

2019 Grant Recipients



350Seattle.org

\$20,000

General Support

Seattle, WA

350 Seattle is a grassroots organization with a mission to engage everyday people in the fight for climate justice and a livable planet. Working at every level – including direct action, policy and education – 350 Seattle supports frontline communities and works in coalition with groups led by them. General Support funding was provided as 350 Seattle resists regional fossil fuel expansion both by fighting existing project proposals and by proactively working to ban new fossil fuel infrastructure countywide; they also pressure the banks that fund tar sands. At the same time, 350 Seattle is pushing for equitable City transportation and housing policies that will result in emissions reductions; is pushing for a public bank; and is organizing tech workers to demand climate action from within companies like Amazon—all while building the climate justice movement and working closely with community and tribal allies.

[350 South Florida](http://350SouthFlorida.org)

\$20,000

Miami Rising: Growing Our Momentum

Hialeah, FL

350 South Florida is a network for grassroots activism on climate issues that acts locally and works to move the needle on policy change through education and shared action. 350 South FL is affiliated with the 350.org global movement which uses online campaigns, grassroots organizing, and mass public action to oppose new coal, oil and gas projects, take money out of the companies that are responsible for heating up the planet, and build 100% clean energy solutions that work for all. 350 South Florida is focused on organizing local frontline communities in Miami-Dade and Broward counties around these priorities. They work to achieve clean energy equity wins they can feel in their communities. With Miami Rising: Growing Our Momentum, 350 South Florida proposes to expand the core leadership development, list-building, and content creation components of their recent "Miami Rising for Climate, Jobs, and Justice" program. By bringing on two hired consultants and rebooting their stipend program, 350 South Florida will continue to run a series of shared, sequenced multi-organization events and amplify the needs and leadership of frontline communities via committees, routine content creation, social media amplification, and pitching to traditional media.

[About Face: Veterans Against the War](http://AboutFace.org)

\$20,000

General Support

New York, NY

About Face: Veterans Against the War sworks to build a post 9/11 service member and veteran-led movement that will end militarism by transforming themselves, military culture and US society. In response to a rapidly expanding "War on Terror", About Face evolved from a focus on individual theaters of US military operations to looking at root causes underlying U.S. military incursions abroad and the community violence perpetrated by security forces at home. Through their Drop the MIC (Military-Industrial Complex) campaign, About Face is working to change the way the US public looks at militarism by raising mass popular awareness and political education about militarism and the MIC; leveraging popular awareness and knowledge toward systemic wins (policy and culture change); developing cultural, economic, and political "just transition" and; partnerships including the Poor People's Campaign, Grassroots Global Justice Alliance and Highlander Center.

A Community Voice

\$20,000

Environmental Justice NOLA

New Orleans, LA

A Community Voice (ACV) is a multi-issue, non-profit community organization comprised of working, poor, elderly, women, children, and families. ACV provides a community voice for its members and constituencies in the everyday issues that affect their daily lives. This enables the community to bring together those who have common interests and concerns to improve the quality of their lives and those of others in the community. Environmental Justice NOLA addresses the emergency environmental concerns communities are facing in New Orleans: Industrial Canal Expansion, Florida Avenue Freeway, lead in the drinking water (which ACV has now made a statewide issue) and Flooding; as well as the new Entergy Gas Plant. These projects disproportionately impact lower income, African American families who maintain fewer access to resources to relocate or address health concerns and damage to homes.

Acequia and Aquifer Water Watchers

\$22,000

General Support

La Madera, NM

Acequia & Aquifer Water Watchers is a volunteer-led organization of residents which strives to ensure a clean, safe water supply that is fairly and legally distributed and utilized by working to protect the traditional acequia culture of Northern New Mexico. Acequias are gravity chutes, similar in concept to flumes, that provide the primary water source for farming in NM, the oldest of which were established over 400 years ago. They are governed by Acequia Associations, which follow a "one farmer, one vote" system that has been referred to as a form of "water democracy". By working to build skills and organize constituents to rally for their rights, protest attacks on water at the State level, and develop a core of advocates in coalition with like-minded organizations, AAWW is vigilant against those seeking to change or usurp water laws to benefit themselves, at the expense of the traditional agricultural communities of Northern NM.

AFACT (Anchorage Faith & Action - Congregations Together)

\$15,000

General Support

Anchorage, AK

AFACT is a congregation-based community organization that works to empower ordinary citizens through intensive leadership development. Emerging leaders identify and act on issues surfaced in hundreds of one-to-one visits in their neighborhoods. AFACT works from the faith principles and values of its members, applies those values to community issues, and takes democratic action to impact existing social structures for the common good of all citizens, particularly the disenfranchised. AFACT trains individuals in leadership and organizing skills, empowers congregation members to confront local issues impacting their lives and the lives of their neighbors, and ensures that low-income persons are included in decision making in the state. General support funding was provided in support of AFACT's leader-driven process which includes intensive training on one-to-one visits, research with experts and actions with public officials. Research meetings help leaders move from general problems to defining and addressing winnable issues. When an issue has been fully researched and strategized, public actions are held demanding a response from public officials.

AGUA Coalition (Asociacion de Gente Unida por el Agua)

\$20,000

General Support

Visalia, CA

AGUA is a regional, grassroots coalition of impacted community residents and allied non-profit organizations dedicated to securing safe, clean, and affordable drinking water for the San Joaquin Valley. AGUA organizes communities to to address their immediate drinking water needs and advocate for actions that target the root cause of drinking water contamination in the Central Valley by

calling for the government and industry to combat pollution from various sources and contaminants, including nitrates and pesticides, which are degrading California's water resources.

General support funding was provided in support of their five primary organizing strategies: awareness building; leadership development; community organizing; advocacy; and watchdog monitoring. In 2019, AGUA will focus on the following environmental justice campaigns: 1) Safe and Affordable Drinking Water Campaign; 2) 1,2,3-TCP Organizing and Outreach; 3) Monitoring of Important Regulatory Processes; and 4) Capacity Building.

Alliance of Families for Justice

\$20,000

General Support

New York, NY

The Alliance of Families for Justice supports, empowers, and mobilizes families and individuals impacted by the criminal justice system so they can marshal their collective power to create a just world. Their organizing campaigns center the impact of mass incarceration on families and communities, and politically empower directly impacted people. General Support funding was provided in support of two strategic long-term campaigns focused on felony disenfranchisement and closing Attica prison. These campaigns expose human rights abuses and challenge the punishment paradigm.

Alliance of the Southeast

\$20,000

General Support

Chicago, IL

Alliance of the Southeast (ASE) is a multicultural, interfaith coalition of churches, schools, businesses, and community organizations working together to address the challenges facing the neighborhoods of Southeast Chicago. ASE builds the capacity of leaders, organizers, and associations to take action on issues they identify, including: The Southside Anti-Violence Endeavor which develops youth and adult leaders around decreasing area violence through community-building peace events, utilizing restorative justice practices, and more mental health resources in schools; and Community Benefits Agreements (CBAs-written agreements between developer and community). ASE empowers residents to negotiate CBAs with local employment/training opportunities, affordable housing, and environmental sustainability. There are currently 12 proposed developments on the southeast side.

Apalachicola Riverkeeper

\$12,000

General Support

Apalachicola, FL

The mission of Apalachicola Riverkeeper (AR) is to provide stewardship for the protection of the Apalachicola River and Bay. They work to improve and maintain its environmental integrity and to preserve the natural, recreational, cultural, and commercial fishing character of these waterways. AR mobilizes constituents and allies and builds coalitions at local and regional levels to demand the protection of the Apalachicola River on a myriad of threats to the watershed. AR trains volunteers, the river ambassadors, through a grassroots volunteer leadership development program. These volunteers work within their respective communities growing support and awareness for AR's work.

Arise, Inc.

\$20,000

General Support

Springfield, MA

Arise for Social Justice is a member-led, community organization which is dedicated to defending and advancing the rights of poor people, i.e. fighting for criminal justice, housing justice, and environmental justice (EJ) with the general mission of educating, organizing, and uniting low-income people around their rights to inspire community action. Funding was provided for general support, focused on their Environmental Justice (EJ) campaigns centered on improving the environmental and

public health of the people of Springfield, and counteracting the disproportionate impact of pollution and climate change on low-income people and people of color.

Awood Center

\$20,000

General Support

Minneapolis, MN

The Awood (the Somali word for “power”) Center is a worker-led organization that creates a culturally and linguistically relevant space to build unity and develop the next generation of leaders in Minnesota’s diverse East African communities. The Awood Center is engaging the community of 100,000 and growing recent immigrants and their families in the Twin-Cities area by educating, organizing, developing leadership and mobilizing to improve the economic and political life of the community and all working people, especially at Amazon’s Minnesota warehouses. General support funding was provided in support of their upcoming campaigns and organizational capacity building as they grow to meet the needs of their base. To raise awareness of Amazon’s toxic work environment, East African workers are planning possible direct actions near Amazon’s Cyber Monday and Christmas sales events.

Bay Area Black Workers Center

\$25,000

General Support

Oakland, CA

The Bay Area Black Worker Center (BABWC) is an East Oakland-based worker center that is dedicated to improving the quality of life in the Black community by organizing low-wage Black workers. BABWC works to eliminate Black poverty by increasing access to quality jobs to Black workers, improving the quality of jobs in industries that employ Black workers and reducing employment discrimination.

BABWC builds the leadership skills and collective power of low-wage Black workers (unionized, nonunion, immigrant, formerly incarcerated, youth, and the unemployed) in the Bay Area and leverages an integrated organizing model to strengthen realignment efforts by creating the political will and public infrastructure necessary to support a Black centered Pre-Apprenticeship pipeline that increases access to employment and training opportunities for the re-entry population. Their Jobs 4 Freedom (1,400 Jobs Campaign) and Local Hire Campaigns mobilize low-income black workers (formerly incarcerated and low wage workers) to address racial discrimination in employment and against formerly incarcerated people.

Best Practices Policy Project

\$20,000

Campaign development, leadership development and mobilization to defend the rights of NJ sex workers

Morristown, NJ

The Best Practices Policy Project (BPPP) BPPP is a sex worker-led organization dedicated to supporting organizations and advocates working with sex workers, people in the sex trade and related communities of people also affected by anti-prostitution policies (such as transgender people, youth, low-income people of color and immigrants) in the United States. They produce materials for policy environments, address research and academic concerns and provide organizations and advocates with technical assistance. Everything they do is guided by principles that protect the rights of people who engage in commercial sex in all its forms.

New Jersey Red Umbrella Alliance (NJRUA) is a working alliance of activists and allies who are dedicated to promoting, defending, and advocating for the human rights of sex workers in the state of New Jersey. This alliance is committed to the belief that people of all genders have the autonomy and right to decide for themselves whether or not to be in this line of work.

