

2018 Grant Recipients



Acting in Community Together in Organizing Northern Nevada \$20,000

The Weeklies Organizing Initiative

Reno, NV

Acting in Community Together in Organizing Northern Nevada (ACTIONN) organizes and develops leaders in the communities most impacted by poverty and injustice, by partnering with faith communities to deepen their prophetic engagement in social justice issues and convening powerful coalitions of community partners to lead the fight for positive systemic change. The Weeklies Organizing Initiative organizes and develops leaders among residents of weekly motels in Reno and Sparks, Nevada to stop displacement and homelessness caused by gentrification, to fight for better living conditions inside the motels, and to increase affordable housing options in the community. ACTIONN's goal is to build a large and effective group of working poor and under-housed leaders who work alongside faith communities, labor unions, and local non-profits to address the root causes of economic injustice and homelessness in the community.

Adelante Alabama Worker Center \$20,000

General Support

Birmingham, AL

Adelante Alabama Worker Center unites day laborers, domestic workers, and other low-wage and immigrant workers and their families in the Birmingham area to defend their rights, promote their dignity, and pursue justice for all. They challenge workplace abuses and harsh immigration enforcement through popular education, organizing, creative direct action, and advocacy. General Support funding was provided to advance all of Adelante's current campaigns and programs, including the Workers' Rights Defense Program, Birmingham Sanctuary/Trust Campaign, Shut Down Etowah Campaign, community deportation defense and raids preparedness network, nascent domestic worker organizing efforts, creative direct action trainings and Latinx cultural celebrations, the formation of a language justice interpreter collective, and ongoing base-building and worker leadership development efforts.

AGUA Coalition (Asociacion de Gente Unida por el Agua) \$23,000

General Support

Visalia, CA

AGUA is a grassroots coalition of members and supporters from low-income and people of color communities, including farmworkers and youth, private well owners, Community-Based Organizations and nonprofit allies, dedicated to securing safe, clean and affordable drinking water in California's San Joaquin Valley. AGUA's overall goal is to improve water quality in the San Joaquin Valley, particularly contaminated groundwater basins. General support was provided as AGUA continues their grassroots efforts to address drinking water contamination as a result of unsustainable practices by agriculture and animal factories, including over-application and misuse of fertilizers and pesticides and failure to implement best management practices. AGUA's organizing work to clean up existing pollution, and prevent water from further contamination, is accomplished through five primary strategies: awareness building; leadership development; community organizing; advocacy; and watchdog monitoring.

Alliance for Community Transit - Los Angeles (ACT-LA)

\$25,000

General Support

Los Angeles, CA

The Alliance for Community Transit-Los Angeles (ACT-LA) is a coalition of community centered, base-building organizations from across LA working to create a more sustainable city that works for everyone by focusing on the linked development issues of Equitable Community Planning, Transit Justice, Affordable Housing, Environmental Sustainability, and Good Jobs. ACT-LA works to ensure that the interests of low-income communities and communities of color are placed first in all development decisions. ACT-LA provides organizing support and coordination to grassroots organizations through an organizing committee made up of community organizing staff and resident leaders from various organizations. The coalition draws upon their members' collective expertise to develop policies that address their core issues. General operating support was provided for convening base-building organizations from neighborhoods across LA to develop shared analysis among resident leadership, train and lead delegations of residents from various groups to speak with a united voice on development decisions, and hold popular education events. The grant will ensure their campaign work is responding to the needs of those most impacted by development, and is building the long-term power and unity of base-building organizations in LA.

Alliance of Families for Justice

\$25,000

General Support

New York, NY

The mission of the Alliance of Families for Justice (AFJ) is to support families of incarcerated people and people with criminal records, empower them as advocates and enable them to marshal their voting power to achieve systemic criminal justice reform in New York State. Their organizing campaigns center the impact of mass incarceration on families and communities, and politically empower directly impacted people. General Support funding was provided in support of two strategic long-term campaigns focused on felony disenfranchisement and closing Attica prison. These campaigns expose human rights abuses and challenge the punishment paradigm.

Arise, Inc.

\$20,000

General Support

Springfield, MA

Arise for Social Justice is a member-led, community organization which is dedicated to defending and advancing the rights of poor people on issues such as: fighting for criminal justice, housing justice, and environmental justice, with the general mission of educating, organizing, and uniting low-income people around their rights to inspire community action. General Support was provided for Arise's environmental justice campaigns, which focus on alleviating Springfield's environmental justice and public health needs, at times working state-wide or regionally to do so. Arise facilitates groups such as the Springfield Climate Justice Coalition (SCJC) and the Resident Advisory Committee (RAC) to identify local environmental justice issues, such as the need to decrease dependence on the use of natural gas and the need for better public transportation funding.

Battered Women's Resouce Center

\$25,000

General Support

Brooklyn, NY

The Battered Women's Resouce Center, also known as Voices of Women (VOW), brings together and empowers survivors of domestic violence to organize for changes and improvements to the systems victims turn to for safety, assistance, and justice. With a membership comprised entirely of survivors and child witnesses, VOW seeks to create long-term, sustainable improvements in domestic violence public policy within the child welfare, criminal justice, and housing systems. VOW members document institutional failures, testify at hearings, create position papers and meet with local and state officials. General support funding was provided for their continued work in

New York City and to expand organizing efforts to Westchester and Dutchess counties in New York. Funding will support VOWs survivor leadership training activities and community- organizing efforts and assist in maximizing outreach efforts to increase VOW membership, its diverse representation of New York survivor community; and their increased involvement in domestic violence task-forces and coalitions.

BAY-Peace: Better Alternatives for Youth

\$15,000

Drop the MIC (Military Industrial Complex) Youth Participatory Action Research Project (YPAR)

Oakland, CA

BAY-Peace is an Oakland based youth-led organization that facilitates leadership development programs for youth impacted by violence and empowers Bay Area youth to transform militarism and other forms of violence through youth organizing and artistic resistance. BAY-Peace provides vital opportunities for growth and transformation in community organizing, arts, socio-political education, and professionalism. Drop the MIC (Military Industrial Complex) is a campaign with About Face/Iraq Veterans Against War (AF-IVAW) that includes a series of workshops, art projects and research surveys. BAY-Peace aim to educate community members about the issue of militarization and its relationship to community violence, mass incarceration and school-to-prison pipeline, and inspire them to take action while helping youth build critical consciousness around the intersectionality of the issues. BAY-Peace youth partner with other community organizations working on issues of militarization in the community and in schools and brings a youth voice to larger organizing campaigns.

Berkshire Interfaith Organizing, Inc.

\$15,000

Together for Justice: Challenging Entrenched Power in Lee

Pittsfield, MA

Berkshire Interfaith Organizing (BIO) organizes with struggling residents and their allies to gain a voice in decisions affecting their lives. BIO brings together people of faith and values by sharing stories to build relationships and strengthen community, increase resident power to act for justice, develop diverse leaders and increase their effectiveness in the public arena, create systemic change on issues of common concern for members, and ensure that those affected by the issues craft the solutions. Funding was provided in support of BIO's work to unite disempowered constituencies including immigrants, seniors, and low-wage workers to build relationships, join their power, and use it to challenge the elite that controls Lee and ensure that all residents have a say in how the town is run. BIO will also address particular injustices, restoring food access for vulnerable residents after a supermarket closing in July 2017, and securing a safe community for immigrants in the wake of rising fear.

Beyond Toxics

\$20,000

Intersectionality in Environmental Justice

Eugene, OR

Beyond Toxics is building a statewide environmental justice movement, working to build relationships, support leadership and advance the power of Oregon's most vulnerable groups on the frontlines of disparities in health, wealth and livability. Beyond Toxics protects and enhances human and environmental health by using environmental justice engagement and community-based environmental grassroots organizing to ensure environmental protection and health for all communities. Beyond Toxics empowers communities to enact lasting solutions to environmental health threats. Funding was provided for Beyond Toxics to expand their statewide work with the environmental justice project, Intersectional Collaboration for Environmental Justice, which works at the intersection of air and water pollution, pesticides and climate change, using a racial justice framework. The work addresses the needs of communities of color as well as low-income rural residents targeted by practices that pollute their bodies and the places they live and work. Beyond Toxics proposes to form partnerships, co-lead and participate in statewide environmental justice

work that is holistic and intersectional: this project reinforces the web of interconnectedness between environmental pollution and climate change and how these challenging problems are significantly shaped by racial and economic injustice. Beyond Toxics will focus on two policy areas within the overarching theme of environmental justice: pesticide policy reform and climate justice.

Boston Affordable Housing Coalition, Inc.

\$25,000

General Support for MAHT's Save Our Homes Campaign

Jamaica Plain, MA

Boston Affordable Housing Coalition (also known as Mass Alliance of HUD Tenants, or MAHT) is a coalition of independent tenant unions at the building level, in privately-owned, multifamily housing subsidized by HUD or MassHousing. MAHT organizes and empowers low-income tenants to secure funding and policies to save and improve privately-owned, HUD or MassHousing apartments at risk of conversion to market housing, to ensure buildings remain permanently affordable with maximum resident participation. Funding was provided for MAHT's "Save Our Homes Campaign" in HUD and MassHousing-subsidized apartments in Eastern Massachusetts. The campaign seeks to improve and preserve as affordable housing thousands of apartments at risk from owner conversion to high market rents, through tenant organizing and negotiations with owners and government agencies; to oppose federal budget cuts and rent increases affecting more than 250,000 families in HUD rental housing statewide; and to win City of Boston funding for a new Low Income Rent Subsidy Program to offset federal cuts.

