Rural Vermont / REAP  
Consultation and Strategic Planning  
Montpelier, VT  
3 year $25,000/yr  
Rural Vermont is a 20-year old statewide, farmer-led organization that is working to promote and achieve their vision for a sustainable, thriving Vermont agriculture, which supports small farms and in turn local communities. A three year Capacity-Building Grant was awarded to provide consultation and strategic planning work helping to shift funding base from foundation support to individual member support, and to build the membership base in order to increase numbers of small donors, rather than relying on a few large donors. Grant was made in 2007.

Vermont Partnership for Fairness & Diversity  
Towards financial sustainability and statewide expansion  
Brattleboro, VT  
3 year $25,000/yr  
Vermont Partnership for Fairness & Diversity (Vermont Partnership) is a statewide non-profit, research, education and advocacy organization dedicated to building inclusive and equitable communities in Vermont. Vermont Partnership provides training, technical assistance, coaching and advocacy services to individuals and institutions in the areas of civil rights, diversity, anti-bias education and multiracial education. Funds were provided to support Vermont Partnership's statewide expansion and its transition from a direct service provider to an organizer for systemic change within Vermont's institutions. Grant was made in 2008.

Highfields Institute, Ltd.  
Close the Loop Vermont  
Hardwick, VT  
3 year $25,000/yr  
Highfields Institute was selected for the Ben & Jerry’s Foundation Capacity Building Grant for 2009. Highfields works to close the loop on community-based sustainable food and agricultural systems, thus addressing soil health, water quality, solid waste, farm viability, and climate change. Their program, Close the Loop Vermont, for which funding was granted, has a goal to capture 100% of food waste in Vermont by 2017 through effective educational, behavioral and infrastructural change strategies and engaging local community members as agents of change at the community and municipal level.  
Grant was made in 2009.

Vermont Workers’ Center  
Healthcare is a Human Right  
Burlington, VT  
3 year $25,000/yr  
The VWC is building a statewide grassroots movement for change by organizing low-income and working Vermonters to create a sustainable network of leaders and organizing committees in communities across the state through a coordinated fight to win real healthcare reform in Vermont. By organizing to make healthcare a public good in Vermont, through the Healthcare is a Human Right Campaign, they empower low-income and working Vermonters to build power for change on a range of issues affecting working people. Grant was made in 2010.

Vermont Journalism Trust / VT Digger.org  
Building Capacity & Development  
Montpelier, VT  
3 year $25,000/yr  
VTDigger.org is a statewide online-only nonprofit news organization dedicated to coverage of Vermont politics, consumer affairs, business and public policy. VTDigger.org publishes original news reporting, video, audio and photos, in addition to raw information in the form of press releases and government documents. Funding was provided for the ongoing development of the VTDigger.org website to enhance access to news, information and their unique, interactive
newsgathering platform, Tipster. Additionally, VTDigger.org plans to create and maintain a database of documents from state government and the legislature that pertain to news issues. Lastly, VTDigger will create a member-subscriber donor system that will enable them to financially support ongoing tech development into the future. Grant was made in 2011.

**Vermont Community Garden Network**  
*3 year $25,000/yr*  
**Capacity Building** Burlington, VT  
Vermont Community Garden Network (previously Friends of Burlington Garden) is a statewide organization whose mission is to increase public access to community gardening resources; develop outreach, education, and service-learning programs to cultivate and sustain community-based gardens; ensure that underserved groups have equal opportunities for community, school, and neighborhood gardening; cultivate political support for community-based gardening through networking, advocacy, and activism. Organizational capacity support was provided to help VCGN to take the next step as a leader in garden-based food education and community building throughout Vermont. The Vermont Community Garden Network Root & Grow Project will use the funding to complete their strategic planning process, focus their messaging by embracing the Vermont Community Garden Network program name as the organizational name, and increase staff and leader capacity through leadership development training programming. Grant was made in 2012.

**Vermont Watersheds United**  
*3 year $25,000/yr*  
**Capacity Building** Montpelier, VT  
Watersheds United connects community-based watershed groups in Vermont with the knowledge, tools, and networks needed to more effectively enhance and protect the health of Vermont water resources. By facilitating collaboration between state-wide watershed groups, increasing communication, building capacity, and expanding the effectiveness of local watershed groups Vermont Watersheds United will advance the health, resiliency, and integrity of Vermont’s watersheds. Coordinated statewide workshops, trainings and communication forums will enhance the 34 community-based watershed groups’ ability to collaborate on projects, gain skills and capacity to respond effectively and efficiently to critical watershed issues, and partner strategically across watersheds to improve water quality and flood resiliency. Tropical Storm Irene exposed the lack of coordination and communication between watershed groups, and the non-existence of organized groups in some watersheds. The seeds of Watersheds United were sown in the wake of that disaster. Multiple planning sessions with stakeholders helped develop a prioritized list of watershed group needs and goals and preferred strategies to accomplish them. This Capacity Building grant will help launch and staff this timely startup. Grant was made in 2013.

**Migrant Justice**  
*$75,000 3yrs*  
**Capacity Building** Burlington, VT  
Migrant Justice builds the voice, capacity and power of the migrant farmworker community and engages community partners to organize for economic justice and human rights. Migrant Justice’s Human Rights for Food Justice Campaign organizes’ Vermont communities to advance the uncompromising belief that there is no such thing as ‘fair food’ or ‘food justice’ without human rights for farmworkers. A three year capacity grant was awarded to Migrant Justice to hire additional organizing staff as they seek to build alliances with Vermont dairy farmers to adopt a set of “Milk with Dignity” standards. The work will secure immigrant and worker’s rights to safe and humane working and housing conditions on Vermont’s dairy farms as part of a fair economy and food system. Migrant Justice will continue their successful grassroots community organizing to cultivate an economy and food system where immigrant rights and worker’s rights are secured and recognized as fundamental human rights. Grant was made in 2014.