Funding was provided for a community-based project building on their documenting of the root causes of issues faced by sex workers in NJ. Given the passage of oppressive Federal laws prohibiting online assembly of sex workers in 2018, this is an important time to support sex worker identified leaders to

engage in intersectional organizing to: build the movement for rights, mobilize constituents and allies; campaign to address rights violations against sex workers by state agents/police; and invest in leadership development of sex workers of color and others most affected by human rights violations.

Black LGBTQ+ Migrant Project (BLMP)

\$20,000

General support for Black LGBTQ+ Migrant Project

Oakland, CA

The Black LGBTQ+ Migrant Project (BLMP) fills a critical gap for lesbian, gay, bisexual, transgender, and queer Black migrants. Through leadership development, capacity building, and organizing, BLMP addresses the ways in which Black LGBTQ+ migrants are targeted by the criminal law and immigration enforcement system, and marginalized in the broader migrant community, and racial and economic justice movements. BLMP is the only national organization focused on ensuring Black LGBTQ+ migrants are at the table in movements that affect their well-being. They work to bring Black LGBTQ+ migrant voices and experiences into national criminal justice and immigrant rights movements, shape local organizing efforts in key locations, and conduct and share a Black LGBTQ migrant needs assessment to guide work going forward. General Support funding was provided as BLMP aims to reduce isolation, build leadership, and protect and defend Black LGBTQIA+ migrants from increasing attack by holding community-building events around the country, providing legal support, increasing access to services, creating regional organizing networks, and launching the first-ever survey focused on Black LGBTQ+ migrants experiences.

Blocks Together

\$17,500

General Support

Chicago, IL

Blocks Together (BT) is a grassroots leadership organization, organizing to improve the West Humboldt Park (WHP) community on the City of Chicago's Westside and impact Citywide and national systems and institution change. General support funding was provided to continue organizing campaign efforts in three large issues areas; education reform, housing and economic justice, and youth and criminal justice/violence prevention. BT's model for change includes challenging the policies and institutional systems that have led to disinvestment, criminalization and inequalities, by developing individual leadership of residents in the WHP community, and facilitating capacity building to organize residents to win changes for themselves and the community.

Boston Affordable Housing Coalition, Inc.

\$20,000

General Support for MAHT's Save Our Homes Campaign

Jamaica Plain, MA

Boston Affordable Housing Coalition (d/b/a Mass Alliance of HUD Tenants or MAHT) is a coalition of independent tenant unions at the building level, in privately-owned, multifamily housing subsidized by HUD or MassHousing. MAHT is the only resident-run coalition providing organizing and technical assistance to HUD tenants in Eastern Massachusetts. MAHT works to save and improve privately-owned, HUD or MassHousing apartments at risk of conversion to market housing, as permanently affordable with maximum resident participation. MAHT organizes and empowers low-income tenants at the building level and unites tenants regionally and nationally to secure funding and policies to save their homes. Continued funding was provided for its "Save Our Homes Campaign" in HUD and MassHousing-subsidized apartments in Eastern Massachusetts. The campaign seeks to improve and preserve as affordable housing thousands of apartments at risk from owner conversion to high market rents, through tenant organizing and negotiations with owners and government agencies; to oppose federal budget cuts and rent increases affecting more than 250,000 families in HUD rental housing statewide; and to win City and State funding for new Low-Income Rent Subsidies to offset federal cuts.

Brooklyn Movement Center

\$22,000

General Support

Brooklyn, NY

Brooklyn Movement Center (BMC) is a Black-led, membership-based organization of primarily low-to-moderate income Central Brooklyn residents. They build power and pursue self-determination in Bedford-Stuyvesant & Crown Heights by nurturing local leadership, waging campaigns and winning concrete improvements in people's lives. Through intersectional organizing, BMC focuses on a full range of issues and Black identity that define a whole community including police accountability, food sovereignty, environmental justice and anti-street harassment. Funding was provided in support of BMC's Black Future Campaign which focuses on expanding their base-building and leadership development work by increasing their recruitment of tenants and others who are most directly threatened by housing displacement and developing unifying campaigns around a common theme of anti-gentrification led primarily by Black, long-term, predominately low- and moderate-income income residents.

Centro de Trabajadores Unidos: Immigrant Workers' Project

\$20,000

General Support

Chicago, IL

Centro de Trabajadores Unidos (CTU) is an immigrant-run, member-led organization serving Chicago's southeast side and south suburbs. It works at the intersection of immigration and labor rights, employing a grassroots, community organizing model to advance social, economic and racial justice. CTU educates workers on their rights, develops leadership within the immigrant community, supports and organizes all workers as they fight for their rights in the workplace and for changing policies that increase standards for immigrant workers. General Support funding was provided to enable CTU to continue to address root causes of economic insecurity and racial disparity by creating fair and just workplaces for all, effectively advocating for immigration reform and empowering community residents to hold elected officials accountable. CTU recruit and train leaders, recover stolen wages and work in coalition to enact city, state and federal laws that will benefit vulnerable workers.

Charlottesville Public Housing Association of Residents

\$20,000

Resident Involvement in Redevelopment

Charlottesville, VA

PHAR is a community-based organization run by and for public housing residents in Charlottesville whose mission is to empower low-income residents to protect and improve their own communities through collective action. Redevelopment of Public Housing has begun in Charlottesville and the future of racial and economic diversity in the community will be determined by the participation of residents in the process. Continued project support was provided for PHAR's efforts to educate and organize residents to directly participate in the redevelopment planning and implementation process to secure protections, avoid displacement/homelessness, and improve safety and quality of life.

Chicago Jobs with Justice

\$20,000

General Support

Chicago, IL

Chicago Jobs with Justice is a coalition of labor, faith, and community organizations working in coalition to win campaigns for workers' rights and social and economic justice. General Support funding was provided as Chicago Jw/J are beginning a four-year project to organize transit riders and workers into a Transit Riders Union throughout the Chicago metropolitan area to be a force for advocacy to both protect and dramatically expand public transit in Chicago and Illinois. This organizing will be connected with the suburban coalition organizing they have done with previous funding support from Ben & Jerry's Foundation to represent regional needs and perspectives. In addition, Chicago Jw/J will hire a multi-lingual organizer to get to as many of the hundreds of local

unions in the broader metro area on how to prepare for immigration enforcement, audits, and raids. Their partnership with unions representing workers across Illinois, including documented and undocumented workers, allows Jw/J a broad reach to educate and train these advocates on how to prepare for potential enforcement activity in communities and in the workplace, as well as mobilize to demand comprehensive, pro-worker immigration reform.

Cincinnati Interfaith Workers' Center

\$22,000

General Support

Cincinnati, OH

The Cincinnati Interfaith Workers Center (CIWC) is a member-based organization that works to mobilize, educate and organize low-wage and immigrant workers to achieve positive systemic change. At the CIWC immigrants and other at-risk workers in Cincinnati organize for social and economic justice through power-building campaigns in the areas of wages, worker safety and health, and human rights for all workers. Funding was provided in support of their three campaigns: 1) Just Pay - Cincy, which organizes to oppose wage theft, wage discrimination, and low pay; 2) Safety Now For All, an Occupational Safety & Health campaign, which trains at-risk workers with the goal of helping them create safety committees; and 3) Immigrant Dignity, which is a local, 40-member coalition led by the CIWC for the purpose of opposing unjust deportations and fighting for social change, e.g., driving privileges for all.

Citizens for a Healthy Community

\$20,000

General Support

Paonia, CO

Citizens for a Healthy Community (CHC) is a citizen-led grassroots organization dedicated to protecting human health and the environment of the Delta region in rural Colorado from the impacts of oil and gas development. Through advocacy, education, research, and grassroots organizing CHC empowers the community to resist oil & gas, and serves as a watchdog of the industry and regulators. General Support funding was provided in support of CHC's public outreach, education, and mobilization activities including community meetings to explain new extraction proposals and lease sales, picketing at public lands offices, letter-writing workshops, presentations by experts, and more. CHC amplifies the voice of the community by partnering with allied organizations and also conducts advocacy and legal activism, to intervene at county, state, and federal levels where the petroleum industry seeks permits.

Citizens For Safe Water Around Badger (CSWAB)

\$15,000

General Support

Merrimac, WI

Citizens for Safe Water Around Badger (CSWAB) works to empower, unify, and strengthen communities affected by environmental pollution in Wisconsin and across the US; to restore the integrity of damaged natural systems including air, water, soil, and biodiversity; and to ensure mutual respect and social justice for all peoples, free from any form of discrimination or bias. Locally, CSWAB supports citizens concerned for the safety of water resources in and around the Badger Army Ammunition Plant and works to effect expedient cleanup of any contamination caused by negligent handling of toxic waste. They exercise means as necessary to guarantee water resources are totally free of toxic contamination for current residents and the generations to follow. CSWAB seeks to directly address social and environmental justice issues by raising public awareness, engaging community members in campaigns to change public policy, defending the community's right to know, and ultimately reducing risks to human health and natural systems. Campaigns are all related to contamination caused by the Department of Defense including mercury contamination of fisheries, PFAS contamination of groundwater and drinking water sources, and hazardous emissions from open air burning/detonation of munitions wastes.

CLEAN Carwash Campaign

\$25,000

General Support

Los Angeles, CA

Community Labor Environmental Action Network (CLEAN), is an immigrant worker-led organization that organizes car wash workers to transform the exploitative car wash industry in Los Angeles. CLEAN educates and activates 5,000 immigrant car wash workers to stand up for their rights in the workplace, increase worker power, and ensure that car wash workers secure a stable future for their families.

CLEAN and its car wash worker leaders are at the forefront of a progressive movement in Los Angeles to advance economic justice for low-wage immigrant workers. CLEAN develops the leadership and skills of low-wage immigrant workers in the contingent service sector to not only increase their economic security but also to challenge the injustices they face everyday. CLEAN's growing membership body of nearly 700 workers and over 100 worker-leaders lead innovative campaigns to raise wages, improve working conditions, and effectively enforce overtime, rest breaks, and anti-discrimination laws.

Close The Workhouse

\$25,000

General Support

Saint Louis, MO

#CloseTheWorkhouse is a collaborative campaign that organizes people directly impacted by the St. Louis criminal legal system, to decarcerate St. Louis by transforming criminal justice policies and practices, and to close the city's Medium Security Institution (MSI), a jail known as the Workhouse, while ensuring that no jail is built in its place.

The Close the Workhouse campaign is grounded in both abolitionist and Black radical ethos: striving for a St. Louis beyond jails, re-defining public safety as community well-being. They are developing constituents to confront pretrial detention for low level offenses and cash bail which is the primary driver of the Workhouse population. Close the Workhouse campaign is organizing for the following goals and demands: Release individuals detained pre-trial, charged with misdemeanors, victimless crimes, and poverty-related offenses. Close the workhouse jail. Decline prosecutions of victimless and poverty-related offenses, diverting to wellness and treatment opportunities. Hold public education events and challenge elected officials to divest from the arrest and incarcerate model of "public safety", and invest in eliminating poverty and racism in the criminal legal system.

