

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2018 or tax year beginning , 2018, and ending , 20

Name of foundation
Ben & Jerry's Foundation, Inc.

Number and street (or P.O. box number if mail is not delivered to street address) Room/suite
30 Community Drive

City or town, state or province, country, and ZIP or foreign postal code
South Burlington VT 05403

A Employer identification number
03-0300865

B Telephone number (see instructions)
(802) 846-1500

C If exemption application is pending, check here

D 1. Foreign organizations, check here
2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 5,475,398.

J Accounting method: Cash Accrual
 Other (specify) _____
(Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	3,654,257.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	40,031.	40,031.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	3,694,288.	40,031.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule) <u>L-16b Stmt.</u>	3,070.	3,070.		0.
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) <u>See Stmt.</u>	351.			
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	8,687.	869.		7,818.
	22 Printing and publications				
	23 Other expenses (attach schedule) <u>See Stmt.</u>	234,705.	21,916.		212,566.
	24 Total operating and administrative expenses. Add lines 13 through 23	246,813.	25,855.		220,384.
	25 Contributions, gifts, grants paid	3,155,612.			3,155,612.
26 Total expenses and disbursements. Add lines 24 and 25	3,402,425.	25,855.		3,375,996.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	291,863.				
b Net investment income (if negative, enter -0-)		14,176.			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	121,511.	17,107.	17,107.
	2 Savings and temporary cash investments	4,753,947.	5,150,214.	5,150,214.
	3 Accounts receivable ▶ Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ 200,000. Less: allowance for doubtful accounts ▶ 0.	L-7 Stmt 200,000.	200,000.	200,000.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ 14,490. Less: accumulated depreciation (attach schedule) ▶ 14,490.	L-14 Stmt 0.	0.	0.
15 Other assets (describe ▶)	108,008.	108,077.	108,077.	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	5,183,466.	5,475,398.	5,475,398.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)	108,008.	108,077.	
	23 Total liabilities (add lines 17 through 22)	108,008.	108,077.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26, and lines 30 and 31.			
	24 Unrestricted	5,075,458.	5,367,321.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	5,075,458.	5,367,321.		
31 Total liabilities and net assets/fund balances (see instructions)	5,183,466.	5,475,398.		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	5,075,458.
2	Enter amount from Part I, line 27a	2	291,863.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	5,367,321.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	5,367,321.

Part IV Capital Gains and Losses for Tax on Investment Income

	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			
2 Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$		2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	3,352,126.	5,808,933.	0.577064
2016	3,137,399.	6,215,680.	0.504756
2015	2,794,628.	5,672,539.	0.492659
2014	2,815,952.	5,703,010.	0.493766
2013	2,845,251.	5,742,243.	0.495495
2 Total of line 1, column (d)			2 2.563740
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			3 0.512748
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			4 6,349,280.
5 Multiply line 4 by line 3			5 3,255,581.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 142.
7 Add lines 5 and 6			7 3,255,723.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 3,375,996.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	142.		
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.		
3	Add lines 1 and 2	3	142.		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	142.		
6	Credits/Payments:				
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	488.		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c	0.		
d	Backup withholding erroneously withheld	6d	351.		
7	Total credits and payments. Add lines 6a through 6d	7	839.		
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	697.		
11	Enter the amount of line 10 to be: Credited to 2019 estimated tax 697. Refunded	11			

Part VII-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		x
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b		x
c Did the foundation file Form 1120-POL for this year?	1c		x
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0. (2) On foundation managers. ▶ \$ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		x
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3		x
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		x
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .	5		x
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	x	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	x	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ VT			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	x	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV	9		x
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		x

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions 11 X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions 12 X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address > www.benandjerrysfoundation.org 13 X
14 The books are in care of > Lisa Pendolino Telephone no. > (802) 846-1500 Located at > 30 Community Drive So. Burlington VT ZIP+4 > 05403
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here > [] and enter the amount of tax-exempt interest received or accrued during the year > 15
16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? 16 X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country >

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . [] Yes [X] No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . [] Yes [X] No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . [X] Yes [] No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . [X] Yes [] No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . [] Yes [X] No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . [] Yes [X] No
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . 1b X
Organizations relying on a current notice regarding disaster assistance, check here . . . > []
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018? 1c X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? [] Yes [X] No If "Yes," list the years > 20 ____, 20 ____, 20 ____, 20 ____
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) 2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. > 20 ____, 20 ____, 20 ____, 20 ____
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? [] Yes [X] No
b If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.) 3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? 4a X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018? 4b X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year, did the foundation pay or incur any amount to:		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		x
If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jeff Furman 30 Community Drive So. Burlington VT 05403	President 1.00	0.	0.	0.
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secretary 1.00	0.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Vice-President 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ▶ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

Table with 3 columns: (a) Name and address of each person paid more than \$50,000, (b) Type of service, (c) Compensation. Row 1 contains 'None'.

Total number of others receiving over \$50,000 for professional services 0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Table with 2 columns: Description of activities, Expenses. Rows 1-4 are blank.

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Table with 2 columns: Description of investments, Amount. Rows 1-2 are blank.

All other program-related investments. See instructions.

Table with 2 columns: Description of investments, Amount. Row 3 is blank.

Total. Add lines 1 through 3

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	308,011.
b	Average of monthly cash balances	1b	6,137,959.
c	Fair market value of all other assets (see instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	6,445,970.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	6,445,970.
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	96,690.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	6,349,280.
6	Minimum investment return. Enter 5% of line 5	6	317,464.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	317,464.
2a	Tax on investment income for 2018 from Part VI, line 5	2a	142.
b	Income tax for 2018. (This does not include the tax from Part VI.)	2b	0.
c	Add lines 2a and 2b	2c	142.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	317,322.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	317,322.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	317,322.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,375,996.
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	3,375,996.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	142.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,375,854.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				317,322.
2 Undistributed income, if any, as of the end of 2018:				
a Enter amount for 2017 only			0.	
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2018:				
a From 2013	2,558,251.			
b From 2014	2,530,887.			
c From 2015	2,511,001.			
d From 2016	2,826,619.			
e From 2017	3,061,701.			
f Total of lines 3a through e	13,488,459.			
4 Qualifying distributions for 2018 from Part XII, line 4: ▶ \$ <u>3,375,996.</u>				
a Applied to 2017, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2018 distributable amount				317,322.
e Remaining amount distributed out of corpus	3,058,674.			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	16,547,133.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0.			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)	2,558,251.			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	13,988,882.			
10 Analysis of line 9:				
a Excess from 2014	2,530,887.			
b Excess from 2015	2,511,001.			
c Excess from 2016	2,826,619.			
d Excess from 2017	3,061,701.			
e Excess from 2018	3,058,674.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test—enter ² / ₃ of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
350 Vermont 22 Church Street Burlington VT 05401		PC	General Support	20,000.
350 Vermont 22 Church Street Burlington VT 05401		PC	Employee Matching Gift	100.
A Place for Grace Kitty Rescue 10 Spruce Street St. Albans VT 05478		PC	Feline Environmental Improvements	4,750.
ACLU Foundation of Vermont P.O. Box 277 Montpelier VT 05478		PC	Employee Matching Gift	50.
ACTIONN 627 Sunnyside Drive Reno NV 89436		PC	The Weeklies Organizing Initiative	20,000.
Adelante Alabama Worker Center 2104 Chapel Hill Road Birmingham AL 35216		PC	General Support	20,000.
Adrian Dominican Sisters 1257 E. Siena Heights Drive Adrian MI 49221		PC	Employee Matching Gift	50.
			See Statement	3,098,210.
			Cancelled Grants	-7,548.
Total				3a 3,155,612.
b Approved for future payment				
Changing Perspectives 743 Rogers Hill Road Bradford VT 05033		PC	Capacity Building	30,000.
Salvation Farms P.O. Box 1174 Morrisville VT 05661		PC	Capacity Building	60,000.
Total				3b 90,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include Program service revenue, Membership dues, Interest on savings, Dividends, Net rental income, etc.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | | |
|------------|--|--------------|------------|-----------|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | Yes | No |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| (1) | Cash | 1a(1) | | x |
| (2) | Other assets | 1a(2) | | x |
| b | Other transactions: | | | |
| (1) | Sales of assets to a noncharitable exempt organization | 1b(1) | | x |
| (2) | Purchases of assets from a noncharitable exempt organization | 1b(2) | | x |
| (3) | Rental of facilities, equipment, or other assets | 1b(3) | | x |
| (4) | Reimbursement arrangements | 1b(4) | | x |
| (5) | Loans or loan guarantees | 1b(5) | | x |
| (6) | Performance of services or membership or fundraising solicitations | 1b(6) | | x |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | x |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | | |

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? **Yes** **No**

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	08/15/2019 Date	Managing Director & Authorized Tax Officer Title	May the IRS discuss this return with the preparer shown below? See instructions. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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Paid Preparer Use Only	Print/Type preparer's name William S. Huckabay, CPA	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P00154308
	Firm's name ▶ Tapia & Huckabay, P.C.			Firm's EIN ▶ 47-1371818	
	Firm's address ▶ P.O. Box 38			Phone no. (802) 870-7086	

PUBLIC INSPECTION COPY

03-0300665

Ben & Jerry's Foundation, Inc.

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc.

Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
Lisa Pendolino 30 Community Drive So. Burlington, VT 05403 802-846-1500	Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org .	Applications are typically accepted and reviewed on a monthly basis.	U.S. recipients only.

Additional information from your Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Taxes

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Federal Taxes Withheld on Interest Income	351.			
Total	351.			

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Reimbursed Payroll Costs (Ben & Jerry's Homemade Inc. Employees)	214,502.	21,450.		193,052.
Dues & Subscriptions	9,880.	0.		9,880.
Insurance	2,304.	230.		2,074.
Office expenses	2,361.	236.		1,902.
Promotion	5,058.	0.		5,058.
Website & Technology	600.	0.		600.
Total	234,705.	21,916.		212,566.