Brave Heart Society

\$20,000

Mni Wizipan Wakan Oyanke (Water Bundle)

Lake Andes, SD

The Brave Heart Society was founded by grandmothers on the Yankton Reservation in SD and is dedicated to restoring endangered and lost cultural practices to heal the wounds endured by the Lakota, Nakota and Dakota peoples. This process of restoration is community-driven. The Mni Wizipan Wakan Project presents a unique opportunity to build on the momentum generated by the show of solidarity and unity in support of the Standing Rock Sioux Tribe's sovereign right to protect the Missouri River and sacred sites from destruction by the Dakota Access Pipeline. The Missouri River Basin is a threatened bioregion due to unmitigated abuse by extractive fossil fuel industries, aided and abetted by federal and local government policies and actions which deny sovereign and inherent Native rights to manage land and water resources. The strategy of this project is to empower tribal governments and grassroots Native communities of the Oceti Sakowin (Great Sioux Nation) to restore traditional Native practices of water and land management. They will create a unique database of geographic, social, and natural scientific information and related maps that incorporate Indigenous Wisdom with Western Science. The project will also work to build popular support for alternatives to fossil energy dependency, oppose the KXL Pipeline and begin to re-indigenize the landscape and water management toward a restoration of the Missouri River Basin as a bioserve. The long-term goal of this project is to create both political support and a legal basis for joint tribal-federal government co-management of the landscape and hydroscape in order to mitigate climate change health concerns, food production and energy generation. Funding was provided to support their efforts to produce the database of Indigenous cultural sites of the Missouri River Basin in order to create a baseline to integrate Indigenous knowledge in water policy. This project will build relationships with stakeholders, gatekeepers, tribal leaders and grassroots entities and includes Stakeholder Watertalks which will assist in 1) Establishing protocols for tribal ethnographic information collecting, 2) Surveying/documenting cultural landscapes/hydrosapes, 3) Gathering existing data from USGS libraries, 4) Identifying key information sources, 5) Establishing a system to store data, 6) Creating technical & online mapmaking, and 7) designing a Bio-Region preserve.

Building a United Interfaith Lexington through Direct-action (BUILD) \$10,000

Reclaim our Neighborhoods

Lexington, KY

Building a United Interfaith Lexington through Direct-Action (BUILD) is an interfaith, interracial, grassroots, multi-issue, proactive organization that is constituent-led and employs the practices of direct-action community organizing in Lexington, Kentucky. BUILD powerfully addresses city-wide problems by pressing community leaders to take action on the problems that cause poverty and injustice. Reclaim our Neighborhoods is a campaign to address the increased gun violence in Lexington, reaching the highest rates the City has seen in 15 years. BUILD has brought together a cross-section of the community to challenge Mayor Jim Gray to make the Police Department implement the "Community Initiative to Reduce Violence" (CIRV). BUILD recognizes that the police need proven tools and strategies to be successful in reducing crime and violence, instead of replicating harmful practices that target black communities. CIRV has been shown to work in dozens of cities throughout the country.

California Coalition for Women Prisoners

\$15,000

DROP LWOP campaign

Oakland, CA

California Coalition for Women Prisoners (CCWP) is a grassroots social justice organization, with members inside and outside prison, that challenges the institutional violence imposed on women, transgender people, and communities of color by the prison industrial complex (PIC). They see the struggle for racial and gender justice as central to dismantling the PIC and prioritize the leadership of the people, families, and communities most impacted in building this movement. CCWP's DROP LWOP (Life Without Parole) campaign seeks commutation of LWOP sentences to parole-eligible terms for all 5,000 people sentenced to LWOP in California, and removal of LWOP from the state penal code. They advocate for commutations through a postcard/petition/letter campaign to the Governor, media to change public attitudes about people sentenced to LWOP, and a broad coalition to demand legislative change. CCWP developed a training and support system to assist women/trans people sentenced to LWOP with commutations, and they share these materials with advocates for men with LWOP sentences.

Californians United for a Responsible Budget

\$20,000

General Support

Inglewood, CA

Californians United for a Responsible Budget (CURB) is a statewide coalition of over 75 grassroots organizations working to reduce the rate of incarceration, the number of prisons and jails in the state, and to move state and local spending from imprisonment and policing to human services. Since their founding in 2003, CURB has been mobilizing communities and engaging organizations in order to bridge movements for environmental, social, racial, gender, and economic justice, through legislative and budget advocacy and highlighting the impact of imprisonment on low-income communities. General Support funding was provided.

Center for Worker Justice of Eastern Iowa

\$23,000

General Support

Iowa City, IA

The Center for Worker Justice of Eastern Iowa (CWJ) unites low-wage workers across race, ethnicity and immigration status to pursue social and economic justice through education, leadership development, and issue-based organizing. CWJ empowers low-wage workers and immigrants to improve their communities and workplaces through leadership development, issue campaigns, and strategic alliances. General support funding was provided as CWJ focuses on improving low-wage workers' standard of living and defending immigrant rights. Priorities include expanding the list of employers pledging to maintain the county minimum wage, conducting a county-wide restaurant survey to assess wage theft, preserving and creating affordable housing,

instituting programs to include resident voices in all major redevelopment projects, resisting unjust deportations, improving local law enforcement policies related to discrimination and racial hate, and extending a recently launched immigrant-run county-wide community garden project.

Centro de Trabajadores Unidos: Immigrant Workers' Project

\$25,000

General Support

Chicago, IL

Centro de Trabajadores Unidos: Immigrant Workers' Project (CTU) works at the intersection of immigration and labor rights, striving to build power among immigrant workers and advance systemic change to promote social justice and stabilize low-income immigrant communities and communities of color. General operating support was provided for CTU's organizing efforts on Chicago's southeast side and adjacent south suburbs. Working to build local power to address issues, CTU's organizing and advocacy campaigns currently include: working in coalition for visa relief for immigrant crime victims, minimum wage increases, and passing the Wage Protection Bill which will protect workers to secure assets at the outset of a wage violation.

Charleston Area Justice Ministry

\$23,000

General Support

North Charleston, SC

The Charleston Area Justice Ministry (CAJM) is a growing network of culturally, economically, geographically and religiously diverse congregations. CAJM transforms systems that cause suffering by holding officials accountable for resolving injustices through the use of direct action. General support funding was provided organizing to end racial profiling in policing practices, increase affordable housing, and implement Positive Behavioral Interventions and Supports and Restorative Practices in schools.

Charlottesville Public Housing Association of Residents

\$25,000

Resident Involvement in Redevelopment

Charlottesville, VA

Charlottesville Public Housing Association of Residents (PHAR) is a community-based organization run by, and for, public housing residents in Charlottesville, with a proven record of involving low-wealth people in making positive change. PHAR's mission is to empower low-income residents to protect and improve their own communities through collective action. Charlottesville is on the cusp of determining whether their community will continue to be racially and economically diverse as redevelopment of public housing is implemented. Public housing provides homes to over 900 mostly African-American people in Charlottesville, at a total of seven sites, the largest stock of affordable housing in the city. PHAR's top priority for 2018 is to educate and organize residents to directly participate in the redevelopment planning and implementation process in order to secure protections, avoid displacement/homelessness, and improve safety and quality of life.

Chicago Jobs with Justice

\$20,000

General Support

Chicago, IL

The mission of Chicago Jobs with Justice is to build a strong and progressive labor movement that works in solidarity with community, faith, and student organizations to win important fights for workers' rights and social and economic justice. General support funding was provided to continue coalition building with Chicago Jobs with Justice's sister chapters in Northern and Central Illinois. Chicago Jobs with Justice have established new coalition tables in Aurora, Elgin and Joliet in Illinois and will be aggressively organizing around issues important in these communities, and mobilizing to hold elected officials accountable. Chicago Jobs with Justice seeks to build a strong network statewide, capable of influencing the media, community leaders, and elected officials throughout the state, to advocate for solutions for working families in Illinois. Their focus is base building to drive a movement dedicated to overhauling the regressive tax structure in Illinois,

protecting and defending workers' rights and collective bargaining, and fighting for fully and fairly funded public education.

Citizens For Safe Water Around Badger (CSWAB)

\$15,000

General Support

Merrimac, WI

CSWAB unifies and strengthens citizens working for a healthy and sustainable future for Wisconsin's Badger Army Ammunition Plant lands and other contaminated U.S. military sites throughout the country. CSWAB seeks to directly address social and environmental justice issues by raising public awareness, engaging community members in campaigns to change public policy, defending the community's right to know, and ultimately reducing risks to human health and natural systems. CSWAB works to empower people in this process through outreach and education programs, community activities, and issue-specific campaigns. By developing leadership within the community, CSWAB plays a critical role in assuring citizens know the extent of local pollution, facilities are adequately cleaned up, disposal methods are safe, and new military or civilian industry is pollution-prevention oriented. Community outreach activities include publicizing upcoming hearings and meetings through the CSWAB newsletter and other publications, petitions, public informational meetings and distribution of fact sheets for plant workers and residents. Supportive activities include networking, fundraising, training and media. Priority campaigns are all related to contamination caused by the Department of Defense including mercury contamination of fisheries, PFAS contamination of groundwater and drinking water sources, and hazardous emissions from open air burning/detonation of munitions wastes.

Coalition for Economic Justice

\$25,000

Buffalo Transit Riders United (BTRU)

Buffalo, NY

The Coalition for Economic Justice (CEJ) is a coalition of labor, faith, community, academic and student activists and organizations, engaging in collective action to promote strong, sustainable communities and economic justice for all in Buffalo and Western New York. Buffalo Transit Riders United (BTRU) is a coalition of public transit riders in the Buffalo-Niagara area that has observed the local transit service, the Niagara Frontier Transit Authority (NFTA), fail to provide reliable and frequent service - particularly to the region's poorest neighborhoods. This failure by the NFTA cuts citizens off from housing, employment, and community life. BTRU seeks to politicize bus riders by training them to be movement leaders. CEJ and BTRU will pressure the state government to change the balance of power within the NFTA board, which is disconnected from the needs of transit riders. BTRU will demand that the NFTA alter the makeup of its Board of Commissioners so that 3 voting members, or 25% of the board, are full-time transit riders who represent riders' interests.

Communities United for Action

\$17,000

People and Planet Coalition

Cincinnati, OH

Communities United For Action (CUFA) is a powerful voice for low and moderate-income residents in Cincinnati. CUFA unites people of diverse races and incomes to work to improve the community, organizing residents to pressure decision-makers to get what members need to improve their lives. Funding was provided to Communities United For Action to build on the momentum of their People and Planet Coalition. The Coalition will push the Metropolitan Sewer District of Greater Cincinnati (MSD) to adopt green infrastructure solutions to the sewer overflow problem, implement a Customer Assistance Program to help residents afford their sewer bills, and become more transparent in their operations. Support will assist an organizer to recruit and train minority and low-income residents to address the systemic racism and classism that jeopardizes their access to clean water, ensure low- and moderate-income residents' concerns are addressed and make the Metropolitan Sewer District act like a publicly-owned utility, accountable to its ratepayers.

