

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury
Internal Revenue Service

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Open to Public Inspection

For calendar year 2017 or tax year beginning , 2017, and ending , 20

Name of foundation Ben & Jerry's Foundation, Inc.		A Employer identification number 03-0300865
Number and street (or P.O. box number if mail is not delivered to street address) 30 Community Drive	Room/suite	B Telephone number (see instructions) (802)846-1500
City or town, state or province, country, and ZIP or foreign postal code South Burlington VT 05403		C If exemption application is pending, check here ▶ <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here . . . ▶ <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation . . . ▶ <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here . . . ▶ <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 5,183,466.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . . . ▶ <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	3,466,020.			
	2 Check ▶ <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	31,512.	31,512.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	3,497,532.	31,512.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule) L-16b Stmt.	2,035.	2,035.		0.
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	52,773.	5,277.		47,496.
	22 Printing and publications				
	23 Other expenses (attach schedule) See Stmt.	253,716.	23,095.		230,621.
	24 Total operating and administrative expenses. Add lines 13 through 23	308,524.	30,407.		278,117.
	25 Contributions, gifts, grants paid	3,074,020.			3,074,020.
26 Total expenses and disbursements. Add lines 24 and 25	3,382,544.	30,407.		3,352,137.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	114,988.				
b Net investment income (if negative, enter -0-)		1,105.			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	249,132.	121,511.	121,511.
	2 Savings and temporary cash investments	4,511,338.	4,753,947.	4,753,947.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ 200,000.	L-7 Stmt		
	Less: allowance for doubtful accounts ▶ 0.	200,000.	200,000.	200,000.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶			
Less: accumulated depreciation (attach schedule) ▶				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis ▶ 14,490.	L-14 Stmt			
Less: accumulated depreciation (attach schedule) ▶ 14,490.	0.	0.	0.	
15 Other assets (describe ▶ Investments—Agency Fund)	108,062.	108,008.	108,008.	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	5,068,532.	5,183,466.	5,183,466.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ Agency Liability)	108,062.	108,008.	
	23 Total liabilities (add lines 17 through 22)	108,062.	108,008.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/>			
	24 Unrestricted	4,960,470.	5,075,458.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/>			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	4,960,470.	5,075,458.		
31 Total liabilities and net assets/fund balances (see instructions)	5,068,532.	5,183,466.		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,960,470.
2 Enter amount from Part I, line 27a	2	114,988.
3 Other increases not included in line 2 (itemize) ▶	3	
4 Add lines 1, 2, and 3	4	5,075,458.
5 Decreases not included in line 2 (itemize) ▶	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	5,075,458.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(i) Gains (Col. (h) gain minus col. (k), but not less than -0- or Losses (from col. (h)))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			
2 Capital gain net income or (net capital loss) } { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2016	3,137,399.	6,215,680.	0.504756
2015	2,794,628.	5,672,539.	0.492659
2014	2,815,952.	5,703,010.	0.493766
2013	2,845,251.	5,742,243.	0.495495
2012	2,216,905.	5,965,884.	0.371597
2 Total of line 1, column (d)			2.358273
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			0.471655
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5			5,808,933.
5 Multiply line 4 by line 3			2,739,812.
6 Enter 1% of net investment income (1% of Part I, line 27b)			11.
7 Add lines 5 and 6			2,739,823.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			3,352,137.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		N/A
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	11.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3	Add lines 1 and 2	3	11.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	11.
6	Credits/Payments:		
a	2017 estimated tax payments and 2016 overpayment credited to 2017	6a	499.
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	499.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	488.
11	Enter the amount of line 10 to be: Credited to 2018 estimated tax 488. Refunded	11	

Part VII-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		x
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b		x
c Did the foundation file Form 1120-POL for this year?	1c		x
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0. (2) On foundation managers. ▶ \$ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		x
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		x
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		x
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .	5		x
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	x	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	x	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ VT			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	x	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV	9		x
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		x

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address
14 The books are in care of Lisa Pendolino Telephone no. (802) 846-1500 Located at 30 Community Drive So. Burlington VT ZIP+4 05403
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here and enter the amount of tax-exempt interest received or accrued during the year 15
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions
Organizations relying on a current notice regarding disaster assistance, check here
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2017?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2017? If "Yes," list the years
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2017.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2017?

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year, did the foundation pay or incur any amount to:		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(3) Provide a grant to an individual for travel, study, or other similar purposes? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions 5b			
Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 6b			x
If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? 7b			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	President 1.00	0.	0.	0.
Jeff Furman 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secretary 1.00	0.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Trustee 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ▶ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

Table with 3 columns: (a) Name and address of each person paid more than \$50,000, (b) Type of service, (c) Compensation. Section 3: Five highest-paid independent contractors for professional services. Total number of others receiving over \$50,000 for professional services: 0.

Part IX-A Summary of Direct Charitable Activities

Table with 2 columns: Description of activity, Expenses. Section IX-A: Summary of Direct Charitable Activities. List the foundation's four largest direct charitable activities during the tax year.

Part IX-B Summary of Program-Related Investments (see instructions)

Table with 2 columns: Description of investment, Amount. Section IX-B: Summary of Program-Related Investments. Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	308,037.
b	Average of monthly cash balances	1b	5,589,357.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	5,897,394.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	5,897,394.
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	88,461.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	5,808,933.
6	Minimum investment return. Enter 5% of line 5	6	290,447.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6		290,447.
2a	Tax on investment income for 2017 from Part VI, line 5	2a	11.
b	Income tax for 2017. (This does not include the tax from Part VI.)	2b	0.
c	Add lines 2a and 2b	2c	11.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	290,436.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	290,436.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	290,436.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,352,137.
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	3,352,137.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	11.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,352,126.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				290,436.
2 Undistributed income, if any, as of the end of 2017:				
a Enter amount for 2016 only			0.	
b Total for prior years: 20____,20____,20____				
3 Excess distributions carryover, if any, to 2017:				
a From 2012	1,918,793.			
b From 2013	2,558,251.			
c From 2014	2,530,887.			
d From 2015	2,511,001.			
e From 2016	2,826,619.			
f Total of lines 3a through e	12,345,551.			
4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ <u>3,352,137.</u>				
a Applied to 2016, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2017 distributable amount				290,436.
e Remaining amount distributed out of corpus	3,061,701.			
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	15,407,252.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2016. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2017. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2018				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2012 not applied on line 5 or line 7 (see instructions)	1,918,793.			
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a	13,488,459.			
10 Analysis of line 9:				
a Excess from 2013	2,558,251.			
b Excess from 2014	2,530,887.			
c Excess from 2015	2,511,001.			
d Excess from 2016	2,826,619.			
e Excess from 2017	3,061,701.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2017, (b) 2016, (c) 2015, (d) 2014, (e) Total. Rows include 2a (Adjusted net income), b (85% of line 2a), c (Qualifying distributions from Part XII), d (Amounts included in line 2c), e (Qualifying distributions made directly), 3 (Alternative tests: Assets, Endowment, Support).

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
Check here [] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:
See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
350 Vermont 255 So. Champlain St. Suite 11 Burlington VT 05401 350Seattle.org 1919 E. Prospect St. Seattle WA 98112		PC	General Support	25,000.
AALDEF 99 Hudson St. 12th Floor New York NY 10013		PC	General Support	20,000.
Addison County Community Action P.O. Box 165 Middlebury VT 05753		PC	RAISE - General Support	1,000.
AFIRE 4300 No. California Ave. Chicago IL 60618		PC	Poverty Relief in Addison County	2,000.
AIDS Project of Southern Vermont P.O. Box 1486 Brattleboro VT 05302		PC	General Support	15,000.
All Breed Rescue, Inc. 491 Industrial Ave. Williston VT 05495		PC	General Support General Support & Employee Matching Gift Program	1,000. 416.
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson AZ 85713		PC	Alliance of Families for Justice and the FANG Collective	2,000.
Allied Media Projects, Inc. 4126 3rd Avenue Detroit MI 48201		PC	General Support	1,000.
See Statement				3,006,604.
Total				3a 3,074,020.
b <i>Approved for future payment</i>				
Vermont Youth Conservation Corps 1949 East Main Street Richmond VT 05477		PC	Capacity Building	30,000.
Changing Perspectives 743 Rogers Hill Road Bradford VT 05033		PC	Capacity Building	60,000.
Total				3b 90,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, and (e) Related or exempt function income. Rows include categories like Program service revenue, Membership dues, Interest on savings, Dividends, Net rental income, etc.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No. and Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | | |
|------------|--|--------------|------------|-----------|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | Yes | No |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| (1) | Cash | 1a(1) | | x |
| (2) | Other assets | 1a(2) | | x |
| b | Other transactions: | | | |
| (1) | Sales of assets to a noncharitable exempt organization | 1b(1) | | x |
| (2) | Purchases of assets from a noncharitable exempt organization | 1b(2) | | x |
| (3) | Rental of facilities, equipment, or other assets | 1b(3) | | x |
| (4) | Reimbursement arrangements | 1b(4) | | x |
| (5) | Loans or loan guarantees | 1b(5) | | x |
| (6) | Performance of services or membership or fundraising solicitations | 1b(6) | | x |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | x |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | | |

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	08/22/2018	Managing Director & Authorized Tax Officer
	Date	Title

May the IRS discuss this return with the preparer shown below? See instructions. Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Tapia & Huckabay, P.C.	Firm's EIN ▶	47-1371818	P00154308
	Firm's address ▶	P.O. Box 38	Phone no.	(802) 870-7086	

Ben & Jerry's Foundation, Inc.