Name
Ben & Jerry's Foundation, Inc.

Employer Identification No.
03-0300865

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16a					

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
VT CPA Firm	Accounting/Tax	3,070.	3,070.		0.
Total to Form 990-PF, Part I, Line 16b		3,070.	3,070.		0.

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16c					

Receivables

Table with 2 columns: Name (Ben & Jerry's Foundation, Inc.) and Employer Identification No. (03-0300865)

Lender Information:

Loan Receivable Type 4
Borrowers Name Unrelated Community Bank
Borrower's Title None
Check Box, if Borrower is a Business [X]
Relationship of Borrower (Other loans only) None
Repayment Terms Various
Borrower's Security None
Purpose of Loan Community Investment
Description of Consideration Not Applicable
Original Amount 300,000.
Beginning Year Balance 200,000. Year End Balance 200,000.
FMV at Year End 200,000. FMV of Consideration 200,000.
Allowance for Doubtful Accounts(other loans only) 0.
Date of Note Various Maturity Date Various Interest Rate 1.55

Loan Receivable Type
Borrowers Name
Borrower's Title
Check Box, if Borrower is a Business []
Relationship of Borrower (Other loans only)
Repayment Terms
Borrower's Security
Purpose of Loan
Description of Consideration
Original Amount
Beginning Year Balance Year End Balance
FMV at Year End FMV of Consideration
Allowance for Doubtful Accounts(other loans only)
Date of Note Maturity Date Interest Rate

Loan Receivable Type
Borrowers Name
Borrower's Title
Check Box, if Borrower is a Business []
Relationship of Borrower (Other loans only)
Repayment Terms
Borrower's Security
Purpose of Loan
Description of Consideration
Original Amount
Beginning Year Balance Year End Balance
FMV at Year End FMV of Consideration
Allowance for Doubtful Accounts(other loans only)
Date of Note Maturity Date Interest Rate

QuickZoom to Form 990-PF, Page 2

Name Ben & Jerry's Foundation, Inc.	Employer Identification No. 03-0300865
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Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Totals to Form 990-PF, Part II, Line 11			

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Website	14,490.	14,490.	0.
Totals to Form 990-PF, Part II, Line 14	14,490.	14,490.	0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2018

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization: Ben & Jerry's Foundation, Inc. Employer identification number: 03-0300865

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ: 501(c)() (enter number) organization, 4947(a)(1) nonexempt charitable trust not treated as a private foundation, 527 political organization. Form 990-PF: 501(c)(3) exempt private foundation, 4947(a)(1) nonexempt charitable trust treated as a private foundation, 501(c)(3) taxable private foundation.

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
--	--

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 3,631,002.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Bennett Cohen 191 Bank Street Burlington VT 05401	\$ 20,787.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Ben & Jerry's Foundation, Inc.

03-0300865

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Table with 4 columns: (a) No. from Part I, (b) Description of noncash property given, (c) FMV (or estimate) (See instructions.), (d) Date received. The table contains six rows of empty forms for reporting noncash property.

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
---	---

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALLGO 701 Tillery Street, Suite A1 Austin, TX 78702	N / A	PC	Communities of Color United	1,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N / A	PC	Alliance of Families for Justice	25,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N / A	PC	Philly Thrive	1,000
Alternate Roots, Inc. 1270 Caroline Street SE Suite D120-353 Atlanta, GA 30307	N / A	PC	Women Engaged - We Vote. We Rise!	10,000
Alternatives to Violence Project NY P.O. Box 6851 Ithaca, NY 14851	N / A	PC	General Support	1,000
Alzheimer's Association 225 North Michigan Ave. Floor 17 Chicago, IL 60601-7633	N / A	PC	Employee Matching Gift	50
AMCTCA P.O. Box 100 Washington, VT 05675	N / A	PC	Employee Matching Gift	100
American Cancer Society - VT 55 Day Lane Williston, VT 05495	N / A	PC	Employee Matching Gift	1,300
American Cancer Society - VT 55 Day Lane Williston, VT 05495	N / A	PC	General Support	100
American Cancer Society 237 East Ave. Burlington, VT 05401	N / A	PC	Hope Lodge	350
American Cancer Society RFL Central Vermont 55 Day Lane Williston, VT 05495	N / A	PC	Realy for Life - Bark for Life	500
American Cancer Society RFL Central Vermont 55 Day Lane Williston, VT 05495	N / A	PC	Employee Matching Gifts	1,910
American Legion Post #59 P.O. Box 417 Waterbury, VT 05676	N / A	PC	General Support	500
American Lung Association of the Northeast 1661 Worcester Road, #301 Framingham, MA 01701	N / A	PC	Employee Matching Gifts	370
American Promise, Inc. 33 Bradford St. Concord, MA 01742	N / A	PC	General Support	10,000

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANEW Place P.O. Box 1481 Burlington, VT 05402	N / A	PC	4-Phase Continuum of Care	10,000
Another Way P.O. Box 506 Montpelier, VT 05601	N / A	PC	Shower Upgrades	1,000
ARC Rutland Area, Inc. 128 Merchants Row, Suite 302 Rutland, VT 05701	N / A	PC	Creating Vital Communities	1,500
Archytas Education Corp. P.O. Box 207 Sharon, VT 05065	N / A	PC	NE Regional Robotics Championships	1,000
Arise, Inc. P.O. Box 5423 Springfield, MA 01101	N / A	PC	General Support	20,000
Arts Bus, Inc. 67 Main Street Randolph, VT 05060	N / A	PC	Senior/Child Mentorship Program	1,000
Ascutney Mountain Audubon Society P.O. Box 191 Springfield, VT 05156	N / A	PC	Herrick's Cover Wildlife Festival	500
Asbury Park Transformative Justice Project 1108 1st Ave. Asbury Park, NJ 07712	N / A	PC	General Support	1,000
Asian Pacific Environmental Network 1238 Harrison Street Oakland, CA 94612	N / A	PC	General Support	1,000
Audubon Vermont 255 Sherman Hollow Rd. Huntington, VT 05462	N / A	PC	Opening New Eyes to Nature	750
Awakening Sanctuary 1200 North Ave. Burlington, VT 05408	N / A	PC	Ethan Allen Residence Summer Garden Project	500
Barre Area Senior Center 131 South Main Street, #4 Barre, VT 05641	N / A	PC	Senior Center Upgrade	1,250
Barre Historical Society, Inc. P.O. Box 496 Barre, VT 05641	N / A	PC	Bakery Restoration Project	1,000
Barre Housing Services, Inc. 30 Washington Street, #1 Barre, VT 05641	N / A	PC	City Hotel Cafe' Meals on Wheels Program	2,000
Battered Women's Resource Center 68 Jay Street, Suite 2 Brooklyn, NY 11201	N / A	PC	General Support	25,000

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Bellows Free Academy 71 South Main Street St. Albans, VT 05478	N / A	PC	#whatsyour17BFA	1,500
Berkshire Interfaith Organizing, Inc. P.O. Box 1133 Pittsfield, MA 01202	N / A	PC	Together for Justice	15,000
Bethany Congregational Church 115 Main Street Montpelier, VT 05602	N / A	PC	Employee Matching Gift	50
Bethany Congregational Church 115 Main Street Montpelier, VT 05602	N / A	PC	Seasonal Warming Shelter	1,000
Better Bennington Corporation 215 South St. Bennington, VT 05201	N / A	PC	Grow Bennington Initiative Merchant's Park	2,000
Beyond Toxics P.O. Box 1106 Eugene, OR 97440	N / A	PC	Intersectionality in Environmental Justice	20,000
BFA Fairfax Project Graduation P.O. Box 334 Fairfax, VT 05454	N / A	GOV	Project Graduation	500
Blueprint North Carolina 3739 National Dr. Raleigh, NC 27612	N / A	PC	NC Black Womens Roundtable	1,000
Blueprint North Carolina 3739 National Dr. Raleigh, NC 27612	N / A	PC	Raleigh Police Accountability Community Taskforce	20,000
Boston Affordable Housing Coalition 42 Seaverns Ave. Jamaica Plain, MA 02130	N / A	PC	General Support MAHT's Save Our Homes Campaign	25,000
Boy Scouts of America Green Mountain Council 592 P.O. Box 557 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Boys & Girls Club of Brattleboro 17 Flat Street Brattleboro, VT 05301	N / A	PC	Supper Program	1,500
Boys & Girls Club of Rutland County 77 Merchants Row Rutland, VT 05701	N / A	PC	Feeding Under-Privileged Families	2,000
Bradford Elementary School 143 Fairground Rd. Bradford, VT 05033	N / A	GOV	Bradford Rides	1,000
Brattleboro Film Festival 249 South Main St. Brattleboro, VT 05301	N / A	PC	General Support	1,000

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Brattleboro Library Festival, Inc. P.O. Box 1116 Brattleboro, VT 05302-1116	N / A	PC	Teen Poetry and Pizza Slam	1,000
Brattleboro Memorial Hospital 17 Belmont Ave. Brattleboro, VT 05301	N / A	PC	LGBTQ Education and Visibility	1,000
Brattleboro Memorial Hospital 17 Belmont Ave. Brattleboro, VT 05301	N / A	PC	Employee Matching Gift	100
Brattleboro Museum & Art Center 10 Vernon Street Brattleboro, VT 05301	N / A	PC	Community Programming	1,000
Brattleboro Museum & Art Center 10 Vernon Street Brattleboro, VT 05301	N / A	PC	General Support	3,000
Brazilian Worker Center, Inc. 14 Harvard Ave., 2nd Floor Allston, MA 02134	N / A	PC	General Support	1,000
Bristol Recreation Club P.O. Box 411 Bristol, VT 05443	N / A	PC	Pump Track at Bristol Recreation Field	500
Brookfield Community Partnership P.O. Box 452 Brookfield, VT 05036	N / A	PC	Community Events	1,000
Bucknell University Development & Alumni Relations 301 Market St., Suite 2 Lewisburg, PA 17837	N / A	PC	Employee Matching Gift	100
BUILD P.O. Box 21874 Lexington, KY 40522	N / A	PC	Reclaim our Neighborhoods	10,000
Building a Local Economy P.O. Box 211 So. Royalton, VT 05068	N / A	PC	Resilience University	750
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495	N / A	PC	Regional Early Childhood Councils - VEJG	10,000
Burke Town School 3293 Burke Hollow Road West Burke, VT 05871	N / A	GOV	Athletic Field Equipment	1,000
C.O.T.S. P.O. Box 1616 Burlington, VT 05401	N / A	PC	End of 2018 Grant	2,219
California Community Foundation 221 S. Figueroa St., Suite 400 Los Angeles, CA 90012	N / A	PC	Employee Matching Gift	50

Ben & Jerry's Foundation, Inc.