CLOUT

\$20,000

Making a Safe City for All: Decriminalizing Mental Illness & Addiction; Reducing Police Violence

Louisville, KY

Citizens of Louisville Organized and United Together (CLOUT) is an ecumenical, multi-racial community organization made up of 19 religious congregations situated in low- to moderate-income areas of Louisville Metro, Kentucky, which works to address local issues of injustice and to solve critical community problems at the systemic level. Over its 27-year history CLOUT has won 27 specific issue campaigns to bring about systemic change. The Safe City project will organize to take direct action to bring about systemic changes to decriminalize mental illness & drug addiction and to reduce police shootings of mentally ill/drug addicted persons. Specifically, it will support the implementation of a "Living Room" model (mental health crisis stabilization center), a "LEAD" program in the local police department (to take drug addicted people to treatment rather than jail or the ER), the expansion of Drug Court, and better accountability to Crisis Intervention Team (CIT) training for police.

Collective Action for Safe Spaces

\$25,000

General Support

Washington, DC

Collective Action for Safe Spaces (CASS) is a grassroots organization working to build safe public spaces in the DC metropolitan area free from public gendered harassment and assault using a survivor-centered, intersectional lens and community-led solutions. We amplify the voices of those who are disproportionately impacted by public gendered harassment through educational programming, advocacy, data, and arts activism. CASS's unique approach to ending public gendered harassment combines policy advocacy, grassroots organizing, and capacity-building for community action. CASS employs a constellation of prevention strategies to disrupt the culture that allows gendered violence to continue and create a city where survivors of violence are supported. Their advocacy focuses on public gendered harassment, decriminalizing survival tactics, and equitable access to public spaces. Last year, CASS helped draft, introduce, and pass the Street Harassment Prevention Act (SHPA), groundbreaking sexual harassment legislation, in DC.

Connecticut Bail Fund

\$17,500

General Support

New Haven, CT

The Connecticut Bail Fund works to build a grassroots social movement with the power to end mass criminalization and mass deportation by leveraging revolving community bail funds as an organizing tool. CBF frees individuals who are being incarcerated because they cannot afford to pay bail from both pretrial and immigration detention. Once reunited with their families and communities, CBF works with them to organize their communities and advocate for their human rights. CBF operates two bail funds—one in the criminal system, one in the immigration system—which energize their organizing and advocacy around housing, de-carceration, and immigration enforcement. General Support funding was provided to continue their work which divides into five main categories: (1) Pretrial Defense Fund (bail fund in the criminal context); (2) Immigrant Bail Fund; (3) Participatory Defense (through which they convene and organize families of bail fund beneficiaries and others who are fighting criminal cases); (4) Housing Not Jails (a collective of currently and formerly homeless people organizing against the criminalization of homelessness); and (5) general advocacy and organizing, particularly around the intersection of the criminal and immigration systems.

Connecticut Immigrant Rights Alliance

\$20,000

Community Defense Network & Break the Prison to Deportation Pipeline

New Haven, CT

The Connecticut Immigrant Rights Alliance (CIRA) is a diverse, statewide coalition of social justice organizations resisting immigration enforcement in their communities. While comprised of social justice/worker rights, labor, advocacy, youth, and faith groups, CIRA as a collective works on systems change and building regional power. CIRA's 'Break the Prison-to-Deportation Pipeline' campaign entails state-level systems change work to sever state and local law enforcement and criminal justice systems from the deportation machinery, including statewide advocacy to pass the TRUST Act and the 364 Days Sentencing Reform bill in the state legislature. This campaign also involves popular education, and research/reporting on ICE activity in Connecticut. CIRA's Community Defense Project will convene local group leaders to develop systems and resources for advancing resistance against detention and deportation. The goal is to have at least one group in each region of CT that can support folks facing immigration, lead local trainings on current know-your-rights materials, and organize community action against immigration enforcement. CIRA envisions a network of activist groups that can execute regional work, and galvanize their respective bases into statewide work.

Dakota Rural Action

\$15,000

Grassroots Organizing to Protect Black Hills Water Sources

Brookings, SD

Dakota Rural Action is a grassroots membership organization, dedicated to an active, engaged and informed citizenry. DRA works toward sustainable, healthy communities, clean water resources, renewable energy use and production, safe local food systems, and a healthy environment. Through grassroots organizing and leadership development, Dakota Rural Action members will work to protect the important water resources of the Black Hills from mining exploration and operations. Organizing work will focus on changing policies locally at the County Commission level, and at state and federal levels through working with DRA allies for improvements to the 1872 mining law. In addition, DRA leadership and staff will expand their allied relationships with Native-led organizations vested in grassroots organizing to protect the water sources and vitality of the Black Hills.

DC Jobs With Justice

\$20,000

General Support

Washington, DC

2008 - \$10,000; 2015 - \$20,000; 2017 - \$20,000; 2018 - \$20,000

DC Jobs with Justice (DC JWW) is a dynamic coalition of labor organizations, community groups, faith-based organizations, and student groups dedicated to protecting the rights of working people and supporting community struggles to build a more just society through coalition building, strategy development, organizing, and training. General support funding was to expand existing campaigns and launch new efforts to develop and grow local movements. This year, DC JWW will continue to run the Just Pay campaign to improve enforcement of DC's labor laws as well as supporting numerous solidarity campaigns focused on key racial and economic justice issues including access to housing, healthcare, and fairness in the judicial system.

Denver Homeless Out Loud

\$15,000

General Support

Denver, CO

Denver Homeless Out Loud (DHOL) works with and for people who experience homelessness to solve the issues that arise from the experience of homelessness. They work to help protect and advocate for dignity, rights and choices for people experiencing homelessness. DHOL's efforts center goals affirmed and raised by homeless people, within the organization and without. General operating funds were provided to enable DHOL to continue the work of organizing poor and homeless people to stand up for their rights on the streets, in the courts, and in the legislative buildings, and will allow them to maintain office space, print materials, feed people at meetings and events, document police abuse on camera, and strengthen their infrastructure in order to have a greater reach to the community.

Direct Action for Rights and Equality (DARE)

\$22,000

General Support

Providence, RI

Direct Action for Rights & Equality (DARE) is a multi-racial, multilingual, base-building organization working to organize low-income families in communities of color for social, political, and economic justice. They do this through strategic direct action organizing campaigns, leadership development from within their base, and contributing to larger movement-building efforts.

General support funding was provided for their two organizing campaigns: 1) Behind the Walls (BtW) unites people inside prison with former inmates, their friends and families to challenge and change unjust policies that result in mass incarceration and the resulting disenfranchisement of communities of color.

2) The Tenant/Homeowner Association (THA) unites tenants and working-class homeowners to challenge bank and government policies that result in home foreclosures, evictions, and blight through

campaigns to prevent individual evictions as well as local and national campaigns to effect bank and government policies.

Downwinders at Risk Education Fund

\$20,000

Pollution Protection Project

Dallas, TX

Downwinders at Risk is a local grassroots clean air and environmental justice group based in Dallas-Fort Worth. They work to change harmful policies as well as the process producing those policies to make both more democratic and sustainable.

Downwinders at Risk Education Fund is dedicated to taking effective action with those being harmed by air pollution. Their goal is to build a strong grassroots constituency and create new strategies for clean air in North Texas by informing, connecting and mobilizing citizens to become active participants in the decision-making that affects the quality of the air. Downwinders' Pollution Protection Project is a two-prong effort to reduce public exposure to widespread Particulate Matter pollution in Dallas-Fort Worth. It includes community organizing to correct decades of racist zoning in historically Black and Brown neighborhoods combined with the distribution of new technology tools for low-cost monitoring and mapping of PM pollution to help fuel that organizing.

Earth Law Center

\$15,000

General Support

Lafayette, CO

Founded on the belief that the ecosystems have inherent rights to exist and thrive just as people do, ELC is building a legal movement from the ground up. ELC works with local communities around the world to help them defend the rights of Nature and to protect their environment from threats. They work with local activists who want to protect threatened ecosystems in their area by helping them advocate to have ecosystems recognized as legal persons under the law, a step that creates concrete rights for nature, and corresponding responsibilities on the part of people that can be upheld under the law. ELC is also educating and organizing lawyers and law schools to adopt the rights of nature framework and processes in order to expand the movement. This approach is gaining traction in Latin America and around the world. Funding was provided in support of ELC's work applying the experience of their staff and partners to communities in the U.S., where a growing number of cities and tribes are adopting Rights of Nature regulations.

Engage Miami Civic Fund

\$25,000

Neighborhood Chapter Support and Development

Miami, FL

Engage Miami Civic Fund Miami works to develop a local culture of civic participation for young people by providing electoral outreach (voter registration and GOTV), civics education and building a membership base activated to lead on issues of critical importance, like climate gentrification, gun violence, and affordable housing. Having primarily operated from college campuses, funding was provided to support Engage Miami's development of neighborhood chapters and membership. Because they know that many young people are not on campus, and that young people should be driving the local decision-making that will affect their future. Engage has established neighborhood chapters that lead local grassroots advocacy and community-building, and is working to build a solid foundation and supportive community to shift the narrative about the civic power of young people in Miami.

Equality for Flatbush

\$20,000

General Support

Brooklyn, NY

Equality for Flatbush (E4F) is a people of color-led grassroots organization which does anti-police repression, affordable housing and anti-gentrification organizing in the Flatbush and East Flatbush

communities of Brooklyn, NY. General support funding was provided for their organizing which includes active campaigns, working groups, town hall meetings, and community forums. They have expanded to work with 19 Tenant Associations, including four campaigns against large-scale landlords harassing tenants in multiple properties. E4F has grown their Alternatives to 911/NYPD and police accountability work, while maintaining a 24 hour phone/email hotline for tenants in three languages and providing free legal support, organizing, and video documentation for community members.

EXPO (EX-incarcerated People Organizing)

\$25,000

General Support

Milwaukee, WI

EXPO is an organization led by previously imprisoned people that works to end mass incarceration, eliminate structural discrimination against people with conviction and arrest records, and restore people with records to full participation in the life of communities. EXPO members organize to transform Wisconsin's unjust penal system. General Support funding was provided to allow them to continue to train people who are directly impacted by the justice system to be effective leaders in creating programs and passing legislation that works to end mass incarceration in Wisconsin. Currently, EXPO is working to close the Milwaukee Secure Detention Facility, end the practice of crimeless revocation, and increase funding for treatment alternative and diversion programs. In addition, they are planning to launch a statewide campaign to expand voting rights to people immediately upon release from prison.

Fair Districts PA

\$25,000

Growing the Grassroots Movement

Harrisburg, PA

Fair Districts PA is a nonpartisan, citizen-led, statewide coalition of organizations and individuals working to create a process for redistricting that is transparent, impartial, and fair. Specifically, Fair Districts PA is working to end partisan gerrymandering in PA through a constitutional amendment to create an independent citizens redistricting commission. PA does not allow citizen initiative and referendum so change must come through advocacy with our state legislature. Fair Districts PA are working to build a strong grassroots reform movement across PA, holding informational meetings, tabling at fairs and festivals, inviting municipalities and counties to pass resolutions and leveraging social media to inform and engage citizens about the need for foundational change. They have created 50 local groups, some strong, some less so. Funding will support outreach and training in underserved or difficult to reach areas across the state (rural as well as low-income urban areas) and enable volunteers from marginalized communities to participate more fully in the coalition.