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc.

Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
Lisa Pendolino 30 Community Drive So. Burlington, VT 05403 802-846-1500	Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org .	Applications are typically accepted and reviewed on a monthly basis.	U.S. recipients only.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Alzheimer's Association 225 No. Michigan Ave. 17th Floor Chicago, IL 60601		PC	Employee Matching Gift Program	100.
American Baptist Churches of VT & NH One Oak Ridge Road, B.S. #4A West Lebanon, NH 03784		PC	Community Church of Huntington	500.
American Cancer Society - VT 55 Day Lane Williston, VT 05495		PC	Employee Matching Gift Program	3,556.
American Heart Association, Inc. 7272 Greenville Ave. Dallas, TX 75231		PC	Employee Matching Gift Program	53.
American Legion Post #59 P.O. Box 417 Waterbury, VT 05676		NC	General Support	300.
American Red Cross P.O. Box 37839 Boone, IA 50037		PC	General Support	500.
American Red Cross P.O. Box 37839 Boone, IA 50037		PC	Employee Matching Gift Program	700.
American Red Cross National Headquarters P.O. Box 37295 Washington, DC 20013		PC	Employee Matching Gift Program	200.
AMMAR 14855 Frost Rd. Dunmore, WV 24934		PC	Employee Matching Gift Program	500.
Andrew's Friends Fund P.O. Box 47 Newtown Square, PA 19073		PC	Employee Matching Gift Program	200.
ARC Rutland Area, Inc. 128 Merchants Row, Suite 302 Rutland, VT 05701		PC	Creating Vital Communities	1,000.
Arlington Thrive P.O. Box 7429 Arlington, VA 22207		PC	Employee Matching Gift Program	250.
As You Sow 1611 Telegraph Ave. Suite 1450 Oakland, CA 94612		PC	Divest-Invest Philanthropy	1,000.
Ascutney Mountain Audubon Society P.O. Box 191 Springfield, VT 05156		PC	Herrick's Cover Wildlife Festival	500.
Asian American Resource Workshop, Inc. 42 Charles Street, Suite D Dorchester, MA 02122		PC	Development without Displacement Dorchester	10,000.
Asian Pacific Environmental Network 426 17th Street, #500 Oakland, CA 94612		PC	AYPAL	15,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Assoc. Neighborhood & Housing Devel. 50 Broad Street, Suite 1402 New York, NY 10004		PC	BronxPOWER	1,000.
Ayni Institute 1120 Saratoga Street #2 Boston, MA 02128		PC	Movimiento Cosecha	20,000.
Barack Obama Foundation P.O. Box 15400 Chicago, IL 60615		PC	Employee Matching Gift Program	100.
Barre City Elementary & Middle School PTO 51 Parkside Terrace Barre, VT 05641		PC	Pathways to Accessibility	750.
Barre Congregational Church 35 Church Street Barre, VT 05641		PC	Employee Matching Gift Program	1,275.
Basilica Shrine of St. Mary 412 Ann Street Wilmington, NC 28401		PC	Sister Isaac Center - Employee Matching Gift Program	100.
Battered Women's Services & Shelter P.O. Box 652 Barre, VT 05641		PC	Day Without Women	150.
BEAMS 109 Sunny Acres Road Brattleboro, VT 05301		PC	Performing Arts	500.
Beloved Community Center P.O. Box 875 Greensboro, NC 27402		PC	General Support	50,000.
Bennington Assoc. Against Child Abuse P.O. Box 163 Bennington, VT 05201		PC	Emergency Technology Purchase	1,500.
Bennington County Regional Commission 111 South Street, Suite 203 Bennington, VT 05201		PC	Alliance for Community Transformation - Youth Ambassador Program	1,000.
BFA Fairfax Project Graduation P.O. Box 334 Fairfax, VT 05454		GOV	Project Graduation	500.
Black Economic Justice Institute 61 Columbia Road Dorchester, MA 02121		PC	General Support	1,000.
Black Mountain Assisted Family Living P.O. Box 8373 Brattleboro, VT 05304		PC	Employee Matching Gift Program	100.
Black Organizing Project 1035 West Grand Avenue Oakland, CA 94607		PC	Gratitude Grant General Support	2,000.
Black River Good Neighbor Services, Inc. 37B Main Street Ludlow, VT 05149		PC	Holiday Food Basket Program	1,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

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<i>a. Paid during the year</i>				
Blue Star Mother's of Vermont P.O. Box 195 Bakersfield, VT 05441		PC	Pet Program	2,000.
Border Crossers 71 Fifth Avenue, 6th Floor New York, NY 10003		PC	General Support	1,500.
Boy Scouts of America Green Mountain Council 592 P.O. Box 557 Waterbury, VT 05676		PC	Employee Matching Gift Program	200.
Boy Scouts of America, Troop 23 c/o Our Lady of the Holy Rosary, P.O. Box 243 Richmond, VT 05477		PC	Employee Matching Gift Program	50.
Boys & Girls Club of Brattleboro 17 Flat Street Brattleboro, VT 05301		PC	Summer Camp	1,000.
Boys & Girls Club of Burlington 62 Oak Street Burlington, VT 05401		PC	The Early Promise Program	1,500.
Boys & Girls Club of Rutland County 77 Merchants Row Rutland, VT 05701		PC	Feeding Under-Privileged kids	2,000.
Brandworkers International P.O. Box 1257 Long Island City, NY 11101		PC	Laundry Workers Center	15,000.
Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301		PC	Employee Matching Gift Program	250.
Brattleboro Museum & Art Center 10 Vernon Street Brattleboro, VT 05301		PC	Head Start with Art 2017-18	1,000.
Brookfield Community Partnership P.O. Box 452 Brookfield, VT 05036		PC	Community Events	1,000.
Bucknell University 301 Market Street, Suite 2 Lewisburg, PA 17837		PC	Employee Matching Gift Program	100.
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495		PC	General Support	2,000.
Building Responsibility, Equality, and Dignity 404 So. Third Street Columbus, OH 43215		PC	General Support	1,000.
Burlington Bicycle Project Corp. 664 Riverside Avenue Burlington, VT 05401		PC	General Support	1,600.
Burlington School District 150 Colchester Avenue Burlington, VT 05401		GOV	Parent University	1,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Burlington Schools Foundation P.O. Box 3307 Burlington, VT 05408		PC	Burlington City & Lake Semester	5,000.
C.O.T.S. P.O. Box 1616 Burlington, VT 05401		PC	General Support	4,300.
Champlain Valley Unitarian Universalist Society 2 Duane Court Middlebury, CT 05753		PC	Addison County Ally Group	1,000.
Cambridge Elementary School P.O. Box 160 Jeffersonville, VT 05464		GOV	Cambridge Connections	2,000.
Camfed USA 465 California Street #626 San Francisco, CA 94104		PC	Employee Matching Gift Program	25.
Camp Arcadia Scholarship Foundation 63 Birdie Lane Wells, ME 04090		PC	Employee Matching Gift Program	75.
Camp Exclamation Point, Inc. P.O. Box 91 Richmond, VT 05477		PC	General Support & Employee Matching Gift Program	1,400.
Capital Soccer Club 4 North Park Drive Montpelier, VT 05602		PC	Bailey Memorial Jamboree	500.
CarShare Vermont 131 St. Paul Street Burlington, VT 05401		PC	Employee Matching Gift Program	300.
Castleton Community Seniors 2108 Main Street Castleton, VT 05735		PC	Community Center Scamp Camp	1,000.
Catamount Film & Arts P.O. Box 324 St. Johnsbury, VT 05819		PC	EPIC Music	750.
Catamount Trail Association 1 Mill Street, #350 Burlington, VT 05401		PC	General Support	250.
CCTV Center for Media & Democracy 294 North Winooski Avenue Burlington, VT 05401		PC	Common Good Vermont's Spring Lineup of Activities	2,500.
Center for an Agricultural Economy P.O. Box 422 Hardwick, VT 05843		PC	Grow Your Own	11,000.
Center for Disaster Philanthropy 1201 Connecticut Ave. NW #300 Washington, DC 20036		PC	Hurricane Relief - Employee Matching Gift Program	200.
Center for Great Neighborhoods Covington 321 West MLK Boulevard Covington, KY 41011		PC	Community & Restorative Justice Covington	1,000.

Ben & Jerry's Foundation, Inc.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Center for Labor Education and Research 375 Centre Street Jamaica Plain, MA 02130		PC	Student Immigrant Movement	25,000.
Center for Neighborhood Leadership, Inc. 816 North First Avenue Phoenix, AZ 85003		PC	General Support	1,000.
Center for Popular Democracy 449 Troutman Street Brooklyn, NY 11237		PC	Make the Road Pennsylvania Immigrant Rights	20,000.
Center for Third World Organizing 900 Alice Street, Suite 300 Oakland, CA 94607		PC	General Support	1,000.
Center for Transformative Action 117 Anabel Taylor Hall, Cornell University Ithaca, NY 14853		PC	Youth Farm Project Employee Matching Gift Program	1,000.
Center for Worker Justice P.O. Box 3268 Iowa City, IA 52244		PC	General Support	20,000.
Central Vermont Adult Basic Education 46 Washington Street, Suite 100 Barre, VT 05641		PC	One-to-One/Small Group Literacy Instruction	1,000.
Central Vermont Chamber Music Festival 219 Kelsey Mountain Road Randolph Center, VT 05601		PC	General Support	500.
Central Vermont Humane Society PO Box 687 Montpelier, VT 05601		PC	Employee Matching Gift Program	100.
Centro Comunitario de Trabajadores P.O. Box 1210 New Bedford, MA 02740		PC	New England Workers Coalition Campaign	15,000.
Chainbreaker Collective P.O. Box 31666 Santa Fe, NM 87954		PC	General Support	20,000.
Champlain Adaptive Mounted Program 57 East Shore Road South Hero, VT 05486		PC	Employee Matching Gift Program	400.
Champlain Valley Agency on Aging 76 Pearl Street, Suite 201 Essex Junction, VT 05452		PC	Age Well - March for Meals	1,000.
Champlain Valley Canine Rescue 993 Hinesburg Road Charlotte, VT 05445		PC	General Support	300.
Champlain Valley Union High School 369 CVU Road Hinesburg, VT 05461		Gov	Alpine Ski Team - Employee Matching Gift Program	500.
Chandler Center for the Arts 71 North Main Street, Suite 73 Randolph, VT 05060		PC	Youth Programming	750.

