to organize the immigrant community through civil and human rights education. Given the active discussions on immigration reform at the federal level, AIRC is working to achieve a just reform that provides a pathway to citizenship, reunites families, respects worker rights, and promotes accountable border enforcement. AIRC will continue to work at the local level to promote responsible law enforcement policies. <http://www.austinirc.org/>

Boston Workers Alliance

\$20,000

Dorchester, MA

Boston Workers Alliance (BWA) is a grassroots, member-led organization of under- and unemployed workers with barriers to employment, organizing for good jobs and justice in Boston's low-income communities of color. General Support funding was provided as BWA drives grassroots campaigns to challenge the crisis of joblessness in Boston's low-income communities of color. BWA anchors social and economic justice organizing in Roxbury and Dorchester and runs campaigns in the areas of Green Jobs, Ex-Offender Job Access, Construction Jobs for Women and People of Color, Voter Engagement and Worker Cooperatives Development. <http://www.bostonworkersalliance.org/>

Brandworkers International

\$20,000

New York, NY

Based in Queens, Brandworkers protects and advances the rights of retail and food employees. Their founding belief and enduring theory of change is that workers' themselves, equipped with social change tools, are uniquely capable of transforming their workplaces and industries. General support funding was provided to continue growing Brandworkers' member-led organizing model to advance workers rights and build a food-supply industry based on dignity, justice, and wholesome food. By integrating leadership development, training, and grassroots organizing, Brandworkers facilitates worker-led campaigns to effectively address wage theft, health and safety violations, and discrimination in this indispensable, yet largely unseen, part of New York's food system. <http://www.brandworkers.org/>

Brooklyn Congregations United

\$15,000

Brooklyn, NY

Brooklyn Congregations United is a multi-ethnic federation of faith communities working with a wide range of allies to increase racial and economic justice in New York City's largest borough. One of the primary pressures Brooklyn families face is securing quality, affordable housing. Banks play a critical role in funding affordable housing and mortgaging homes and multi-family buildings. BCU worked to pass the Responsible Bank Act by City Council in May 2012, creating a new advisory council to oversee the community lending practices of banks holding City deposits. Banks will be required to provide neighborhood-level data on business loans, funding for affordable housing and foreclosure activity, providing leverage for communities to ensure that their communities are being served. General support was provided to continue this work. <http://www.brooklyncongregationsunited.org/>

Centro de Trabajadores Unidos: Immigrant Workers' Project

\$20,000

Chicago, IL

Centro de Trabajadores Unidos (CTU) is a member-based organization of low wage, immigrant workers on Chicago's Southeast side that educates workers on their rights, develops leadership within the immigrant community and organizes grassroots campaigns against labor violations. Workers promote justice by defending their rights and promote systemic change through policy reforms. General support funding was provided for CTU's continued work on the Community Alliance for Economic Growth, which is their major ongoing and multi-faceted initiative to redressing wage theft. The elements of this work are: a communitywide effort to educate area businesses on their legal responsibilities and educate workers about their rights; a collaborative with the Illinois Department of Labor (IDOL) on strategic enforcement of labor laws; recovering owed wages to workers who have been exploited; and promoting immigration and labor legislative reform. <http://www.centrodetrabajadoresunidos.org/>

Centro de Trabajadores Unidos en la Lucha (CTUL)

\$20,000

Minneapolis, MN

Centro de Trabajadores Unidos en la Lucha (CTUL) partners with and supports low-wage workers to develop leadership and educate one another to build power and lead the struggle for living wages, better working conditions, basic respect, and a voice in their workplaces through worker-led, grassroots organizing. CTUL is committed to securing fair working conditions through self-empowering strategies and collective action led by low-income workers. General support funding was provided as CTUL continues leading the fight for systemic change in traditionally low-wage industries through their Wage Theft Campaign, Campaign for Justice in Retail Cleaning, and their Leadership Development Program. <http://www.ctul.net/>

Chattanooga Organized for Action

\$20,000

Chattanooga, TN

Chattanooga Organized for Action (COA) organizes communities and educates grassroots leaders with the skills and resources they need to effectively combat poverty, racism, and win social justice for their communities. General support funding was provided to continue COAs mission of base-building, community organizing and grassroots leadership development. Funding will assist organizers from marginalized communities to form Resident Councils as they defend against displacement and gentrification, and identify and develop campaigns around other issues of common concern. <http://www.chattaction.org/>

Coalition for Economic Justice

\$15,000

Buffalo, NY

Coalition for Economic Justice (CEJ) unites labor, faith, community organizations and activists with allies to win campaigns that promote economic justice and create a sustainable region where good jobs, healthy communities, and engaged residents are the norm. General support funding was provided to build leadership development skills of the membership; organize local, grassroots campaigns rooted in the needs of low-income and minority communities to promote economic and social justice in the region and across the state. Current projects and issues include holding local government and corporations accountable for breaking agreements as part of corporate subsidy programs that are offered in the name of job creation. By empowering people to become more civically engaged and push for transparency and accountability they will promote a more sustainable and equitable economic development for their region. <http://www.buffalocej.org/>

Connecticut Coalition for Environmental Justice

\$20,000

Hartford, CT

Connecticut Coalition for Environmental Justice is a small, community based nonprofit that fights major urban polluters who compromise the health and environment of Connecticut's low-income communities and communities of color. Funding was provided for CCEJ as they work in alliance with the Connecticut Fund for the Environment and Toxics Action Center, to shut down the Bridgeport Harbor Station coal power plant, the last remaining coal-fired power plant in the state. As they work to educate the community on the health risks of burning coal, they will rally affected Bridgeport, CT residents against the facility. The coal plant shutdown will help reduce incidence of respiratory illness, cancer, and other diseases. <http://www.environmental-justice.org/>

Dakota Resource Council

\$15,000

Dickinson, ND

Dakota Resource Council (DRC) is North Dakota's only community-based organization that brings people together around energy, agricultural, and land use issues. To address issues that affect their livelihoods and quality of life, members identify issues, determine solutions, speak for the organization, and evaluate success. DRC's Build a Better Bakken program is designed to ensure that farmers, ranchers, business people, and others who live in western North Dakota can continue to have healthy productive lives, and communities can control oil development so that the quality of life for people living in the region is protected, and improves. The effort is using a variety of communication tools and community organizing to bring people together in the rapidly developing Bakken region and statewide. <http://www.drcinfo.com/>