Faith and Action for Strength Together

\$20,000

General Support

St. Petersburg, FL

Faith and Action for Strength Together (FAST) is an interracial grassroots organization of 40 diverse religious congregations in Pinellas County, Florida who work together to address causes of poverty and injustice. FAST uses methods of direct action community organizing to build and exercise power to affect systemic changes. A general Operating grant was provided in support of FAST's focus on three community problems: 1) the school to prison pipeline - FAST is working to bring the International Institute of Restorative Practices to train ALL district staff intensively and provide them with ongoing training to make sure that restorative practices are being used effectively; 2) the lack of affordable housing – FAST is working to get the county to pass a resolution or ordinance that will guarantee the \$82 million for affordable housing, and to commit a majority of the money to families making \$48,000 or less; and 3) and the criminal justice system – the goal is to reduce the number of people with mental illness/addiction that end up incarcerated or with arrest records because they can't

access treatment. They also want to push law enforcement agencies to stop pulling over people of color without reason.

Faith in Action Alabama

\$20,000

General Support

Birmingham, AL

Faith in Action Alabama is a faith-based community organizing organization that serves as a vehicle for grassroots communities to build and wield power to dismantle systemic racism at the local and state levels in Alabama. FIAA consists of 45 congregations across race and faith lines in Birmingham, Huntsville, Mobile, and Montgomery. General support funding supports FIAA's leadership development work in order to deepen grassroots leaders' capacity to develop and implement campaigns to address systemic racism. Current campaigns include: creating a Mobile County public defender office; developing and implementing a non-partisan voter engagement project; ongoing implementation of FIAA's anti-gun violence campaign in Birmingham & Mobile; and development of a voting rights state campaign.

Faith in Indiana Northeast

\$20,000

General Support

Fort Wayne, IN

Faith in Indiana North East (FaithIN NE) is a congregation-based, community organizing project and vehicle for marginalized peoples and faith communities to act collectively for racial and economic justice in St. Joseph and Allen Counties. FaithIN NE builds the power of traditionally excluded communities through leadership development, amplifying the prophetic voice, awakening the electorate, and forming new strategic partnerships. FaithIN NE seeks to dismantle the structural forces that entangle vulnerable community members and people of color in the criminal justice system, replacing them with onramps to economic opportunity driven by neighbors and friends. General support funding was provided as FaithIN NE develops directly impacted immigrants, people of color, and women to work alongside decision makers to end cooperation with ICE, scale-up a group violence intervention program, bail reform, and gain new resources to divert people who are experiencing mental illness and addiction into treatment not jail.

George Wiley Center

\$25,000

General Support

Pawtucket, RI

The George Wiley Center is a statewide, grassroots group organizing with low-income Rhode Islanders to collectively advocate for systematic social and economic justice. They push to strengthen access, affordability, democracy, and policy change in areas of basic need and dignified quality of life, with a focus on struggles to eliminate poverty with a major focus is on utility justice and stopping utility shut-offs. General support funding was provide to expand their organizing to bring back a Percentage of Income Payment Plan (PIPP) in Rhode Island. PIPP would set up a plan where low-income utility customers pay a percentage of their monthly income toward their utility bills. The average household would only pay between 3-7% of their income for utilities, monthly. Winning the passage of PIPP would dramatically challenge unfair utility terminations based on people's inability to pay. Currently low -income households in Rhode Island can pay upward of 40% of their monthly income for electricity. The PIPP program would decrease shut-offs and strengthen GWC's abilities to win even bigger victories in the future by building up their base of members.

Georgia Muslim Voter Project

\$15,000

General Support

Lawrenceville, GA

GAMVP is a non-partisan, non-profit organization working to engage Muslims in Georgia to register to vote, show up to the polls, and increase voter turnout in elections through voter education, registration

drives, and grassroots organizing. General operating support was provided to facilitate the continued expansion of their programs, including voter education, registration, engagement, and census 2020. GMVP works within Muslim communities and have taken best practices from other voter engagement efforts, tailoring them to reach their constituency. By utilizing Mosques, local groups, businesses, and existing community networks and influencers, they aim to change the way Muslims view civic engagement as well as the way they interact with their local and state governments.

Georgia WAND Education Fund Inc.

\$15,000

General Support

Atlanta, GA

Georgia WAND Education Fund, Inc. (Georgia WAND) is a black women-led, grassroots organization developing frontline leaders to create sustainable change in their communities. GA WAND works at the intersection of systemic racism and misogyny, the nuclear industry, environmental and climate justice, rural and regional justice, state violence, and public health. General Support funding was provided in support of their work in three programs: 1) The We Count! Program uses a comprehensive definition of civic engagement to educate and mobilize voters, hold elected officials accountable; and develop community leaders; 2) The Nuclear Harm Reduction Program conducts community organizing in communities downwind and downstream from nuclear weapons and nuclear energy facilities; 3) The Sustainable and Equitable Community Development Program works to advance participatory public policies and community-managed economies.

Greater Spokane Progress

\$10,000

General Support

Spokane, WA

Greater Spokane Progress (GSP) is a collaborative network of over 40 organizations united to build political strength and equity and drive progressive change in a very conservative part of the state by connecting, coordinating, and supporting diverse organizations. GSP uses an intersectional racial equity lens in all of its work as racism and discrimination divides their community and is a barrier to their mission of bringing people and communities together. In 2018, GSP launched the Spokane Progress Plan, jointly developed by 30 local organizations. The Plan focuses on the priorities of housing justice, immigrant rights, and smart (criminal) justice, issues that daily impact the region's most marginalized populations. Specific city and county-level policy goals are identified, along with associated organizing strategies and action steps. General support funding was provided to support the expenses of Plan implementation, and continued development of their broad-based network to drive meaningful policy transformation for a more equitable and just community.

Healing to Action

\$15,000

Restoring Dignity Campaign

Chicago, IL

Healing to Action advances a movement that uses collective healing and worker-led solutions to develop community resistance strategies against gender-based violence. Using the resilience strategies that workers already possess as a path to movement building, HTA builds power among workers so they can organize against gender violence to achieve economic and social equality. HTA enacts its mission through worker-led campaigns, leadership development, and coalition building. Low-wage workers in Chicago face a higher likelihood of experiencing unwanted sexual advances on the job than getting a raise or a promotion. Through the Restoring Dignity campaign, Healing to Action is developing a powerful base of low-wage worker leaders who can dispel the shame, fear, and stigma that prevents survivors of gender violence from enforcing their rights, and win policy reforms which reduce incidents of gender violence in their communities. Funding was provided in support the public launch of the campaign in 2019, prioritized by the workers themselves as a call for prevention and rights-based education programs in the Chicago Public School system.

Healthcare-NOW Education Fund

\$15,000

Medicare for All Leadership Development Program

Boston, MA

The Healthcare-NOW Education Fund is a non-profit organization that works to educate the public about options to secure universal healthcare in the United States and to train and empower those who have been directly impacted by the healthcare system to become leaders in the social movement to win systemic reform of that system. HNEF is building a social movement through education and action by focusing on raising up the voices of patients who feel isolated in their struggles with the healthcare system, educating activists to gain the knowledge and skills they need to become leaders, and mobilizing the movement through collective action. Funding was provided in support of their efforts to double the enrollment of their national leadership development program, which was created primarily for those who have been directly impacted by the healthcare system, with the goal of providing them with all of the skills and knowledge they need to become effective leaders in the movement for Medicare for All. Their graduates have gone on to start new grassroots organizations in Nevada, Virginia, Kansas, Connecticut, and elsewhere, as well as to run for Congress and become national leaders for healthcare justice.

Health Security for New Mexicans Campaign

\$15,000

Health Security for New Mexicans Campaign

Corrales, NM

The Health Security for New Mexicans Campaign is a broad grassroots coalition of over 160 organizations and individuals across the state of New Mexico that believe it is time for the state to set up its own health plan, with freedom of choice of health care provider and a comprehensive benefits package, to ensure health care coverage for all New Mexicans. The Campaign's mission is to establish a public system of guaranteed, comprehensive, affordable, and accessible health care coverage for all

The 2018 election results dramatically increased the possibility that the NM state legislature will pass the Health Security Act, which enables New Mexico to set up its own health plan. The new governor and legislative leaders are in strong support. The opportunity is ripe to mobilize New Mexicans to demand this change to ensure that NM takes this major step. Once the legislature approves the Act, the Campaign will focus on educating the grassroots about the implementation process and evaluating needed measures to protect residents until the Plan becomes operational (a 3-year process).

Hearing Youth Voices

\$15,000

General Support

New London, CT

Hearing Youth Voices (HYV) is a youth-led, action research group dedicated to youth building collective power to fight for a better quality education. HYV's main constituency low-income youth of color who are public school students in New London, CT. HYV is working to build a culture of organizing in New London, and to act as a central hub and jumping off point for resistance movements there. Whether through the Youth Organizing Program at the local level in New London, or via the statewide CT Black and Brown Student Union (BBSU), their work is focused on developing young, working class, Black and Brown leaders and organizers to lead campaigns that address racial and economic injustice, especially as they operate within school systems in Connecticut; and for those campaigns to successfully change policy and practice. Youth members and leaders identify issues, research solutions, and launch and run campaigns aimed at making concrete, meaningful institutional changes.

Illinois People's Action

\$20,000

Organizing on climate change/Environmental Justice in Illinois, Year 3

Bloomington, IL

Illinois People's Action (IPA) is Illinois' largest, progressive statewide community organization. IPA is a multi-issue group, organizing on immigrant rights, predatory lending, corporate accountability and environmental justice. Founded in 1996, IPA campaigns and organization are controlled by trained leaders in urban and rural chapters across central Illinois.

IPA works with faith and grassroots organizations on a wide variety of justice issues they themselves identify. IPA provides leadership training and development, staff support and consultation, and access to institutional and financial resources. IPA uses the democratic power of the people to engage in civic dialogue with decision-makers. The Environmental Justice project builds on 2018 statewide environmental justice victories in Illinois. They will be organizing toward additional targeted renewable energy and solar jobs for impacted communities through new state policy, and fully implement energy sovereignty for environmental justice communities. Additionally, IPA will challenge energy corporations and create new state policies to protect families from energy extraction (e.g. anti-fracking and closing dirty coal plants) that increase climate change/GHG emissions, cause pollution/health problems and endanger our people and planet.