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Camels Hump Middle School 173 School Street Richmond, VT 05477	N / A	GOV	PROSPER	1,000
Camp Arcadia Scholarship Foundation 63 Birdie Lane Wells, ME 04090	N / A	PC	Employee Matching Gift	100
Camp Exclamation Point, Inc. PO Box 91 Richmond, VT 05477	N / A	PC	General Support	1,150
Camp Kesem 10586 W. Pico Blvd., #196 Los Angeles, CA 90064	N / A	PC	University of Vermont Camp Kesem	2,000
Camp Thorpe, Inc. P.O. Box 82 Brandon, VT 05733	N / A	PC	General Support	2,000
Cancer Patient Support Program P.O. Box 1804 Williston, VT 05495	N / A	PC	Get your Rear in Gear	500
CarShare Vermont 131 St. Paul Street Burlington, VT 05401	N / A	PC	General Support	1,000
Casa San Jose 2116 Broadway Ave. Pittsburgh, PA 15216	N / A	PC	General Support	1,000
Castleton Community Seniors 2108 Main St. Castleton, VT 05735	N / A	PC	Community Center Scamp Camp	1,000
Catamount Film & Arts P.O. Box 324 St. Johnsbury, VT 05819	N / A	PC	Fairlee Community Arts	750
Cathedral Square Corporation 412 Farrell Street, Suite 100 South Burlington, VT 05403	N / A	PC	SASH for Families Pilot Montpelier	10,000
CCTV Center for Media & Democracy 294 North Winooski Ave. Burlington, VT 05401	N / A	PC	Common Good Vermont Transition	4,000
Center for Popular Democracy 449 Troutman St. Brooklyn, NY 11237	N / A	PC	Make the Road New Jersey - General Support	20,000
Center for Worker Justice P.O. Box 3268 Iowa City, IA 52244	N / A	PC	General Support	23,000
Central Vermont Adult Basic Education 46 Washington St., Suite 100 Barre, VT 05641	N / A	PC	Literacy Program	1,000

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Central Vermont Chamber Music Festival 219 Kelsey Mountain Road Randolph Center, VT 05061	N / A	PC	General Support	1,000
Centro De Trabajadores Unidos 9546 S. Ewing Ave. Chicago, IL 60617	N / A	PC	Immigrant Workers Project	25,000
Centro Obrero Del Fronterizo Inc. 2000 Texas Ave. El Paso, TX 79901	N / A	PC	La Mujer Obrera - General Support	18,000
Champlain Adaptive Mounted Program 57 East Shore Rd. South Hero, VT 05486	N / A	PC	General Support	2,520
Champlain Community Services 512 Troy Ave. Colchester, VT 05446	N / A	PC	General Support	2,500
Champlain Valley Agency on Aging 76 Pearl Street, Suite 201 Essex Junction, VT 05452	N / A	PC	Age Well - March for Meals	1,000
Champlain Valley UU Society 2 Duane Court Middlebury, VT 05753	N / A	PC	Handbooks for volunteers and farmworkers	1,500
Changing Perspectives, Inc. 743 Rogers Hill Rd. Bradford, VT 05033	N / A	PC	Capacity Building Grant-Year 2	30,000
Charleston Area Justice Ministry P.O. Box 71416 North Charleston, SC 29415	N / A	PC	General Support	23,000
Charlottesville Public Housing Assoc. 1000 Preston Avenue, Suite C Charlottesville, VA 22903	N / A	PC	Resident Involvement in Redevelopment	25,000
Chelsea Public Library P.O. Box 67 Chelsea, VT 05038	N / A	GOV	Read to Feed	750
Chicago Jobs with Justice 333 S. Ashland Ave. Chicago, IL 60607	N / A	PC	General Support	20,000
Children's Hospital Corporation 300 Longwood Ave. Boston, MA 02115	N / A	PC	Employee Matching Gift	100
Chinese Progressive Association 28 Ash Street Boston, MA 02111	N / A	PC	Immigrant Workers Center Collabrative - Wage Theft	20,000
Circle, Inc. P.O. Box 652 Barre, VT 05641	N / A	PC	Employee Matching Gift	876

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Circus Smirkus 1 Circus Road Greensboro, VT 05841	N / A	PC	Adding Access to Smirkus Camp	2,000
Citizens For Safe Water Around Badger E12629 Weigand's Bay South Merrimac, WI 53561	N / A	PC	General Support	15,000
City Greens Market 4260 Manchester Ave. Saint Louis, MO 63110	N / A	PC	General Support	1,000
City Life/Vida Urbana P.O. Box 300107 Jamaica Plain, MA 02130	N / A	PC	Lynn United for Change Empowerment Project - General Support	20,000
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N / A	GOV	BioBlitz	500
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N / A	GOV	Senior Activities Center Senior Prom	500
Civic Ensemble, Inc. 127 Cleveland Ave. Ithaca, NY 14850	N / A	PC	General Support	2,000
Clara Martin Center P.O. Box 278 Bradford, VT 05033	N / A	PC	Holiday Basket Program	1,000
Clean Air Coalition of Western New York 52 Linwood Ave. Buffalo, NY 14209	N / A	PC	Black Love Resists in the Rust - General Support	1,000
Coalition for Economic Justice 2495 Main Street, Suite 547 Buffalo, NY 14214	N / A	PC	Buffalo Transit Riders United	25,000
Coalition for Sustina Dam Alternatives P.O. Box 320 Talkeetna, AK 99676	N / A	PC	Sustina River Coalition - General Support	1,000
Colgate University 13 Oak Drive Hamilton, NY 13346	N / A	PC	Employee Matching Gift	250
Collins-Perley Sport Center Inc. 890 Fairfax Rd. St. Albans, VT 05478	N / A	PC	Community Playground	500
Common Good Soup Kitchen P.O. Box 265 Southwest Harbor, ME 04679	N / A	PC	General Support	750
Common Ground Center 473 Tatro Road Starksboro, VT 05487	N / A	PC	Camp Kaleidoscope	1,000

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Common Roots P.O. Box 9335 South Burlington, VT 05407	N / A	PC	Community Food Shares Program	1,000
Communities United for Action 1814 Dreman Ave. Cincinnati, OH 45223	N / A	PC	People & Planet Coalition	17,000
Community Action Service Team, Inc. 57 So. Main Street, Unit 3 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	525
Community Environmental Legal Defense Fund P.O. Box 360 Mercersburg, PA 17236	N / A	PC	General Support	1,000
Community Health Center of Burlington 617 Riverside Avenue Burlington, VT 05401	N / A	PC	Survival Fund for Homeless Community Members	1,250
Community Health Services of Addison County 100 Porter Drive Middlebury, VT 05753	N / A	PC	Welcome! Bienvenidos!	20,000
Community Labor United, Inc. 6 Beacon Street, Suite 910 Boston, MA 02108	N / A	PC	New England United for Justice - General Support	20,000
Community Mediation 3013 Dixwell Ave., Suite 3 Hamden CT 06518	N / A	PC	The PREST Movement - General Support	5,000
Community Nurse of Thetford, Inc. P.O. Box 125 Norwich, VT 05055	N / A	PC	General Support	1,000
Community of Vermont Elders P.O. Box 1276 Montpelier, VT 05601	N / A	PC	Latchis Fundraising Event	1,250
Community Water Center 900 W. Oak Ave. Visalia, CA 93291	N / A	PC	AGUA Coalition - General Support.	23,000
Conservation Law Foundation 15 East State Street, #4 Montpelier, VT 05602	N / A	PC	General Support	3,500
Consultants for Indian Progress 2304 S 16th Street Tacoma, WA 98405	N / A	PC	General Support	1,000
Copper Cannon Camp P.O. Box 124 Franconia, NH 03580	N / A	PC	General Support	3,000
Correctional Association of New York 22 Cortland Street, 33rd Floor New York, NY 10007	N / A	PC	RAPP General Support	20,000

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Courageous Parents Network 21 Rochester Rd. Newton, MA 02458	N / A	PC	General Support	500
Covenant House New Jersey, Inc. 330 Washington St. Newark, NJ 07102	N / A	PC	Employee Matching Gift	500
COVER Home Repair 158 S. Main Street White River Junction, VT 05001	N / A	PC	Ramps & Roofs Campaign	1,500
Cowasuck of North America, Inc. P.O. Box 147 Post Mills, VT 05058	N / A	PC	KWAI Camp	900
Critical Resistance - Oakland 1904 Franklin Street, #504 Oakland, CA 94612	N / A	PC	Anniversary Celebration Support	2,500
Critical Resistance - Oakland 1904 Franklin Street, #504 Oakland, CA 94612	N / A	PC	General Support	25,000
Cross Vermont Trail Association P.O. Box 116 Montpelier, VT 05601	N / A	PC	Repair the Big Washout	750
CVOEO / FGICA 5 Lemnah Drive, Suite 5 St. Albans, VT 05478	N / A	PC	General Support	3,400
Dana Farber Cancer Institute 10 Brookline Place West, 6th Floor Brookline, MA 02445	N / A	PC	Employee Matching Gift	700
Detroit Action Commonwealth 4800 Grand River Ave. Detroit, MI 48208	N / A	PC	General Support	12,000
Dignity and Power Now 3655 South Grand Ave, Suite 240 Los Angeles, CA 90007	N / A	PC	Initiate Justice	25,000
Direct Relief International 27 S. La Patera Lane Goleta, CA 93117	N / A	PC	Employee Matching Gift	200
Do It For The Love Foundation 360 Grand Ave., #350 Oakland, CA 94610	N / A	PC	Employee Matching Gift	51
Doctors Without Borders 333 7th Avenue, Floor 2 New York, NY 10001	N / A	PC	Employee Matching Gift	125
Dream Center, Inc. 160 West St. Middletown Springs, VT 05757	N / A	PC	Community Building Events	750