<p>Dakota Rural Action (DRA) Brookings, SD Dakota Rural Action is a chapter-based, grassroots organization that strives to build grassroots leadership through community organizing by giving people a strong voice in decisions affecting their quality of life. Funding was provided in support its Energy organizing work to protect people from the impacts of extractive energy development and promote the benefits of clean, renewable energy and energy conservation. Specifically, DRA is working with landowners and environmentally concerned members on the impacts of the Keystone pipelines and oil and gas development; and promoting net metering policies at state and local levels. http://www.dakotarural.org/</p>	<p>\$15,000</p>
<p>Direct Action for Rights and Equality (DARE) Providence, RI Direct Action for Rights & Equality (DARE)'s mission is to organize low-income families in communities of color for social, political, and economic justice. DARE brings people together to challenge the institutions and conditions that affect them, using direct action organizing campaigns, coalition-building, and programs to support people in the struggle. General operating support funding was provided for DARE's three major organizing initiatives. "Behind the Walls" brings together former and current prisoners and family members to challenge mass incarceration and to win access to jobs for people with records. The "Tenant and Homeowner Association" uses outreach, education and direct action to resist foreclosure and eviction. Through "Seeds of Change" young people analyze harsh discipline policies and policing in schools, engage in spoken word poetry performances and organizing training to advance alternatives to end the school to prison pipeline. http://www.daretowin.org/</p>	<p>\$20,000</p>
<p>DREAM Program, Inc. Burlington, VT DREAM works to change the life outcomes of children in poverty by providing high quality, college-campus based Village Mentoring, summer enrichment, outdoor education and adventures, and an unwavering commitment to dreaming big. DREAM is looking to implement their recently completed strategic plan, with the following 3 capacity-building goals: 1-Increase their ability to evaluate and communicate outcomes, 2-Ensure quality as they grow, and 3-Cultivate donors to support a larger organization. The results of this effort will include enhancing their evaluation process, codifying their model and trainings, establishing a communications plan to broaden awareness and interest in DREAM, and developing their major donor revenue stream. This work will allow DREAM to reach more under-served, at-risk youth in Vermont. Support originates from the Vermont Capacity program. http://www.dreamprogram.org/</p>	<p>\$20,000</p>
<p>Empower DC Washington, DC Through community organizing and leadership development, Empower DC builds the civic engagement of low to moderate income DC residents to win improvements in quality of life and government accountability. General support funding was provided to further community organizing and leadership development in order to preserve and create affordable housing, improve public education, preserve public property for public use, and develop the civic engagement of residents directly impacted by these and other social, racial and economic justice issues. http://www.empowerdc.org/</p>	<p>\$20,000</p>
<p>English for Action Providence, RI English for Action's (EFA) mission is to create opportunities for the self-empowerment of immigrant families in Rhode Island. Through language learning, community building, organizing, active participation and leadership development EFA strives to create meaningful social change. Funding was provided to support EFA's work to train leaders and implement workshops on combating labor abuses and Know Your Rights with police programming, through the Action Committee. The Action Committee also works to drive a campaign for driver's licenses for undocumented residents in Rhode Island. http://www.englishforaction.org/</p>	<p>\$20,000</p>

Enlace

\$15,000

Portland, OR

Enlace is an alliance of low-wage worker centers, unions, and community organizations in Mexico and the U.S; they work with their members in national and international campaigns to motivate corporations to treat workers and communities with dignity and respect. At Enlace's convention, the delegates from member organizations identified immigrant detention and deportation in the United States as the greatest obstacle to organizing low-wage workers. A lengthy analysis and strategy development led us to the following conclusion: The proliferation of SB 1070 type state laws and federal efforts to compel state and local governments to incarcerate more immigrants is being fueled by lobbying efforts at state and federal levels at the behest of Group GEO and CCA. The Private Prison Divestment campaign was born of the need to put a stop to the devastating immigration policies and legislation that have led to these arrests and detentions. Defeating these efforts requires a strategy that reduces the power of their lobbying efforts and removes the profitability of private prison investment. Funding was provided for Enlace's Private Prison Divestment campaign to convince major investors in for-profit prison companies to cut all ties with the industry, including major investors such as Wells Fargo, Fidelity, and General Electric (some of whom share lobbyists with the prison companies) and institutions such as local governments, religious organizations and universities. This year the focus is on divestment resolutions in states with members of the House and/or Senate committees that create and provide the financing for the massive incarceration of immigrants, including Oregon, Florida, New York and Utah.

<http://www.enlaceintl.org/>**Environmental Justice Coalition for Water (EJCW)**

\$15,000

Oakland, CA

The Environmental Justice Coalition for Water (EJCW) is a statewide coalition of grassroots groups, tribes, and advocacy organizations formed to secure safe and affordable water for domestic, subsistence fishing, recreational, and cultural uses. EJCW builds community capacity and advocates for just water policy to advance the water justice movement. General support funding was provided for their work on several campaigns designed to secure access to clean and affordable water for California's most disadvantaged communities, as well as Native American Tribes, in both rural and urban regions of the state. EJCW's major campaign is the Human Right to Water legislation implementation, which works to help state agencies develop guidelines for meaningful implementation of this groundbreaking legislation by the end of 2013.

<http://www.ejcw.org/>**Erie Rising**

\$10,000

Lafayette, CO

Erie Rising is a new, volunteer-led, grassroots organization dedicated to protecting the children, the health, the environment and the community from the dangers of hydraulic fracturing.

Erie Rising specializes in empowering moms with education and action outcomes, to make effective change and help protect and advocate for the well being of the families in communities affected by natural gas operations. General support funding was provided for Erie Rising as they work with scientists to gather evidence of the harmful effects of fracturing, putting pressure on local officials to stop the drilling, and organizing to educate the community. <http://www.erierising.com/>

Essex County Community Organization

\$15,000

Lynn, MA

The Essex County Community Organization (ECCO) is guided by the democratic principle that all people have the right to make decisions about important issues affecting them. ECCO works to fulfill this belief by using community organizing principles of leadership development and action for social justice. ECCO is a multi-racial organization made up of low and moderate income families who fight to ensure that all people have a high quality of life, can live without fear, and have opportunities to grow and dream. Funding was provided as ECCO's combined Lynn youth and adult organizing team is seeking to engage in a campaign to secure a community benefits agreement for the Lynn Waterfront redevelopment. This will ensure that Lynn workers get a portion of the newly created construction jobs, and that developers fund job training and ESL classes for low-income youth and adults of color in Lynn. <http://www.eccoaction.org/>

Ex-prisoners and Prisoners Organizing for Community Advancement (EPOCA) \$20,000

Worcester, MA

Ex-prisoners and Prisoners Organizing for Community Advancement (EPOCA) are ex-prisoners, allies, friends, and family organizing to create opportunities for those who have paid their debt to society. EPOCA organizes locally and in statewide coalitions for their ongoing, multi-issue campaign to reduce crime, incarceration and recidivism called Re-Routing the Prison Pipeline. EPOCA trains hundreds of impacted residents to organize for sentencing reform and ending mandatory minimums, and redirecting funds from new prison construction to job creation and other beneficial programming to prevent crime and incarceration. <http://www.exprisoners.org/>

Families United for Racial and Economic Equality (FUREE) \$15,000

Brooklyn, NY

FUREE is a Brooklyn-based, member-led organization that directly addresses access to affordable housing, sustainable jobs for adults and youth, and support services for low-income families through a lens of race, class and gender equity. Funding was provided in support for FUREE's Human Right to Housing work which seeks to preserve and protect housing for low income and working class families. This work will hold the NYC Housing Authority accountable to preserving public housing for families in need, and to fully provide employment training and placement for unemployed residents to make much-needed repairs in the housing stock. <http://www.furee.org/>

Federation of Congregations United to Serve (FOCUS) \$20,000

Orlando, FL

FOCUS is a multicultural, congregation-based community organization that empowers people directly impacted by community problems to build power and exercise their voice in shaping public policy that creates equal opportunity for all. In light of recent policy developments that disproportionately disenfranchise low-income and minority residents, FOCUS is aggressively fighting voter suppression in Florida. By providing organizing and leadership training to more than 200 community leaders, FOCUS has built resident teams to increase voter participation in low-income and communities of color. While the project involves a nonpartisan civic engagement program for voter education and voter registration in marginalized Orlando communities, it also works to restore civil and voting rights for citizens returning from prison. <http://www.focusorlando.org/>

Food AND Medicine, Jobs with Justice Education Fund \$20,000

Brewer, ME

Food AND Medicine (FAM), Jobs with Justice Education Fund (JwJEF) is a broad-based regional organization that organizes working and low income people to bring about a livable region for all. General support funding was provided for their work in three program areas: 1) developing leadership of the poor to create and launch an economic justice campaign for Greater Bangor's future through Faith Linking in Action, 2) improving public transport by working with a newly organized union and organizing a bus riders union and 3) local food access work. These programs will complement existing work on local, state and federal issues.