Initiate Justice

\$15,000

General Support

Los Angeles, CA

Initiate Justice is created by and for people directly impacted by incarceration to build the power of currently and formerly incarcerated people and their loved ones, engaging them in grassroots campaigns focused on ending punitive justice while investing in people, communities, and restorative means of reducing harm. Initiate Justice works to end mass incarceration by activating the power of the people it has directly impacted. They build the knowledge and leadership of 10,700 incarcerated members, 120 Inside Organizers across almost every CA state prison, and full-time organizers in LA and the Bay Area. Renewed funding was provided for general support and supports their goals to: Grow their incarcerated membership from 10,700 to 20,000 by the end of 2019; Mail 60,000+ quarterly newsletters with policy updates and campaign engagement opportunities to members; and Conduct in-depth trainings on community organizing and the policy process for 50 organizers in LA, and Inside Organizers at 18 prisons.

Jane Addams Senior Caucus

\$22,000

General Support

Chicago, IL

JASC is a multi-racial, citywide, membership organization led by seniors. JASC moves seniors to action and win on issues for social, racial, and economic justice. Working in coalition to confront structural oppression head on and ensure full inclusion of all seniors, their campaigns include organizing for long term preservation of affordable housing, for the Senior Bill of Rights and Rehabilitation citywide ordinance, to reform to the Chicago Housing Authority, to create a long term care system in Illinois, to expand Social Security, Medicare and Medicaid, and win the No Cop Academy campaign.

Justice Committee

\$25,000

General Support

Jackson Heights, NY

The Justice Committee is a people of color-led grassroots organization dedicated to building a movement against police violence and systemic racism in NYC and empowering low-income communities of color to increase safety without relying on the police. Continued funding was provided in support of their ongoing programs: Families & Cases, Community Defense, and Policy.

The Justice Committee works to: 1) Organize and further develop the leadership of families who've lost loved ones to the police to wage campaigns for justice/accountability, win systemic change, and provide leadership for the broader movement; 2) Strengthen support for families in the immediate aftermath of police killings; 3) Engage directly impacted New Yorkers in collective action to address police violence and strengthen community safety while decreasing reliance on police; and 4) Work with allies to win and implement meaningful police reform.

Laundry Workers Center

\$20,000

General Support

New York City, NY

Laundry Workers Center is a member-led organization that works to improve the living and working conditions of low wage laundry, warehouse, and food service workers in New York City and New Jersey via worker justice organizing, leadership development, educational trainings, civic participation, and policy advocacy initiatives. General Support funding was provided to support LWC's core programs of Workplace Justice, Research and Policy, and the Progressive Bloc Leadership Institute. Their main project is the Laundromat Campaign, a women-led campaign to organize retail laundromats and includes their Volunteer Laundromat Organizer Program (VLO).

Louisiana Bucket Brigade

\$22,000

Standing with St. James

New Orleans, LA

The Louisiana Bucket Brigade is an environmental health and justice organization working with communities that neighbor the state's oil refineries and chemical plants. Their mission is to support communities' use of grassroots action to create informed, sustainable neighborhoods free from industrial pollution. Since their founding LABB has collaborated with communities throughout Louisiana to stand up to the biggest polluters on the planet. They train neighbors to document pollution and to use the results for change. Funding was provided in support of LABB's efforts to prevent the African American community of St. James from being wiped off the map by relentless petrochemical plant expansion. They are collaborating with the local group, RISE St. James, in their efforts targeting the overwhelming plans to industrialize the region, including the proposed Bayou Bridge Pipeline and the Formosa Chemical Plant.

Lower 9th Ward Homeownership Association (L9WHA)

\$20,000

General Support

New Orleans, LA

The Lower 9th Ward Homeownership Association (L9WHA) is a resident-led grassroots organization in New Orleans' historically disinvested and Hurricane Katrina devastated Lower 9th Ward. L9WHA was established to address the needs of residents trying to return home after the levees failed. L9WHA employs public engagement, direct actions and rebuilding planning, policy, and implementation to rally for affordable housing and resident-driven redevelopment. Renewed funding was provided to support their work of organizing community members and developing leaders in order to build the future of this historic African-American community. Through the use of community action teams and collaborations with other grassroots organizations, L9WHA works to protect their community, existing homeowners and create new affordable homes - thereby building African-American wealth. In addition, they are becoming more deeply involved in neighborhood revitalization efforts that are essential to creating a vibrant community for establishing a home.

March on Harrisburg

\$20,000

General Support

Philadelphia, PA

MarchOnHarrisburg is a nonpartisan, statewide, volunteer-driven grassroots organization that is working to end corruption and increase democratic equity in Pennsylvania. To do so,

MarchOnHarrisburg works to pass a wave of democracy bills to end excessive money in politics, end gerrymandering, and secure and expand the right to vote, by lobbying, marching, nonviolent direct action, and broad-based organizing. MoH are currently focusing on building local democracy chapters across Pennsylvania. These chapters will lobby their legislators locally, citizen billboard, write letters to the editors, and engage with other community organizations. In the Spring, MoH organize their annual political pilgrimage in which they march from both sides of the state into the capital and afterward engage in nonviolent direct action.

Massachusetts Voter Table

\$25,000

General Support

Boston, MA

The Massachusetts Voter Table (MVT) is a statewide coalition of over 25 organizations working to build power among the “New American Majority” – people of color, working class communities, young people, and new citizens. MVT advances civic access, engagement, and representation to increase resources and power for people of color and working-class people toward achieving a multiracial democracy. MVT empowers its community-based, base-building organizational members to integrate voter engagement with grassroots organizing in service of a shared agenda for economic and racial justice. They will contact 10,000 voters in immigrant communities and develop leaders to build analysis and take action for greater representation.

Movement for Justice in El Barrio (Movimiento por Justicia del Barrio)

\$25,000

General Support

New York, NY

Movement for Justice in El Barrio (Movimiento) is a majority women, immigrant-led, grassroots organization fighting for justice in East Harlem, New York. Movimiento was founded to fight against a voracious trend towards gentrification that is devouring affordable housing and displacing low-income families from their homes. Members are committed to self-determination, participatory democracy, and collective decision-making, practiced at regularly-held leadership meetings where they participate in skills-building workshops and deepen their political analysis through workshops on the root causes of injustice and other locally-based social justice movements around the world. Last year, their members decided to expand the scope of work to address immigrant justice, in addition to housing justice, in response to the shifting political climate and rise in violations of immigrant rights in their community. An all immigrant membership committee developed the new program. General support funding was provided for their immigrant justice campaigns, housing justice campaigns and their “Organizing Symposium: Community & Movement Building for Justice” workshop series for community organizations.

Movement of Immigrant Leaders in Pennsylvania

\$20,000

General Support

Yeadon, PA

Movement of Immigrant Leaders in Pennsylvania (MILPA) is a network of families in Pennsylvania fighting for the rights and dignity of every person. MILPA organize for driver's licenses and to end deportation and family separation. MILPA will continue the project of education and base building in immigrant communities, to expand and strengthen the statewide fight for drivers' licenses for undocumented Pennsylvanians, to end collaboration between ICE and the State Police (and local Police) and build unity among the poor in the state towards winning human rights for all with the PA Poor People's Campaign.

Music and Culture Coalition of New Orleans

\$25,000

General Support

New Orleans, LA

The Music and Culture Coalition of New Orleans (MaCCNO) is a broad-based coalition working to empower, assist, and organize New Orleans' cultural community, with a particular focus on advocating for 'culture friendly' laws and public policy. They aim to help formalize protections for New

Orleans' culture and provide ongoing advocacy, research, information sharing, and outreach to ensure New Orleans musicians, artists, and culture bearers can not only continue their cultural practices but also maintain a high quality of life. MaCCNO works to organize and engage the cultural community of New Orleans to develop and implement permanent solutions to long-standing structural problems that adversely impact their ability to practice their art form and/or make a living. General Operating support was provided to support the activities of their staff--the Executive Director, Community Engagement Coordinator and Research and Program Coordinator—as the organization continues to grow.

National Network for Immigrant and Refugee Rights (NNIRR)

\$25,000

General Support

Oakland, CA

The National Network for Immigrant & Refugee Rights (NNIRR) is a center for human rights advocacy and education that works to defend and expand the rights of all immigrants and refugees, regardless of immigration status and emphasize intersections of migration, working with faith, labor, environmental, anti-racist, and women's movements, and international human rights. NNIRR brings together grassroots community, religious, labor, civil rights and legal organizations to help build a social movement in support of the rights of immigrants and refugees. They work to promote a just immigration and refugee policy in the United States and to defend and expand the rights of all immigrants and refugees, regardless of immigration status. At a critical juncture prior to the 2020 general election, with immigration still a hot issue, continued general support funding was provided to strengthen resistance to repressive immigration policies and infuse the immigration "narrative shift" with a more strategic and holistic human rights-based frame. NNIRR will provide an intersectional networking space, progressive analyses and planning for members and allies; and accelerate educational and communications initiatives, building on momentum towards longterm immigration policy changes and expanding with new allies in the climate change/justice movement.

Native Organizers Alliance

\$20,000

General Support

Seattle, WA

The Native Organizers Alliance (NOA) is a training and organizing network dedicated to building the capacity of Native tribes, traditional societies, and community groups to make transformational change. It also provides a forum for Native leaders and organizers to work in collaboration with each other and promote their work with non-Native national allies. NOA supports grassroots-driven social change rooted in Native traditional practices and values to advance sovereignty and the health and wellbeing of rural and urban Native communities and reservations across Indian Country. NOA creates opportunities to learn from intertribal cultural and traditional practices of community building as a path to achieving sovereignty. General operating funds were provided to expand the staff to provide systematic mentoring of tribal and Native community leaders. For ten years, NOA has conducted an annual 6 day Native Community organizing training. Their plan is to create an in-depth follow-up with each individual leader who participates in the training through webinars, one-on-one check-ins and providing materials to support their individual growth as leaders in their tribal or urban Indian community.

New Hampshire Community Rights Network (NHCRN)

\$10,000

Community Rights Awareness Campaign

Alexandria, NH

NHCRN is a coalition of grassroots community efforts aimed at educating New Hampshire residents and elected officials about the right of local community self-government. NHCRN empowers people and their governments to develop resiliency and create economic and environmentally sustainable communities.

NHCRN Educates and empowers communities and elected officials to reclaim the individual and collective right of local self-governance in order to secure and protect the inherent and unalienable rights of all inhabitants of New Hampshire to economic, social and environmental justice, which includes the rights of nature. Through the Community Rights Awareness Campaign, the NHCRN will educate people about the right to local self-government. This will happen at events like Community Rights Awareness Workshops, Democracy Schools, as well as by attending community meetings. Goals include advancing grassroots efforts to establish the right to local self-government and empowering communities to protect themselves against environmental and economic harms through municipal ordinances and resolutions, and ultimately by ratification of a state constitutional amendment so that these rights are recognized and protected statewide.

New York State Labor-Religion Coalition

\$15,000

New York Poor People's Campaign Base-building

Latham, NY

Labor-Religion Coalition of New York State unites faith, labor, and community in a statewide movement for social, racial and economic justice, grounded in deeply held moral and democratic values. They are working to build a broad and diverse movement in New York State, crossing lines of race, religion, class, geography, and gender. Their current work is focused on coordinating the New York State Poor People's Campaign: A National Call for Moral Revival.