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Dream on Curls Riding Center, Inc. 153 Kirk Meadow Rd. Springfield, VT 05156	N / A	PC	Therapeutic Horseback Riding	1,000
Echo Center for Lake Champlain P.O. Box 4491 Burlington, VT 05406	N / A	PC	VT Dairy and Water Collaborative	2,000
Echo Center for Lake Champlain P.O. Box 4491 Burlington, VT 05406	N / A	PC	LLB Fund	2,000
Echo Center for Lake Champlain P.O. Box 4491 Burlington, VT 05406	N / A	PC	General Support	1,000
Elmhill, Inc. P.O. Box 248 Plainfield, VT 05667	N / A	PC	Maplehill School Biking Program	1,000
Enosburg Food Shelf P.O. Box 614 Enosburg Falls, VT 05450	N / A	PC	General Support	2,000
Environmental Defender Law Center 407 W. Koch St. Bozeman, MT 59715	N / A	PC	General Support	5,000
EPOCA 4 King Street Worcester, MA 01609	N / A	PC	General Support	20,000
Equal Justice Initiative 122 Commerce Street Montgomery, AL 36104	N / A	PC	General Support	5,000
Essex County NRCD 5396 State Rte 105 Brunswick, VT 05905	N / A	PC	Annual Conservation Field Day	500
Fairbanks Museum and Planetarium 1302 Main Street St. Johnsbury, VT 05819	N / A	PC	Playground	2,000
Fairfax EMS, Inc. P.O. Box 428 Fairfax, VT 05454	N / A	PC	Stop the Bleeding	2,000
Fairfield Community Center Association PO Box 16 East Fairfield, VT 05448	N / A	PC	Youth Programming	3,000
Faith Action for Community Equity P.O. Box 235950 Honolulu HI 96823	N / A	PC	General Support	20,000
Faith and Action for Strength Together P.O. Box 10421 St. Petersburg, FL 33733	N / A	PC	General Support	20,000

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Faith in Action Alabama P.O. Box 311242 Birmingham AL 35231	N / A	PC	General Support	25,000
Faith In Action Northern Communities Partnership P.O. Box 157 Cabot, VT 05647	N / A	PC	Helping Hands Project	1,000
FAM Education Fund 20 Ivers St. Brewer, ME 04412	N / A	PC	General Support	25,000
Families for Justice as Healing P.O. Box 14 Roxbury, MA 02121	N / A	PC	General Support	23,000
First Church in Belmont, UU 404 Concord Ave. Belmont, MA 02478	N / A	PC	Story Starters Boston - General Support	1,000
Fisher House Foundation 12300 Twinbrook Prkwy, Suite 410 Rockville, MD 20852	N / A	PC	General Support	100
Focus on Film P.O. Box 901 Montpelier, VT 05601	N / A	PC	Green Mountain Film Festival	750
Folsom PTO 75 South Street South Hero, VT 05486	N / A	PC	General Support	250
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Drama	1,000
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	7/8 Trip	750
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Middle School Ski and Ride Program	1,000
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Employee Matching Gift	40
Franklin County Animal Rescue 30 Sunset Meadows St. Albans, VT 05478	N / A	PC	St. Albans Site Project Support	2,050
Franklin County Home Health Agency, Inc. 3 Home Health Circle St. Albans, VT 05478	N / A	PC	10th Annual Blue Jean Ball	3,500
Franklin County Humane Society 30 Sunset Meadow St. Albans, VT 05478	N / A	PC	Employee Matching Gift	50

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Franklin Grand Isle Bookmobile 100 Robin Hood Dr., #2 Swanton, VT 05488	N / A	PC	Employee Fundraiser Matching Gift	1,442
Freedmens Arts Alliance, Inc. 515 Avenue of the States Chester, PA 19013	N / A	PC	MJ Freed Theater	25,000
Friends of Fellsmere Heights 56 Pine St. Malden, MA 02148	N / A	PC	General Support	1,000
Friends of Hiland Hall Gardens, Inc. P.O. Box 21 North Bennington, VT 05257	N / A	PC	Educational Program	1,500
Friends of Norris Cotton Cancer Center c/o DHMC One Medical Center Drive Lebanon, NH 03756	N / A	PC		103
Friends of the Winooski River, Inc. P.O. Box 777 Montpelier, VT 05601	N / A	PC	Paddling Series	500
From the Heart Productions 1455 Mandalay Beach Road Oxnard, CA 93035-2845	N / A	PC	Bread and Puppet Theater Documentary	10,000
GBICS, Inc. P.O. Box 702 Bennington, VT 05201	N / A	PC	Life is Better with Teeth	20,000
Global Exchange 901 Mission Street, Suite 306 San Francisco, CA 94103	N / A	PC	Movement Rights - General Support	1,000
Glover Senior Meal Center 636 Hinman Road Glover, VT 05839	N / A	PC	New table and chairs	500
Good Beginnings of Central Vermont 174 River St. Montpelier, VT 05602	N / A	PC	Breaking Down Barriers to Babywearing	500
Grace Ministries International 263 Route 125 Brentwood, NH 03833	N / A	PC	Employee Matching Gift	150
Grafton Historical Society, Inc. P.O. Box 202 Grafton, VT 05146	N / A	PC	Employee Matching Gift	100
Granite State Organizing Project (GSOP) 383 Beech Street Manchester, NH 03103	N / A	PC	Housing Justice	20,000
Grassroots Leadership, Inc. 2301 E. Cesar Chavez St. Austin, TX 78702	N / A	PC	Youth Rise Texas - General Support	20,000

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Greater Dayton Union Coop Initiative 33 W. 1st St. Suite 100 Dayton, OH 45402	N / A	PC	General Support	25,000
Green Mountain Club, Inc. 4711 Waterbury-Stowe Road Waterbury Ctr., VT 05677	N / A	PC	General Support	21,100
Green Mountain Community Medical & Social c/o Neighborhood Connections P.O. Box 207 Londonderry, VT 05148	N / A	PC	Neighborhood Connections	750
Green Mountain Habitat for Humanity 300 Conerstone Dr., Suite 335 Williston, VT 05495	N / A	PC	2018 Affordable Housing Builds	4,500
Green Mountain Performing Arts., Inc. 37 Commercial Dr. Waterbury, VT 05676	N / A	PC	Farm to Ballet Project	750
Green Mountain Recovery Foundation 141 State Street Rutland, VT 05701	N / A	PC	Turning Point Enriching Recovery	3,000
Green Mountain United Way 73 Main Street #33 Montpelier, VT 05602	N / A	PC	K.E.E.P. Financial Coaching	10,000
Gretas Run Foundation, Inc. 519 Highland Ave. Westfield, NJ 07090	N / A	PC	Employee Matching Gift	250
Grosse Pointe Rotary Foundation P.O. Box 36366 Grosse Pointe Farms, MI 48236	N / A	PC	For Claire's CareLand	1,000
Groundworks Collaborative P.O. Box 370 Brattleboro, VT 05302	N / A	PC	Employee Matching Gift	250
Hard'ack, Inc. 154 North Main Street St. Albans, VT 05478	N / A	PC	Annual Golf Outing	1,500
Hartford Community Restorative Justice Center 58 North Main Street White River Junction, VT 05001	N / A	PC	STAR	1,000
Heifer Project International, Inc. 1 World Avenue Little Rock, AR 72202	N / A	PC	Employee Matching Gift	150
Helen Day Art Center P.O. Box 411 Stowe, VT 05672	N / A	PC	Creative Youth Initiative Program	2,000
Helping and Nurturing Diverse Seniors 13 St. Louis Street Burlington, VT 05401	N / A	PC	14th Annual Holiday Dinner	3,000

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Heritage Winooski Mill Museum 20 Winooski Falls Way Winooski, VT 05404	N / A	PC	General Support	1,000
High Horses Therapeutic Riding P.O. Box 278 Sharon, VT 05065	N / A	PC	Summer Intern Program	500
Highgate Firefighters Assoc. P.O. Box 189 Highgate Ctr, VT 05459	N / A	PC	Community Education and Preparedness Program	800
Highlander Research & Education Ctr. 1959 Highlander Way New Market, TN 37820	N / A	PC	Power U Center for Socail Change - General Support	20,000
Hill District Consensus Group 1835 Centre Avenue, Suite 130 Pittsburgh, PA 15219	N / A	PC	Youth Organizer Intensive Summer Academy	1,000
Hillsborough Org. for Progress & Equity 5103 N. Central Ave. Tampa, FL 33603	N / A	PC	HOPE for Housing	15,000
Historic Ithaca 212 Center Street Ithaca, NY 14850	N / A	PC	Employee Matching Gift	500
Holton Home, Inc. 158 Western Ave. Brattleboro, VT 05301	N / A	PC	Garden Path Elder Living Bradley House Revival	1,000
Home Share Now 115 N. Main Street Barre, VT 05641	N / A	PC	Sleeping Tight for Nickels a Night	1,000
Homeshare Vermont, Inc. 412 Farrell Street Suite 300 So. Burlington, VT 05403	N / A	PC	Stories from the Heart	2,000
Honor the Earth P.O. Box 63 Callaway, MN 56521	N / A	PC	General Support	1,000
Hope Works, Inc. P.O. Box 92 Burlington, VT 05402	N / A	PC	Access to the Inaccessible	10,000
Hugh O'Brian Youth Leadership P.O. Box 9364 South Burlington, VT 05407	N / A	PC	Leadership Seminar	500
Human Development Services of Westchester 930 Mamaroneck Avenue Port Chester, NY 10573	N / A	PC	Sustainable Port Chester Alliance - General Support	15,000
Humane Society of Chittenden County 142 Kindness Court So. Burlington, VT 05403	N / A	PC	General Support	300