<http://www.foodandmedicine.org/>

Fuerza Laboral \$20,000

Central Falls, RI

Fuerza Laboral is a Rhode Island worker center for immigrant and low-income workers who organize to end exploitation in the work place, by training workers on their rights, developing community leaders, and taking direct action against injustice. General support funding was provided for worker-led organizing to end labor injustices, such as wage theft. Wage theft disproportionately affects low-wage and immigrant workers from the urban centers of the state. Fuerza Laboral educates workers in their labor rights, trains them to shift the balance of power by taking direct action to recover wages and improve working conditions, and organizes to win institutional change by pushing for legislation that will better prevent wage theft and protect workers against injustices at work. <http://www.fuerza-laboral.org/>

Garment Worker Center \$20,000

Los Angeles, CA

The Garment Worker Center is a worker-led, membership-based organization that organizes workers to address the systemic problems of wage theft, unhealthy and unsafe working conditions, and the abusive and

inhumane treatment faced by workers on-the-job. General support funding was provided in support of their efforts to build GWC's internal and organizing capacity. <http://www.garmentworkercenter.org/>

Georgians for Alternatives to the Death Penalty \$20,000

Atlanta, GA

Georgians For Alternatives to the Death Penalty (GFADP) is a statewide coalition of organizations and individuals working to end the death penalty, build power in communities targeted by the criminal justice system, protect the rights and dignity of those on death row and their families, and transform Georgia's broken public safety system. General support funding was provided to enhance GFADP's grassroots organizing and campaign work through the Grassroots Initiative for Organizing and Transformation (GRIOT) Project. The GRIOT Project will allow GFADP to build a base of power in communities with the deepest understanding of criminal justice policies so they can transform the political landscape, build power, reframe the debate and neutralize opponents. It will also allow GFADP to cultivate and nurture leaders of color in the campaign to end the death penalty in Georgia. <http://www.gfadp.org/>

Got Green \$15,000

Seattle, WA

Got Green works to ensure that low-income people and communities of color in Seattle/King County can gain equal access to and reap the benefits promised by the green movement and the green economy – green jobs, access to healthy food, energy efficient and healthy homes, and quality public transportation. This is achieved by cultivating leaders of all ages to educate, advocate, organize and build coalitions. The Women in the Green Economy Project/Access to Healthy Foods Campaign is organizing to give low-income women and women of color a voice in the food justice movement and to make fresh, local food accessible to low-income families. Got Green will lead a grassroots campaign to elevate the voices of families on food stamps and call on the City of Seattle to make the "Fresh Bucks" pilot a permanent, year-round program. If successful this campaign will result in thousands of low-income families having the ability to get their dollars matched when they shop at local farmers' markets. <http://gotgreenseattle.org/>

Grassroots Collaborative \$20,000

Chicago, IL

Grassroots Collaborative is a coalition of 12 community and labor organizations that have united around a people's agenda for equity and justice. Using strategic community-labor organizing, grassroots leadership development, civic engagement, and research GC strives to win policy campaigns that improve the lives of low-to-moderate income residents. General support funding was provided to further campaigns targeting corporate subsidies in Chicago. Every year, Chicago siphons approximately \$500 million in taxpayer dollars away from schools, parks, and libraries, and instead gives the majority of that money to corporations, downtown developers, and projects located in or near downtown. This grant will help Grassroots Collaborative carry out more leadership trainings, door-knocking and phone-banking critical to winning economic equity for working families. <http://www.thegrassrootscollaborative.org/>

Hand in Hand: the Domestic Employers Association \$20,000

Oakland, CA

Hand in Hand is a national network of domestic employers and allies who work toward cultural and systemic change in the domestic work industry. Hand in Hand are grounded in the conviction that dignified and respectful working conditions benefit worker and employer alike. Working in partnership with the National Domestic Workers Alliance (NDWA) and local domestic worker organizations, Hand in Hand aims to create systemic change by transforming public consciousness and changing cultural norms and public policies to bring dignity and respect to domestic workers. General support funding was provided as Hand in Hand builds up campaigns to pass state-wide worker protections and change federal labor regulations. <http://www.domesticemployers.org/>

Holyoke Neighbor to Neighbor \$20,000

Springfield, MA

Holyoke Neighbor to Neighbor (N2N) is a progressive organization of working class, multi-racial, and multi-ethnic people working together to build political and economic power to improve the quality of life in their

communities. Members lead the change themselves through education and training, issue and electoral organizing, policy advocacy, alliance building, and community-controlled economic development. Action for a Healthy Holyoke is a campaign to shut down the Mt. Tom Coal Plant in the city of Holyoke, MA. The plant, located just inside city limits, emits harmful pollutants into Holyoke's air, leading to health impacts such as heart attacks, strokes, and asthma. Federal estimates claim that the plant is the second largest polluter in MA. The three main goals of the campaign are: to retire the Mt. Tom Coal Plant; to clean up the contaminated site and ensure the workers are involved in the transition; and to bring clean, healthy industry and green jobs to Holyoke. <http://www.n2nma.org/about-us/contact-us/holyoke>

Illinois People's Action

\$20,000

Bloomington, IL

Illinois People's Action (IPA) is a chapter-based, progressive statewide community organization. IPA is a multi-issue group, organizing on immigrant rights, predatory lending, corporate accountability and environmental justice. STOP IL FRACK ATTACK is a new statewide campaign engaging grassroots leaders in direct actions to fight corporate plans to conduct hydraulic fracturing in Illinois. Using community organizing, the project will continue to expand base building, engage in actions on corporate and political decision-makers, and challenge regulators to regulate and prohibit fracking licensing. IPA's ultimate goal is to ban fracking in Illinois and shift power to renewable forms of energy. <http://www.illinoispeoplesaction.org/>

Jane Addams Senior Caucus

\$20,000

Chicago, IL

Jane Addams Senior Caucus is a multiracial, grassroots organization led by concerned seniors in the Chicago metropolitan area. Crossing neighborhood, racial, religious and socio-economic lines, Jane Addams Senior Caucus seeks to find common ground upon which to act on values. Through leadership development, organizing and popular education, they use the power of the collective voice to work for economic, social and racial justice for all seniors and communities. The Aging with Dignity Campaign goals are to empower seniors on issues that directly affect them and work with decision-makers to create concrete change, particularly for low-income seniors of color. The areas of focus within this campaign are; Affordable Housing and Healthcare campaigns paired with a Racial Justice curriculum that works to integrate a structural analysis of racism into the campaign and organization. <http://www.seniorcaucus.org/>