The New York Poor People's Campaign is part of a state-based nationwide campaign that launched in 2018 with 40 days of coordinated action in 40 states. The second phase of the campaign in New York will focus on broadening and deepening the statewide base by building up Regional Committees. The network of committees will provide infrastructure for a united movement able to win bold statewide policy. By grounding the organizing in the Poor People's Campaign's multi-issue, values-based frame, this network will be built to work together over many years and on multiple policy campaigns.

Nobody Leaves Mid-Hudson Education Fund

\$15,000

General Support

Poughkeepsie, NY

Nobody Leaves Mid-Hudson is a multi-issue, member-led, bilingual (Spanish-English) base-building organization of working-class Latinx and Black people in the Hudson Valley of New York. They build the power of those most impacted by injustice through community organizing, civic engagement, and leadership development. Nobody Leaves Mid-Hudson is committed to building working class power in order to strengthen social movements, end oppression, and realize a world that puts people before profit. Continued general support funding was provided for their campaigns to pass legislation giving undocumented immigrants access to driver's licenses in New York State (the Green Light campaign); win and implement Municipal IDs in cities across the Hudson Valley; conduct non-partisan civic engagement activities to register new Americans and people of color to vote and increase voter turnout among underrepresented communities; and pass resolutions in cities across the Hudson Valley in support of several statewide bills for rent stabilization and control.

NWDC Resistance/Resistencia al NWDC

\$15,000

General Support

Seattle, WA

Northwest Detention Center Resistance (NWDC Resistance) is a grassroots undocumented-led movement that works to end the detention of immigrants and stop all deportations. NWDC Resistance supports and follows the leadership of those detained at the Northwest Detention Center (NWDC) in Tacoma, Washington demanding better conditions and the stop to all deportations. General Operating funds were provided to support NWDC Resistance's growth and increased capacity as they have sued ICE, and are consulting more and more with other site fights across the US while continuing the

ongoing struggle in Tacoma. NWDC Resistance are increasing capacity by paying stipends to three organizers, opening an office, and formalizing new internal structures.

NYC Coalition for Education Justice

\$20,000

Culturally Responsive Education Campaign

New York, NY

NYC Coalition for Educational Justice (CEJ) is NYC's largest parent-led organization working to advance racial equity in public schools. CEJ is a collaborative of community-based organizations whose members include culturally diverse parents, community members, students, and educators, that is organizing a movement to end the inequities in NYC's public school system.

Funding was provided in support of their Culturally Responsive Education (CRE) Campaign which is organizing to push the NYC Department of Education (DOE) to adopt Culturally Responsive Education, a research-based educational strategy that centers the learned perspectives of ethnically diverse students, decreases dropout rates and suspensions, and increases student participation, confidence, academic achievement and graduation rates for both students of color and white students.

Oregon Community Rights Network

\$12,000

General Support

Junction City, OR

The Oregon Community Rights Network (ORCRN) is a coalition of groups and individuals committed to securing community self-governance for sustainability, for community, and for the natural environment. The network consists of local chapters and activists mobilizing to effect structural change to advocate for health, safety, and welfare. The ORCRN supports and empowers communities to secure local self-determination by elevating community rights and the rights of nature over corporate "rights". ORCRN work with communities to provide public engagement, education, grassroots organizing support and training, as well as legislative and policy drafting and legal research, in order to codify community rights into law.

Orleans Parish Prison Reform Coalition (OPPRC)

\$17,500

General Support

New Orleans, LA

The Orleans Parish Prison Reform Coalition (OPPRC) is a diverse, grassroots coalition of New Orleans community members, people directly impacted by mass incarceration, organizers, activist, and organizations whose mission is to make the notoriously dangerous and inhumane local jail smaller and more humane through organizing, education, and advocacy, in order to foster healthier communities. Through centering those most impacted by incarceration, OPPRC uses a variety of approaches to transform the New Orleans justice system. Conditions in the jail remain so horrendous that the federal government has taken over jail operations. OPPRC is opposing the proposed jail expansion, pushing the city to continue reducing its incarceration rate, and fighting the City against the illegal operation of a Temporary Detention Center.

Owe Aku Bring Back the Way

\$20,000

General Support

Manderson, SD

Owe Aku is a grassroots Lakota (Sioux Indian) organization that utilizes the traditional culture, language and thought of the Lakota way in an approach to social change which takes into account humanity's role in nature, not having dominion over Mother Earth, but instead living with her in an appropriate acknowledgment of our place in the universe. The purpose of Owe Aku International Justice Project, Inc. (IJP) is to secure human and environmental rights for and by indigenous peoples. Ideas for Owe Aku project work are based on the need of the Lakota people to retain their Lakota culture, history, ways of life in this rapidly changing world, and passing it on to the coming

generations. Decisions are made by dialogue and consensus. That is how they set their direction, and working groups design the tactics, timelines, plans, etc. to reach the goals set. General Support funding was provided in support of Owe Aku's organizing model described simply as "calling the people together". Some new projects include Red Action Theatre Live (RATL), the Radiation Monitoring Project, and Cameco Decommissioning and Remediation. Moccasins on the Ground was a highly successful non-violent direct action training camp developed by Owe Aku to train water protectors. Moccasins on the Ground is now evolving into a new method for training potential water protectors. Currently there are several active camps protesting pipelines in North America. Owe's response has been to develop a series of theatrical skits designed to train and demonstrate the various aspects of non-violent direct action and resistance in general. They have been successful in their efforts to defeat Cameco in its quest to continue and expand uranium mining in their territories. Part of Cameco's responsibility is to remediate the contaminated areas for which it is responsible. This process will take several years and Owe Aku will work in conjunction with the tribe to see this through. They also plan to meet with the Diné in Flagstaff, Gallup and Window Rock for their input on this issue since they face the same circumstances with uranium mining and contamination. By the end of this year they hope to have completed a decommissioning plan designed to restore the land while seeing to it that the tribe monitors Cameco's efforts. The "blueprint" for this process will be posted to their website and as with most of their work will be shared with allies.

Philly Thrive

\$15,000

General Support

Philadelphia, PA

Philly Thrive is a multi-racial, cross-class community organization building a movement for environmental justice and the #RightToBreathe in Philadelphia, home to the east coast's largest and oldest oil refinery. They are organizing hundreds of Philadelphia residents, led by community members who are directly impacted by the fossil fuel industry, to shut down the PES refinery and transition the land on which it now stands for use in the green economy. General support funding was provided in support of their work over the next year primarily focused on contesting for the closure of the PES refinery. Philly Thrive will organize for a community-led plan for remediation and for an equitable transition of the land on which PES now stands for use in a green economy that sustains local families. They will also continue their work resisting the approved, but not yet constructed LNG plant in S Philly.

Pilsen Alliance

\$20,000

General Support

Chicago, IL

Pilsen Alliance is a multi-issue social justice organization committed to creating opportunities for all residents of Pilsen and neighboring low-income communities in Chicago's Lower West Side. Empowering the community to advocate for itself, PA organizes for quality public education, affordable housing, government accountability and healthy communities. General Support funding was provided to enable PA to continue building power and leadership among working class communities of color as their city and ward prepare for new leadership. Rooted in political education, direct action, and community building, PA organizes their communities to have a say in all future development, particularly along the industrial corridor, and all policies impacting housing, public education, the quality of the environment and the general health of the neighborhood.

POWER -- People Organized for Westside Renewal

\$20,000

Human Right to Housing in LA

Los Angeles, CA

People Organized for Westside Renewal (POWER) is a membership-based, community organization working in the Westside, Hollywood and San Fernando Valley areas of LA that focuses on developing low-income leaders who are at the center of campaigns and a movement to advance a People &

Planet First Agenda by winning economic and environmental justice fights that work for communities and planet. POWER employs a community organizing strategy based on relationship building and direct action to create meaningful change in the neighborhoods where they work. They start locally, working on issues that matter to people in their communities, such as affordable housing, community safety, and quality education. They then connect these issues to those of their national network, National People's Action (NPA), and are part of a national movement focused on building an economy that works for everybody, challenging corporate power, and winning increasingly more inclusive and democratic government policies.

POWER's housing work this year is based on exposing the corporate bad actors and money in politics behind LA's housing crisis, advancing pro-tenant regulations and organizing tenant power in private-market housing, increasing resident participation in the construction and operation of public and subsidized housing, and protecting housing rights and access for immigrant families. POWER is organizing some of the most marginalized people facing the greatest housing insecurity—low-income immigrant families—and moving their leaders into the center of the housing rights movement in LA and California.

Progressive Maryland Education Fund

\$15,000

General Support

Silver Spring, MD

Progressive Maryland is a statewide, multi-issue advocacy organization promoting social, economic, and racial justice. With over 120,000 individual members, supporters, and organizational affiliates statewide, they are leading the fight for progressive change in Maryland through grassroots organizing, public education, and legislative advocacy. Progressive Maryland provides statewide leadership and coordination in a range of national, state, and regional campaigns. They organize residents across Maryland to fight for higher wages, campaign finance reform, to end mass incarceration, to close the gender- and race-based wage gap, and for just transitions to 100% renewable energy. Progressive MD's focus is on empowering and challenging its members to be the true drivers of change within their communities, and provide them with the skills they need through their comprehensive leadership development training program.

Project VOYCE

\$10,000

Student Voice, Student Vote (SV2) Campaign

Denver, CO

Student Voice, Student Vote (SV2) Campaign is a collaboration of four partner organizations dedicated to extending voting rights to 16 and 17 year olds for school board elections in the State of Colorado. The partners include Project VOYCE (PV), Student Voice & Leadership (SVL), Colorado Youth Congress (CYC), and Young Aspiring Americans for Social & Political Action (YAASPA), and is managed by three student chairs who oversee the larger campaign plan, delegation and accountability of their peers, and act as the spokespeople for the Coalition. They seek to firmly place ownership of the learning experience into the hands of those doing the learning in a way that is fair and just and to secure relevant representation that will prioritize student futures over maintaining the status quo. This is an important first step to building an educational system that is responsive to its primary constituents, and for creating an infrastructure for youth to be real partners in policy-making. General support funding will allow them to recruit, educate, and organize students from all corners of Colorado to build a statewide student movement.

Release Aging People in Prison (RAPP) Campaign

\$20,000

General Support

New York, NY

Release Aging People in Prison (RAPP) is a grassroots community organizing and advocacy project founded and led by currently and formerly incarcerated people to end mass incarceration and promote racial justice through the release of aging people from prison. Their recent success in raising

New York's parole release rates and advancing parole justice initiatives is provoking conservative backlash, while an unacceptable number of older people remain in prison. Renewed general support funding was provided to protect and build upon their success, by expanding their organizing, building new coalitions, and engaging more communities in rural and suburban New York in order to gain grassroots power to continue pushing for systemic and cultural changes that collectively offer all people in prison a meaningful opportunity for release and help end the the system of perpetual punishment.