Communities for Clean Water

\$20,000

General Support

Santa Fe, NM

Communities for Clean Water is a coalition of social and environmental justice organizations whose mission is to ensure that community waters impacted by toxic pollution from Los Alamos National Laboratory are kept safe for drinking, agriculture, tribal sacred ceremonies and a sustainable future. General Support funding was provided to support their efforts to hold Los Alamos National Laboratory (LANL) accountable for legacy and ongoing pollution to the Rio Grande Watershed. CCW works to protect the downstream communities, including the tribal and land based communities of the Espanola Valley, from LANL's toxic discharges. As part of their work, CCW also prepares young people to become leaders and champions for clean water.

Connecticut Students for a DREAM

\$20,000

General Support

Bridgeport, CT

Connecticut Students for a Dream (C4D) is a statewide network led by, and for, immigrant youth fighting for the rights of undocumented youth and their families and empower them through community organizing, advocacy, and leadership development. C4D's goal is to raise awareness about the issues faced by undocumented youth and their families, while providing them with the tools to be a voice of change in their communities. General support funding was provided to build on and deepen C4D's organizing and political education work that includes leadership development and centers around the #AffordToDream Campaign, and a newly launched after-school program. C4D intentionally creates spaces where youth of color can begin to unlearn internalized racism, xenophobia, and oppression. Their aim is to build a long-term and sustainable movement of young people fighting for social justice and higher education equality in CT.

Critical Resistance

\$25,000

General Support

Oakland, CA

Critical Resistance (CR) seeks to build an international movement to end the Prison Industrial Complex (PIC) by challenging the belief that caging and controlling people makes us safe. CR believes that basic necessities such as food, shelter, and freedom are what really make our communities secure. CR runs campaigns to stop new prison and jail construction, foster the leadership of imprisoned people, challenge racist policing practices, and advocate for alternative responses to violence. General support was provided as CR continues the evolution of their abolitionist work in California. Critical Resistance is working to advance four core objectives this year: 1) Prevent jail expansion in San Francisco and Los Angeles Counties; 2) advance the Oakland Power Projects, a series of grassroots alternatives to policing; 3) Stop Urban Shield (an annual militarized policing and SWAT training and weapons expo that brings together local, national and international police forces) in Alameda County; 4) Increase imprisoned organizers capacity to fight imprisonment.

DC Jobs With Justice

\$20,000

General Support

Washington, DC

DC Jobs with Justice (DC JWJ) is a coalition of labor organizations, community groups, faith-based organizations, and student groups dedicated to protecting the rights of working people and supporting community struggles to build a more just society. DC JWJ specializes in coalition building, strategy development, organizing, and training; and are committed to the creation of living wage jobs, support of economic and social justice, and maintaining pressure to demand corporate accountability in communities. General support funding was provided for DC JWJ to continue to expand their partnership with the Washington Teachers' Union (WTU) to advocate for better school

resources and build teacher power. DC JWW will also continue work with the Just Pay Coalition, to build on and improve implementation based on the recommendations in the report, "Making Our Laws Real" - a report on best practices from DC and around the country for effectively implementing labor law. DC JWW will advocate for an agency director knowledgeable about effective implementation of labor law, and integrate advocacy for best practices in launching DC's new paid family leave policy.

Detroit Action Commonwealth

\$12,000

General Support

Detroit, MI

Detroit Action Commonwealth (DAC) is a nonpartisan, membership organization that develops individual and collective power to challenge root causes of poverty, homelessness, and injustice by organizing people in Detroit's soup kitchens. Their four chapters, which meet weekly in the soup kitchens, create settings in which previously marginalized individuals build respect and trust, develop their capabilities and confidence, and engage in effective action to address root causes of poverty. Funds were provided to support their leadership development workshops, in which 500+ individuals have participated to date, and expand their capacity to advance housing opportunity and equity, employment for former felons who seek to become productive citizens, and public health and safety for all, including the homeless.

Equality for Flatbush

\$17,000

General Support

Brooklyn, NY

Equality for Flatbush (E4F) is a people of color-led grassroots organization which does anti-police repression, affordable housing, and anti-gentrification organizing in the Flatbush and East Flatbush communities of Brooklyn, NY. E4F's goal is to stop the displacement of low-to-middle-income people from the Flatbush and East Flatbush communities where rapid gentrification has intensified the high rates of racial profiling, police brutality and notorious "slumlords" using discriminatory and illegal tactics to price out tenants. General support funding was provided as E4F combats the higher rates of Stop and Frisk searches, Broken Windows ticketing and traffic checkpoints in gentrifying neighborhoods of color. Work will also continue on the Before It's Gone/Take it Back (B4G) social media platform devoted to fighting gentrification by documenting the struggles of Brooklyn tenants and uniting previously isolated tenants and empowering them to build unity and to strategically put pressure on the landlords in these buildings.

EXPO (EX-Prisoners Organizing)

\$25,000

General Support

Milwaukee, WI

EXPO (EX-Prisoners Organizing) works to end mass incarceration, eliminate all forms of structural discrimination against formerly incarcerated people, and support formerly incarcerated people become full members of our communities. General support was provided as EXPO builds new chapters in Racine, Kenosha, Wausau and Waukesha County and work to strengthen their existing chapters. EXPO will lead organizing efforts to close Milwaukee Secure Detention Facility, end re-incarceration for technical violations, end the use of solitary confinement, and restore voting rights for people on supervision in Wisconsin.

Ex-prisoners and Prisoners Organizing for Community Advancement (EPOCA)

\$20,000

General Support

Worcester, MA

EPOCA is a grassroots member-led organization consisting of mainly returning citizens. Every decision is made by members and each member has an equal voice in running the organization. Ninety-five percent of their members have been personally affected by the criminal justice system.

Beyond issues of incarceration and re-entry policy, they organize and take action around issues such as voter rights, wage theft, environmental concerns and basic civil rights protections. General Support funding was provided.

Faith Action for Community Equity

\$20,000

General Support

Honolulu, HI

Faith Action for Community Equity (Faith Action) is a grassroots, interfaith organization driven by a commitment to improving the quality of life for its members and all the people of Hawaii. Through common values and collective power, they address the root causes of social justice challenges facing their community by holding public officials accountable. Faith Action conducts a Listening Process with all of its members and they have consistently identified the lack of affordable housing and homelessness as a real concern and crisis impacting the economically vulnerable people of Hawaii. To address this, Faith Action seeks to work with the homeless community. Funding was provided in support of their efforts to partner with homeless providers and other organizations to mobilize homeless constituents and provide them with an avenue to civic engagement. This will include member-led one-on-ones and leadership development with homeless constituents, and support from the broader membership on the issues identified by those most impacted.

Faith and Action for Strength Together

\$20,000

General Support

St. Petersburg, FL

Faith and Action for Strength Together (FAST) is an interracial grassroots organization of diverse religious congregations in Pinellas County, Florida who work together to address causes of poverty and injustice. FAST uses methods of direct action community organizing to build and exercise power to affect systemic changes and provides the avenue for diverse people to come together to powerfully respond to the needs in their own communities. General support funding was provided to allow FAST to increase their capacity to organize diverse religious congregations in the county. FAST are currently focused on two community problems: the school to prison pipeline, and the lack of affordable housing. FAST are organizing to bring restorative justice practices implemented in schools and for a bill in the state legislature that mandates the use of diversionary programs rather than arrest for youth who commit non-violent misdemeanors. FAST won a commitment by County and City Officials to invest \$97M in affordable housing and they are now tracking to ensure that the money is utilized for the families making 80% of Area Median Income or less.

Faith in Action Alabama

\$25,000

General Support

Birmingham, AL

Faith in Action Alabama (FIAA) is a faith-based community organizing organization that serves as a vehicle for grassroots communities to build and wield power to dismantle systemic racism at the local and state levels in Alabama. FIAA consists of 45 congregations across race and faith lines in Birmingham, Huntsville, Mobile, and Montgomery. General support funding was provided to assist FIAA in carrying out several local campaigns. In Madison County (Huntsville area) organizing work is being coordinated to require the District Attorney to collect demographic data to help identify whether prosecutorial decisions are biased, and in Birmingham and Mobile, FIAA are seeking to secure full implementation of an initiative to reduce gun violence. This year FIAA's anti-mass incarceration organizing work will include focus on the state legislative session and voter engagement leading up to the gubernatorial election.

Families for Justice as Healing

\$23,000

General Support

Roxbury, MA

Families for Justice as Healing (FJAH) is a criminal justice reform organization composed of incarcerated and formerly incarcerated women and their children. FJAH advocates for community wellness alternatives to incarceration, raises awareness of US prison policy and organizes with the communities most affected by mass incarceration. FJAH seeks to end the incarceration of women and girls, and works to shift from prison building and expansion to community wellness alternatives to incarceration. General support funding was provided to assist FJAH as they use their real-world experience in courts, jails and prisons to: 1) drive programs; 2) inform the changes they seek; 3) identify mass incarceration strategies that need to be abolished; 4) enable incarcerated and formerly incarcerated women to lead efforts for changes in sentencing policies; and 5) focus on the re/building of communities necessary for healing.

Food AND Medicine, Jobs with Justice Education Fund

\$25,000

General Support

Brewer, ME

Food AND Medicine's mission is to educate, organize and empower workers and community members for economic and social justice. FAM works together with unions, farmers, community groups, small businesses, and faith-based organizations to create solutions and positive change in Eastern Maine. FAM builds power among those directly affected and works for structural change on root causes of poverty, specifically issues identified through listening--currently public transit, food justice, child care, and political engagement. General Support funding was provided.

Granite State Organizing Project (GSOP)

\$20,000

Housing and Economic Justice

Manchester, NH

GSOP is a grass roots, community organization working for racial, social and economic justice in New Hampshire. GSOP unites religious, labor, and community groups to address issues and shape decisions that affect their communities through mounting community-led campaigns for positive change. Funding will enable GSOP to provide ongoing educational opportunities for leaders and tenants regarding their rights; advocate for safe and affordable housing; advocate for economic policies for working families such as raising the minimum wage, paid family and medical leave, and access to health care; and to organize in new communities and grow organizational capacity through volunteer recruitment and base building.