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Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Changing Perspectives, Inc. 743 Rogers Hill Road Bradford, VT 05033		PC	Capacity Building	30,000.
Chapel Haven, Inc. 1040 Whalley Avenue New Haven, CT 06515		PC	Employee Matching Gift Program	200.
Charleston Area Justice Ministry P.O. Box 71416 North Charleston, SC 29415		PC	General Support	15,000.
Charlotte Congregational Church, UCC P.O. Box 12 Charlotte, VT 05445		PC	Black Lives Matter VT	5,000.
Children's Hospital Corporation 300 Longwood Avenue Boston, MA 02115		PC	Employee Matching Gift Program	100.
Chinese Staff and Workers Assoc. 345 Grand Street, Unit 1W New York, NY 10002		PC	People First Campaign	25,000.
Chittenden Emergency Food Shelf 228 No. Winooski Avenue Burlington, VT 05401		PC	General Support	250.
Citizens For Safe Water Around Badger E12629 Weigand's Bay South Merrimac, WI 53561		PC	General Support	15,000.
City of Montpelier 39 Main Street Montpelier, VT 05602		GOV	Parkapalooza Celebration	750.
Clara Martin Center P.O. Box 278 Bradford, VT 05033		PC	Holiday Basket Program	1,000.
Clean Air Coalition of Western New York 52 Linwood Avenue Buffalo, NY 14209		PC	General Support	25,000.
CLOUT 1113 So. Fourth Street, Suite 350 Louisville, KY 40203		PC	Making a Safe City for All	15,000.
Coal River Mountain Watch P.O. Box 303 Naoma, WV 25140		PC	General Support	1,000.
Coalition on Homelessness 468 Turk Street San Francisco, CA 94102		PC	General Support	15,000.
Colgate University 13 Oak Drive Hamilton, NY 13346		PC	Employee Matching Gift Program	250.
Common Good Soup Kitchen 566 Seawall Road Southwest Harbor, ME 04679		PC	General Support	750.

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Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Common Ground Center 473 Tatro Road Starksboro, VT 05487		PC	Camp Kaleidoscope	2,000.
Community Action Service Team, Inc. 57 South Main Street, #3 Waterbury, VT 05676		PC	Employee Matching Gift Program	300.
Community Bonds, Inc. 129 Church Street, Suite 416 New Haven, CT 06511		PC	Connecticut Bail Fund	25,000.
Community Capital of Vermont P.O. Box 342 Barre, VT 05641		PC	Serving the Underserved	15,000.
Community Environmental Legal Defense Fund P.O. Box 360 Mercersburg, PA 17236		PC	General Support	1,000.
Community Health Center of Burlington 617 Riverside Avenue Burlington, VT 05401		PC	Nepali Womens Group	2,000.
Community Labor United, Inc. 6 Beacon Street, Suite 910 Boston, MA 02108		PC	New England United for Justice	20,000.
Community of Vermont Elders P.O. Box 1276 Montpelier, VT 05602		PC	Latchis Fundraising Event	2,000.
Connect with Kids, Inc. 178 Eastern Avenue St. Johnsbury, VT 05819		PC	Mustard Seed Soup Kitchen-Employee Matching Gift Program	500.
Conservation Law Foundation 15 East State Street, #4 Montpelier, VT 05602		PC	General Support	1,000.
Contact Center 1227 Vine Street Cincinnati, OH 45020		PC	Benefit Rights Advocacy Group	10,000.
Converse Home 272 Church Street Burlington, VT 05401		PC	Employee Matching Gift Program	200.
Copper Cannon Camp P.O. Box 124 Franconia, NH 03580		PC	General Support	3,500.
Council on Aging for Southeastern Vermont 38 Pleasant Street Springfield, VT 05156		PC	Yoga Therapy	650.
Courageous Parents Network 21 Rochester Road Newton, MA 02458		PC	General Support	500.
Cowasuck of North America, Inc. P.O. Box 147 Post Mills, VT 05058		PC	KWAJ Camp	750.

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Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Craftsbury Public Library P.O. Box 74 Craftsbury Common, VT 05827		GOV	Computer Upgrades	1,950.
Critical Resistance - Oakland 1904 Franklin Street #504 Oakland, CA 94612		PC	General Support	3,000.
Crossett Brook Middle School 5672 Vermont Route 100 Duxbury, VT 05676		GOV	Odyssey of the Mind	500.
CURYJ 490 Lake Park Ave. #16086 Oakland, CA 94610		PC	General Support	20,000.
CVOEO/FGICA 5 Lemnah Drive, Suite 5 St. Albans, VT 05478		PC	Northwest Family Foods	5,000.
CVSWMD 137 Barre Street Montpelier, VT 05602		PC	Project Tote	500.
Cystic Fibrosis Foundation 114 Perimeter Road, Units G&H Nashua, NH 03063		PC	Employee Matching Gift	150.
Dakota Rural Action P.O. Box 549 Brookings, SD 57006		PC	South Dakota Water Resources Protection Campaign	15,000.
Dana Farber Cancer Institute 10 Brookline Place West, 6th Fl Brookline, MA 02445		PC	Employee Matching Gift Program	676.
Direct Action For Rights And Equality 340 Lockwood Street Providence, RI 02907		PC	General Support	25,000.
Direct Relief International 27 South La Patera Lane Goleta, CA 93117		PC	Employee Matching Gift Program	4,400.
Do It For The Love Foundation 360 Grand Avenue #350 Oakland, CA 94610		PC	Employee Matching Gift Program	51.
Doctors Without Borders 333 7th Avenue, 2nd Floor New York, NY 10001		PC	Employee Matching Gift Program	150.
DonorsChoose.org 134 West 37th Street, 11th Floor New York, NY 10018		PC	Employee Matching Gift Program	200.
Downtown Winooski, Inc. 27 West Allen Street Winooski, VT 05404		PC	Winooski Community Partnership Summer Food Program	3,500.

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Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Dream on Curls Riding Center, Inc. 153 Kirk Meadow Road Springfield, VT 05156		PC	Therapeutic Horseback Riding	1,000.
Earthworks 1612 K Street, N.W. #808 Washington, DC 20006		PC	Beyond Extreme Energy & Shalefield Organizing Committee	7,000.
East Tennessee Peace and Justice Center 1709 Campfire Drive Knoxville, TN 37931		PC	General Support	10,000.
Easter Seals Vermont 641 Comstock Road, Suite 1 Berlin, VT 05602		PC	Safe Babies Team	1,000.
Edward M. Kennedy Institute 210 Morrissey Boulevard Boston, MA 02125		PC	Bus Sponsorship	1,500.
Elisabeth Morrow School 435 Lydecker Street Englewood, NJ 07631		PC	Employee Matching Gift Program	500.
Ella Baker Center for Human Rights 1970 Broadway, Suite 1125 Oakland, CA 94612		PC	General Support	10,000.
Elmhill, Inc. P.O. Box 248 Plainfield, VT 05667		PC	Maplehill School and Community Farm Sustainable Food System Project	1,300.
Enlace P.O. Box 33167 Portland, OR 97292		PC	Private Prison Divestment Campaign	20,000.
Enlace P.O. Box 33167 Portland, OR 97292		PC	New York Worker Center Foundation - General Support	1,000.
Environmental Justice Coalition for Water P.O. Box 70532 Oakland, CA 94612		PC	AGUA Coalition	26,000.
EPOCA 4 King Street Worcester, MA 01609		PC	General Support	25,000.
Equal Justice Initiative 122 Commerce Street Montgomery, AL 36104		PC	General Support	5,000.
Essex Alliance Church 37 Old Stage Road Essex Junction, VT 05452		PC	Community Service Support	250.
Essex County Natural Resources Cons. Dist. 481 Summer Street, Suite 202 St. Johnsbury, VT 05819		GOV	Field Days	650.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Essie Justice Group 300 Frank Ogawa Plaza, Suite 420 Oakland, CA 94612		PC	General Support	1,000.
Everybody Wins! Vermont P.O. Box 34 Montpelier, VT 05601		PC	Thatcher Brook Primary School	1,500.
Fairbanks Museum and Planetarium 1302 Main Street St. Johnsbury, VT 05819		PC	Butterfly House	750.
Fairfax EMS, Inc. P.O. Box 428 Fairfax, VT 05454		PC	Paramedicine	3,000.
Fairfield Community Center Association P.O. Box 16 East Fairfield, VT 05448		PC	Black Creek Adventure Camp	1,500.
Families for Justice as Healing P.O. Box 14 Roxbury, MA 02121		PC	General Support	23,000.
First Congregational Church Essex Jct. 1 Church Street Essex Junction, VT 05452		PC	9th Annual Five Corners Craft Fest	100.
FirstFollowers P.O. Box 8923 Champaign, IL 61826		PC	General Support	1,000.
Flux Factory 39-31 29th Street Long Island City, NY 11101		PC	Sea Change Support	5,000.
Flynn Center for the Performing Arts 153 Main Street Burlington, VT 05401		PC	Employee Matching Gift Program	2,827.
Focus on Film 46 Barre Street Montpelier, VT 05602		PC	Green Mountain Film Festival	750.
Folsom Elementary School - DRAMA 75 South Street South Hero, VT 05486		GOV	General Support & Employee Matching Gift Program	750.
Folsom PTO 75 South Street South Hero, VT 05486		PC	General Support	500.
Folsom Middle School 75 South Street South Hero, VT 05486		GOV	7th & 8th Grade Trip & Middle School Ski & Ride	2,000.
Food Connects 45 Farmhouse Square Brattleboro, VT 05301		PC	General Support	1,000.
For His Glory Outreach P.O. Box 64091 Colorado Springs, CO 80962		PC	Employee Matching Gift Program	450.