Right 2 Survive

\$15,000

General Support

Portland, OR

Right 2 Survive is a direct action and outreach organization comprised of houseless, formerly houseless, their allies and supporters formed to educate and defend Civil, Constitutional and Human Rights of people experiencing houselessness. They work to bridge the gap between housed and unhoused people by clearing up misconceptions and stigmas associated with houselessness and empower houseless people to stand up for themselves when their rights are violated.

Continued general support funding was provided in support of Right 2 Survive's outreach and educational programs through which they actively oppose BIDs, SWEEPS, Criminalization, and vigilante groups waging war on the vulnerable houseless community. Right 2 Survive is demanding that equality and inclusion programs be implemented with their constituents (community) as the primary focus in neighborhoods and districts in Oregon.

Right Care Alliance

\$15,000

General Support

Brookline, MA

The Right Care Alliance (RCA) is a grassroots coalition of clinicians, patients, and community members organizing to make health care institutions accountable to their communities and put patients, not profits, at the heart of health care. The RCA is leading a multifaceted campaign against high prescription drug prices. They are targeting the drug companies and pharmacy benefit managers responsible for setting drug costs. RCA plans to train 70 individuals in MA, FL, CO, and DC as leaders who can train at least 100 other people each to organize in their communities. Their training includes skill-building in facilitating, delegating, mapping power, and crafting local strategy.

The first target of the campaign is to lower the price of insulin, and, in the next phase, will focus on policies of all drug prices.

Rights & Democracy Institute

\$20,000

RDI Regional Organizing for Economic Justice

Burlington, VT

Rights & Democracy Institute (RDI) is a bi-state membership organization in Vermont and New Hampshire working to advance equity, solidarity, universality, justice, accountability and transparency, democratic power, sustainability, safety, and freedom in communities through grassroots organizing and education. RDI's founders recognized the need to combine grassroots movement-building with political action in order to better move forward a multi-issue agenda. Funding was provided in support of their next phase of growth by establishing increasingly self-sustaining regional organizing chapters with 100+ active leaders in six counties across Vermont over the next three years.

Rise Up Kingston

\$20,000

General Support for Basebuilding & Criminal Justice Reform

Kingston, NY

Rise Up Kingston (RUK) is a grassroots organization led by those experiencing racism, classism, and gender oppression on a daily basis. RUK organizes to win a Kingston economy that meets everyone's social and environmental needs. General support funding was provided in support of RUK's short-

term goal to change the City Charter in order to establish police accountability in Kingston by reforming the police commission. Long term, RUK is creating a team of leaders who can build a sustainable movement working towards decarceration, divesting from police, and investing in community resiliency.

Riverside All of Us or None

\$20,000

General Support

Corona, CA

Riverside All Of US Or NONE (R-AOUON) is part of a national organizing initiative of formerly incarcerated people, their loved ones, and allies. R-AOUON organizes to end discrimination related to employment, licensing, housing, education, and social services that formerly and currently incarcerated people face and to transform the criminal justice system and end over-incarceration. General support funding was provided as R-AOUON launches the “I Am More” campaign through their Million Dollar Hood (MDH) project; expands voter registration to all five Riverside County jails; builds community support for two-year bill AB964 (in-person jail visitation); organizes a prosecutor accountability community forum; creates a report card on the Riverside County DA’s work; campaigns for changes to housing authority policies penalizing families with children in juvenile hall; redefines “crime free” public housing; launches a Fair Chance housing campaign; and mobilizes 80 or more R-AOUON members to the 2020 Quest for Democracy Day.

Rockaway Youth Task Force

\$20,000

Youth Organizing program: School to Prison Pipeline Campaign

Far Rockaway, NY

The Rockaway Youth Task Force (RYTF) is a grassroots member-led organization principally comprised of young women of color within the Rockaway Peninsula. Rockaway Youth Task Force builds power to secure social, economic and racial justice for residents of the Rockaway Peninsula and beyond. Rockaway Youth Task Force develops politically conscious youth leaders who are invested in improving themselves and their communities through member-led campaigns, leadership development, movement building, and cultural expression. Funding was provided in support of RYTF’s youth organizing work, focusing on school years 18/19 and 19/20 to challenge the School-to-Prison Pipeline and school push out by reducing school suspensions, summons and arrests for school-related incidents, as well as increase school quality and restorative justice measures to support youth to achieve educational, career, and life success. RYTF will engage in coalition work and increased recruitment of students in Rockaway to engage impacted youth to identify and address the root causes of school failure.

Rogue Climate

\$20,000

General Support

Phoenix, OR

Rogue Climate is a grassroots organization based in southern Oregon that brings communities most impacted by climate change, including low-income, rural, youth, and communities of color, to win climate justice by organizing for clean energy, sustainable jobs, and a healthy environment. They promote community conversations and engage people through creative art projects and educational events, making their voices heard on local, state, and national policies. Continued general support funding was provided in support of their work to build a movement in southern Oregon to stop the Jordan Cove LNG export project and transition their communities to clean energy instead. They are organizing with landowners, businesses, indigenous communities, environmental groups, and youth to continue to build a strong coalition, led by communities most impacted, to develop new leaders, strengthen the coalition, and turnout thousands of people to critical hearings and comment periods.

Southern California Coalition for Occupational Safety & Health

\$12,000

General Support

Los Angeles, CA

The Southern California Coalition for Occupational Safety and Health (SoCalCOSH) is a grassroots membership organization of workers, unions, community-based groups, workers' rights activists, and health and safety professionals. SoCalCOSH advocates for improved health and safety standards for low-wage workers, and aims to disrupt the root causes of workplace injuries, illnesses, and fatalities by addressing the barriers immigrant, LGBTQ, women, and workers of color face in attaining dignified and healthy work. They build grassroots power through coalition-building, direct action, and worker trainings and leadership development. General Support funding was provided to support efforts to expand their Occupational Safety & Health (OSH) Activist Network to regions across SoCal and deepen their organizing capacity to address issues of employment insecurity that lead to increased occupational injuries, illnesses, and fatalities. This funding will supplement the on-boarding of an organizer, who will participate in local and statewide efforts to address employment insecurity, develop the base of worker leaders and OSH trainers, and build relationships with social justice organizations across SoCal to engage in SoCalCOSH's efforts.

Stand Up Nashville

\$25,000

General Support

Nashville, TN

Stand Up Nashville (SUN) is a coalition of community organizations and labor unions that represent the working people of Nashville who have seen the city transformed by development, but have not shared in the benefits of that growth. SUN addresses racial and economic inequality through strategic research, popular education and organizing with strategic action around public investment and city planning to create thriving neighborhoods and shared prosperity. Organizing to ensure that public investments in development are leveraged to create economic opportunities for all Nashvillians, pathways to quality, middle-class jobs, and affordable housing so that all communities may benefit from the growth of the city, SUN is the only organization in Nashville working on community benefit agreements, tax-increment financing and municipal budgets. Funding for general operating support will support their efforts to: identify and recruit new leaders; provide leadership development trainings to community members and workers to organize their neighbors, public officials, municipal authorities, and business leaders to take action; and recruit new coalition partners with strategic bases to increase capacity and further shift power in the city.

Step Up New London

\$17,000

General Support

New London, CT

Step Up New London (SUNL) is a parent-led organization established to strengthen leaders for justice and equity. SUNL organizes to support the voice, power and actions of Black and Brown parents, while strengthening a local movement for justice and equity in the public education system. They work to raise the political consciousness, voice, and power of people to effectively unite with each other. SUNL offers various workshops for personal/leadership development, hosts community and leadership meetings, and works in collaboration with partnering organizations to strengthen inter-generational movements. Their focus is to develop their campaign platform for student success and involves continuing efforts to divert youth from the school-to-prison-pipeline through targeting school discipline, special education/accessible learning, and civic involvement.

Student Immigrant Movement

\$15,000

General Support

Boston, MA

The Student Immigrant Movement (SIM) is a statewide immigrant youth-led organization based in Massachusetts. SIM was founded by and for undocumented youth ages 13-26 from varying socio-

economic, ethnic, and religious backgrounds, while simultaneously experiencing an array of immigration statuses. They identify, recruit and develop leaders in local cities and towns who are invested in ending discrimination and roadblocks for immigrants, creating pathways to higher education for undocumented students, and improving their communities through relational building, leadership development, electoral organizing and using both strategic and motivational campaigns that build movement. Continued general support funding was provided.

Teamsters for a Democratic Union

\$20,000

End Part-Time Poverty at UPS Campaign / UPS Teamsters United

Detroit, MI

Teamsters for a Democratic Union is a grassroots, worker-led movement organizing for economic and social justice on the job and in the union. TDU is independent of the Teamsters Union, receives no union funding, and is opposed by the union's leadership. TDU combines worker-led, grassroots campaigns with education and leadership development programs. TDU trains worker organizers, develops grassroots leaders, and promotes community-labor alliances. Their mission is to promote a different kind of unionism and worker organizing. They oppose corruption and narrow business unionism and work to transform the Teamsters Union into a worker-led movement that allies with the community to win economic and social justice for all workers. Funding was provided in support of TDU's End Part-Time Poverty @ UPS Campaign which uses community organizing principles to win living wages for 250,000 part-time UPS workers and develop workers as social change leaders including training worker activists to run for union office. Last year, the campaign won ground-breaking improvements, including the Fight for \$15 at UPS, but Teamster officials overturned a vote by the majority of UPS workers in order to impose a contract with \$13 part-time starting pay and lower wages for new drivers. UPS activists are organizing to win transformational reforms so workers' votes and voices are respected.

Texas Tenants' Union

\$15,000

General Support

Dallas, TX

The Texas Tenants' Union (TTU) is a grassroots, tenants' rights organization that empowers tenants through organizing and education to protect their rights, preserve their homes, improve their living conditions, and enhance the quality of life in low-income communities. Texas tenant/landlord law is lacking in fairness. TTU has won many improvements over the years, but more is needed. Low-income renters have limited housing choices, making them extremely vulnerable to abusive landlord practices, substandard conditions, eviction and homelessness. Tenants need stronger protections in state law. In the coming year, TTU will focus on advancing tenants' rights in the 2019 Texas Legislative Session, winning full funding for HUD programs, and protecting tenants at risk of displacement due to redevelopment.

The FANG Collective

\$15,000

General Support

Pawtucket, RI

The FANG Collective is an intersectional, nonviolent direct action-focused organization that mobilizes around issues of climate and racial justice. FANG believes that those directly impacted by systemic issues should lead the fights to end them. With an emphasis on supporting frontline community groups and building solidarity across movements, FANG escalates the struggle for social justice while supporting collective healing. General Support funding was provided in support of FANG's current organizing to stop all fracked-gas infrastructure projects in the Northeast, resist violent state institutions such as Immigrations and Customs Enforcement (ICE), and lead community trainings on nonviolent direct action, while offering logistical and on the ground support to frontline resistance campaigns across the region and country. Through the Tooth and Nail project, FANG also carries out healing justice work and other efforts to support the long term sustainability of social justice movements. They are also in the process of restructuring FANG for our longevity.