Greater Dayton Union Co-op Initiative

\$25,000

General Support

Dayton, OH

The Greater Dayton Union Co-op Initiative (GDUCI) brings together labor, faith, and community organizations to build ground-up economic power in Dayton. GDUCI is building a movement for a more equitable economy through popular education and specific cooperative campaigns. They envision a local economy that supports good jobs while meeting community needs and together with community members, they are building a cooperative movement that values self-determination and resilience. GDUCI works with those most impacted to facilitate the creation of cooperative solutions that restore neighborhoods. They then lead the long-term engagement and movement-building around each cooperative through door-to-door and event-based outreach, regular community meetings, community- and worker-owner trainings, and by building democratic governance structures. GDUCI's main campaign is building power with neighbors to develop their own cooperative grocery store. They are also building a campaign to support blue collar manufacturing workers to develop leadership skills and purchase the businesses where they work when the owner retires. These workplaces will be structured as cooperatives. GDUCI staff are also

developing workshops and collaborations with other local organizations that promote community-led cooperative development around pressing issues.

Hillsborough Organization for Progress and Equality, Inc

\$15,000

HOPE for Housing

Tampa, FL

Hillsborough Organization for Progress and Equality (HOPE) is a multi-issue, direct-action community organization of multicultural and interfaith member congregations, that engages and trains residents to build power and hold systems accountable for justice and fairness in Hillsborough County, FL. HOPE engages and trains community members to effectively prioritize community problems, research solutions, and win systemic change to achieve justice, and to organize direct actions to hold decision-makers accountable in order to implement the long-term systemic solutions. Hillsborough has a housing crisis as there is a shortage of decent housing for families with low incomes. HOPE for Housing organizes the collective power of grassroots people to push County Commissioners to establish a Hillsborough County Affordable Housing Trust Fund with local, dedicated, public funding of \$10 million annually. The Fund will be used to construct new and rehab existing housing that is decent and affordable for working families, people with disabilities and seniors with low incomes.

Homes For All Nashville

\$20,000

General Support

Nashville, TN

Homes For All Nashville (HFAN) is a tenant-led association dedicated to ending displacement and building the organizing capacity of lower-income renters and homeowners, especially in communities of color in Davidson County, Tennessee. HFAN builds the leadership capacity of tenants fighting displacement and slum conditions through eviction defense, community organizing, education and training. They are working to build a city-wide base of directly impacted tenants to win campaigns in both their own communities and in Nashville at large by building the power of tenants to challenge unfair treatment by landlords and work collectively to shift local housing policy. They do this by supporting the formation of tenant unions, raising public awareness of tenant issues, facilitating trainings, and connecting new tenants to the broader housing justice movement. In 2019, HFAN are focused on growing a strong leadership body and strategic plan, conducting regular Know Your Rights workshops and continuing focused campaign efforts with the Park at Hillside Tenants Association (PHTA).

Idaho Organization of Resource Councils

\$15,000

Industrialized Dairy Accountability Campaign

Boise, ID

The Idaho Organization of Resource Councils (IORC) is a chapter-based, non-profit grassroots organization working to protect Idaho's unique way of life by empowering citizens to improve the economic well-being of their communities by preserving family farms and ranches; supporting local, sustainable agriculture; developing small businesses and clean energy; and being responsible stewards of Idaho's water, land, air, and natural resources. The Idaho Organization of Resource Councils is building community power in Idaho through grassroots organizing. Using community action and engagement, they are working toward winning campaigns and creating a more democratic process in Idaho and beyond. Funding was provided to support IORC to undertake a three-county assessment (Twin Falls, Jerome, and Gooding Counties) in South Central Idaho concerning industrial dairy operations in order to build a corporate accountability campaign to improve CAFO (Confined Animal Feeding Operations) standards, regulations, and labor force practices. Currently no community organizing groups are working to build power among farm workers and consumers in the area. There is no sustained community-driven voice to raise concerns created by the large operations. IORC aims to fill that void.

Illinois People's Action

\$20,000

Organizing on Climate change/Environmental Justice in Illinois

Bloomington, IL

Illinois People's Action (IPA) is Illinois' largest, progressive statewide multi-issue community organization that is organizing on immigrant rights, predatory lending, corporate accountability and environmental justice. IPA's theory of change is the belief that everyday people are best equipped to work for justice for their families and communities. IPA uses the democratic power of the people to engage in civic dialogue with decision-makers. IPA received funding for their current project which seeks to fight against energy corporation threats to new renewable energy/environmental justice policies, as well as their attempts to increase extraction (e.g. fracking and dirty coal burning power plants) that increase climate change, cause pollution and endanger the environment and people.

Immigrant Worker Center Collaborative (IWCC)

\$20,000

Wage Theft and Subcontracting Campaign

Boston, MA

IWCC is a collaborative of nine worker centers throughout Massachusetts which serves as a collective learning and resource network, a force for building inter-ethnic solidarity and a mass-based immigrant worker rights movement, and a strategy space to develop collective campaigns for greater impact. Funding was provided in support of The wage theft campaign which has gained force in the last two legislative cycles, passing the MA Senate unanimously. IWCC aims to move the Wage Theft campaign into a phase in which it is led by a broader spectrum of civil society including a significant role for immigrant organizations and faith communities.

Immigrant Youth Coalition

\$23,000

General Support

Los Angeles, CA

The Immigrant Youth Coalition (IYC) is an undocumented and Queer/Trans youth-led organization based in California with a mission to mobilize youth, families and incarcerated people to end the criminalization of immigrants and people of color. IYC aims to build radical consciousness by working with the most directly impacted people to confront interlocking systems of oppression. General support funding was provided as IYC continues organizing grassroots resistance to the increasingly aggressive "crimmigration" system. IYC will organize youth and adults directly impacted by deportation and build their leadership capacity to conduct direct action and rapid response organizing for systems change using a three pronged approach that encompasses Abolition (ending incarceration), Disentanglement (Police and Immigration enforcement collaboration) and Decriminalization of people of color.

Initiate Justice

\$25,000

General Support

Oakland, CA

Initiate Justice is created by and for people directly impacted by incarceration, to build the power of currently and formerly incarcerated people and their loved ones, engaging them in grassroots campaigns focused on ending punitive justice while investing in people, communities, and restorative means of reducing harm. General support funding was provided as Initiate Justice seeks to establish an "inside-outside" organizing model that includes teams of incarcerated people in all state prisons in California, as well as teams of formerly incarcerated individuals and impacted family members. Currently, there are 130 Inside organizers at 35 prisons and three outside teams in Oakland, Sacramento, and Los Angeles. These teams are conducting direct education about administrative policy, including soliciting feedback from more than 4,000 currently incarcerated individuals so that policy leadership is for and by people directly affected by incarceration.

Interfaith Coalition for Action, Reconciliation and Empowerment (ICARE) \$25,000

Stopping the Revolving Door of the Criminal Justice System in Duval County

Jacksonville, FL

Interfaith Coalition for Action, Reconciliation & Empowerment (ICARE) is an interracial grassroots movement of citizens who have been voiceless in Jacksonville and are united in solving the problems they face. ICARE is organizing to challenge the Sheriff and State Attorney on their policies and change the criminal justice system that traps thousands of Jacksonville minorities, many of whom have lost everything due to arrest records and unfair treatment. The goals of this campaign are to: stop arrests and prosecution of nonviolent youth, increase restorative justice practices within schools and neighborhoods and double the funding for housing and mental health resources for citizens re-entering society from prison.

Jane Addams Senior Caucus

\$25,000

General Support

Chicago, IL

Jane Addams Senior Caucus is a multiracial, grassroots organization led by concerned seniors in the Chicago metropolitan area. Through leadership development, organizing, and popular education, Jane Addams Senior Caucus uses the power of their collective voice to work for economic, social and racial justice for all seniors and communities. General support funding was provided to impact policy at the state and local level by organizing and educating voters, training leaders, organizing direct actions, and running powerful issue campaigns to ensure seniors can age with dignity and security. Their organizing campaigns include: long term preservation of affordable housing, developing and implementing a Senior Housing Bill of Rights, reform of Chicago's public housing system, working to expand social security, and passing a progressive state budget that ensures full funding for senior services.

Juntos

\$20,000

General Support

Philadelphia, PA

Juntos is a community-led, Latinx immigrant organization in South Philadelphia fighting for their human rights as workers, parents, youth, and immigrants, with the belief that every human being has the right to a quality education and the freedom to live with dignity - regardless of immigration status.

Juntos combines leadership development, community organizing, and focused collaborations with other community-based and advocacy organizations to build the power of community members so they may be active agents of change and work against their own oppression. General support funding was provided as Juntos looks to build out their Community Resistance Zones, designed to train leaders in communities to not only know their rights, but to train their neighbors on their rights as it pertains to ICE and police abuse. Juntos are also working to expand current "sanctuary city" policies to adopt more expansive policies through the District Attorney's office, the Courts, schools, the probation department, etc. and demand the de-criminalization of people of color within the criminal justice system, from police to courts.

Just Economics

\$20,000

General Support

Asheville, NC

Just Economics of Western North Carolina (JE) is a regional economic justice organization with a mission to educate, advocate, and organize for a just and sustainable economy that works for all in Western North Carolina. JE has three core areas of work; Policy Advocacy, Living Wage Employer Certification, and Grassroots Leadership Development. General Support was provided I support of their Voices for Economic Justice program (Voices), transit work, and policy advocacy. Voices is an 8-week workshop series that analyzes economic systems through popular education and builds community organizing skills. Participants then take the lead in the local movement for social and

economic justice. It is a model for authentic engagement of low-income people in issues affecting their lives.

Justice Committee

\$20,000

General Support

New York, NY

The Justice Committee is a grassroots organization dedicated to building a movement against police violence and systemic racism in NYC by empowering low-income Latinx communities and other communities of color. Program Areas include: Families & Cases, Cop Watch, Community Art, Education & Training, and Policy. Justice Committee develops the increased power, unity and leadership skills of impacted family leaders, members and organizations to win systemic change. General Support funding will enable them to continue working with allies to implement policy victories and fight for passage of city and state legislation to increase police accountability and community safety and decrease abusive policing; growing their Community Defense programming to build the capacity of affected New Yorkers to create community health and safety while decreasing reliance on police; and strengthening their infrastructure.