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Hunger Free Vermont, Inc. 38 Eastwood Drive, Suite 100 South Burlington, VT 05403	N / A	PC	Employee Matching Gift	35
Hunt Middle School 1364 North Ave. Burlington, VT 05408	N / A	GOV	Hunt Drama Program	500
Hyde Park Elementary School 50 East Main Street Hyde Park, VT 05655	N / A	GOV	Sports for Life	2,000
ICARE 2650 Park St. Jacksonville FL 32204	N / A	PC	Stopping the Revolving Door of the Criminal Justice System	25,000
Idaho Organization of Resource Councils 910 W. Main Street, Ste 244 Boise, ID 83702	N / A	PC	Industrialized Dairy Accountability Campaign	15,000
Ideas for Us 1030 W. Kaley Ave. Orlando, FL 32801	N / A	PC	Fleet Farming Expansion to Local Food Desert	1,000
Illinois Peoples Action 510 E. Washington St., Suite 309 Bloomington, IL 61701	N / A	PC	Climate Change/Environmental Justice	20,000
Innovative Charitable Initiatives, Inc. 272 Broadway Albany, NY 12204	N / A	PC	Employee Matching Gift	500
Institute for Washingtons Future 2720 Valencia St. Bellingham, WA 98226	N / A	PC	NWDC Resistance	15,000
Intervale Center, Inc. 180 Intervale Rd. Burlington, VT 05401	N / A	PC	Celebrating the Intervale	1,000
Intervale Center, Inc. 180 Intervale Rd. Burlington, VT 05401	N / A	PC	General Support	1,988
InterValley Project 95 Fair Oaks Ave. Newton, MA 02460	N / A	PC	General Support	1,000
Island Pond Historical Society P.O. Box 408 Island Pond, VT 05846	N / A	PC	General Support	1,000
Ithaca Health Alliance P.O. Box 362 Ithaca, NY 14851	N / A	PC	Employee Matching Gift	500
Jane Addams Senior Caucus 1111 N. Wells Street, Suite 302 Chicago, IL 60610	N / A	PC	General Support	25,000

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Jay Focus Group P.O. Box 323 North Troy, VT 05859	N / A	PC	No Child Left Inside	2,000
Jay Food Shelf 1036 Vt. Rte. 242 Jay, VT 05859	N / A	PC	General Support	1,000
Jobs with Justice Education Fund 1875 Connecticut Ave. NW, 10th Floor Washington, DC 20009	N / A	PC	General Support	20,000
John Brown Lives! P.O. Box 357 Westport NY 12993	N / A	PC	General Support	1,000
John G. McCullough Free Library P.O. Box 339 North Bennington, VT 05257	N / A	GOV	Signage for Visually Challenged Patrons	500
Joint Urban Ministries Project 38 S. Winooski Ave. Burlington, VT 05401	N / A	PC	General Support	2,000
Juntos 2029 S. 8th Street Philadelphia, PA 19148	N / A	PC	General Support	20,000
Just Economics P.O. Box 2396 Asheville, NC 28802	N / A	PC	General Support	20,000
Justice Committee 666 Broadway, Suite 500 New York, NY 10012	N / A	PC	General Support	20,000
Kaylas Directory 416 Phillip Lane Shelburne, VT 05482	N / A	PC	Adaptive Mini-Milers Running Program	500
Kentucky Coalition, Inc. P.O. Box 1450 London, KY 40743	N / A	PC	The Alliance For Appalachia	23,000
Kids 4 Peace Vermont 97 Bixby Hill Rd. Essex Jct., VT 05452	N / A	PC	General Support	2,000
King Street Center 87 King Street Burlington, VT 05402	N / A	PC	General Support	1,000
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington, VT 05406-4818	N / A	PC	General Support and Employee Matching Gift	1,100
Lamoille County Food Share 197 Harrell St. Morrisville, VT 05661	N / A	PC	General Support	1,000

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Lamoille County Mental Health 72 Harrell Street Morrisville, VT 05661	N / A	PC	Sensory Street	1,000
Lamoille Neighbors, Inc. 1175 Cleveland Corners Rd. Hyde Park, VT 05655	N / A	PC	General Support	1,000
Landmark College 19 River Road South Putney, VT 05346	N / A	PC	Center for Neurodiversity Cultural Events	1,000
Laraway Youth and Family Services P.O. Box 621 Johnston, VT 05656	N / A	PC	If You Teach a Child to Canoe	2,000
LDS Philanthropies 1450 N. University Ave. Provo, UT 84604	N / A	PC	Humanitarian Support	100
Lead the Way Fund, Inc. P.O. Box 281 Manhasset, NY 11030	N / A	PC	Employee Matching Gift	50
Lincoln Park Presbyterian Church 600 West Fullerton Parkway Chicago, IL 60614	N / A	PC	Delta Collaborative	1,000
Loon Preservation Committee P.O. Box 604 Lee's Mills Rd. Moultonborough, NH 03254	N / A	PC	Employee Matching Gift	100
Lower 9th Ward Homeowners Assoc. 5234 N. Claiborne Ave. New Orleans, LA 70117	N / A	PC	General Support	17,000
LTSC Community Development Corp. 231 E. Third St., Ste. G106 Los Angeles, CA 90013	N / A	PC	ACT-LA General Support	25,000
Lucy's House for the Prevention of Homeless Pets 21 Foster Rd. Essex Junction, VT 05452	N / A	PC	General Support	500
Lyndon Town School 2591 Lily Pond Rd. Lyndonville, VT 05851	N / A	GOV	Yes! Artist Residency and School Performance	1,000
Mad River Valley Community Fund P.O. Box 353 Waitsfield, VT 05673	N / A	PC	General Support	100
MADP 6320 Brookside Plaza, Suite 185 Kansas City MO 64113	N / A	PC	General Support	18,000
Maine Cancer Foundation 170 US Rte. 1, Suite 250 Falmouth, ME 04105	N / A	PC	Employee Matching Gift	702

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Mallets Bay Sailing Education Foundation P.O. Box 402 Colchester, VT 05446	N / A	PC	General Support	1,000
Martha's Kitchen PO Box 1561 St. Albans, VT 05478	N / A	PC	General Support	5,000
Mary Johnson Children's Center 81 Water Street Middlebury, VT 05753	N / A	PC	MiddSummer Lunch & Recreation Program	1,500
Mass Audubon 208 South Great Rd. Lincoln, MA 01773	N / A	PC	Employee Matching Gift	35
Massachusetts Avenue Project 271 Grant Street Buffalo, NY 14213	N / A	PC	General Support	20,000
Massachusetts Communities Action Network 14 Cushing Ave. Dorchester, MA 02125	N / A	PC	Youth Jobs Coalition - General Support	20,000
Mayo Healthcare 71 Richardson St. Northfield, VT 05663	N / A	PC	Legacy Campaign	1,000
Meals and Wheels of Greater Springfield 139 Main Street Springfield, VT 05156	N / A	PC	Hot and Fresh	1,000
Meals and Wheels of Greater Springfield 139 Main Street Springfield, VT 05156	N / A	PC	General Support	1,000
Meals on Wheels of Lamoille Country 24 Upper Main Street P.O. Box 1427 Morrisville, VT 05661	N / A	PC	General Support	1,000
Mercy Connections 255 South Champlain St., Suite 8 Burlington, VT 05401	N / A	PC	Stand by Me and Employee Matching Gift	10,030
Met Council Research & Educational Fund 339 Lafayette Street, Suite 301 New York, NY 10012	N / A	PC	General Support	20,000
Michigan Environmental Council 602 W. Ionia St. Lansing, MI 48933	N / A	PC	Michigan Climate Action Network - Detroit Clean Energy Initiative	15,000
Middlebury Transitional Care Coalition P.O. Box 344 E. Middlebury, VT 05740	N / A	PC	Charter House Coalition	2,000
Migrant Justice 294 N. Winooski Ave. Suite 130 Burlington, VT 05401	N / A	PC	General Support	15,000

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Milk with Dignity Standards Council, Inc. 1 Mill Street, Ste. G Burlington, VT 05401	N / A	PC	Milk with Dignity	15,000
Montpelier Downtown Community Association 39 Main Street Montpelier, VT 05602	N / A	PC	July 3rd Celebration	1,000
Montpelier Roxbury School District 5 High School Dr., Unit #1 Montpelier, VT 05602	N / A	GOV	Capital Robotics Team #14251	500
Moretown School PTO 940 Rt 100B Moretown, VT 05660	N / A	PC	General Support	500
MOSES 220 Bagley Street, Ste. 212 Detroit, MI 48226	N / A	PC	Motor City Freedom Riders - General Support	7,500
Movember Foundation P.O. Box 1595 Culver, CA 90232	N / A	PC	Employee Matching Gift	150
Movement Strategy Center 436 14th Street, Suite 500 Oakland, CA 94612	N / A	PC	Urban Peace Movement - General Support	10,000
Music & Culture Coalition of New Orleans 1307 O.C. Haley Blvd., Suite 303L New Orleans, LA 70113	N / A	PC	General Support	20,000
National Day Laborer Organizing Network 675 S. Park View St., Suite B Los Angeles, CA 90057	N / A	PC	Immigrant Youth Coalition General Support	23,000
Native Heart Healing, Inc. P.O. Box 784 Richmond, VT 05477	N / A	PC	WeCare	1,000
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612	N / A	PC	General Support	750
Network On Women In Prison 4400 Market Street Oakland, CA 94608	N / A	PC	CA Coalition for Women Prisoners DROP LWOP Campaign	15,000
New American Africans 4 Park Street Suite 304 Concord, NH 03301	N / A	PC	General Support	1,000
New Mexico Community Foundation 135 W. Palace Ave., Ste 301 Santa Fe, NM 87501	N / A	PC	Communities for Clean Water - General Support	10,000
New York State Labor Religion Coalition, Inc. 800 Troy Schenectady Rd. Latham, NY 12110	N / A	PC	Statewide Moral Movement Support	5,000