Justice Committee

\$15,000

Brooklyn, NY

The Justice Committee is a Latino/a-led grassroots organization dedicated to building a movement against police violence and systemic racism in New York City. Their strategies include leadership development, based-building, alliance-building, direct action, and advocacy. The Justice Committee's Know Your Rights/Cop Watch Campaign is an on-going base-building and grassroots organizing campaign aimed at empowering low-income people of color to change the way policing occurs within communities in New York City. Funding was provided to enable the Justice Committee to build upon recent accomplishments, by building out their pilot Cop Watch teams, prioritizing the development of community-based leadership and increasing their base-building activities in Upper Manhattan, the South Bronx and Jackson Heights. <http://www.justicecommittee.org/>

Klamath Riverkeeper

\$12,000

Somes Bar, CA

Klamath Riverkeeper (KRK) is a rural grassroots organization working to restore the Klamath River and its tributaries by empowering and mobilizing people impacted by poor water quality, environmental injustice, and declining fisheries. General support funding was provided as KRK mobilizes their diverse constituents - including tribal, fishing, farming, recreation, and business communities - to influence the regulatory and decision-making processes that affect the Klamath River. These communities depend on clean water and healthy fisheries for their food supply, health, jobs, recreation, and cultural survival. Klamath Riverkeeper will provide constituents with the information, infrastructure, and support necessary to advance three specific campaign goals of Klamath River; dam removal, pollution reduction, and preventing the dewatering of Klamath River tributaries. <http://www.klamathriver.org/>

Louisiana Bucket Brigade

\$15,000

New Orleans, LA

The Louisiana Bucket Brigade (LABB) is an environmental health and justice organization working with communities that neighbor the state's oil refineries and chemical plants. Their mission is to support communities' use of grassroots action to create informed, sustainable neighborhoods free from industrial pollution. Art-to-Action for Refinery Efficiency empowers fence-line communities to use creative action to advocate for decreased emissions and accidents at refineries. When launched in 2008, the Refinery Efficiency Initiative (REI) was modeled after EPA guidelines to build a government-industry-community coalition for industry reform. Although the program's had successes, the EPA has not been as forceful as hoped, and refineries are not coming to the table. Art-to-Action is a new approach to build on REI's successes and empower fence-line neighbors with creative tools for advocacy. <http://www.labucketbrigade.org/>

Massachusetts Avenue Project

\$15,000

Buffalo, NY

Massachusetts Avenue Project (MAP) nurtures the growth of a diverse and equitable Western New York food system to promote local economic opportunities, access to affordable, nutritious food and social change education. Growing Green, is an urban agriculture and youth development program that trains and organizes low-income teens to change the food environments of their low-income neighborhoods of Buffalo, NY. Youth are involved in growing and distributing healthy foods, educating others about local food system development and working with community members to advocate for policy change. Youth become leaders in making this work happen, while learning community organizing skills to involve other young people. <http://www.mass-ave.org/>

Migrant Justice

\$20,000

Underhill, VT

Migrant Justice builds the voice, capacity and power of the migrant farmworker community in Vermont and engages allies to organize for economic justice and human rights. Migrant Justice is at a critical turning point in the organization's history. With a handful of significant victories under their belt, they are working to build organizational capacity to organize for the long haul by investing in outreach, popular education and leadership development programs. By strengthening members' leadership through Membership Assemblies, Human Rights Promoter Program, Farmworker Coordinating Committee and new Board, Migrant Justice will grow sustainably and continue to advance a community-defined agenda for dignified livelihoods and human rights for migrant workers in Vermont. <http://www.migrantjustice.net/>

Moving In Congregations, Acting in Hope (MICAH)

\$15,000

Homer, NY

MICAH believes in the dignity of people, and serves as a faith-based community organization teaching everyday people in Cortland County how to improve the quality of their lives by giving them a voice at the decision making tables in their community. Funding was provided to continue MICAH's hydrofracking work to protect Cortland County's valuable natural and agricultural resources. The bulk of the issue work will continue to take place in the town of Homer, the largest agricultural town in the county, with expanded work being done in the towns of Preble and Virgil. MICAH will also collaborate with other organizations at the state level on this issue. Additionally, MICAH will continue its organizational expansion to Broome County (the southern adjacent county) to allow MICAH to impact regional and state issues at a deeper level. <http://www2.cortland.edu/campus-ministries/catholic/micah.dot>

New Visions Taxi Drivers Association

\$20,000

Miami, FL

New Visions Taxi Drivers Association (NVTDA) is a grassroots organization of nearly 1,000 mostly minority taxi drivers that educates its members about their rights & organizes them against exploitation by taxi companies, while building alliance with other worker advocacy organizations. NVTDA empowers taxi drivers to strive for change by advocating to gain a voice in the policymaking process, now dominated by taxi companies. Funding was provided in support of The Miami Taxi Worker Alliance, a project which will build the capacity of the NVTDA to organize and raise public awareness of the problems taxi drivers face and advocate for solutions. Working with the Research Institute on Social and Economic Policy (RISEP), NVTDA leaders and members

will receive multi-lingual training on workers' rights and policy advocacy, and interviewing and outreach skills needed to document and publicize injustices. This includes logistic support and development of advocacy materials with which to influence the county administrators who set policy for the taxi industry.

<http://www.risep-fiu.org/>

North Bay Organizing Project

\$20,000

Graton, CA

North Bay Organizing Project (NBOP)'s mission is to unite people to build leadership and grassroots power for social, economic, racial and environmental justice. NBOP is a multi-ethnic, multi-issue organization, building power with the awareness that we need each other to change the structures of inequity that interferes with the common good. General support funding was provided for core operations to promote leadership and capacity building while tackling equity issues on immigration, education, transit equity and neighborhood development.

<http://northbayop.org/>

Northwest Atlantic Marine Alliance

\$20,000

Gloucester, MA

The Northwest Atlantic Marine Alliance (NAMA)'s is a regional organization working with ecologically minded, community-based fishermen, fishing communities and food justice advocates on policy and market transformation strategies on the Eastern Seaboard. NAMA works to restore and enhance an enduring marine system, supporting a healthy diversity and an abundance of marine life and human uses through a self-organizing and self-governing organization. This is accomplished by working with coastal communities on markets and policy alternatives that protect the marine environment while strengthening local communities that depend on fishing. General support funding was provided to continue building a broad movement to support the work of ecologically responsible, community-based fishermen. Much like family farmers, community based fishermen represent an industry that has the least impact on the ocean yet has the most economic, social and food system impact. By working together, fishermen will focus on pushing regional fishery management counsels for accountability and transparency, safeguards to address the issues of consolidation and concentration, and also address the issue of scale and capacity. NAMA sees the need for special protections of unique ecosystems and separate stocks of fish. <http://namanet.org/>

Onondaga Creek Conservation Council

\$15,000

Syracuse, NY

Onondaga Creek Conservation Council (OCCC) is a grassroots watershed alliance. OCCC works to strategically conserve water, land, air and native flora & fauna species. OCCC educates, organizes and mobilizes diverse people and partners in community-based conservation locally and throughout New York. General Support funding was provided in support of two ongoing campaigns: Banning Hydro-Fracking Municipal Organizing Campaign is an ongoing "home rule" campaign which organizes free, legal education workshops with local citizens and officials on enacting municipal moratoriums, bans, water regulations and citizen petitions; the Urban Creek Habitat & Wildlife Initiative is a continuing effort which educates, organizes and mobilizes neighbors and allies to conserve and restore a 3 mile segment of a greatly impaired, urban creek corridor in a low-income, African-American neighborhood.