La Mujer Obrera

\$18,000

General Support

El Paso, TX

La Mujer Obrera is a local non-profit organization dedicated to creating communities defined by women. La Mujer Obrera's mission is to develop and use women's creative capacity to express the dignity and diversity of their Mexican heritage and to develop and celebrate their community through economic development, community building, community health and civic engagement. La Mujer Obrera has developed its organizing strategies based on the following basic human rights: employment, housing, education, nutrition, health, peace, and political liberty. General Support was provided for their community organizing programs, including Familias Unidas del Chamizal and Proyecto Verde. Established in 2008, Familias Unidas del Chamizal addresses problems such as contamination, the threat of public school closures, and the need for a community center in the neighborhood. Launched in 2016, Proyecto Verde is an organizing effort centered on culture, backyard gardens, and preparation of traditional foods. Aside from their community organizing efforts, La Mujer Obrera has several programs and social purpose enterprises including a daycare center, a restaurant, a community farm, a community museum, a cultural events plaza, and a fair-trade import company – all born out of the community's vision for community development.

Lower 9th Ward Homeownership Association (L9WHA)

\$17,000

General Support

New Orleans, LA

The Lower 9th Ward Homeownership Association (L9WHA) is a resident-led grassroots organization in New Orleans' historically disinvested and Hurricane Katrina devastated Lower 9th Ward. L9WHA was established to address the needs of residents trying to return home after the levees failed. Through community organizing and advocacy, with a focus on building assets through homeownership, L9WHA works for resident-driven rebuilding and renewal of the historic African-American neighborhood. L9WHA employs public engagement, direct actions and rebuilding planning, policy, and implementation to rally for affordable housing and resident-driven redevelopment. General support funding was provided as L9WHA continues to develop identified community leaders and solidify a core group of activists, addressing the racial wealth gap in the area through agitating for affordable homeownership and basic city services, and opposing the widening of the Industrial Canal that borders the neighborhood. This will be achieved by ensuring that the voice and the needs of the grassroots are heard by decision-makers, combining an understanding of how institutions function with campaigns to create political will, while working in collaboration with local, statewide and national partners to create a healthy, just and vibrant community.

Lynn United for Change Empowerment Project

\$20,000

General Support

Lynn, MA

The Lynn United for Change Empowerment Project (LUC-EP) is a grassroots social justice organization rooted in the diverse, working class city of Lynn, Massachusetts. Luc-EP addresses the root causes of the housing crisis by supporting tenants and homeowners while joining broader struggles for social justice. Their approach combines direct support in individual anti-eviction battles with leadership development, movement building, and collective anti-displacement campaigns. General Support funding was provided for their member-led housing justice, anti-foreclosure, and tenant organizing campaigns.

Massachusetts Avenue Project

\$20,000

General Support

Buffalo, NY

Massachusetts Avenue Project (MAP) nurtures the growth of a diverse and equitable community food system to promote local economic opportunities, access to affordable and nutritious food, and social-change education. Through the Growing Green Program, the Massachusetts Avenue Project (MAP) works to change the Western NY food system by providing jobs and education while organizing youth and building youth leadership in advocating for greater food sovereignty, economic equity, and sustainable communities. General support funding was provided to allow the MAP to continue building cultural, economic and political power by engaging youth, ages 14-20, and community partners in the food justice and climate justice campaigns and activities. Youth will continue their work to advocate for locally-sourced and healthier school meals in Buffalo, New York State's second largest school district. Youth will participate in and help lead popular education activities related to food systems impacts on climate change and identify and advocate for alternative community-based models to increase food and climate justice.

Make the Road New Jersey

\$20,000

General Support

Elizabeth, NJ

Make the Road New Jersey (MRNJ) builds the power of immigrant and working class communities in New Jersey to achieve dignity and justice through community organizing, legal and support services, transformative education and policy innovation. General support funding was provided to strengthen MRNJ's community organizing in Elizabeth and expand their presence into Passaic, New Jersey. MRNJ will provide skills-based trainings and organizing support to immigrants, who will organize into neighborhood defense committees to protect against immigration enforcement and create resilient communities of support and resistance. These committees will work to advance state level policies that protect immigrants and workers by working in coalition with immigrant rights groups from across the state to plan and execute campaigns, and by building allies in faith, labor and law enforcement. This organizing will help to build the groundwork for statewide policy wins, in conjunction with other key immigrant base building organizations. Make the Road New Jersey's members and policy team will develop effective state pro-immigrant policies to build a more welcoming state in the face of increased federal attacks.

Met Council Research & Educational Fund Inc.

\$20,000

General Support

New York, NY

The Metropolitan Council on Housing is a membership organization of NYC Tenants who fight for safe, decent and affordable housing through mutual aid -- tenants helping tenants on their Tenant Rights Hotline, organizing tenant associations and grassroots advocacy campaigns that fight against displacement and for stronger rent laws. General Support funding was provided to strengthen the ability of low-income and working class tenants, especially women, to advocate for

critical changes to housing policy in the city and state. Met Council currently anchors two inter-related organizing campaigns to maintain affordability and stop displacement for low income and immigrant communities. These are the Northern Manhattan Is Not For Sale (NMN4S) coalition focused on preventing displacement from the Inwood rezoning and the Real Rent Reform (R3) campaign organizing to pass state legislation designed to stop the loss of rent regulated housing.

Michigan Climate Action Network

\$15,000

Detroit Clean Energy Initiative

Traverse City, MI

The Michigan Climate Action Network (MICAN) is a diverse coalition working to: build a more powerful grassroots movement for climate stability and justice in Michigan; and; drive action on policy solutions at every level to dramatically reduce greenhouse gas emissions and avoid the worst consequences of climate change. By supporting citizens in organizing events, promoting climate action in traditional and social media, and leading grassroots campaigns for state and local policy solutions, MICAN has become a leading voice for clean energy solutions, putting them on a path to climate stability and justice. The Detroit Clean Energy Initiative project will involve Detroit residents engaging city leaders and other decision makers, in calling for a new energy model that replaces trash incineration and dirty coal power with locally owned solar and other clean energy resources. With the City poised to undertake formal climate resilience planning led by its new sustainability director, MICAN will rally residents throughout Detroit to raise their voices in support of the model as a powerful strategy to create good-paying jobs for Detroiters and improve health outcomes in city neighborhoods.

Migrant Justice

\$15,000

General Support

Burlington, VT

Migrant Justice works to build the voice, capacity, and power of the farmworker community in Vermont to organize for economic justice and human rights. They gather the community to analyze shared problems and to envision collective solutions. Through popular education and leadership development, they are building a movement to secure fundamental human rights of dignified work, quality housing, and the right to live free from discrimination. General Support funding was provided for grassroots organizing to advance the human rights vision of Vermont's immigrant farmworkers and confront the growing racism and repression of the Trump era through their three main campaigns: 1) Deportation Defense: Releasing detained immigrants and stemming attacks from Trump's deportation agencies through high profile campaigns and litigation; 2) No Polimigra: Strengthening policies around the state to keep police out of the business of deportations; and 3) Milk with Dignity: Expanding the human rights program into a second dairy supply chain.

Missourians for Alternatives to the Death Penalty

\$18,000

General Support

Kansas City, MO

Missourians for Alternatives to the Death Penalty (MADP) is a statewide organization working to repeal the death penalty in Missouri by educating and informing fellow citizens and decision-makers about the systemic costs and consequences of capital punishment. MADP's work centers on coalition building through community mobilization and ally outreach to reform the criminal justice practices of the St. Louis County Prosecutor's office. At their root, current practices that penalize poverty and result in racially disproportionate sentencing stem from the flawed execution of the immense discretion possessed by the County prosecutor. Through constituent-led mobilization, MADP develops and campaigns for the adoption of policies that challenge the status quo, in an area which encompasses Ferguson and in a community devoted to direct action.

Music and Culture Coalition of New Orleans

\$20,000

General Support

New Orleans, LA

The Music and Culture Coalition of New Orleans (MaCCNO) is a broad-based coalition working at the intersection of culture, policy, and social justice. MaCCNO collaborates with, organizes, and empowers the cultural community to nurture the city's culture, to translate community vision into policy change, and to create positive economic impact. MaCCNO aims to help formalize protections for culture and provide ongoing advocacy, research, information sharing, and outreach to ensure New Orleans musicians, artists, and culture bearers can not only continue their cultural practices, but also maintain a high quality of life. General support funding was provided to assist MaCCNO as their work continues to expand, including work on the Grassroots Cultural Master Plan process, which will allow musicians, artists, and culture bearers to take a leadership role in decisions that affect their traditions and ability to make a living. MaCCNO will also be launching a push to rededicate some of the tourism revenue surplus to directly support the cultural community through financial assistance, boosting service providers, and small business investment.

New England United for Justice

\$20,000

General Support

Boston, MA

New England United 4 Justice (NEU4J) is a community-based organization that builds power in low-income communities of color to advance social, economic and racial justice. NEU4J builds movement capacity through organizing, leadership development, strategic coalition building, and issue campaigns. General support funding was provided as NEU4J continues to provide an avenue that helps engage and empower families who want a voice on improving the City of Boston around worker justice, neighborhood reform and voter empowerment issues. Currently, NEU4J's work is focused within their Housing Justice Center and Worker Center to address displacement and barriers to employment. Both centers continue to educate, train, and develop leadership; provide a bridge between residents and direct services to meet their needs; and organize community members in advocacy campaigns with allies. One campaign focus is to develop demands around new housing, public land use and space, local jobs and to support a community process in negotiating a strong community benefit agreements with developers and the Boston Planning Development Authority.

New York State Tenants & Neighbors Information Service

\$20,000

Upstate/Downstate Housing Alliance: Housing Justice for All Campaign

New York, NY

New York State Tenants & Neighbors Information Service (Tenants & Neighbors) is a grassroots organization that harnesses tenant power to preserve at-risk affordable housing and to strengthen and expand tenants' rights in New York State. Through organizing, education, leadership development, and grassroots mobilization, Tenants & Neighbors is building a strong and unified tenant movement that has the knowledge and power to effect real change. Tenants & Neighbors received funding in support for the Housing Justice for All Campaign, a statewide campaign of housing justice organizations organizing for stronger rent laws, increased public housing funding, revenue generation, and anti-homelessness policies. Consisting of a broad statewide coalition of 15 of the most powerful housing organizations across the state, Tenants & Neighbors want to influence state housing policies administratively and legislatively. Tenants & Neighbors plan on having an aggressive program targeting the Governor during his re-election campaign with report releases, press conferences across the state, lobby days, and mass mobilizations as a strategic opportunity to push forward an aggressive and bold anti-gentrification housing agenda.