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New York State Tenants & Neighbors Information Service 255 West 36th Street, Suite 505 New York, NY 10018	N / A	PC	Upstate/Downstate Housing Alliance: Housing Justice for All Campaign	20,000
Next Stage Arts Project, Inc. P.O. Box 251 Putney, VT 05346	N / A	PC	Community Room Accessibility System	750
NOFA P.O. Box 697 Richmond, VT 05477	N / A	PC	2018 Winter Conference	1,500
NOFA P.O. Box 697 Richmond, VT 05477	N / A	PC	2019 Winter Conference	1,500
NOFA P.O. Box 697 Richmond, VT 05477	N / A	PC	In honor of Enid Wonnacott	10,000
North Bay Organizing Project P.O. Box 503 Graton, CA 95444	N / A	PC	The Rights of Nature - Community Bill of Rights	20,000
North Country Animal League 3524 Laporte Rd. Morrisville, VT 05661	N / A	PC	Mutt Strut Run-Walk for Animals	1,000
North Country Hospital & Health Center 189 Prouty Drive Newport, VT 05855	N / A	PC	Patient Care Initiatives Program	1,800
Northeast Kingdom Preschool and Childcare 69 Church St. Lyndonville VT 05851	N / A	PC	Confidential Communication w/Families	1,000
Northshire Grows, Inc. 147 Green Peak Orchard North East Dorset, VT 05253	N / A	PC	Farm to Family	2,000
Northwestern Medical Center 133 Fairfield Street St. Albans, VT 05478	N / A	PC	Smiles for Recovery	500
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	Maasai lawsuit human rights violations	4,000
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	CEDEN	1,000
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	Maasai travel support to climate summit in SF	1,555
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	Support for survivors of torture	2,000

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Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	Various Projects	11,445
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	General Support	5,000
One Step a la Vez P.O. Box 192 Fillmore, CA 93016	N / A	PC	General Support	23,000
Opportunities, Inc. 25 Winooski Fall Way, Suite 203 Winooski, VT 05404	N / A	PC	Event Sponsorship support	1,000
Orleans Co. Natural Resource Conservation District 59 Waterfront Plaza, Suite 12 Newport, VT 05855	N / A	PC	Annual Conservation Field Day	1,000
Outright Vermont P.O. Box 5235 Burlington, VT 05401	N / A	PC	General Support and Employee Matching Gift	3,025
Owe Aku International Justice Project 7685 S. Olive Cir. Centennial, CO 80112	N / A	PC	Owe Aku Bring Back the Way - General Support	25,000
PAN North America 2029 University Ave., Suite 200 Berkeley, CA 95704	N / A	PC	Toxic Taters General Support	20,000
Partners In Adventure P.O. Box 867 Shelburne, VT 05482	N / A	PC	General Support	2,000
Peace & Justice Center 60 Lake St., Suite 1C Burlington, VT 05401	N / A	PC	Employee Matching Gift	2,000
Peace & Justice Center 60 Lake St., Suite 1C Burlington, VT 05401	N / A	PC	March for Our Lives Bus Support	5,800
Peace & Justice Center 60 Lake St., Suite 1C Burlington, VT 05401	N / A	PC	Clemmons Family Farm	2,000
Peace & Justice Center 60 Lake St., Suite 1C Burlington, VT 05401	N / A	PC	WILPF	500
Peace & Justice Center 60 Lake St., Suite 1C Burlington, VT 05401	N / A	PC	Bus to Women's March HS Students	5,000
Pennsylvania State University 2583 Gateway Dr. State College, PA 16801	N / A	PC	Employee Matching Gift	100

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People Acting for Community Together 9401 Biscayne Blvd., #215 Miami Shores, FL 33138-2970	N / A	PC	General Support	1,000
Permaculture Assoc. of the Northeast P.O. Box 3461 Amherst, MA 01004	N / A	PC	VT Mycoevolve	2,000
PICC 2100 Arch St., 5th Floor Philadelphia, PA 19103	N / A	PC	General Support	1,000
Picture The Homeless 104 E. 126th St., #1B New York, NY 10035	N / A	PC	Equality for Flatbush - General Support	17,000
Pierson Library P.O. Box 88 Shelburne, VT 05482	N / A	GOV	Employee Matching Gift	1,000
Pilsen Alliance 1744 W. 18th St. Chicago, IL 60608	N / A	PC	General Support	25,000
Pioneer Valley Workers Center 20 Hampton Ave., Suite 200 Northampton, MA 01060	N / A	PC	General Support	20,000
PLAY, Inc. P.O. Box 513 Brattleboro, VT 05301	N / A	PC	General Support	5,000
Post Oil Solutions 230 Rte 35 Athens, VT 05143	N / A	PC	ACT for Social Justice	1,000
Potters Angels Rescue P.O. Box 162 East Randolph, VT 05041	N / A	PC	Employee Matching Gift	584
Public Assets Institute P.O. Box 942 Montpelier, VT 05601	N / A	PC	General Support	25,000
Resilience Partners NFP 58 E. 26th Street Chicago, IL 60616	N / A	PC	Elijah's House - General Support	1,000
Restorative Community Justice of Southern Vermont P.O. Box 17 South Newfane, VT 05351	N / A	PC	Production of Justice? Just Us	500
Rich Earth Institute 44 Fuller Dr. Brattleboro, VT 05301	N / A	PC	Urine Diversion Summit	750
Richmond Food Shelf and Thrift Store P.O. Box 174 Richmond, VT 05477	N / A	PC	General Support and Employee Matching Gift	775

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Richmond Historical Society P.O. Box 453 Richmond, VT 05477	N / A	PC	Employee Matching Gift	50
Richmond Rescue 216 Railroad Street Richmond, VT 05477	N / A	PC	Employee Matching Gift	25
Right 2 Survive 2601 SE 111 Ave., #1 Portland, OR 97266	N / A	PC	General Support	15,000
Right to the City Alliance 388 Atlantic Avenue, 2nd Floor Brooklyn, NY 11217	N / A	PC	Nobody Leaves Mid-Hudson - Immigration Justice Campaign	10,000
Right to the City Alliance 388 Atlantic Avenue, 2nd Floor Brooklyn, NY 11217	N / A	PC	Homes for All Nashville - General Support	20,000
Rights & Democracy 70 S. Winooski Ave., #205 Burlington, VT 05401	N / A	PC	General Support	2,000
River Arts of Morrisville P.O. Box 829 Morrisville, VT 05661	N / A	PC	Big & Messy Art Space Program	1,500
Rogers Park Community Action Network 1442 W. Pratt Blvd. Chicago, IL 60626	N / A	PC	Northside Action for Justice - General Support	15,000
Rogue Climate P.O. Box 1980 Phoenix, OR 97535	N / A	PC	Stop the Pacific Connector Fracked Gas Pipeline	23,000
Rozalia Project P.O. Box 3075 Burlington, VT 05408	N / A	PC	General Support	1,000
Running Strong for American Indian Youth 8301 Richmond Hwy., Suite 200 Alexandria, VA 22309	N / A	PC	Brave Heart Society (Water Bundle)	20,000
Rural Vermont 46 East State St. Montpelier, VT 05602	N / A	PC	General Support	2,000
Rural Vermont 46 East State St. Montpelier, VT 05602	N / A	PC	Cultivating Economic Justice	20,000
Rutland County Parent-Child Center 61 Pleasant St. Rutland, VT 05701	N / A	PC	Food Program Enhancement	1,000
Safer Society Foundation, Inc. P.O. 340 Brandon, VT 05733	N / A	PC	ChIPs	1,500

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Salvation Farms P.O. Box 1174 Morrisville, VT 05661	N / A	PC	Capacity Building Grant	30,000
Salvation Farms P.O. Box 1174 Morrisville, VT 05661	N / A	PC	General Support	1,000
Samaritan House 24 Kingman Street St. Albans, VT 05478	N / A	PC	General Support	2,000
SBHS - Student Justice Union Club South Burlington High School 550 Dorset Street South Burlington, VT 05403	N / A	GOV	SJU Support	500
South Burlington High School Music 550 Dorset Street South Burlington, VT 05403	N / A	GOV	Employee Matching Gift	116
Scrag Mountain Music, Inc. 4996 Hollister Hill Rd. Marshfield, VT 05658	N / A	PC	Musical Storytelling	1,000
Second Growth, Inc. 205 Billings Farm Rd. Box 1B-1 White River Junction, VT 05001	N / A	PC	Coaching for Captains	500
SEVCA 91 Buck Drive Westminister, VT 05158-9618	N / A	PC	Community Solar	1,000
Shader Croft School, Inc. 5 Perrotta Place Burlington, VT 05401	N / A	PC	Summer Learning Program	2,000
Shelburne Farms 1611 Harbor Rd. Shelburne, VT 05482	N / A	PC	City & Lake Semester and Employee Matching Gifts	5,135
Sheldon Historical Society, Inc. P.O. Box 65 Sheldon, VT 05483	N / A	PC	General Support	1,500
Sid's Pantry P.O. Box 345 173 School Street Concord, VT 05824	N / A	PC	General Support	2,000
Sjogrens Syndrome Foundation 10701 Parkridge Blvd. #170 Reston, VA 20191	N / A	PC	Employee Matching Gift	50
SLAMT1D 188 Allen Brook Lane, Suite 1 Williston, VT 05495	N / A	PC	Employee Matching Gifts	2,100
Slate Quarry Park Group, Inc. P.O. Box 27 Poultney, VT 05764	N / A	PC	Slate Quarry Park	2,000