OUR Vanderbilt

\$20,000

Nashville, TN

Organized and United for Respect at Vanderbilt is a community - labor partnership intent on building a broad base of workers and supporters to fight for economic and social justice at Vanderbilt University, the largest private employer in Middle Tennessee. OUR Vanderbilt aims to generate respect and awareness for workers, lift standards to reflect workplace dignity, and change lives for thousands of low-wage Vanderbilt employees and their families. General support funding was provided to assist OUR Vanderbilt as they continue their work with the Justice for Dining Workers campaign as they fight to achieve better wages and conditions. Support will also assist with work begun in connecting with non- unionized employees within the Medical Center, campus childcare workers, nutrition service and environmental service employees as they too fight for better conditions within Vanderbilt. <http://www.ourvandy.org/>

Pan Left Productions \$20,000

Tucson, AZ

Pan Left is a media collective that uses media for social and environmental justice and to educate and agitate to bring about radical social change. Their mission is to amplify progressive stories and voices by providing free media access and training for individuals and organizations to make media, and promote equity in media distribution. General support funding was provided to continue their work offering free media workshops and access to media tools for communities that are working for social justice in Arizona. Pan Left works with indigenous and Latino youth, women of color, migrant families, the LGBTQ community, and the homeless community to collaborate and educate those fighting for justice and involved in human rights to use media effectively. Pan Left continues to be successful at creating direct impact and establishing stronger community bonds for social change. <http://www.panleft.net/>

P.A.S.O.- West Suburban Action Project \$15,000

Melrose Park, IL

P.A.S.O. (Proyecto de Accion de los Suburbios del Oeste)/ West Suburban Action Project is a community-based organization in the near West suburbs of Chicago. PASA builds power within the Immigrant and Latino community, through organizing and civic engagement in order to allow people to live dignified lives, regardless of their race, immigration status or socio-economic level. General support funding was provided to continue their organizing work within the growing immigrant and Latino communities, building collective power for residents to address and confront issues affecting them at the local and state level. PASO works in a central role in crafting strategy for immigration reform action in Illinois, and works in coalition with other organizations on a national level in support of the Comprehensive Immigration Reform bill to be introduced to Congress.

<http://pasoaction.org/>

Parents United for Responsible Education (PURE) \$15,000

Chicago, IL

Parents United for Responsible Education (PURE) exists to support and assure a high quality public education for all children by informing parents about education issues and parents' rights, bringing parents into the decision-making process, empowering them in their role as advocates for their children, and assisting them in their interactions within the school system. General support funding was provided for PURE's local and national work to empower public school parents to challenge education policies that are harmful to children, especially to low-income children of color. The education policies they are working to address include the marginalizing of parents, overuse and misuse of standardized tests, harsh discipline practices, and the closing or privatization of schools. <http://www.pureparents.org/>

People Acting for Community Together \$15,000

Miami, FL

People Acting for Community Together (PACT) unites, organizes and trains leaders from diverse congregations, schools and community groups to build a powerful community voice. PACT individually and collectively, empowers themselves, holds officials accountable, achieves systemic change, and promotes fairness, justice and democracy in Miami-Dade County. The Education and Safety campaign will train over 200 community leaders to negotiate with the Superintendent and School Board, in order to decrease out-of-school detention rates, and challenge them to replace this practice for in-school-suspensions. Leaders are working to keep their children in a learning environment and doing school work by reducing unsupervised out-of-school suspensions in Miami Dade high schools. Leaders are changing the Code of Conduct and ensuring that supervised locations are available for any child that is removed from a classroom. <http://www.miamipact.org/>

People Engaged in Active Community Efforts (PEACE) \$15,000

Lake Worth, FL

P.E.A.C.E. is a congregation-based community organization comprised of 26 congregations that come together to do justice in Palm Beach County by using the power of large numbers of organized people. Funding was provided for the PEACE Wage Theft campaign which uses direct action, community organizing to ensure the Palm Beach Board of County Commissioners establish a countywide Wage Theft Ordinance. Modeled after a successful program in Miami-Dade, such an Ordinance will create an administrative process

by which thousands of victims of wage theft can have recourse, and ultimately receive their unpaid wages.
<http://yourpbc.org/peace>

People Organized to Win Employment Rights

\$20,000

San Francisco, CA

People Organized to Win Employment Rights (POWER) is a multi-racial, multi-generational membership organization that builds the power and organizing capacity of low-income African American and Latino families, youth and workers in San Francisco. POWER's Transit Justice Project is an organizing program that brings together a diverse population of low-income bus riders, especially families and youth of color, to improve and expand public transit in order to meet the needs of their communities and the environment. Combining leadership development, base-building, the creation of broad alliances and strategic policy change, the Transit Justice project increases the political power and voice of low-income communities of color, while winning concrete changes that improve opportunities and well-being. <http://www.peopleorganized.org/>

Picture the Homeless

\$20,000

Bronx, NY

Picture the Homeless (PTH) is a citywide, multiracial, grassroots organization founded and led by homeless New Yorkers. PTH organizes to identify root causes of homelessness and to build solutions based organizing campaigns that build power for homeless New Yorkers. General support funding will increase the organizational capacity of Picture the Homeless to continue to be effective leaders in the advancement of innovative urban planning solutions that directly aims at significantly reducing homelessness in New York City. Support will enhance PTH's efforts to end unconstitutional police harassment against the homeless and at-risk communities and builds on their ability to empower homeless people to become confident and skilled leaders in the fight to end homelessness, through their Homeless Organizing Academy.

<http://www.picturethehomeless.org/>

Poverty Initiative

\$20,000

New York, NY

As an organization of and movement school for grassroots community and religious leaders, Poverty Initiative (PI) brings together a network based on collaborative learning, mutual support, reflection on historical and contemporary organizing, and strategic leadership. Funding was provided for Poverty Initiative's Statewide Organizing Collaboration work which seeks to exchange best practices and create a scalable statewide movement building model based in the human rights framework, aggressive mass organizing, leadership development, and utilizing innovative media and a communications strategy. This work will continue to impact ongoing statewide organizing efforts in MD, PA and VT, where core partners engage in events and actions.