Nobody Leaves Mid-Hudson

\$10,000

Immigration Justice Campaign

Poughkeepsie, NY

Nobody Leaves Mid-Hudson (NLMH) is a multi-issue, grassroots community organization that brings the people most directly impacted by injustice together, to fight around the issues that most deeply affect the community and to challenge the systems of power that are at the root of these problems. Nobody Leaves Mid-Hudson is committed to building working class power in order to strengthen social movements and fight systemic oppression. NLMH's Immigration Justice Campaign consists of immigrants in the Hudson Valley organizing themselves to use direct action to win demands such as statewide driver's license accessibility, municipal IDs, a clean DREAM Act, with meaningful protection for all undocumented immigrants. The campaign also builds immigrant power to contribute to statewide and national organizations and movements fighting systemic oppression across issues, and develops immigrants as movement leaders through political education and organizing skills training.

North Bay Organizing Project

\$20,000

The Rights of Nature - Community Bill of Rights

Graton, CA

The North Bay Organizing Project (NBOP) is a multi-racial organization made up of 22 institutions united in values of dignity and social justice. NBOP works to unite people to build leadership and grassroots power for racial, social, economic and environmental justice, and holds up biological and cultural diversity as the way forward. Campaigns reflect members' values, addressing the concerns of the membership base and serve as a vehicle for leaders to develop their capacity. As the community continues to be devastated by apocalyptic fires, they are experiencing first hand the consequences of climate change. NBOP is spearheading a campaign to win a Rights of Nature ballot initiative for the county of Sonoma in November 2018. This initiative will secure certain civil and political rights for the eco-systems and people of Sonoma County, and defend waterways and forests from extractive industries and corporate agribusiness practices that pollute and destroy. It will codify into law that human beings and eco-systems have rights that supersede corporate profits.

Northside Action for Justice

\$15,000

THREAT ; Tenant Housing Resource Education Action Team

Chicago, IL

Northside Action for Justice (NA4J) is a grassroots, member-controlled organization whose mission is to build power for low and moderate-income residents, educating and organizing the community to preserve and win more new affordable housing; preserve public education and develop high-quality public schools; fight for positive economic development, living wages, and humane human services. In everything NA4J does, they believe that it is only with an educated, organized, and energized community that exercises its unified will that progressive change is possible. Funding was provided to build, systematize and expand THREAT, their Tenant Housing Resource Education Action Team. THREAT is a sustainable model for empowering low and moderate income tenants, so that they can effectively organize to defend their communities against gentrification and fight for better building conditions. The establishment of THREAT bases will serve as a place where tenants, when faced with housing issues, can come and work with other tenant leaders and organizers, learn their rights, and develop a plan to resolve the issue. THREAT serves as center of NA4J's tenant organizing and tenant association building campaigns.

NWDC Resistance/Resistencia al NWDC

\$15,000

General Support

Seattle, WA

Northwest Detention Center Resistance (NWDC Resistance) is a grassroots undocumented-led movement in Tacoma, Washington that works to end the detention of immigrants and stop all

deportations. NWDC Resistance is an all-volunteer collective that works to undo the deportation regime in the Pacific Northwest through organizing and action. General support funding was provided for NWDC's ongoing projects and campaigns that focus on challenging the institutions of state violence that harm immigrant communities of color. With the changing political climate, the new White House administration has empowered ICE and Border Control with more resources and a stronger mandate. NWDC Resistance will organize with detainees inside the Northwest Detention Center and build public support to attack regional, state and federal level detention and deportation expansion.

One Step a la Vez

\$23,000

General Support

Fillmore, CA

The mission of the One Step a la Vez (OSALV) Program is to prepare informed, empowered youth ages 13-19 who are equipped with the tools to lead, cultivate cultural awareness, bridge the gap of inequality and advocate and organize for fair, just and healthy individuals and community. Youth create the priorities and campaigns and staff support the youth in their campaigns and teach organizing skills. General support funding was provided as OSALV carries out campaigns in three areas: 1) Improved conditions for immigrant families - educate on rights & family safety planning; 2) Environmental justice - stop the aquifer exemption and expanded fracking, raise and make visible issues of environmental racism plaguing our community; and 3) Equity in education - less policing of schools, ethnic studies as a graduation requirement, demand the creation of a local community college that was promised in 2002 but keeps being passed over due to institutional racism, raise issues relevant to vulnerable populations including LGBTQ, immigrant, and youth on probation.

Owe Aku Bring Back the Way

\$25,000

General Support

Manderson, SD

Owe Aku International Justice Project, Inc. (IJP) is a grassroots Lakota (Sioux Indian) organization that utilizes the traditional culture, language and thought of the Lakota way in an approach to social change. The purpose of Owe Aku IJP is to secure human and environmental rights for and by indigenous peoples with particular emphasis placed upon securing said rights for the Lakota (Sioux) Nation and People, and other indigenous peoples of North America. For the past several years Owe Aku has been working on leadership development, the sustainability of the organization, and the preservation of Water and Earth by changing the colonized mind from thinking of environment as a commodity to thinking of it as a relative to be treated with respect. These principles are the basis for the various organizing campaigns Owe Aku IJP engage in that focuses on protecting the land and water, and partnering with several organizations, both Native and non-Native, to monitor the effects of radiation from uranium contamination in their territories and advocate for amelioration.

People's Alliance for Transportation, Housing, and Employment

\$25,000

General Support

Nashville, TN

The People's Alliance for Transit, Housing and Employment (PATHE) is a coalition of low-income workers, renters, bus riders and bus drivers organizing to ensure community benefits are included in public infrastructure projects in Nashville, Tennessee. PATHE'S first and primary project has the ability to change how development is carried out in Nashville. General Support funding was provided as they seek to establish Nashville's first ever Community Benefits Agreement (CBA) through what will be the largest public infrastructure project in Nashville's history- a \$9 billion mass transit project. PATHE demands that this development include 31,000 affordable homes, 3,850 good union jobs and a workforce development pipeline centering low-income communities of color, and 24 hours, 7 days a week bus service. This is a multi-year campaign with critical benchmarks over the next 48 months.

Pilsen Alliance

\$25,000

General support

Chicago, IL

Pilsen Alliance (PA) is a multi-issue social justice organization committed to developing grassroots leadership in Pilsen and neighboring working class, immigrant communities in Chicago's Lower West Side. Pilsen Alliance works for quality public education, affordable housing, government accountability and healthy communities. PA's goals include using innovative community education tools and programs, direct action organizing campaigns and advocacy initiatives reflecting the popular education philosophy of building social consciousness for personal and social collective transformation. General support funding was provided to continue building PA's base of grassroots, community leaders from working class communities of color that are actively working on critical issues impacting Pilsen: housing, immigration and public education. Working in collaboration with local organizations, PA's environmental justice and health committee are discussing the development of a potential Community Benefits Agreement with the developer that recently purchased the closed coal plants; Fisk and Crawford. PA's committees will push forward in order to have a holistic and inclusive approach to this redevelopment plan that needs more community involvement.

Pioneer Valley Workers Center

\$20,000

General Support

Northampton, MA

The Pioneer Valley Workers Center (PVWC) builds power with low-wage and immigrant food chain workers in Western Massachusetts. Workers lead campaigns to confront exploitation, wage theft and deportation, supported by a robust ally network. PVWC organizes for justice in the region and beyond. General Operating Support was provided to expand organizing for worker and immigrant rights, led by restaurant and farm worker leaders. Worker Committees will advance strategic campaigns to fight wage theft, deportation, workplace exploitation, and the termination of legal status (DACA and TPS), and advance farmworker unions. They will strengthen worker leadership and organizing skills and expand public support for worker-led organizing. With local and national grassroots coalition partners, they help win new protections for immigrants and low-wage workers.

Power U Center for Social Change

\$20,000

General Support

Miami, FL

Power U Center for Social Change (Power U) envisions a society free from all forms of oppression in which decisions are made democratically and resources are utilized for the collective benefit of everyone. Power U organizes low-income communities by utilizing leadership development, promoting self-determination, and building community power to create an equitable and just society. Power U are focused on ending school push-out, organizing Black and Brown youth and Black women in Miami so that they may be the leaders to win Restorative and Reproductive Justice in schools. General support funding was provided for Power U's youth organizing in an effort to increase capacity to build school chapters in Miami. These youth organizers will put pressure on the School Board to invest in: a) positive student support such as restorative justice, mental health counselors, and support for young parents and pregnant youth; b) comprehensive sex education; and c) trauma informed ways of dealing with sexual harassment and gender violence. Power U also wants to pressure the School District to divest from school policing and punitive discipline.

PREST- People for Race and Ethnicity Studies Today

\$5,000

The PREST Movement- General Support

New Haven, CT

The PREST Movement (People for Race and Ethnicity Studies Today!) is led by students and community members in New Haven, CT to carry out youth-led organizing efforts for racial and educational justice throughout Connecticut. PREST envisions a country in which the histories of black people and people of color are taught, understood, and celebrated as fundamental to American history and where people feel affirmed in their identities. PREST is fighting for schools that actively dismantle racism and that celebrate the unique beauty and resilience in each of our stories, and believes in the power of young leaders who take action and envision a country that is grounded in empathy and moving towards true change and justice. General support funding was provided to assist PREST Movement with their four prioritized goals through Spring 2019. (1) To support PREST youth leaders in spearheading the campaign, (2) To grow their member-base which includes students, parents, community members, administrators and educators, (3) To meet with local elected leadership who will help better inform their campaign strategy, (4) To begin the groundwork necessary to be able to implement a Race and Ethnicity Studies pilot class for the 2019-2020 school year.

Raleigh Police Accountability Community Taskforce

\$20,000

General Support

Raleigh, NC

Raleigh PACT is a coalition of community-based groups, community leaders, and non-profit organizations committed to justice in Raleigh policing. They use community-based education, electoral organizing, and legislative advocacy to build the community's power to create accountability to community, equity, and transparency in Raleigh policing. General Support funding was provided in support of their goal to create a Community Oversight Board that has the power to investigate, subpoena, and discipline police officers when there is injustice. The grant will fund skill-building and political education trainings, rapid response mobilizations, local lobbying, one-on-one coaching of community leaders, direct action, grassroots strategic planning, and organizational development work.