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Smash the Slumlords 2103 Coral Way, 2nd Floor Miami, FL 33145	N / A	PC	General Support	1,000
Social & Environmental Entrepreneurs 23532 Calabasas Road, Ste. A Calabasas, CA 91302	N / A	PC	Californians United for a Responsible Budget	20,000
Social Good Fund 12651 San Pablo Ave., #5473 Richmond, CA 94805	N / A	PC	BAY-Peace: Drop the MIC & YPAR	15,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N / A	PC	Various Programs	25,000
South Central Educational Development P.O. Box 4322 Bluefield, WV 24701	N / A	PC	Taking "Social" Out of Media	1,000
South Hero Community Library 75 South Street South Hero, VT 05486	N / A	GOV	Employee Matching Gift	62
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	General Support	4,000
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	Growing the Working Landscape Conference	500
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	Employee Matching Gift	140
South Hero Library Foundation 75 South Street South Hero, VT 05486	N / A	PC	Capital Campaign Support	2,500
Southern Vermont Arts Center, Inc. P.O. Box 617 Manchester, VT 05254	N / A	PC	Timothy Greenfield-Sanders: Identity	500
Spark Community Center 75 Bank Street, Suite L-08 Lebanon, NH 03766	N / A	PC	Friday Fun Nights	1,000
Sparks Magazine 4634 Mediterranean Circle Palm Beach Gardens, FL 33418	N / A	PC	Sparks Leadership Summit 2019	1,000
Spaulding High School Library 155 Ayers Street Barre, VT 05641	N / A	GOV	Facing Addiction	1,000
SPEAK, Inc. 8 Commons Street Rutland, VT 05701	N / A	PC	General Support	1,000

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Special Olympics Vermont 16 Gregory Dr., Suite 2 South Burlington, VT 05403	N / A	PC	Employee Matching Gifts	330
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	Employee Matching Gifts	3,034
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	General Support	2,085
Sponsor, Inc. 873 Concord Street Framingham, MA 01701	N / A	PC	NYC Climate Action Alliance	1,000
Springfield Community Players P.O. Box 113 Springfield, VT 05156	N / A	PC	Theater Renovation	750
St. Albans for the Future, Inc. 100 N. Main Street St. Albans, VT 05478	N / A	PC	Mayoral Inaugural Photo Competition	3,000
St. Albans for the Future, Inc. 100 N. Main Street St. Albans, VT 05478	N / A	PC	Festival of Trees	2,000
St. Albans Recreation Department P.O. Box 867 100 North Main Street St. Albans, VT 05478	N / A	PC	10th Annual Winter Carnival	2,000
St. Johnsbury Area Youth Service Bureau 24 Bagley Street St. Johnsbury, VT 05819	N / A	PC	Employee Matching Gift	25
St. Marys - Tileston Outreach 412 Ann Street Wilmington, NC 28401	N / A	PC	Employee Matching Gift	100
Starfish Family Services 30000 Hiveley Inskster, MI 48141	N / A	PC	Employee Matching Gift	100
Starting Over, Inc. 1390 West 6th Street Suite 100 Corona, CA 92882	N / A	PC	Riverside All of US or NONE - General Support	25,000
Stern Center for Language & Learning 183 Talcott Road, Suite 101 Williston, VT 05495	N / A	PC	Employee Matching Gift	2,000
Stowe Weekend of Hope, Inc. P.O. Box 604 Stowe, VT 05672	N / A	PC	General Support	500
Summit School of Traditional Music 46 Barre St. #5 Montpelier, VT 05602	N / A	PC	Winter Music Festival	1,000

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SustainUS 2885 Sanford Ave. SW, #26379 Grandville, MI 49418	N / A	PC	General Support	1,000
Tasty Water Adventures 237 North Avenue, Unit 25 Burlington, VT 05401	N / A	PC	Access Ramp	500
Teachers Unite 90 John Street, Suite 308 New York, NY 10038	N / A	PC	Organizing Schools for Restorative Justice	25,000
Teamster Rank & File Legal Defense Foundation P.O. Box 10303 Detroit, MI 48210	N / A	PC	Teamster for a Democratic Union - UPS Campaign	25,000
Tender Loving Respite House 15 Ayers Street Barre, VT 05641	N / A	PC	General Support	1,000
The City School, Inc. 614 Columbia Rd. Dorchester, MA 02125	N / A	PC	Sisters Unchained	1,000
The New England Youth Theatre 100 Flat Street Brattleboro, VT 05301	N / A	PC	Visiting Artist Project	1,000
The People's Lobby Education Institute 1659 W. Hubbard Chicago, IL 60622	N / A	PC	General Support	25,000
The Praxis Project, Inc. 1001 Connecticut Ave. NW, Suite 201 Washington, DC 20036	N / A	PC	Freedom University fiscal sponsor	25,000
The Seeing Eye, Inc. 10 Washington Valley Rd. Morristown, NJ 07960	N / A	PC		50
The Stefan Pierson Foundation, Inc. 90 Lombard Lane South Hero, VT 05486	N / A	PC	Conquer the Day Support	500
The Thaddeus Stevens School, Inc. P.O. Box 274 Lyndon Center, VT 05850	N / A	PC	Rosie's Girls	1,000
The Watershed Center 44 Kaye Road Millerton, NY 12546	N / A	PC	Wildseed Community Farm and Healing Village	1,000
Tibetan Association of Vermont P.O. Box 414 Burlington, VT 05402	N / A	PC	Community Building Support	500
Tides Center P.O. Box 29907 San Francisco, CA 94129-0907	N / A	PC	NESAWG - 1121	1,000

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Tides Foundation P.O. Box 29903 San Francisco, CA 94129	N / A	PC	Chispa Education Fund - General Support	1,000
Tides Foundation P.O. Box 29903 San Francisco, CA 94129	N / A	PC	UK Fund	250,000
Tompkins County Workers' Center 115 E. Martin Luther King St. Ithaca, NY 14850	N / A	PC	General Support	1,000
Town of Bennington Rescue Squad 120 McKinley St. Bennington, VT 05201	N / A	PC	Community Bike Team	1,500
Town of Moretown 79 School Street Moretown, VT 05660	N / A	GOV	Morefest	500
Town of Morristown P.O. Box 748 Morrisville, VT 05661	N / A	GOV	Summer Recreation Program	500
Town of Swanton School District 100 Robin Hood Drive Swanton, VT 05488	N / A	GOV	Swanton Playground Fund	2,000
Town of Waitsfield 4144 Main Street Waitsfield, VT 05673	N / A	GOV	Joslin Memorial Library Renovation	1,000
Townshend Historical Society P.O. Box 202 Townshend, VT 05353	N / A	PC	General Support	2,000
Trees Foundation P.O. Box 2202 Redway, CA 95560	N / A	PC	Save California's Salmon	1,000
Trout Unlimited Vermont Council 1719 Rd. 100B Moretown, VT 05660	N / A	PC	Employee Matching Gift	240
Trustees of Boston University 595 Commonwealth Ave., Suite 700 Boston, MA 02215	N / A	PC	Employee Matching Gift	100
Turning Point Center of Chittenden County 191 Bank Street, Suite 200 Burlington, VT 05401	N / A	PC	Enriching Recovery	3,000
Tutorial Center 208 Pleasant Street Bennington, VT 05201	N / A	PC	The Seedlings Program - Community Collaboration	15,000
U-32 High School 930 Gallison Hill Road Montpelier, VT 05602	N / A	GOV	Cultural Diversity Day	1,250

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Under the Wings Respite House P.O. Box 514 Morrisville, VT 05661	N / A	PC	Backpack & Community Event	1,500
Underground Foundations 9 Kate Yeager Rd. Saugerties, NY 12477	N / A	PC	General Support	1,000
Union de Vecinos 346 S. Gless St. Los Angeles, CA 90033	N / A	PC	General Support	20,000
Union of Minority Neighborhoods 42 Seaverns St. Boston, MA 02130	N / A	PC	Campaign for Neighborhood Leadership	23,000
United Counseling Services P.O. Box 588 Bennington, VT 05201	N / A	PC	Big Brother Big Sister Bowl for Kids	500
United Students Against Sweatshops 1155 Connecticut Ave. NW, Suite 500 Washington, DC 20036	N / A	PC	General Support	20,000
United Way of Coastal Fairfield County 855 Main St., Suite 10 Bridgeport, CT 06604	N / A	PC	PT Partners	1,000
United Way of Lamoille County 20 Morrisville Plaza, Suite B Morrisville, VT 05661	N / A	PC	New Foundations Transitional Housing Program	15,000
United Way of Windham County P.O. Box 617 Brattleboro, VT 05302	N / A	PC	Employee Matching Gift	200
United We Dream Network, Inc. 1900 L St. NW, Ste. 900 Washington, DC 20036	N / A	PC	Connecticut Students for a DREAM - General Support	20,000
University of Vermont Medical Center 111 Colchester Ave. Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
USCRI VT 462 Hegeman Ave., Suite 101 Colchester, VT 05446	N / A	PC	Employee Matching Gift	881
UVM 4-H Program, Inc. 140 Kennedy Drive, Suite 201 South Burlington, VT 05403	N / A	PC	Dairy Conference	1,000
UVM Foundation 411 Main Street Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
VABVI 60 Kimball Ave. South Burlington, VT 05403	N / A	PC	Peer Assisted Learning & Support Groups	500