The Street Vendor Project

\$20,000

General Support

New York, NY

The Street Vendor Project (SVP) is a grassroots, vender-led organization helping New York City street vendor members take action to defend and expand their rights and improve their working conditions. SVP's membership is primarily immigrant workers, as well as a large number of disabled veterans. To develop a sense of economic empowerment and stability within the vendor community, they provide legal representation and small business development to individual members in need. The heart of their work is to organize their community in campaigns for justice, while educating the public about the systemic problems street vendors face. Continued general support funding was provided in support of a) their long-term campaign to make the NYC Council increase the number of permits available to food vendors (#LiftTheCaps); b) their campaigns to reclaim spaces of vendors displaced through legislated bans or illegal intimidation (#SaveOurSpots); and c) SVP's women-centered organizing through their Women's Committee.

Toxic Taters

\$15,000

General Operating Support

Callaway, MN

Toxic Taters is a Native American and non-Native American rural grassroots community group made of people living around Minnesota's potato fields. They work to protect the land, air, water, and communities from the harms of industrial agriculture. Toxic Taters is calling on the largest potato grower in the US, RD Offutt, and their largest buyer, McDonald's, to significantly cut or eliminate their use of toxic pesticides and adopt practices that promote a healthy environment, economy, and community. They do this through public education, community organizing, legislative action, and by applying direct pressure on the companies and government agencies. Continued general support funds were provided.

Truth Pharm, Inc.

\$20,000

Truth Pharm Building Our Movement Support

Binghamton, NY

Truth Pharm is a volunteer-driven organization that advocates for policy change to reduce discrimination towards persons who use drugs and to move addiction away from criminalization and into the healthcare field. Truth Pharm is driven by community members who experienced firsthand the crippling effects of substance use disorder (SUD).

Truth Pharm works to reduce the stigma associated with substance use disorders; to raise awareness of the risks, triggers and realities of the disease; to advocate for policies that will affect change in the treatment of persons with substance use disorders; and to create and implement programs that will have a profound impact on the epidemic. Their work includes empowering people to share their stories of how addiction has impacted their lives and prevented them from accessing services, addiction treatment, health care, housing and jobs. They also tackle criminal justice issues and work to move addiction back to health care.

Warehouse Workers for Justice

\$20,000

Making E-Commerce Work for Our Communities

Chicago, IL

Warehouse Workers for Justice is worker center fighting for decent, stable living wage jobs in Chicago's goods movement sector through worker organizing, leadership development, and strategic research. WWJ works to create a worker-led transformation of the distribution industry which employs 150,000 workers in the Chicagoland region. They seek to turn an industry characterized by an overreliance on temporary agencies to one that is based on a direct hire system, ensuring stable, living wage jobs that can support families. WWJ fights to win public and private policies that hold

multinational retailers accountable for labor conditions in their supply chains. Funds were provided in support of their "Making E-commerce Work for Our Communities" campaign, which draws on their successful work to raise labor standards in brick-and-mortar retail supply chains. As e-commerce continues to reshape warehouse work and the consumer economy, WWJ will employ research, policy campaigns and workplace organizing to win fair employment policies at the nation's largest online retailers. They will build successful campaigns to win worker protections in Illinois to create space for bold organizing in key online distribution centers and build a broad coalition to support worker mobilization in the e-commerce sector.

Washington Immigrant Solidarity Network (WAISN)

\$20,000

General Support

Burien, WA

Washington Immigrant Solidarity Network (WAISN) is a grassroots coalition of over 100 immigrant and refugee rights organizations, formed in the wake of the November 2016 elections. WAISN's mission is to protect and advance the power of immigrant and refugee communities through a multiracial, multilingual and multi-faith coalition and organizing strategy that educates and mobilizes statewide to uphold and defend the rights and dignity of all immigrants and refugees, centering the voices of impacted communities. General Support funding was provided in support of their work to share resources and develop community resistance across WA. WAISN establishes Community Responders for real time defense and mobilization to ICE activity. Technical tools support on the ground efforts to report activity and alert communities. WAISN also runs a statewide youth network to further drive the movement for migrant justice.

We Are Unchained, Inc

\$20,000

Campaign to End Financial Exploitation of Incarcerated People and their Loved Ones

Syracuse, NY

Unchained works to dismantle the carceral state by building campaigns and conducting research that centers the voices and experiences of people impacted by various systems of punishment. The leadership of the organization includes currently and formerly incarcerated people and their families. Unchained works in Central and Western New York tackling the unique issues faced by people in Upstate regions and building local power. They also support local groups in joining statewide and national campaigns to transform the way justice and education are delivered.

Unchained is launching a campaign to eliminate the practice of funding local jails and buoying the profits of jail vendors on the backs of incarcerated people and their loved ones. Onondaga County's jails charge exorbitant prices for phone calls and commissary items, in part because of kickbacks to the jails built into the vendor contracts, in addition to charging fees for disciplinary tickets. This campaign is modeled on the recent victory making phone calls from NYC jails free and driven by Unchained members locked up in local jails, currently or in the past, and their loved ones on the outside.

Western North Carolina Workers' Center

\$20,000

General Support

Hickory, NC

Western North Carolina Workers' Center (WNCWC) works to build power among primarily Latinx workers of color through organization, education, and direct action, from an intersectional standpoint, to promote worker justice. WNCWC develops leadership among workers through education and organizing to resolve issues of labor rights and promote fair working conditions in order that all workers in Western NC are empowered and educated around labor rights and working in places where those rights are respected. General support funding was provided as WNCWC builds and strengthens its base of immigrant workers through the creation of innovative outreach strategies; develops and strengthens a structured model of popular education; and promotes positive systemic change through direct actions planned and led by immigrant worker communities.

Western Regional Advocacy Project

\$25,000

General Support

San Francisco, CA

WRAP is a regional coalition of grassroots social justice organizations across the Western United States working to expose and eliminate the root causes of civil and human rights abuses of people experiencing poverty and homelessness and to advocate for restoring federal funding for affordable housing. By bringing together some of the fiercest organizations fighting homelessness on the West Coast, WRAP has developed a unique structure that combines street outreach, research, movement building, and national policy work, helping to bridge the local-national divisions that have hampered homeless advocacy for several decades. WRAP uses the power of collective mobilization while remaining accountable to the realities of local communities, giving them the strength, experience, and legitimacy to make ending homelessness a national priority. General Support funding was provided as WRAP continues to build a locally-based, regional movement with national awareness and support against the criminalization of people experiencing homelessness and for affordable housing as a human right. They will research, expose and fight the influence Business Improvement Districts (BIDs) have on the criminalization of poor people as well as gentrification and displacement in core members' communities. WRAP supports the voices of street-level organizers and provides tools to build a larger movement for civil rights for poor and homeless people together.

Witness to Mass Incarceration

\$4,000

Formerly Incarcerated LBGTQIA Organizing Against Sexual Abuse In Confinement

New York, NY

Witness to Mass Incarceration (WMI) is a new organization founded by two formerly incarcerated LGBTI women working to end sexual abuse in confinement, to reduce the harms of the criminal punishment system, and to develop initiatives that facilitate meaningful re-entry into society. A small seed grant was provided to help Witness further develop their programming and build the capacity of their leadership.

Workers Center for Racial Justice

\$20,000

General Support

Chicago, IL

The Workers Center for Racial Justice (WCRJ) is a grassroots organization founded in 2012 by a group of unemployed and formerly incarcerated Black workers. WCRJ works to increase access to quality jobs and strengthen working conditions and job security for Black workers and the families and communities that depend on them by: providing political education to help develop critical consciousness and increase civic participation amongst unemployed, low-wage and formerly incarcerated Black workers, engaging in organizing and advocacy campaigns that seek to increase wages and improve benefits in low wage job sectors, strengthen labor laws that have been eroded over the years, and advance policies and practices that remove barriers and expand opportunities for Black workers, and conduct strategic communications to promote new frames and messages that challenge negative stereotypes, perceptions and implicit biases associated with Black workers. General Support funding was provided as WCRJ continues their work to create pathways to good jobs for marginalized Black workers; reduce over-criminalization and aggressive, unaccountable policing in the Black community; and educate low-wage Black workers around issues of wage theft, discrimination and workplace safety. This year they will run local and statewide campaigns to reduce the prison population, promote police accountability, ensure Black Illinoisans are counted in the 2020 census, and direct opportunities and resources to the communities they serve.

YA-YA Network

\$15,000

#MakeSchoolsSafeAgain Campaign

New York, NY

The YA-YA Network (Youth Activists-Youth Allies) provides New York City (NYC) youth with core trainings in anti-oppression, organizing skills, and political education, then engages them as leaders and active members in campaigns that directly impact youth, their families, and the communities they live in. Funding was provided to support the #MakeSchoolsSafeAgain campaign which uses community organizing strategies including direct action and various media among them social, print, photography, and video to give agency to youth in taking ownership of the narrative, raise public awareness, and hold local leaders accountable for the policies which criminalize students, feeding them into the School-to-Prison Pipeline. This includes the use and impact of metal detectors and scanners in NYC schools with predominantly Black and Latinx student populations.

You Can Vote

\$20,000

Restoring The Right To Vote

Durham, NC

You Can Vote (YCV) is a grassroots, volunteer-based movement that prepares NC citizens to vote, ensures they turn out, and builds their engagement in our democracy. Their priority is people targeted for suppression by the NC General Assembly: people of color, low-income people, and young people. People's Alliance Fund supports progressive work in Durham and other NC communities. PA promotes social and economic justice through community engagement in the political process. It currently administers Durham Living Wage, a voluntary employer certification program and You Can Vote (YCV). YCV is now operating in 17 NC counties. Funding was provided in support of the Restoring the Right to Vote project. Building on their successful work in Durham County's detention center, YCV will expand to five additional YCV counties whose average daily detention population is 5,933 (Mecklenburg, Wake, Guilford, New Hanover, Forsyth.) They will register, educate, and complete absentee ballot requests for detainees, most held because they cannot make bail. They will register, educate and empower formerly incarcerated people, working with re-entry partners in these counties. Both populations are largely low-income people of color, marginalized and disengaged from civic life.

Young Peoples Action Coalition

\$10,000

General Support

Northfield, MN

Young Peoples Action Coalition is a democratically-run, youth-led organization dedicated to building an intersectional youth movement for climate and social justice in MN. YPAC is run by a collective of young adult organizers who work directly with 3 core teams of middle and high school activists from schools across Minneapolis, St. Paul, and Northfield, MN. YPAC educates and organizes young people to fight their own oppression and the root cause systems behind it and is currently organizing three campaigns: 1). No to SROs - A campaign led by YPAC students in Minneapolis and St. Paul to get cops (School resource officers) out of their schools and replace them with policies such as restorative justice, more counselors, community ambassadors, and gun violence prevention programs; 2). Gender Neutral bathrooms - A campaign by YPAC to get fully accessible gender neutral bathrooms in their school districts; and 3). Line 3 - YPAC in all locations is focused on helping youth take direct action against the oil pipeline Line 3 in MN.