<http://www.povertyinitiative.org/>

Powder River Basin Resource Council

\$15,000

Sheridan, WY

The Powder River Basin Resource Council is committed to the preservation and enrichment of Wyoming's agricultural heritage and rural lifestyle; the conservation of Wyoming's unique land, mineral, water, and clean air resources, consistent with responsible use of these resources to sustain the livelihood of present and future generations; and the education and empowerment of Wyoming's citizens to raise a coherent voice in the decisions that will impact their environment and lifestyle. General support funding was provided as Powder River continues work around drilling and fracking in Wyoming, the impacts of these actions, and attempts to mitigate the impacts. Their work involves asking the State to assess and analyze the status of groundwater aquifers in oil and gas production areas, especially a detailed analysis concerning the use, contamination, and disposal of water in these areas. <http://www.powderriverbasin.org/>

POWER -- People Organized for Westside Renewal

\$15,000

Santa Monica, CA

POWER, is multi-issue, grassroots organization working for affordable housing, better schools, and democratic control of government. POWER's low-income leaders are on the front lines of the battles for good government, equitable development and fair taxation in Los Angeles. General support funding was provided for POWER's highly effective organizing, which puts the needs of poor communities on the top of corporate and government

decision-makers lists of priorities, and fights back against the corporate agenda of gentrification, privatization and big-money elections. <http://www.power-la.org/>

Power U Center for Social Change

\$20,000

Miami, FL

Power U works with low-income residents and women of color who want to organize for social change. These residents fight to prevent, expose and reverse environmental, social, and economic racism through leadership development and the participation of its grassroots membership. The Restorative Justice Now campaign is a youth-led campaign for restorative justice development in Miami Dade County Public Schools. Low-income youth of color are being disproportionately pushed out of school and into the juvenile justice system by harsh Zero Tolerance Policies. These policies don't address the youth's issues or teach accountability. By successfully promoting a positive alternative to this "push-out" issue, Power U will improve overall graduation rates and offer hope to low-income students of color, to expand their post high school options, and ultimately reduce the rate of incarceration. <http://www.poweru.org/>

Press Pass TV

\$15,000

Boston, MA

Through innovative multimedia programming, Press Pass TV (PPTV) empowers young people to reconsider their role in shaping their communities for the better. Youth producers from PPTV partner with youth organizers from a broad range of groups to increase the visibility of young people fighting for change. The Youth Leadership Team is 6 15-19 year old youth from Boston that receive leadership development training, social justice education, and individual support to develop the skills and tools necessary to effectively lead change in their community using media and cultural arts. Part of their work is the Community Connect Program, through which they support other Youth and Community Organizing projects with media strategy, production and messaging support to increase wins for youth justice. <http://www.presspasstv.org/>

Prison Birth Project

\$10,000

Northampton, MA

The Prison Birth Project (PBP) is a reproductive justice agency using support, education, advocacy, and activism training to organize incarcerated mothers and allies to create systemic change in support of incarcerated women's health and reproductive rights. General support funding was granted in support of their work to provide reproductive options, advocacy, anti-oppression and activism training, and leadership opportunities to mothers with experience of incarceration or issues that could lead to incarceration. Support will help organize allies and women with incarceration experience to build a statewide coalition that will pass a new bill to protect incarcerated women's healthcare rights and end the practice of shackling women during labor and delivery. <http://www.theprisonbirthproject.org/>

Put People First! PA

\$20,000

Philadelphia, PA

Put People First! PA is a new, statewide, base-building organization using a human rights framework and the principles of universality, equity, transparency, accountability and participation to build a grassroots, people-powered movement that will go on the offensive to secure basic needs. PPF! PA's mission is to secure human rights to healthcare, housing, education, transportation, jobs at living wages, healthy food and a healthy environment for everyone in Pennsylvania. General support funding was provided as they work to build to scale a statewide strategy that collapses strong urban/suburban/rural divides in the state by developing permanently organized communities through training local leaders in building local organizing committees and then linking these committees through a shared process, program, and campaign. By collaborating and sharing strategies PPF! PA is building a statewide framework that is being replicated in several other states and has the potential for national replication. <http://putpeoplefirstpa.org/>

Responsible Endowments Coalition

\$15,000

Brooklyn, NY

The Responsible Endowments Coalition (REC) works to build and unify the university-based responsible investment movement, both by educating and empowering a diverse network of students to act on their campuses, and by fostering a national network for collective action. REC's goal is to create positive social and

environmental change by making responsible investment common practice at colleges and universities, and to support the next generation of activists and leaders. General support funding was provided to REC as they continue educating students, administrators, and faculty; helping schools plan for community investments; facilitating new community investments at target campuses; and creating public awareness over the importance of changes in institutional investment. The purpose of this initiative is to bring much needed capital and financial services to low-income communities by leveraging university money into community-controlled financial institutions and out of big banks. <http://www.endowmentethics.org/>

Retail Action Project (RAP)

\$20,000

New York, NY

The Retail Action Project (RAP) is a multi-racial, multi-generational group that creates community and organizing capacity for retail workers of all backgrounds and experiences. RAP membership spans industry tiers, with members in the New York metro area, working in bargain stores on Fordham Road in the Bronx to high-end department stores on Fifth Ave. General support funding was provided to build the power of retail workers to improve wages and working conditions through strategic workplace justice campaigns, policy initiatives and workforce development. RAP will be working to expedite their transition from a community-labor partnership into an independent organization of retail workers. <http://www.retailactionproject.org/>

Rhode Island Jobs with Justice

\$20,000

Providence, RI

Rhode Island Jobs with Justice (RI JwJ) is a progressive, grassroots led coalition of labor, community, faith, and student organizations who work together to take action and win concrete victories and moves towards a vision of a world where all people exercise the right to live in a thriving community and have access to safe, living wage jobs. General support funding was provided as RI JwJ focuses on two areas: campaigns to increase the ability of traditionally excluded workers such as immigrants and formerly-incarcerated individuals to access safe and dignified jobs, and building a stronger movement for social justice in RI by investing in long-term relationships, capacity-building, and solidarity. <https://www.facebook.com/rijobswithjustice>

South Florida Jobs with Justice (SFJwJ)

\$15,000

Miami, FL

South Florida Jobs with Justice (SFJwJ) is a coalition of labor, community, and faith-based organizations working together to win improvements in the quality of life for working people in the South Florida area. Utilizing grassroots leadership development, direct action and civic engagement to build power for working people, SFJwJ is committed to social and economic justice and guides their campaigns for good jobs, workers's rights, and affordable housing. Funding was provided for the Earned Paid Sick Days campaign, which is working to pass a Miami-Dade County Ordinance for Paid Sick Time. Building on a successful passage of a paid sick time Ordinance, SFJwJ will work with other statewide grassroots and civic engagement organizations to engage activists in a campaign to put a paid sick day initiative on the 2014 Florida Ballot. <http://www.sfjwj.org/>

Southsiders Organized for Unity and Liberation

\$15,000

Chicago, IL

Southsiders Organizing for Unity and Liberation (SOUL) is a social justice organization of people and institutions on the South Side and South Suburbs of Chicago, dedicated to the belief that all people ought to have basic rights including a place to live, a living wage job, a healthy environment, and power in the decisions affecting us. SOUL comes together to hold elected officials and corporations accountable on local issues while building a larger movement for justice. General support funding was provided for SOUL's community organizing and movement building work on issues ranging from pushing for an improved urban public transit plan for the area, moving a campaign against corporate tax loopholes, and holding Senator Dick Durbin accountable to hold a harder line in negotiations around the debt ceiling and budget cuts.