Release Aging People in Prison (RAPP) Campaign

\$20,000

General Support

New York, NY

The Release Aging People in Prison (RAPP) Campaign is a grassroots community organizing and advocacy project that works to end mass incarceration and promote racial justice through the release of older and aging people in prison serving long and life sentences in New York State. By advocating and organizing for transformative changes to the policies, practices, and personnel associated with the New York State Parole Board, RAPP works to ensure that everyone, older people and otherwise, has a fair and meaningful chance for parole release. RAPP seeks to shift the national narrative around racism, violent crime, and permanent punishment. Despite successful advocacy initiatives to change the Parole Board, an unprecedented number of older people remain in prison, and with few meaningful opportunities for release, the population continues to age, despair, and die behind bars. General support funding was provided to expand RAPP's community organizing efforts and build necessary grassroots power to push for key systemic and cultural changes such as; presumptive release standards that consider looking at who a person is today rather than just the nature of the crime; and "second look" initiatives that consider the long sentences served for older parole applicants.

Right 2 Survive

\$15,000

General Support

Portland, OR

Right 2 Survive is a grassroots, direct action organization comprised of houseless, formerly houseless, their allies and supporters who teach and defend the civil, constitutional, and human rights of those experiencing houselessness. Right 2 Survive (R2S) works to bridge the gap between housed and un-housed people by clearing up misconceptions and stigmas associated with houselessness and empower houseless people to stand up for themselves when their rights are violated. General support funding was provided as R2S works to: Promote the Houseless Bill of Rights campaign, which aims to give the unhoused equal protections under the law; Collaborate with EPA Superfund stakeholders on a community bargaining agreement, which seeks the inclusion of provisions that preserve and enhance jobs and housing for low-income and houseless neighbors; Planning and holding the Ambassador Program - a diplomatic outreach between housed-unhoused for community mapping and problem-solving events, including the "Under the Bridge" resource and information sharing walks, bringing housed and unhoused to meet where people are encamped promoting respect and equality.

Riverside All of US or NONE a project of Starting Over, Inc.

\$25,000

General Support

Corona, CA,

Riverside All Of US Or NONE (R-AOUON) is part of a national organizing initiative of formerly incarcerated people, their loved ones, and allies. The mission of R-AOUON is to stop the use of incarceration as an answer to social problems and to end the oppression of incarcerated and formerly incarcerated people and their families through leadership by directly impacted people, community organizing, co-powerment, leadership development, advocacy, civic engagement, direct action, and litigation. General support funding was provided for R-AOUON's work to end discrimination related to employment, licensing, housing, education, and social services that formerly and currently incarcerated people face. In the coming year R-AOUON will launch the "Million Dollar Hood" project charting state spending on incarceration in low income neighborhoods; continue system impacted voter registration and engagement, including registration of pre-trial people in the county jail; create a table of leaders to focus on prosecutorial accountability; and mobilize R-AOUON members to the Seventh Annual Formerly Incarcerated People's Quest for Democracy (Q4D) Day.

Rogue Climate

\$23,000

Stop the Pacific Connector Fracked Gas Pipeline

Phoenix, OR

Rogue Climate's mission is to empower Southern Oregon communities most impacted by climate change, including low-income, rural, youth, and communities of color, to win climate justice by organizing for clean energy, sustainable jobs, and a healthy environment. Rogue Climate promotes community conversations and engages people through creative art projects and educational events, making their voices heard on local, state, and national policies to support practical solutions to climate change. Funding was provided to assist Rogue Climate grow and support the grassroots campaign to stop the Jordan Cove LNG export terminal and the Pacific Connector fracked gas pipeline proposed for southern Oregon. After a win in 2016, Pembina, the new company proposing the project, has reapplied under the Trump administration. Rogue Climate is building a strong coalition with landowners, businesses, indigenous communities and environmental groups, led by communities most impacted, to protect our Oregon from fossil fuel exports.

Sustainable Port Chester Alliance

\$15,000

General Support

Port Chester, NY

The Sustainable Port Chester Alliance (The Alliance) is a coalition of faith, civic and labor organizations and community members. The Alliance builds power to secure responsible development, affordable housing, good jobs, and to safeguard human and civil rights in Port Chester. A variety of building trades and public sector unions work alongside community organizations and concerned citizens as a unifying force in the community. General support funding was provided to assist the Alliance as they focus on base-building and developing capacity to improve the political climate for their ongoing fight for responsible development, and work on a voting rights campaign. Currently, the downtown area is faced with major rezoning for high rise development, and members will work to compel new developers into community benefits agreements that will guarantee an inclusion of significant affordable housing and construction that creates a career path for Port Chester residents. Linked to their ongoing work for responsible development, the Alliance have launched a voting rights campaign that will challenge power relations by securing a more fair system for electing village trustees. Historically, Port Chester has endured mayors and trustees remaining in power through an undemocratic voting system and voter suppression. The Alliance will run a comprehensive voting rights campaign to organize, educate and mobilize the community for village elections in early 2019, as well as local, state and federal elections this year.

Teachers Unite

\$25,000

Supporting Schools Organizing for Restorative Justice

New York, NY

Teachers Unite is an organization of educators in NYC collaborating with youth and parents to transform schools. They resist institutions that segregate and criminalize Black and Latinx youth, such as the school-to-prison pipeline, by organizing. TU develops and shares resources for restorative justice (RJ) and school-based power-building that promote grassroots leadership. They believe that schools can only be transformed when educators work with and learn from parents and youth to achieve justice. Funding was provided in support of their efforts to continue and deepen the work of their Brooklyn, Downtown, and Uptown/Bronx cohorts, comprised of schools building youth-led peer mediation teams, student Restorative Justice (RJ) leaders, and other initiatives transforming community and interrupting the School-to-Prison Pipeline. This year, members and their students in over 20 schools are working on organizing projects that address school culture, social justice, and youth leadership. Members will design a Participatory Action Research (PAR) project that articulates their definitions of school safety and accountability.

Teamsters for a Democratic Union

\$25,000

End Part-Time Poverty at UPS Campaign

Detroit, MI

Teamsters for a Democratic Union (TDU) is a grassroots, worker-led movement organizing for economic and social justice on the job and in the union. TDU organizes and trains worker organizers, develops grassroots leaders, and promotes community-labor alliances with a mission to promote a different kind of unionism and worker organizing. TDU works to transform the Teamsters Union and is independent of the Teamsters Union, receives no union funding, and is opposed by the union's leadership. The End Part-Time Poverty at UPS Campaign is a nationwide campaign led by low-wage, part-time workers of color to fight for a \$15 minimum wage, more guaranteed hours, fair scheduling, more full-time jobs and an end to discrimination and harassment at United Parcel Service (UPS). UPS is the largest private sector employer of union workers in North America. But half of UPS's 250,000 employees are part-timers who start at just \$10 an hour with only 3½ guaranteed hours of work per day. The majority of part-timers are African American and Latino and they are largely ignored by the union hierarchy.

Toxic Taters

\$20,000

General Support

Callaway, MN

Toxic Taters is a Native American and non-Native American rural grassroots community group of people living around Minnesota's potato fields, working to protect the land, air, water, and communities from the harms of industrial agriculture. General support funding was provided as Toxic Taters calls on the largest potato grower in the US, RD Offutt, and their largest buyer, McDonald's, to significantly cut or eliminate their use of toxic pesticides and adopt practices that promote a healthy environment, economy, and community. This work is done through public education, community organizing, legislative action, and by applying direct pressure on the companies and government agencies that have allowed aerial pesticide spraying to negatively impact Minnesota's communities.

The Alliance for Appalachia

\$23,000

General Support

London, KY

The Alliance for Appalachia is a regional coalition of grassroots non-profit organizations working to end mountaintop removal coal mining, put a halt to destructive coal technologies and support a sustainable, just Appalachia. Their coalition strategy is developed and executed by impacted leaders. Their work is founded on core beliefs, which guide their vision: Mountain people are experts in their own lives; All people should have a seat at the table in determining the future of their communities; Regional collaboration strengthens political power built locally; Systemic change is necessary to achieve justice in the Appalachian region. General support funding was provide for The Alliance's grassroots organizing to address the environmental and social costs of more than a century of mining in the Appalachian region. Members coordinate regional and federal work to advocate for and defend key water and land protections and collaborate around economic transition efforts that address the toxic legacy of coal. Building the network to support regional collaboration through convenings, cross-group learning, and leadership development is the foundation of their work.

The People's Lobby Education Institute

\$25,000

General Support

Chicago, IL

The People's Lobby Education Institute (TPLEI) is a grassroots organization of congregations, students, community groups, and individuals across the Chicago region who work together to fight for racial and economic justice and ensure that people have power in the decisions impacting their lives and communities. The People's Lobby engage in leadership training, popular education, policy change, and direct action to challenge inequality and create the world they want. General support funding was provided to assist TPLEI's organizing work to create concrete change on a set of issue campaigns including; ending cash bail, reforming prosecution in Cook County, fair elections through public financing, raising revenue from the 1% to fund schools and other public services, and ensuring that the Illinois climate plan benefits low-income communities.

Transit Riders Union

\$20,000

General Support

Seattle, WA

The Transit Riders Union (TRU) is a democratic organization of working and poor people — including students, seniors and people with disabilities. TRU works to preserve, expand, and improve the public transportation system in Seattle and beyond, so that everyone has access to safe, affordable, and reliable public transit. General Support funding was provided to help TRU build their base, develop new leaders, deepen relationships with diverse allies, and win campaigns for economic and environmental justice in Seattle. They are expanding our work to tackle the

homelessness and affordable housing crises, focusing on intersections between housing, transit, income inequality, and the environment.

Union de Vecinos

\$20,000

General Support

Los Angeles, CA

Union de Vecinos is a grassroots community-based organization led by immigrants and low income residents that uses community organizing to fight for affordable, quality housing, address environmental justice issues, and address issues of criminalization of the poor, while building healthy community neighborhoods. Structured as a network of Neighborhood Committees, they promote the development of community power in Boyle Heights and surrounding neighborhoods in Los Angeles. They do this through community organizing, popular education and direct action. Union de Vecinos is a multi-issue organization and the neighborhood committees are where they build community, identify issues, develop analysis, strategize solutions, and take action. This cyclical process builds a community of people working for common goals and systemic change.