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Fractured Atlas 248 West 35th Street, 10th Floor New York, NY 10001		PC	ArtUnited	1,000.
Franklin County Home Health Agency, Inc. 3 Home Health Circle St. Albans, VT 05478		PC	9th Annual Blue Jean Ball	2,500.
Franklin County Humane Society 30 Sunset Meadow St. Albans, VT 05478		PC	Cat Condo Renovations & General Support	5,250.
Franklin County Industrial Devel. Corp. 2 North Main Street St. Albans, VT 05478		NC	Veterans Sponsored Valet Service at NMC	1,000.
Franklin Grand Isle Bookmobile 100 Robin Hood Drive #2 St. Albans, VT 05488		PC	Employee Matching Gift Program	632.
Franklin Grand Isle Community Action 5 Lemnah Drive Suite 5 St. Albans, VT 05478		PC	General Support	150.
Franklin Watershed Committee 9534 Route 36, Unit 5 East Fairfield, VT 05448		PC	Improving Lake Carmi Water Quality	500.
Friends for Waterbury Rec. Development 6 Union Street Waterbury, VT 05676		PC	Waterbury Kids Fest 2017	550.
Friends of Hiland Hall Gardens, Inc. 344 Harvest Hills Drive North Bennington, VT 05201		PC	Thyme to Grow Program	1,500.
Friends of Norris Cotton Cancer Center c/o DHM, One Medical Center Drive Lebanon, NH 03756		PC	Employee Matching Gift Program	103.
Friends of the Winooski River, Inc. P.O. Box 777 Montpelier, VT 05601		PC	On-Water Events	750.
Friendship Donations Network 1013 West State/MLK Jr. Street Ithaca, NY 14850		PC	General Support	1,000.
Garment Worker Center 1250 S. Los Angeles St., Ste. 213 Los Angeles, CA 90015		PC	General Support	20,000.
GBICS, Inc. P.O. Box 702 Bennington, VT 05201		PC	Improving Access to Healthy Foods	19,000.
GBPLF One America Appeal P.O. Box 14141 College Station, TX 77841		PC	Hurricane Relief-Employee Matching Gift Program	200.
Gedakina, Inc. P.O. Box 500 Norwich, VT 05055		PC	Bring Back Our Songs	500.

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Genesis 2501 Harrison Street Oakland, CA 94612		PC	General Support	20,000.
Gente Organizada 2121 Arroyo Drive Pomona, CA 91768		PC	General Support	1,000.
Georgia Latino Alliance for Human Rights 7 Dunwoody Park, Suite 110 Atlanta, GA 30338		PC	General Support	25,000.
Global Campuses Foundation 43 South Main Street Randolph, VT 05060		PC	Access to Transporation for Global Campus Lamoille	2,000.
Global Giving 1110 Vermont Ave. NW, Suite 550 Washington, DC 20005		PC	Employee Matching Gift Program	200.
Good Beginnings of Central Vermont 174 River Street Montpelier, VT 05602		PC	Postpartum Angel Family Support Program	500.
Good Samaritan Haven P.O. Box 1104 Barre, VT 05641		PC	Emergency Shelter Program	1,000.
Good Shepherd Catholic School 121 Maple Street St. Johnsbury, VT 05819		PC	GaGa Ball for the Good Shepherd School	1,000.
Grafton Historical Society, Inc. P.O. Box 202 Grafton, VT 05146		PC	Employee Matching Gift Program	50.
Granite State Organizing Project 383 Beech Street Manchester, NH 03103		PC	Housing Justice	20,000.
Grassroots Leadership, Inc. 2301 East Cesar Chavez Street Austin, TX 78702		PC	Youth Rise Texas	15,000.
Greater Houston Community Foundation 5120 Woodway Drive, Suite 6000 Houston, TX 77056		PC	Employee Matching Gift Program	700.
Greater Ithaca Activities Center 301 West Court Street Ithaca, NY 14850		PC	Employee Matching Gift Program	500.
Green Mountain Children's Center 92 Farm Vu Drive White River Junction, VT 05001		PC	Professional Capacity Building	750.
Green Mountain Club, Inc. 4711 Waterbury-Stowe Road Waterbury Center, VT 05677		PC	Employee Matching Gift Program	100.
Green Mountain Habitat for Humanity 300 Cornerstone Drive, Suite 335 Williston, VT 05495		PC	General Support	1,000.

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Greyston Foundation, Inc. 21 Park Avenue Yonkers, NY 10703		PC	Center for Open Hiring	5,000.
Gross National Happiness USA P.O. Box 191 Calais, VT 05648		PC	General Support	1,000.
Ground Works Collaborative P.O. Box 370 Brattleboro, VT 05302		PC	Overflow Shelter & General Support	3,500.
Hard'ack, Inc. 154 North Main Street St. Albans, VT 05478		PC	Annual Golf Outing	1,500.
Have Justice-Will Travel, Inc. 9580 Vermont Route 113 Vershire, VT 05079		PC	Day Without Women Match Grant	180.
Headwaters, Inc. P.O. Box 1422 Whitesburg, KY 41858		PC	General Support	1,000.
Heartbeet Lifesharing 218 Town Farm Road Hardwick, VT 05843		PC	High Tunnel Greenhouse	500.
Heartland Ctr. for Jobs & Freedom 4047 Central Street Kansas City, MO 64111		PC	One Missouri Project	15,000.
Heifer Project International, Inc. 1 World Avenue Little Rock, AR 72202		PC	Employee Matching Gift Program	120.
Helen Day Art Center P.O. Box 411 Stowe, VT 05672		PC	Creative Youth Initiative Program	2,000.
Helping and Nurturing Diverse Seniors 13 St. Louis Street Burlington, VT 05401		PC	13th Annual Holiday Dinner & End of Year Grant	8,000.
High Fives Foundation 10775 Pioneer Trail, Suite 108 Truckee, CA 96161		PC	Employee Matching Gift Program	152.
Highgate Elementary School P.O. Box 163 St. Albans, VT 05478		GOV	Food Collection Project	250.
Highgate Public Library P.O. Box 76 Highgate, VT 05459		GOV	2017 Community CPR Class	1,950.
Honor the Earth P.O. Box 63 Callaway, MN 56521		PC	General Support	1,000.
Houston Habitat for Humanity, Inc. 3750 North McCarty Houston, TX 77029		PC	Employee Matching Gift Program	100.

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Hudson Mohawk RC&D 479 Route 66 Hudson, NY 12534		PC	National Farm Viability Conference	1,500.
Hunger Free Vermont, Inc. 38 Eastwood Drive, Suite 100 South Burlington, VT 05403		PC	Employee Matching Gift Program	1,000.
Hyde Park Elementary School 50 East Main Street Hyde Park, VT 05655		GOV	Sports for Life	2,000.
I Grow Chicago 415 E. North Water, Suite 2503 Chicago, IL 60611		PC	General Support	1,000.
Illinois Justice Foundation 4933 So. Dorchester Ave. Chicago, IL 60615		PC	Southside Together Organizing For Power & Chicago Anti-Eviction	16,000.
Indianapolis Congregation Action Network 337 No. Warman Avenue Indianapolis, IN 46222		PC	General Support	1,000.
Innovative Charitable Initiatives, Inc. 272 Broadway Albany, NY 12204		PC	Employee Matching Gift Program	500.
International Documentary Association 7470 Wilshire Boulevard, Suite 980 Los Angeles, CA 90010		PC	Election Protection Capture the Flag	2,000.
Intervale Center, Inc. 180 Intervale Road Burlington, VT 05401		PC	Celebrating the Intervale	1,000.
Ithaca Health Alliance P.O. Box 362 Ithaca, NY 14851		PC	General Support	2,000.
Jay Focus Group P.O. Box 323 North Troy, VT 05859		PC	JCRC Christmas Tree Farm Beginner Trails Development	2,000.
Jay Food Shelf 1036 Vermont Route 242 Jay, VT 05859		PC	General Support	1,000.
Jobs with Justice Education Fund 1875 Connecticut Avenue N.W., 10th Floor Washington, DC 20009		PC	General Support	20,000.
John Graham Shelter 69 Main Street Vergennes, VT 05491		PC	Food & Medication for Homeless Families	2,000.
Johnson Elementary School 57 College Hill Road Johnson, VT 05656		GOV	Girls on the Run	200.