<http://www.soulinchicago.org/>

Street Vendor Project

\$20,000

New York, NY

The Street Vendor Project (SVP) is a grassroots, predominantly immigrant, vendor-led organization. SVP mobilizes the street vendor community in campaigns for social and economic justice in New York City. SVP recently achieved an historic victory with their "Lower the Fines" Campaign with legislation that reduces the high and discriminatory penalties vendors pay for minor violations. The learning that results from this achievement will help to propel SVP, and the national vendor network they are anchoring, to the next level.

<http://www.streetvendor.org/>

Teachers Unite

\$20,000

New York, NY

Teachers Unite (TU) is an independent membership organization of public school educators supporting collaboration between parents, youth and educators fighting for social justice. TU organizes teachers around human rights issues that impact New York City public school communities. Teachers Unite is engaging members to resist the school-to-prison pipeline as allies to their students and developing a plan to bring restorative justice practices into New York City schools. Funding was provided for TU's actions to:

- Plan, strategize, mobilize and advocate for alternatives to current punitive discipline policies as partners in the Dignity in Schools Campaign-NY (DSC-NY)
- Lead restorative practice projects in the schools where they teach
- Conduct trainings as well as producing tools and resources that support the implementation of restorative practices in schools

<http://www.teachersunite.net/>

Tenants Union of Washington State

\$20,000

Seattle, WA

The mission of the Tenants Union of Washington State is to create housing justice through education, organizing, advocacy, and leadership development. As a membership organization, the TU's work is grounded in the strong conviction that tenants must be the leaders of efforts to transform our housing conditions and communities. The Tenants Union's Housing Access Project (HAP) is a group of tenants and supporters working together to increase access and undo institutional barriers to decent, affordable housing for communities criminalized, marginalized, and segregated by commercial and judicial systems. HAP uses organizing, outreach, and political education to develop strong tenant leadership to eliminate housing discrimination against communities disproportionately impacted by race and class bias in the tenant screening, court, and criminal justice systems.

<http://www.tenantsunion.org/>

Toxics Action Center

\$15,000

Portland, ME

Toxics Action Center's core belief is that everyone has the right to breathe clean air, drink clean water, and live in a healthy community. Toxics Action Center is a New England-wide group of community organizers focused on working with everyday residents to tackle pollution problems in their neighborhoods. General support funding was provided to assist with their continued work to organize with citizens who are facing toxic threats and train them in the skills they need to build power at the local level and run effective grassroots campaigns, while also developing long-term leaders for New England's environmental and social justice movements.

<http://www.toxicsaction.org/>

T.R.U.S.T. South LA (Tenemos que Reclamar y Unidos Salvar la Tierra)

\$15,000

Los Angeles, CA

TRUST South LA (Tenemos que Reclamar y Unidos Salvar la Tierra) is a community-based effort to stabilize neighborhoods where increased property values push out long-term residents. TRUST South LA stewards land for affordable housing and other community use, revitalizes with pedestrian and bike resources, supports worker-owned enterprise, and develops community leaders. General support funding was provided to enable TRUST South LA as they continue their work to build the economic and political power of residents of South Central Los Angeles, and transform discriminatory institutional policies and practices. TRUST plans to challenge speculation and damaging land use practices by establishing community control of economic resources through acquisition and development of land for affordable housing, green space and economic

development, and by producing assets for community-controlled initiatives by organizing around land use, mobility, investment and redevelopment policies. <http://www.trustsouthla.org/>

Union de Vecinos

\$20,000

Los Angeles, CA

Union de Vecinos is a grassroots community-based organization that uses community organizing to fight for affordable quality housing, address environmental justice issues, and address issues of criminalization of the poor. The LA Housing is a Human Right Collective works to build an organized base of tenants from across the City of Los Angeles and is a coalition of low-income-people-of-color base building organizations. Union de Vecinos' role includes outreach, education, organizing, and increasing leadership capacity of low-income tenants in East LA, Southeast LA and Downtown LA. The Collective organizes for the preservation of public housing and changes to LA's rent stabilization ordinance that will reduce the rent burden for tenants and improve housing conditions. <http://www.uniondevecinos.net/>

Union of Minority Neighborhoods

\$20,000

Boston, MA

Union of Minority Neighborhoods mission is to ensure that trained, committed grassroots leaders of color organize on issues of concern in their communities and the state. Their vision is to create a unifying force to address the threats to civil liberties and to end discriminatory policies and practices that limit access to political, economic and social power. Special Moms is a statewide organizing initiative of mothers of special needs children in Massachusetts public schools. UMN aims to create a sense of ownership of the public schools among Black and Brown people, whether American-born or immigrant, by organizing to end the marginalization of special needs children in the classroom. Whether they are consigned to SPED programs inappropriately or, appropriately consigned but not receiving the support they need, many children of color are being abused by the system. Special Moms will train new leaders of color to change the state regulations, hold the school system accountable for children's needs, and work to provide greater equity and access to resources for Black and Brown children statewide. <http://www.unionofminorityneighborhoods.org/>

United Students Against Sweatshops

\$20,000

Washington, DC

United Students Against Sweatshops (USAS) seeks to hold accountable multinational companies that exploit the people who work on university campuses, in communities, and in the overseas factories where collegiate apparel is produced. Students have unique leverage over the colleges and universities that are often the largest employers, the largest landlords, and large institutional investors in their communities and regions. General support funding was provided as USAS continues to run locally and nationally-coordinated campaigns for corporate accountability and economic justice. Current programs include the Campus Worker Justice campaign to build power for campus workers, and the Kick Wall Street Off Campus campaign, in which they will pressure university administrators to sever contracts with large banks unless the bank agrees to principal reduction for homeowners in campus communities. <http://usas.org/>

United Valley Interfaith Project

\$15,000

Meriden, NH

The United Valley Interfaith Project (UVIP)'s mission is to build community across lines of income, faith, geography and newcomer/native difference, develop the leadership and organizing skills of a broad leadership team, and organize together to bring about systemic change that moves people beyond poverty, and brings about a more equitable and just community. General support funding was provided to ensure greater equity for the communities of the central Connecticut River Valley region of New Hampshire and Vermont through the work of two campaigns: Aging with Dignity Campaign and the End Usury Campaign. UVIP's Aging with Dignity campaign organizes older Valley residents and their families to win resources to allow them to age with dignity. UVIP's End Usury Campaign is organizing with low-income people who are the targets of predatory car-title loans, educating them of the dangers of such loans, fighting to win the creation of loan alternatives, and working for the passage of a bill capping car-title loan interest rates. <http://www.unitedvalleyinterfaith.org/>

VOZ Workers Rights Education Project \$20,000

Portland, OR

Voz is a worker-led organization that empowers immigrants and day laborers to gain control over their working conditions through grassroots organizing, leadership development and policy reform. Day laborer community leaders unify and strengthen their communities through working with Voz, transforming their own realities and progressing immigrant and workers' rights. General support funding was provided for their ongoing work on issues addressing wage theft through policy reform, passing comprehensive immigration reform to include day laborers, and developing leaders to help direct policies and gain control over their working conditions.