Union of Minority Neighborhoods

\$23,000

Campaign for Neighborhood Leadership

Boston, MA

Union of Minority Neighborhoods (UMN), founded and run by people of African descent, works to ensure that trained, committed grassroots leaders of color effectively organize on issues of concern in their communities, their regions, and the nation. UMN's vision is to create a unifying force to address the threats to civil liberties and to end discriminatory policies and practices that limit access to political, economic and social power. UMN's integrated programs develop leaders, build networks and win power for people of color in Massachusetts. Funding was provided for UMN to continue to build the Massachusetts Citizens' Congress on Poverty (MCCP) - a grassroots revolution among people of color incorporating skills development, pr/media, and engagement in UMN's anti-poverty campaign. UMN's goal is 2,000 trained leaders by 2020 who will be an active political force. UMN are using a multi-issue anti-poverty campaign to engage people on issues affect them, including housing, hunger, healthcare, violence, minimum wage, child poverty, criminal justice, youth employment, student loans, immigration, economic development, and gender equality.

United Students Against Sweatshops

\$20,000

General Support

Washington, DC

United Students Against Sweatshops (USAS) is a grassroots, youth-led, student labor campaign organization, with affiliates running both local and nationally-coordinated campaigns for economic justice in partnership with worker and community organizations. USAS develop youth leadership and run strategic student-labor solidarity campaigns with the goal of building sustainable power for working people. USAS defines "sweatshop" broadly and considers all struggles against the daily abuses of the global economic system to be a struggle against sweatshops. General support was provided to USAS as students continue building collective power to directly confront privatization and disintegration of labor rights on their campuses, and in their communities. USAS campaigns include: Campus Worker Justice, students work alongside campus workers to advocate for better working conditions on campuses which includes new union organizing drives, calling for an end to corporate outsourcing, and campaigns for living wages, health insurance, job security, and a voice at work; Student Worker Organizing, recognizes students are workers on campus too and as one of the largest unorganized workforces in the country, USAS are building student worker organizing committees to fight for better working conditions and a voice on the job for student workers.

Urban Peace Movement

\$10,000

General Support

Oakland, CA

Urban Peace Movement (UPM) organizes with youth and young adults in Oakland to transform public policies and systems that drive violence and mass incarceration in communities of color. UPM works to build the leadership of communities hit hardest by street violence through fostering non-traditional leaders who are the key to ending the crisis. Through community organizing, youth leadership development, and culture change events, UPM empowers young people to overcome internalized oppression and work towards justice and social transformation. General support funding was provided for UPM's youth organizing work with systems-impacted youth and young adults to fight for community-based alternatives to incarceration, that create real "public safety." UPM youth work on issues such as: fighting for "ban the box" policies and a county-wide hiring program for formerly incarcerated people; and pushing the District Attorney's Office to stop the transfer of youth into the adult criminal justice system.

Vermont Interfaith Action

\$15,000

General Support

Burlington, VT

Vermont Interfaith Action is a grassroots, faith-based community organization in Burlington and Central and Southern Vermont. VIA transforms ordinary people into empowered and engaged citizens, capable of creating systemic change on issues that are barriers to equitable opportunities for all. General Support funding was provided for continued organizing on the issues of corrections reform, specifically preparation of inmates for re-entry; education improvements, particularly discipline and school transportation; and a moral economy, especially better pay and treatment of workers. VIA will build and strengthen the development of leaders within their member congregations and among the marginalized parents and youth of the Burlington and Winooski schools, including recent immigrants and those living in generational poverty.

Warehouse Workers for Justice

\$25,000

General Support

Chicago, IL

Warehouse Workers for Justice (WWJ) is a workers center fighting for decent, stable living wage jobs in Chicago's goods movement sector through worker organizing, leadership development, and strategic research. WWJ fights to win public and private policies that hold multinational retailers accountable for labor conditions in their supply chains. General support funding was provided as WWJ launches a new organizing project focused on workers in e-commerce fulfillment warehouses. Drawing on their successful work to raise labor standards in brick-and-mortar retail supply chains, WWJ will blend strategic research, worker-led enforcement and workplace organizing to win fair employment policies at the nation's largest online retailers. Holding e-commerce firms accountable would change the way the economy is structured in the future, as these firms are poised to set the standard for how businesses treat workers, consumers and communities. WWJ will bring together communities, customers, vendors, workers and other key stakeholders to develop shared demands and a strategy to win them.

Western North Carolina Workers' Center

\$23,000

Poultry Worker Bathroom Break Campaign

Marion, NC

The mission of Western North Carolina Workers' Center (WNCWC) is to build power and develop leadership among immigrant workers through organizing and education to resolve issues of labor rights and promote fair working conditions in Western North Carolina. Funding was provided for the continuation of a direct-action, worker-led campaign targeting one of WNC's poultry plants around the issue of bathroom breaks for poultry workers and to hold government agencies accountable for lack of enforcement of existing laws that protect poultry workers. At the same time, the campaign

seeks to address the unique needs of women poultry workers by empowering them to testify to realities regarding workplace oppression. The campaign also seeks to educate the general public/consumers on poultry workplace conditions.

Western Regional Advocacy Project

\$20,000

General Support

San Francisco, CA

Western Regional Advocacy Project (WRAP) was founded by social justice organizations across the Western United States to expose and eliminate the root causes of civil and human rights abuses of people experiencing poverty and homelessness in communities, and to advocate for restoring federal funding for affordable housing. As a regional organization, WRAP has the power of collective mobilization, which incorporates local issues into an inclusive framework. All efforts are grounded in the experiences of those living in poverty and working to address homelessness. General support funding was provided for WRAP's work in the amplification of the voices of street-level organizers and homeless people and connects their community organizing efforts, which were previously confined to local communities. By providing a place for members to learn about events in communities other than their own, each struggle becomes a part of a larger movement to work for civil rights for poor and homeless people on both a deeper and a broader basis. The core of WRAP's work, including the Homeless Bill of Rights Campaign, is based on the outreach to homeless people documenting their experiences.

Wind of the Spirit

\$20,000

General Support

Morristown, NJ

Wind of the Spirit (WotS) is a grassroots, interfaith organization of immigrants and non-immigrants working in collaboration to organize and empower their community for social change, based on a vision of human rights and justice for all. WotS works to ensure immigrant communities have access to information that will strengthen their leadership abilities and allow them to realize their power as social and political actors, striving to create an environment free of discrimination. General support funding was provided as WotS' immigrant leaders, documented and undocumented, continue working to build knowledge and power to transform immigration policy. WotS will expand and build on their visionary programming with the Peace promoters program which trains youth in alternative, nonviolent mediation techniques and who are leading the response to the multiple attacks to their immigrant communities. Led by the youth peace promoters, WotS will continue to pass new resolutions on Welcoming Communities and expand these resolutions beyond the Morristown area.

Women Engaged

\$10,000

We Vote. We Rise!

Atlanta, GA

Women Engaged (WE) is a grassroots, social justice organization working with young Black women in low-wealth neighborhoods in Atlanta, College Park and East Point, Georgia to organize, mobilize and train women to fight for their right to vote, access safety net programs, and build a movement of leaders that become informed of, and meaningfully involved in, the democratic process. Using a human rights framework, Women Engaged develops policy recommendations, conducts research and organizing initiatives paired with, leadership development, savvy communications outreach strategies and civic engagement opportunities for women and youth of color. WE Vote. We Rise! is an integrated voter engagement and empowerment project that blends policy issues with community organizing and training of young Black women as voters, activists, volunteers, canvassers and leaders in the social justice movement.

Workers Center for Racial Justice

\$22,000

General Support

Chicago, IL

The Workers Center for Racial Justice (WCRJ) is a grassroots organization founded by unemployed and formerly incarcerated Black workers, whose core work revolves around organizing unemployed, low-wage and formerly incarcerated Black workers for racial and economic justice. The mission of the WCRJ is to eliminate structural barriers to sustainable and living wage employment for Black workers, help advance a radical agenda that will lead to economic equity for all workers, strengthen economic security for Black families, and play a pivotal role in dismantling the system of structural racialization that permeates every aspect of our society. General support funding was provided to continue WCRJ's work to create pathways to good jobs for marginalized Black workers, reduce over-criminalization and aggressive, unaccountable policing in the Black community, and educate low-wage Black workers around issues of wage theft, discrimination and workplace safety. This year, WCRJ will run statewide campaigns that seek to reduce the prison population, create mechanisms to hold police departments more accountable to the communities they serve, and create incentives for businesses to hire formerly incarcerated Black workers.

Youth Jobs Coalition

\$20,000

General Support

Dorchester, MA

The Youth Jobs Coalition works to build power and develop youth leaders to win racial and economic justice victories that support the employment needs of low-income teens of color in Massachusetts and reduce their levels of incarceration. The YJC brings together teens from across the state, supports their leadership growth and engages them in grassroots action around fighting for state funding for youth jobs and ending youth criminalization. Continued General Support funding will support movement building work to transform the situation for young people by engaging in both direct action and policy campaigns to create a moral crisis around the situation faced by young people of color in order to fundamentally change the racist structures that currently limit their opportunities to succeed.

Youth Rise Texas

\$20,000

Youth Organizing Institute (YOI)

Austin, TX

Youth Rise Texas (YRTX) is a youth-centered membership organization building the leadership of teens whose lives have been impacted by parental incarceration, detention, and deportation to become the vanguard of movement building in the struggle for racial and economic justice. Through popular education, mentorship, community organizing, and creative cultural production, YRTX is cultivating youth leadership in the struggle against mass incarceration and immigrant criminalization. Funding was provided for YRTX's Youth Organizing Institute (YOI) - a multiracial organizing project which cultivates directly-impacted youth as long-term leaders for justice by facilitating creative change work around criminalization and deportation. Their efforts seek to change public opinion about target issues and win local campaigns to make Texas a safer place for all families. YOI is currently collaborating on the ICE Out of Austin Campaign to end local law enforcement participation with federal immigration officials, and will continue to cultivate a relationship with the Travis County Sheriff to implement improved county jail policies for families with an incarcerated parent or caregiver, and will also hold a Youth Rise Day at the Texas Capitol to educate lawmakers on the issues youth face in the region.