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Just Vision, Inc. 1616 P Street N.W., Suite 340 Washington, DC 20036		PC	General Support	2,500.
Justice Committee 666 Broadway, Suite 500 New York, NY 10012		PC	General Support	25,000.
Justice for Families 1913 Azalea Street Sulphur, LA 70663		PC	General Support	20,000.
Justice Now 1322 Webster Street, Suite 210 Oakland, CA 94612		PC	Californians United for a Responsible Budget	27,000.
Justice That Works 816 North 1st Avenue Phoenix, AZ 85003		PC	Divest / Invest	10,000.
Kraddick Foundation 220 Las Colinas, Bldg. E Irving, TX 75039		PC	General Support	300.
Kentucky Coalition, Inc. P.O. Box 1450 London, KY 40743		PC	The Alliance for Appalachia	25,000.
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington, VT 05406		PC	Purchase of Desk Chairs	2,500.
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington, VT 05406		PC	General Support	1,000.
Lamoille County Food Share 197 Harrell Street Morrisville, VT 05661		PC	General Support	1,640.
Lamoille County Habitat for Humanity P.O. Box 1306 Morrisville, VT 05661		PC	248 Maple Street	2,000.
Lamoille County VFW Post 9653 1298 Elmore Mountain Road Morrisville, VT 05661		NC	Calcutta for Lifeline 2017 Fundraiser	2,500.
Lamoille North Supervisory Union 96 Cricket Hill Road Hyde Park, VT 05655		GOV	Johnson Elementary School Ski Program	800.
Lancaster Against Pipelines 550 Tucquan Glen Road Holtwood, PA 17532		PC	General Support	1,000.
Latino Union Chicago 4811 North Central Park Chicago, IL 60625		PC	Healing to Action Restoring Dignity Campaign	15,000.
Latino Union Chicago 4811 North Central Park Chicago, IL 60625		PC	General Support	1,000.

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Leach Public Library 130 Park Avenue Irasburg, VT 05849		GOV	Enrichment & Extension Outreach Program Cooking & Food Series	1,150.
Little Village Environmental Justice Org. 2445 South Spaulding Avenue Chicago, IL 60623		PC	Collectively Building a Sustainable Community	20,000.
Loaves and Fishes of Tompkins County, Inc. 210 North Cayuga Street Ithaca, NY 14850		PC	General Support	2,500.
Louisiana Bucket Brigade 4226 Canal Street New Orleans, LA 70119		PC	General Support	20,000.
Lower 9th Ward Homeowners Assoc. 5234 North Claiborne Avenue New Orleans, LA 70117		PC	General Support	25,000.
Lucy Mackenzie Humane Society P.O. Box 702 Brownsville, VT 05037		PC	General Support	250.
M O S E S 220 Bagley Street, Suite 212 Detroit, MI 48226		PC	Motor City Freedom Riders	7,500.
MA Down Syndrome Congress 20 Burlington Mall Road, #261 Burlington, MA 01803		PC	Employee Matching Gift Program	25.
Maine Cancer Foundation 20 Burlington Mall Road #261 Falmouth, ME 04105		PC	Employee Matching Gift Program	502.
MAKEABETTER ME P.O. Box 6236 Rutland, VT 05702		PC	Self-Esteem Project	2,215.
MALDEF 634 S. Spring Street, 11th Floor Los Angeles, CA 90014		PC	Orange County Immigrant Youth United	25,000.
Martha's Kitchen P.O. Box 1561 St. Albans, VT 05478		PC	Program Expansion & General Support	4,750.
Meals & Wheels of Greater Springfield 139 Main Street Springfield, VT 05156		PC	Focus on Clients & General Support	1,500.
Meals on Wheels of Lamoille County 24 Upper Main Street Morrisville, VT 05661		PC	General Support	2,390.
Media Mobilizing Project 4534 Baltimore Avenue Philadelphia, PA 19143		PC	215 People's Alliance - Our City Our Schools	20,000.

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Media Mobilizing Project 4534 Baltimore Avenue Philadelphia, PA 19143		PC	Youth Art & Self-Empowerment Project	25,000.
Mentor Connector 110 Merchants Row Rutland, VT 05701		PC	Rural Mentoring Expansion Program	6,000.
Mercy Connections 255 South Champlain Street, Suite 8 Burlington, VT 05401		PC	Women's Small Business Program Offerings	20,000.
Met Council Research & Educational Fund 339 Lafayette Street, Suite 301 New York, NY 10012		PC	General Support	15,000.
Metropolitan Tenants Organization 1727 South Indian Avenue Atrium Chicago, IL 60616		PC	Chicago Housing Initiative - The Power Shift Project	25,000.
Miami Workers' Center 8330 Biscayne Boulevard Miami, FL 33138		PC	General Support	15,000.
Milestone Adventures, Inc. 63 Fiske Road Topsham, VT 05076		PC	The Growing Peace Project	500.
Missisquoi River Basin Assoc., Inc. 2839 Vermont Route 105 East Berkshire, VT 05447		PC	MRBA Water Sampling Program	2,000.
Mississippi Immigrants Rights Alliance P.O. Box 1104 Jackson, MS 39215		PC	General Support	15,000.
Mississippi Rising Coalition P.O. Box 1077 Ocean Springs, MS 39566		PC	General Support	1,000.
MISSEY, Inc. 436 14th Street, Suite 150 Oakland, CA 94612		PC	In Honor of Larkana Chong	500.
MMU HS District Community Partnership 173 School Street Richmond, VT 05477		PC	Camels Hump Middle School PROSPER	1,000.
MN350 2104 Stevens Avenue South Minneapolis, MN 55404		PC	Pipeline Resistance	20,000.
Morristown Alliance For Culture & Commerce P.O. Box 748 Morrisville, VT 05661		PC	Vermont Firefly Festival	500.
Movement for Justice in El Barrio 232 East 11th Street New York, NY 10003		PC	Immigrant Rights Initiative Support	5,000.
Music & Culture Coalition of New Orleans 1307 O.C. Haley Blvd., Suite 303L New Orleans, LA 70113		PC	General Support	20,000.

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National Audubon Society, Inc. 225 Varick Street, 7th Floor New York, NY 10014		PC	Employee Matching Gift Program	50.
National Day Laborer Organizing Network 675 So. Park View St., Suite B Los Angeles, CA 90057		PC	Immigrant Youth Coalition	20,000.
National Day Laborer Organizing Network 675 So. Park View St., Suite B Los Angeles, CA 90057		PC	General Support - Adelante Alabama Worker Center	15,000.
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612		PC	General Support	750.
NEKCA, Inc. P.O. Box 346 Newport, VT 05855		PC	Homeless Shelter	2,500.
NEO Philanthropy 45 West 36th Street, 6th Floor New York, NY 10018		PC	BLACKBIRD	40,000.
New Mexico Community Foundation 135 W. Palace Avenue, Suite 301 Santa Fe, NM 87501		PC	Communities for Clean Water	20,000.
New York State Labor Religion Coalition 800 Troy Schenectady Road Latham, NY 12110		PC	Statewide Moral Movement Support	2,000.
New York State Tenants & Neighbors Information Services 255 West 36th Street, Suite 505 New York, NY 10018		PC	Eliminate the Eviction Bonus Campaign	20,000.
Newport Ambulance Service, Inc. P.O. Box 911 Newport, VT 05855		PC	Bag Upgrade	1,000.
Newport Wireless Mesh, Inc. 316 Main Street Newport, VT 05855		PC	General Support	1,000.
National Network for Immigrant and Refugee Rights 310 8th Street, Suite 303 Oakland, CA 94607		PC	General Support	25,000.
Northeast Organic Farming Association P.O. Box 697 Richmond, VT 05477		PC	General Support	5,000.
North Central Vermont Recovery Center 275 Brooklyn Street, #2 Morrisville, VT 05661		PC	Recovery Coaching Program	2,000.
North Country Animal League 3524 Laporte Road Morrisville, VT 05661		PC	General Support	1,300.
Northeast Kingdom Preschool and Childcare 69 Church Street Lyndonville, VT 05851		PC	Fresh Food for Early Childhood	500.

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Northwest Arkansas Workers Justice Ctr. 210 So. Thompson Street, Ste. 4A Springdale, AR 72764		PC	General Support	1,000.
Northwest Atlantic Marine Alliance P.O. Box 7066 Gloucester, MA 01930		PC	General Support	15,000.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	General Support	70,000.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	African Women's Movement for Healthy Food Systems	2,000.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	Badil Resource Center for Palestinian Residency & Refugee Rights	3,000.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	Pomio Potongpaga Group Inc. Papua, New Guinea	1,500.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	St. Mary's Center, Service for Homeless Seniors	1,000.
Oakland Institute P.O. Box 18978 Oakland, CA 94619		PC	Pastoral Women's Council, Tanzania	1,500.
Ohio Community Rights Network 7976 McCreary Road Broadview Heights, OH 44147		PC	Community Rights for Social Justice	15,000.
Ohio Organizing Collaborative 25 East Boardman Street Youngstown, OH 44503		PC	Ohio Student Association - General Support	20,000.
Omni Commons 4799 Shattuck Avenue Oakland, CA 94609		PC	General Support	1,000.
One Step a la Vez P.O. Box 192 Filmore, CA 93016		PC	General Support	25,000.
OPAL Environmental Justice Oregon 3202 SE 82nd Avenue, Suite B Portland, OR 97266		PC	General Support	1,000.
Orange North Supervisory Union 111 Brush Hill Road Williamstown, VT 05676		GOV	Williamstown Elementary Low Ropes Challenge Course	800.
Orleans County Natural Resource Conservation Dist. 59 Waterfront Plaza, Suite 12 Newport, VT 05855		GOV	Annual Conservation Field Day	1,000.