<http://www.portlandvoz.org/>

Western Colorado Congress \$15,000

Grand Junction, CO

Western Colorado Congress (WCC) is a grassroots, democratic organization dedicated to challenging injustice by organizing people to increase their power over decisions that affect their lives. WCC works to address the root causes of the critical issues that directly affect their communities. General support funding will assist WCC to accomplish its goals through community organizing, policy development and public education. Today, energy corporations are pushing to drill for oil and gas near domestic and agricultural water sources, organic farms and homes. WCC will continue to fight to keep oil and gas drilling out of residential and agricultural areas and ensure that drill rigs, wellpads and compressor stations are sited at least 1,000 feet from homes, churches and public buildings. WCC will also fight to not allow new uranium mines and mills in western Colorado.

<http://www.wccongress.org/>

Western Slope Conservation Center \$20,000

Paonia, CO

The Western Slope Conservation Center works to build an active and aware community to protect and enhance the lands, air, water and wildlife of the Lower Gunnison Watershed in Colorado. The Conservation Center employs a community-directed, solution-focused approach to ecosystem protection. The Responsible Energy Campaign will protect natural, human, and economic environment from irresponsible resource extraction and energy development. Expansion of natural gas and coal mine operations are encroaching upon their communities and pose a growing threat to the environment and quality of life in Delta County. The goal of the campaign is to engage membership in a discussion with industry, regulators, and decision-makers to ensure energy development is balanced with the needs of our diverse wildlife communities, our pristine environment, quality of life, and the local economy. <http://www.theconservationcenter.org/>

Wisconsin Network for Peace and Justice \$12,000

Madison, WI

The Wisconsin Network for Peace and Justice (WNPJ) is a multi-issue, grassroots organization with member groups, individual members and coalitions working on efforts of peace and anti-militarism, the environment, anti-racism and immigrant rights issues. The End the War on Workers - Bring Our War \$\$ Home (BOW\$\$H) campaign is an educational, organizing and mobilizing effort by the Wisconsin Network for Peace and Justice. WNPJ will make clear to the public the true costs of U.S. war and "security" spending, link peace and economic justice issues, and challenge the dominant narrative on the federal deficit and budget issues. WNPJ will grow a broad-based movement to shift away from a war economy by putting unions, school boards, communities and individuals on record in favor of significant cuts to military spending by passing local resolutions urging the government to bring the war dollars home. <http://www.wnpj.org/>

Women In Transition \$15,000

Louisville, KY

Women In Transition (WIT) is a grassroots organization that organizes within a human rights framework on major campaigns, focused on tenants' rights and the child welfare system. Their Poor People's Academy provides free political and cultural education. General support funding was provided to help build the capacity of the organization, as well as hire a part-time organizer to provide leadership development for their leaders and members. <http://www.witky.org/>

Worcester Homeless Action Committee \$20,000

Worcester, MA

The mission of the Worcester Homeless Action Committee is guaranteed housing and shelter for all. The WHAC steering committee is comprised of homeless and formerly-homeless persons working to foster the leadership necessary from the marginally-housed to address public policy issues. General support funding was provided for Worcester Homeless Action Committee as they continue to push for a public policy agenda to keep workable solutions for homelessness as a focus within the region and statewide. Current campaigns underway include the introduction of restorative justice practices to the court systems to prevent youth homelessness, creation of oil heat energy efficiency measures to replace outdated oil burners at the state's shelters and programs burning oil, and the introduction of a "Coming Home" Directory in greater Worcester to promote more responsive and responsible re-entry practices. <http://www.greaterworcesterhomeless.org/>

Workers' Center of Central New York \$20,000

Syracuse, NY

The Workers' Center of CNY is a Syracuse-based grassroots organization focused upon workplace and economic justice. Through organizing, leadership development, popular education, and political advocacy, the Workers' Center of Central New York empowers marginalized, low-wage and predominantly immigrant workers to combat workplace abuses, improve wages and working conditions, and push for systemic change. General support funding was provided in order to increase organizational capacity, advance worker's leadership, and develop more robust campaigns for workplace and economic justice. <http://workerscentercny.org/>

Workers Center for Racial Justice \$20,000

Chicago, IL

The Workers Center for Racial Justice (WCRJ) is a grassroots organization that organizes unemployed, low-wage and formerly incarcerated Black workers for racial and economic justice. WCRJ is committed to eliminating structural barriers to sustainable and living wage employment for Black workers, helping to advance a radical agenda that will lead to economic equity for all workers, and playing a pivotal role in dismantling the system of structural racialization that permeates every aspect of society. General support funding was provided to increase leadership development of new members, coordinate campaigns for sustainable living wage job creation and secure commitments from Chicago area employers to implement strategies to reduce bias in their hiring practices. <http://www.center4racialjustice.org/>

Workers' Dignity Project / Dignidad Obrera (WDP) \$15,000

Nashville, TN

Workers' Dignity Project (WDP) is a membership organization of low-wage workers who act collectively for economic justice to solve workplace exploitation. WDP believes in the dignity and respect of all people and develops concrete solutions to wage theft and the systemic abuse of workers by building power through relationships with fellow low-wage workers and allies. General support funding was provided to expand WDP's capacity to organize low-wage workers. Having successfully won many small-scale campaigns recovering lost wages, WDP has now built power to launch a medium-scale campaign in the hospitality industry. This campaign is being led by immigrant women workers and will serve as a building block toward developing a member-led industry-wide campaign in following years with a local public policy anti-wage theft ordinance. <http://www.tnimmigrant.org/workers-dignity>

Young Voices \$15,000

Providence, RI

Young Voices (YV) transforms Rhode Island urban youth into powerful advocates, who partner with their State's major leaders to create systemic reform and policy change that improves the lives of thousands of youth across the state. YV trains low-income youth of color to become effective organizers who push for education equity at the school, district and state level. General support funding was provided to continue Young Voices' organizing work, through the many campaigns implemented and developed by urban youth. Policy agenda work includes building a statewide coalition to fight against a graduation requirement that could unjustly deny students their diploma. Also, within 5 of RI's lowest-performing schools that are identified as "turnaround" schools, youth will have real power in developing the redesign to improve the school with concrete changes. <http://www.youngvoicesri.org/>

Youth Justice Coalition

\$15,000

Los Angeles, CA

The Youth Justice Coalition is working to build a youth, family and prisoner-led movement to challenge race, gender and class inequality in Los Angeles County, California and the nation's juvenile *in*justice systems and to mobilize youth as agents of social change. General support funding was provided as Youth Justice Coalition continues to use direct action organizing, advocacy, political education, transformative justice and activist arts to mobilize system-involved youth, families and allies – both in the community and within lock-ups – to bring about change. <http://www.youth4justice.org/>

Youth Organizing Institute

\$20,000

Durham, NC

Youth Organizing Institute (YOI) is a popular education-style leadership development and organizing training program centered on empowering the lives and experiences of youth. YOI seeks to stop racism and school re-segregation, challenge the school-to-prison-pipeline, and make schools safe for LGBTQ youth. General support funding was provided as the Youth Organizing Institute builds the skills and analysis of low-income, LGBT & immigrant youth, and youth of color to support youth-led organizing to challenge policies that harm them and their communities. YOI fosters coalition-building, campaign planning, organizational development, and multi-generational organizing models. <http://wakeyouth.wordpress.com/>