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Vermont's Camp Ta-Kum-Ta 77 Sunset View Rd. South Hero, VT 05486	N / A	PC	General Support	2,500
Vermont Association for Mental Health 100 State St., Suite 352 Montpelier, VT 05602	N / A	PC	Camp Daybreak	1,250
Vermont Association for Middle Level Education Two Prospect Street, Suite 3 Montpelier, VT 05602	N / A	PC	2018 Conference Support	2,000
Vermont Bar Foundation P.O. Box 1170 Montpelier, VT 05601-0100	N / A	PC	Access to Justice Program	2,000
Vermont College of Fine Arts, Inc. 36 College Street Montpelier, VT 05602	N / A	PC	Young Writers Network	500
Vermont Community Access Media 208 Flynn Ave., Suite 2G Burlington, VT 05401	N / A	PC	General Support	1,000
Vermont Community Garden Network 12 North Street, #5 Burlington, VT 05401	N / A	PC	Gardens for Learning	1,000
Vermont ETV, Inc. 204 Ethan Allen Ave. Colchester, VT 05446	N / A	PC	Employee Matching Gift	570
Vermont Farmers Market Education Center P.O. Box 1008 Rutland, VT 05701	N / A	PC	Farmacy Project	15,000
Vermont Folklife Center 88 Main Street Middlebury, VT 05753	N / A	PC	Portrait of a Forest	2,500
Vermont Foodbank 33 Parker Rd. Wilson Industrial Park South Barre, VT 05641	N / A	PC	General Support	2,085
Vermont Foodbank 33 Parker Rd. Wilson Industrial Park South Barre, VT 05641	N / A	PC	Employee Matching Gift	325
Vermont Historical Society 60 Washington Street Barre, VT 05641	N / A	PC	Employee Matching Gift	50
Vermont Independent Media, Inc. P.O. Box 1212 Brattleboro, VT 05301	N / A	PC	General Support	1,000
Vermont Institute of Natural Science P.O. Box 1281 Quechee, VT 05059	N / A	PC	EESF	750

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Vermont Interfaith Action 152 Pearl Street Burlington, VT 05401	N / A	PC	General Support	15,000
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N / A	PC	Employee Matching Gift	150
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N / A	PC	General Support	1,000
Vermont Land Trust, Inc. 8 Bailey Ave. Montpelier, VT 05602	N / A	PC	Pine Island Community Farm	1,000
Vermont Land Trust, Inc. 8 Bailey Ave. Montpelier, VT 05602	N / A	PC	General Support	2,000
Vermont Land Trust, Inc. 8 Bailey Ave. Montpelier, VT 05602	N / A	PC	Employee Matching Gifts	155
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N / A	PC	Vermont Conservation Voter Legislation Day	2,500
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N / A	PC	Employee Matching Gift	100
Vermont Oxford Network 33 Kilburn Street Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
Vermont Parks Forever P.O. Box 815 Montpelier, VT 05601	N / A	PC	General Support	1,000
Vermont Patriots, Inc. 201 Juniper Drive South Burlington, VT 05403	N / A	PC	Integrative Soccer Academy	1,500
Vermont Public Radio 365 Troy Ave. Colchester, VT 05446	N / A	PC	Brave Little State podcast	500
Vermont Public Radio 365 Troy Ave. Colchester, VT 05446	N / A	PC	Employee Matching Gifts	1,498
Vermont Public Television 204 Ethan Allen Ave. Colchester, VT 05443	N / A	PC	General Support	1,000
Vermont Shakespeare Festival, Inc. P.O. Box 64733 Burlington, VT 05406	N / A	PC	Community Outreach and Education	250

Ben & Jerry's Foundation, Inc.

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Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Vermont Theatre Company P.O. Box 11 Brattleboro, VT 05302	N / A	PC	Shakespeare in the Park	1,000
Vermont Turkey & Young Guns Club 694 Gore Rd. Highgate Center, VT 05459	N / A	PC	In memory of Homer St. Francis	1,500
Vermont Workers' Center 294 North Winooski Ave. Burlington, VT 05401	N / A	PC	General Support	20,000
Vermont Works for Women 32 Malletts Bay Ave. Winooski, VT 05404	N / A	PC	General Support	2,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N / A	PC	General Support	5,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N / A	PC	Capacity Building Grant Year 3 (Final)	30,000
Vermont Youth Orchestra Association, Inc 223 Ethan Allen Ave. Colchester, VT 05446	N / A	PC	General Support	500
Vermonters for Criminal Justice Reform P.O. Box 8753 Burlington, VT 05402	N / A	PC	Re-Imagining Justice	20,000
Very Merry Theater 333 Riverside Avenue Burlington, VT 05401	N / A	PC	Waterway Stage	2,000
Voices For Vermont's Children, Inc. P.O. Box 261 Montpelier, VT 05601	N / A	PC	Choosing Equity	15,000
VPIREF 141 Main Street, Suite 6 Montpelier, VT 05602	N / A	PC	Employee Matching Gift	200
VT National Guard Charitable Foundation 789 National Guard Rd. Colchester, VT 05446	N / A	PC	Veteran's Day Appreciation	2,000
Warehouse Worker Resource Center P.O. Box 3892 Ontario, CA 91761	N / A	PC	General Support	1,000
Warehouse Workers for Justice 37 S. Ashland Ave., First Floor Chicago, IL 60607	N / A	PC	General Support	25,000
Washington Central Friends of Education P.O. Box 324 Montpelier, VT 05601-0324	N / A	PC	Girls/Boyz First Mentoring	1,000

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Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

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Watch Them Grow Childcare Center 36 Oxbow Drive Bradford, VT 05033	N / A	PC	Blue Mountain Afterschool Program	1,000
Waterbury Area Senior Citizens Assoc. 14 Stowe Street Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Waterbury Fire Department 43 S. South Main St. Waterbury, VT 05676	N / A	GOV	General Support	250
Waterbury Food Shelf 57 South Main Street, Ste.3 Waterbury, VT 05676	N / A	PC	General Support	1,000
Waterbury Rotary Club P.O. Box 175 Waterbury, VT 05676	N / A	PC	NQID	2,500
Western North Carolina Workers Center P.O. Box 3025 Marion, NC 28752	N / A	PC	Poultry Worker Bathroom Break Campaign	23,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N / A	PC	General Support	20,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N / A	PC	BID report support	3,000
White River Animal Rescue 1196 Dothan Rd. White River Jct., VT 05001	N / A	PC	Employee Matching Gift	500
Willowell Foundation, Inc. P.O. Box 314 Bristol VT 05443	N / A	PC	Living Tree Alliance	250
Wind of the Spirit 120 Speedwell Ave. Morristown, NJ 07960	N / A	PC	General Support	20,000
Windham County Humane Society 916 West River Rd. Brattleboro, VT 05301	N / A	PC	Pet Care Assistance	500
Windham County Humane Society 916 West River Rd. Brattleboro, VT 05301	N / A	PC	Employee Matching Gift	100
Windham County Humane Society 916 West River Rd. Brattleboro, VT 05301	N / A	PC	General Support	2,000
Windham County Safe Place CAC/SUSI 112 Harwood Way Brattleboro, VT 05301	N / A	PC	General Support	1,000

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Part XV, Line 3: Grants and Contributions Paid During the Year

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Windsor Hospital Corp. 289 County Rd. Windsor, VT 05089	N / A	PC	Volunteers in Action	1,000
Winston Prouty Center for Child and Family Development 20 Winston Prouty Way Brattleboro, VT 05301	N / A	PC	Early Learning Express Boodmobile	1,000
Wisdom, Inc. 2821 N. 4th Street, Ste. 217 Milwaukee, WI 53212	N / A	PC	EX-Prisoners Organizing - General Support	25,000
Women's Community Club of Grafton P.O. Box 1 Grafton, VT 05146	N / A	PC	Employee Matching Gift	100
Wonder Arts, Inc. P.O. Box 300 Greensboro, VT 05841	N / A	PC	Spark (ed)	1,500
Wooden Horse Arts Guild, Inc. P.O. Box 502 North Troy, VT 05859	N / A	PC	Photo Fun Contest 2018/19	250
Woodland Community Land Trust 469 Roses Creek Road Clairfield, TN 37715	N / A	PC	General Support	1,000
Woodstock Area Adult Day Services P.O. Box 180 Woodstock, VT 05091	N / A	PC	The Scotland House	1,000
Worcester Earn A Bike, Inc. 4 King St. Worcester, MA 01610	N / A	PC	General Support	1,000
Workers Center for Racial Justice 500 East 61st Street, Unit B Chicago, IL 60637	N / A	PC	General Support	22,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N / A	PC	People's Alliance for Trans, Housing, Employment	25,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N / A	PC	General Support	1,000
Wounded Warrior Project P.O. Box 758517 Topeka, KS 66675	N / A	PC	General Support	100
WV Healthy Kids and Family Coalition 412 Elizabeth St. Charleston, WV 25311	N / A	PC	The West Virginia Trainers Project - General Support	1,000
Yaffed, Inc. 25 W. 45th Street, Suite 1400 New York, NY 10036	N / A	PC	General Support	1,000

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Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

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Young Writers Project 47 Maple Street Burlington, VT 05401	N / A	PC	Voices for Change Event, May 11 Support	2,000
				3,098,210

Form 8868

Application for Automatic Extension of Time To File an Exempt Organization Return

(Rev. January 2019)

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Table with 3 columns: Type or print, Name of exempt organization or other filer, and Enter filer's identifying number. Includes Ben & Jerry's Foundation, Inc. with EIN 03-0300865 and address 30 Community Drive, South Burlington VT 05403.

Enter the Return Code for the return that this application is for (file a separate application for each return) 04

Table mapping Application Is For (e.g., Form 990 or Form 990-EZ) to Return Code (01-06) and Application Is For (e.g., Form 990-T (corporation)) to Return Code (07-12).

The books are in the care of Lisa Pendolino

Telephone No. (802) 846-1500 Fax No. (802) 846-1610

- If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN). If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until Nov 15, 20 19, to file the exempt organization return for the organization named above. The extension is for the organization's return for: [X] calendar year 20 18 or [] tax year beginning ..., 20 ..., and ending ..., 20

2 If the tax year entered in line 1 is for less than 12 months, check reason: [] Initial return [] Final return [] Change in accounting period

Table with 3 rows: 3a (tentative tax, less any nonrefundable credits, \$50), 3b (refundable credits and estimated tax payments made, \$488), 3c (Balance due, \$0).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.