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Our Community Cares Camp P.O. Box 503 Richmond, VT 05477		PC	Community Building & General Support	6,000.
Oxbow Senior Independence Program 4621 Main Street South Newbury, VT 05051		PC	Staff Development	750.
PA Immigration Citizenship Coalition 2100 Arch Street, 4th Floor Philadelphia, PA 19103		PC	General Support	1,000.
Pan-Massachusetts Challenge 77 Fourth Avenue Needham, MA 02494		PC	Employee Matching Gift Program	50.
Parent Voices Oakland 5232 Claremont Avenue Oakland, CA 94618		PC	General Support	15,000.
Partners In Adventure P.O. Box 867 Shelburne, VT 05482		PC	General Support	1,000.
Peace & Justice Center 60 Lake Street, Suite 1-c Burlington, VT 05401		PC	Racial Justice Learning Series at MMU	1,000.
Peace Action Fund of New York State P.O. Box 3357 New York, NY 10008		PC	60th Anniversary Gala Support	1,000.
Peace Development Fund P.O. Box 40250 San Francisco, CA 94140		PC	Just Schools Project - Brattleboro, VT	1,000.
Peaslee Neighborhood Center 215 East 14th Street Cincinnati, OH 45202		PC	Keep Our Courts: Do Development Differently Coalition	22,500.
Pegasus Therapeutic Riding, Inc. 310 Peach Lake Road Brewster, NY 10509		PC	Employee Matching Gift Program	200.
Pennsylvania State University One Old Man University Park, PA 16802		GOV	Employee Matching Gift Program	100.
People's Action Institute 810 North Milwaukee Avenue Chicago, IL 60642		PC	Main Street Alliance of Vermont - General Support	35,000.
People's Health & Wellness Clinic 553 North Main Street Barre, VT 05641		PC	Health Care for the Uninsured and Underinsured	1,750.
People Power Initiatives 191 Bank Street Burlington, VT 05401		PC	Employee Matching Gift Program	2,000.
Pilsen Alliance 1744 West 18th Street Chicago, IL 60608		PC	General Support	25,000.

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Planned Parenthood of Northern New England 784 Hercules Drive, Suite 110 Colchester, VT 05446		PC	Employee Matching Gift Program	30.
Planting Justice 3443 San Pablo Avenue Oakland, CA 94608		PC	General Support	2,000.
Post Oil Solutions 230 Route 35 Athens, VT 05143		PC	The Root Social Justice Center	1,250.
Potters Angels Rescue P.O. Box 162 East Randolph, VT 05041		PC	General Support	826.
Preservation Trust of Vermont 104 Church Street, #21 Burlington, VT 05401		PC	General Support	2,000.
Prevent Child Abuse Vermont P.O. Box 829 Montpelier, VT 05602		PC	Why I Love SAFE-T Contest	500.
Product Stewardship Institute 29 Stanhope Street, 3rd Floor Boston, MA 02116		PC	Mass. Green Network General Support	15,000.
Public Assets Institute P.O. Box 942 Montpelier, VT 05601		PC	General Support	15,000.
Public Higher Education Network of MA P.O. Box 2249 Worcester, MA 01613		PC	General Support	15,000.
RI Coalition Against Domestic Violence 422 Post Road, Suite 102 Warwick, RI 02888		PC	General Support	2,000.
Resources for Human Development, Inc. 4700 Wissahickon Avenue #126 Philadelphia, PA 19144		PC	Put People First! PA	15,000.
RI Jobs with Justice Education Project 3 Bell Street Providence, RI 02909		PC	General Support	20,000.
Rich Earth Institute 44 Fuller Drive Brattleboro, VT 05301		PC	Strategic Plan	750.
Richmond Elementary School 125 School Street Richmond, VT 05477		GOV	Snow Motion	1,000.
Richmond Food Shelf and Thrift Store P.O. Box 174 Richmond, VT 05477		PC	General Support	750.
Rights & Democracy 70 South Winooski Avenue, #205 Burlington, VT 05401		PC	General Support	1,000.

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Rights & Democracy Education Fund 70 South Winooski Avenue, #205 Burlington, VT 05401		PC	Support for Human Rights Assembly and Awards Ceremony	1,500.
Rising Foundations 2817 Perdido Street New Orleans, LA 70119		PC	Free-Dem Foundations, Inc.	1,000.
Rockaway Youth Task Force, Inc. 19-20 Mott Avenue, Suite #4 Far Rockaway, NY 11691		PC	Youth Engagement Program	22,500.
Rogers Park Community Action Network 1442 West Pratt Boulevard Chicago, IL 60626		PC	Alliance for Community Services	1,000.
Rogue Climate P.O. Box 1980 Phoenix, OR 97535		PC	Stand Up for Oregon! No LNG. No Pipeline.	25,000.
Rozalia Project P.O. Box 75 Granville, VT 05747		PC	General Support	1,000.
Rudolf Steiner Foundation, Inc. 1002 O'Reilly Avenue San Francisco, CA 94129		PC	Environmental Defenders Fund	25,000.
Rural Vermont 46 East State Street Montpelier, VT 05602		PC	General Support	1,000.
Safer Society Foundation, Inc. P.O. Box 340 Brandon, VT 05733		PC	ChIPs	1,500.
Salvation Army of Northern New England 297 Cumberland Avenue Portland, ME 04104		PC	Employee Matching Gift Program	100.
Salvation Farms P.O. Box 1174 Morrisville, VT 05661		PC	Employee Matching Gift Program & General Support	3,000.
SEALL, Inc. 208 Depot Street Bennington, VT 05201		PC	Depot Program	1,500.
SEVCA 91 Buck Drive Westminister, VT 05158		PC	Community In Action	500.
Seven Stars Arts Center P.O. Box 216 Sharon, VT 05065		PC	Second Sundays at Seven Stars	1,000.
Shelburne Farms 1611 Harbor Road Shelburne, VT 05482		PC	Employee Matching Gift Program	165.
Shelburne Farms - Vermont Feed 1611 Harbor Road Shelburne, VT 05482		PC	Vermont Farm to School Network - Capacity Building	30,000.

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Shelburne Museum 5555 Shelburne Road Shelburne, VT 05482		PC	Employee Matching Gift Program	150.
Sjogrens Syndrome Foundation 10701 Parkridge Boulevard, #170 Reston, VA 20191		PC	Employee Matching Gift Program	50.
SlamT1D 188 Allen Brook Lane, Suite 1 Williston, VT 05495		PC	Employee Matching Gift Program	1,000.
So. Royalton School-Based Health Clinic P.O. Box 542 South Royalton, VT 05068		PC	Expansion of Dental Hygiene Program	1,500.
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302		PC	Best Practices Policy Project - Campaign Devel. NJ Sex Workers Rights	7,500.
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302		PC	Desiree Alliance	1,000.
Social Good Fund 12651 San Pablo Avenue, #5473 Richmond, CA 94805		PC	Regeneration - Pajaro Valley Climate Action	1,000.
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850		PC	Various Programs	17,000.
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850		PC	Cornell Farmworker Program Support	2,000.
Sojourns Community Clinic, Inc. 4923 US Route 5 Westminister, VT 05158		PC	Employee Matching Gift Program	25.
Solar Energy Education & Demonstration 184 Orchard Lane Richmond, VT 05477		PC	Haiti Support	500.
South Burlington Community Justice Ctr. 19 Gregory Drive South Burlington, VT 05403		PC	Writing Inside VT	1,500.
South Hero Land Trust P.O. Box 455 South Hero, VT 05486		PC	General Support & Employee Matching Gift	2,525.
South Hero Library Foundation 75 South Street South Hero, VT 05486		PC	Capital Campaign	2,500.
South Royalton School 223 South Windsor Street South Rouyalton, VT 05068		GOV	Playground Revitalization	1,500.
Southern Maine Worker's Center 68 Washington Avenue Portland, ME 04101		PC	General Support	20,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Southern United Neighborhoods 827 Tupelo Street New Orleans, LA 70117		PC	A Community Voice - Environmental Justice NOLA	15,000.
Southern Vision Alliance 1803 Chapel Hill Road Durham, NC 27707		PC	Ignite NC - HBCU Higher Education Campaign	25,000.
Southwest Research and Information Center P.O. Box 4524 Albuquerque, NM 87106		PC	Health Security for New Mexicans Campaign	14,000.
Spark Community Center 75 Bank Street, Suite L-08 Lebanon, NH 03766		PC	Game Clubs	1,000.
Special Olympics Vermont 16 Gregory Drive, Suite 2 South Burlington, VT 05486		PC	General Support & Employee Matching Gift Program	4,030.
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05401		PC	Multicultural Youth Program	15,000.
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05401		PC	General Support & Employee Matching Gift Program	5,647.
Spirit Riders Equine Center, Ltd. 304 Pleasant Street, #1 Bennington, VT 05201		PC	Rescue Horses Helping Humans Heal	3,000.
St. Albans Recreation Department 100 North Main Street St. Albans, VT 06589		GOV	Sap Run	500.
St. Johnsbury Area Youth Service Bureau 24 Bagley Street St. Johnsbury, VT 05819		PC	NEK Kids on the Move	1,000.
St. Jude Childrens Research Hospital 501 St. Jude Place Memphis, TN 38105		PC	General Support & Employee Matching Gift Program	500.
Stage 33 Live 8 1/2 Atkinson Street Bellows Falls, VT 05101		PC	General Support	1,000.
Steady Collective P.O. Box 9231 Asheville, NC 28815		PC	General Support	1,000.
Stepping Stones Preschool 3628 Route 103 Proctorsville, VT 05153		PC	Hands-On Natural Science	800.
Steps to End Domestic Violence P.O. Box 1535 Burlington, VT 05402		PC	Employee Matching Gift Program	50.
Stowe Weekend of Hope, Inc. P.O. Box 604 Stowe, VT 05672		PC	General Support	1,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Street Dog Foundation P.O. Box 485 Memphis, TN 38101		PC	General Support	300.
Strolling of the Heifers 105 Patridge Road East Dummerston, VT 05346		PC	General Support	2,500.
Summit School of Traditional Music 46 Barre Street Montpelier, VT 05602		PC	Trad Camp for Kids and Teens	750.
Tasty Water Adventures 237 North Avenue, Unit 25 Burlington, VT 05401		PC	General Support	2,000.
Tenants Union 5425 Rainier Avenue South, Suite B Seattle, WA 98118		PC	General Support	1,000.
Tender Loving Respite House 15 Ayers Street Barre, VT 05641		PC	General Support	750.
Texas Tenants Union, Inc. 8035 E RLL Thornton Frwy, Suite 535 Dallas, TX 75228		PC	Affordable Housing Campaign	16,000.
The Brooke Healy Foundation P.O. Box 981 New Providence, NJ 07974		PC	General Support	250.
The Caroline Fund P.O. Box 8486 Burlington, VT 05402		PC	Visit and Education Costs for Andy Valdes	5,000.
The City School, Inc. 614 Columbia Road Dorchester, MA 02125		PC	Youth Justice and Power Union	10,000.
The Richmond Times 4501 Main Road Huntington, VT 05462		PC	Employee Matching Gift Program	50.
The Seeing Eye, Inc. 10 Washington Valley Road Morristown, NJ 07960		PC	Employee Matching Gift Program	200.
The Stefan Pierson Foundation, Inc. 90 Lombard Lane South Hero, VT 05486		PC	Conquer the Day	500.
The Thaddeus Stevens School, Inc. P.O. Box 274 Lyndon Center, VT 05850		PC	Rosie's Girls	500.
Third Sector New England 89 South Street, Suite 700 Boston, MA 02111		PC	Maine Food Strategy	2,000.
Tides Foundation P.O. Box 29903 San Francisco, CA 94129		PC	Refugee Initiatives	220,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Tompkins County Workers' Center 115 East Martin Luther King Street Ithaca, NY 14850		PC	General Support	1,000.
Town of Barre / Recreation Department 149 Websterville Road Websterville, VT 05678		GOV	Community Dog Park Support & Employee Matching Gift Program	1,000.
Town of Bennington Rescue Squad 120 McKinley Street Bennington, VT 05201		GOV	EMT Training Program	1,585.
Town of Hyde Park 344 Vermont Route 15 Hyde Park, VT 05655		GOV	Think Spring - Puppet and Plants	250.
Town of Peacham P.O. Box 244 Peacham, VT 05862		GOV	Peacham Winter Carnival	750.
Town of Richmond P.O. Box 285 Richmond, VT 05477		GOV	Pump Track & Skills Park	1,000.
Toxics Action Center 141 North Main Street, Suite 6 Montpelier, VT 05602		PC	Neighbors for Healthy Communities	750.
Toys for Kids Vermont P.O. Box 4092 Burlington, VT 05406		PC	General Support	250.
Travis Roy Foundation 75 State Street, 8th Floor Boston, MA 02109		PC	Employee Matching Gift Program	25.
TRIP Dance Company 177 South Main Street Stowe, VT 05672		PC	General Support	500.
Trustees of Boston University 595 Commonwealth Avenue, Suite 700 Boston, MA 02215		PC	Employee Matching Gift Program	100.
Turning Point Center of Chittenden County 191 Bank Street, Suite 200 Burlington, VT 05401		PC	Realizing the Dream	2,000.
Tutorial Center 208 Pleasant Street Bennington, VT 05201		PC	The Seedlings Program	15,000.
Under the Wings Respite House P.O. Box 514 Morrisville, VT 05661		PC	Backpack and Community Event	1,500.
Union of Minority Neighborhoods 42 Seaverns Street Boston, MA 02130		PC	Campaign for Neighborhood Leadership	25,000.
Union Theological Seminary 3041 Broadway New York, NY 10027		PC	Poor People's Campaign	100,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
United Way of Lamoille County 20 Morrisville Plaza, Suite B Morrisville, VT 05661		PC	Lamoille County Firewood Project	2,000.
United Way of Lamoille County 20 Morrisville Plaza, Suite B Morrisville, VT 05661		PC	New Foundation Transitional Housing Program	15,000.
United Way of Lamoille County 20 Morrisville Plaza, Suite B Morrisville, VT 05661		PC	General Support	1,640.
United Way of Northwest Vermont 412 Farrell Street, Suite 200 South Burlington, VT 05403		PC	Employee Matching Gift Program	100.
United Way of Windham County 1 Holstein Place Brattleboro, VT 05302		PC	Employee Matching Gift Program	350.
University of Chicago 5235 South Harper Court, Suite 400 Chicago, IL 60615		PC	Employee Matching Gift Program	250.
University of Vermont Children's Hospital 111 Colchester Avenue Burlington, VT 05401		PC	General Support	250.
University of Vermont Medical Center 111 Colchester Avenue Burlington, VT 05401		PC	Employee Matching Gift Program	100.
Urban Justice Center 40 Rector Street, 9th Floor New York, NY 10006		PC	Street Vendor Project	20,000.
Utah Dine Bikeyah P.O. Box 554 Salt Lake City, UT 84110		PC	Employee Matching Gift Program	50.
UVM 4-H Program, Inc. 140 Kennedy Drive, Suite 201 South Burlington, VT 05403		PC	Dairy Conference Trip & Aluminum Avian Antics Robotic Team	1,300.
Vermont Assoc. for Mental Health 100 State Street, Suite 352 Montpelier, VT 05602		PC	Camp Daybreak	1,000.
Vermont Assoc. for Middle Level Education Two Prospect Street, Suite 3 Montpelier, VT 05602		PC	2017 Conference Support	2,000.
Vermont Cares P.O. Box 5248 Burlington, VT 05402		PC	HIV & Hepatitis C Prevention	2,000.
Vermont Community Access Media 208 Flynn Avenue, Suite 2G Burlington, VT 05401		PC	General Support	1,000.
Vermont Community Garden Network 12 North Street, #5 Burlington, VT 05401		PC	Day in the Dirt	2,500.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Vermont ETV, Inc. 204 Ethan Allen Avenue Colchester, VT 05446		PC	Employee Matching Gift Program	635.
Vermont Farmers Market Education Center P.O. Box 1008 Rutland, VT 05701		PC	Community Integration Project	10,000.
Vermont Foodbank 33 Parker Road South Barre, VT 05641		PC	General Support & Employee Matching Gift Program	4,282.
Vermont Housing & Conservation Board 58 East State Street Montpelier, VT 05602		PC	Support for Anniversary Celebration	1,000.
Vermont Interfaith Action 152 Pearl Street Burlington, VT 05401		PC	General Support	15,000.
Vermont Land Trust, Inc. 8 Bailey Avenue Montpelier, VT 05602		PC	Mad River Park & Employee Matching Gift Program	2,075.
Vermont Law School P.O. Box 26 South Royalton, VT 05068		PC	Haiti Legal Aid Project	1,000.
Vermont Natural Resources Council 8 Bailey Avenue Montpelier, VT 05602		PC	Climate Change Rally & Employee Matching Gift Program	2,600.
Vermont Partnership for Fairness & Diversity 18 Town Crier Drive Brattleboro, VT 05301		PC	General Support	1,000.
Vermont Public Radio 365 Troy Avenue Colchester, VT 05446		PC	Employee Matching Gift Program	935.
Vermont Public Television 204 Ethan Allen Avenue Colchester, VT 05443		PC	General Support	1,000.
Vermont Refugee Resettlement Program 1700 Hegeman Avenue Colchester, VT 05446		PC	Day Without Women - Employee Matching Gift Program	125.
Vermont State Parks 100 Mineral Street, Suite 304 Springfield, VT 05156		GOV	Muckross Summer Camp	1,000.
Vermont Theatre Company P.O. Box 11 Brattleboro, VT 05302		PC	Shakespeare in the Park	1,000.
Vermont Woodlands Association P.O. Box 6004 Rutland, VT 05702		PC	Employee Matching Gift Program	40.
Vermont Workers' Center P.O. Box 883 Montpelier, VT 05602		PC	General Support	20,000.

Ben & Jerry's Foundation, Inc.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477		PC	General Support	5,000.
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477		PC	Capacity Building	30,000.
Vermont Youth Orchestra Association, Inc 223 Ethan Allen Avenue Colchester, VT 05446		PC	General Support	1,000.
Vermonters for Criminal Justice Reform P.O. Box 8753 Burlington, VT 05402		PC	Re-Imaging Justice & Employee Matching Gift Program	20,025.
Village of Ithaca 609 West Clinton Street, Suite 109 Ithaca, VT 14850		PC	Employee Matching Gift Program	250.
Voices Against Brain Cancer 1441 Broadway, Suite 3025 New York, NY 10018		PC	General Support	250.
Voices For Vermont's Children, Inc. P.O. Box 261 Montpelier, VT 05601		PC	Getting to Thrive: Equity Matters	10,000.
Volunteers in Action 54 Main Street Windsor, VT 05089		PC	General Support	1,000.
VOZ Workers Rights Education Project 1131 Southeast Oak Street Portland, OR 97214		PC	General Support	20,000.
VPIRG 141 Main Street, Suite 6 Montpelier, VT 05602		PC	Employee Matching Gift Program	250.
Vermont Dog Rescue P.O. Box 597 Hinesburg, VT 05461		PC	General Support	150.
VTDigger.org 26 State Street, Suite 8 Montpelier, VT 05602		PC	General Support	2,000.
War Veterans Assistance Group, Inc. P.O. Box 191 Franklin, VT 05457		PC	General Support	2,000.
Warren J. Plaut Charitable Trust 640 Page Boulevard, #101 Springfield, MA 01104		PC	Pioneer Valley Workers Center General Support	20,000.
Washington Central Friends of Education P.O. Box 324 Montpelier, VT 05601		PC	Girls/Boys First Mentoring	650.
Washington County Family Center 383 Sherwood Drive Montpelier, VT 05602		PC	Employee Matching Gift Program	100.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Washington County Mental Health Services 579 South Barre Road Barre, VT 05641		PC	CHOICE Academy	1,000.
Waterbury Ambulance Service P.O. Box 95 Waterbury Center, VT 05677		PC	Equipment Purchase	1,500.
Waterbury Area Senior Citizens Assoc. 14 Stowe Street Waterbury, VT 05676		PC	General Support	250.
Waterbury Fire Department 43 South Main Street Waterbury, VT 05676		GOV	Calendar & General Support	400.
Waterbury Food Shelf 57 South Main Street, Suite 3 Waterbury, VT 05676		PC	General Support	1,640.
Waterbury Rotary Club P.O. Box 175 Waterbury, VT 05676		PC	NQID	2,500.
Waterbury Senior Center 97 Main Street Waterbury, VT 05676		PC	General Support	1,000.
Wesleyan University 318 High Street Middletown, CT 06459		PC	Wesleyan Fund - Employee Matching Gift Program	100.
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103		PC	General Support	25,000.
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103		PC	Homelessness	10,500.
White River Indie Films, Inc. 58 No. Main Street, Suite 107 White River Junction, VT 05001		PC	General Support	500.
WholeHeart, Inc. 333 Atherton Way Greensboro, VT 05841		PC	Hardwick Block Party	500.
Williams College 880 Main Street Williamstown, MA 01267		PC	S. Gardner Dairy Doc	2,000.
Willowell Foundation, Inc. P.O. Box 314 Bristol, VT 05443		PC	ReTribe Transformations	500.
Windham & Windsor Housing Trust 68 Birge Street Brattleboro, VT 05301		PC	General Support	2,000.
Windham Foundation P.O. Box 70 Grafton, VT 05146		PC	Daisy Turner Project	5,000.

Form 990-PF: Return of Private Foundation

Part XV, Line 3a: Grants and Contributions Paid During the Year

Continuation Statement

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a. Paid during the year</i>				
Windham Foundation P.O. Box 70 Grafton, VT 05146		PC	General Support & Employee Matching Gift Program	1,250.
Women's Freedom Center P.O. Box 933 Brattleboro, VT 05302		PC	27th Annual Women's Film Festival	750.
Women's Resource Center P.O. Box 975 Scranton, PA 18501		PC	Employee Matching Gift Program	300.
Women Helping Battered Women P.O. Box 1535 Burlington, VT 05402		PC	Employee Matching Gift Program	852.
Women With A Vision 1001 So. Broad Street, Suite 206 New Orleans, LA 70125		PC	OPPRC General Support	25,000.
Worcester Roots Project, Inc. 4 King Street Worcester, MA 01610		PC	General Support	1,000.
Workers Center for Racial Justice 500 East 61st Street, Unit B Chicago, IL 60637		PC	General Support	25,000.
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210		PC	General Support	20,000.
WORKS 795 North Avenue 50 Los Angeles, CA 90042		PC	Employee Matching Gift Program	200.
World Central Kitchen 1875 Connecticut Ave. NW, 10th Floor Washington, DC 20009		PC	Employee Matching Gift Program	50.
Wounded Warrior Project P.O. Box 758517 Topeka, KS 66675		PC	General Support	100.
Youth Services P.O. Box 6008 Brattleboro, VT 05302		PC	Youth Led Business	20,000.
Youth Services P.O. Box 6008 Brattleboro, VT 05302		PC	West River Valley Thrives	2,000.
YWCA of Tucson 525 North Bonita Avenue Tucson, AZ 85745		PC	Flowers and Bullets	1,000.
				3,006,604.

Additional information from your Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Reimbursed Payroll Costs (Ben & Jerry's Co. Employees)	226,341.	22,634.		203,707.
Dues & Subscriptions	11,844.	0.		11,844.
Insurance	2,366.	237.		2,129.
Miscellaneous	68.	7.		61.
Promotion	4,223.	0.		4,223.
Supplies	1,661.	166.		1,495.
Website & Technology	7,900.	0.		7,900.
Bank Charges	352.	35.		317.
Postage & Delivery	161.	16.		145.
Returned grants	-1,200.			-1,200.
Total	253,716.	23,095.		230,621.

Name
Ben & Jerry's Foundation, Inc.

Employer Identification No.
03-0300865

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16a					

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
VT CPA Firm	Accounting/Tax	2,035.	2,035.		0.
Total to Form 990-PF, Part I, Line 16b		2,035.	2,035.		0.

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16c					

Form 990-PF
Part II, Lines 6 and 7

Receivables

Table with 2 columns: Name (Ben & Jerry's Foundation, Inc.) and Employer Identification No. (03-0300865)

Lender Information:

Loan Receivable Type 4
Borrowers Name Unrelated Community Bank
Borrower's Title None
Check Box, if Borrower is a Business [X]
Relationship of Borrower (Other loans only) None
Repayment Terms Various
Borrower's Security None
Purpose of Loan Community Investment
Description of Consideration Not Applicable
Original Amount 300,000.
Beginning Year Balance 200,000. Year End Balance 200,000.
FMV at Year End 200,000. FMV of Consideration 200,000.
Allowance for Doubtful Accounts(other loans only) 0.
Date of Note Various Maturity Date Various Interest Rate 1.55

Loan Receivable Type
Borrowers Name
Borrower's Title
Check Box, if Borrower is a Business []
Relationship of Borrower (Other loans only)
Repayment Terms
Borrower's Security
Purpose of Loan
Description of Consideration
Original Amount
Beginning Year Balance Year End Balance
FMV at Year End FMV of Consideration
Allowance for Doubtful Accounts(other loans only)
Date of Note Maturity Date Interest Rate

Loan Receivable Type
Borrowers Name
Borrower's Title
Check Box, if Borrower is a Business []
Relationship of Borrower (Other loans only)
Repayment Terms
Borrower's Security
Purpose of Loan
Description of Consideration
Original Amount
Beginning Year Balance Year End Balance
FMV at Year End FMV of Consideration
Allowance for Doubtful Accounts(other loans only)
Date of Note Maturity Date Interest Rate

QuickZoom to Form 990-PF, Page 2

Name Ben & Jerry's Foundation, Inc.	Employer Identification No. 03-0300865
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Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Totals to Form 990-PF, Part II, Line 11			

Form 990-PF **Land, Buildings, and Equipment**
Part II, Line 14

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Website	14,490.	14,490.	0.
Totals to Form 990-PF, Part II, Line 14	14,490.	14,490.	0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2017

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization: Ben & Jerry's Foundation, Inc. Employer identification number: 03-0300865

Organization type (check one):

- Filers of: Section: Form 990 or 990-EZ [] 501(c)() (enter number) organization [] 4947(a)(1) nonexempt charitable trust not treated as a private foundation [] 527 political organization Form 990-PF [x] 501(c)(3) exempt private foundation [] 4947(a)(1) nonexempt charitable trust treated as a private foundation [] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [x] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. [] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. [] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 3,440,393.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Bennett Cohen 191 Bank Street Burlington VT 05401	\$ 20,773.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----

PUBLIC INSPECTION COPY

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
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Form 8868

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Table with 2 columns: Type or print, and Enter filer's identifying number, see instructions. Includes fields for Name of exempt organization (Ben & Jerry's Foundation, Inc.), EIN (03-0300865), SSN, and address (30 Community Drive, South Burlington VT 05403).

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 4

Table mapping Application Is For to Return Code and Application Is For to Return Code. Includes rows for Form 990 or Form 990-EZ, Form 990-BL, Form 4720 (individual), Form 990-PF, Form 990-T (sec. 401(a) or 408(a) trust), and Form 990-T (trust other than above).

The books are in the care of Lisa Pendolino

Telephone No. (802) 846-1500 Fax No. (802) 846-1610

If the organization does not have an office or place of business in the United States, check this box

If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until Nov 15, 20 18, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- calendar year 20 17 or tax year beginning, 20, and ending, 20.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

Table with 3 columns: Description, 3a, 3b, 3c. Includes rows for tentative tax (499), refundable credits (499), and balance due (0).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.