

2021 National Grassroots Organizing Grant Recipients



350 Bay Area

\$23,000

General Support

Oakland, CA

350 Bay Area activates thousands in the region to pass policies that reduce toxic and climate-harming emissions, protecting first those hit hardest by producing and burning fossil fuels. They organize small art installations and climate marches with tens of thousands; enable deep civic engagement at the local, regional, and state-level with training and policy expertise; and work with multiple allies to pressure decision-makers to adopt policies that accelerate the elimination of fossil fuels while protecting the most impacted communities and workers. 350 Bay Area are 80% volunteer-run with 40 volunteer leaders, many of whom are youth and young adults, more than 200 active volunteers, and about 20,000 supporters, all supported by a staff of four.

Their 2021 plans include: passing local ordinances to require all-electric construction, and ban new gas stations; advocating for aggressive action at the federal level; educating elected officials about specific CA bills and why they're important; working with allies on actions to stop local drilling proposals; pushing the Air District to reduce the use of diesel, and the CA Public Utilities Commission to establish a resilient and affordable grid.

350 New Hampshire

\$25,000

General Support

Dover, NH

350NH is a multigenerational grassroots movement fighting to end the use of fossil fuels and for a just transition to 100% percent renewable energy through a mobilization of people power and community organizing. 350NH's Youth Climate Organizing Program brings together a powerful cohort of high school students to fight for climate justice. Students from across NH participate in in-person trainings and retreats and meet digitally to develop organizing strategy, plan direct actions and increase voter turnout. Participants gain dynamic grassroots organizing and movement building skills. The program is youth-led by a team of fellows who receive stipends for their leadership roles. The program includes a Sept-June Fellowship program and a July-August paid summer internship program. 350NH's youth organizer mentors and supports these burgeoning student leaders.

350Vermont

\$30,000

General Support

Burlington, VT

350Vermont (350VT) is the largest grassroots non-profit in Vermont specifically focused on climate change, a convener of climate action coalitions, and a bridge between the climate and social justice movements. 350VT organizes, educates, and supports people in Vermont to work together for climate justice – resisting fossil fuels, building momentum for alternatives, and transforming communities toward justice and resilience. 350VT counters the power of the fossil fuel industry with the power of the people and advocates for a just, sustainable future.

350VT is building an engaged network of Vermonters who take action rooted in the understanding that justice, anti-racism, solidarity, and intersectionality are central to addressing the climate crisis; working to raise awareness widely about what Just Transition means, and to engage communities around what it would look like in VT; and pushing the VT Climate Council and state legislators to come up with a climate action plan for Vermont that meets the severity of the situation, is funded,

centers the experience of those most impacted, and moves us off fossil fuels on to just, ecologically sound alternatives. 350VT is also building relationships and growing this movement through planting tens of thousands of trees, especially in under-resourced communities.

[Acequia and Aquifer Water Watchers](#)

\$10,000

General Support

La Madera, NM

Acequia & Aquifer Water Watchers is a volunteer-led organization of residents which strives to ensure a clean, safe water supply that is fairly and legally distributed and utilized by working to protect the traditional acequia culture of Northern New Mexico. Acequias are gravity chutes, similar in concept to flumes, that provide the primary water source for farming in NM, the oldest of which were established over 400 years ago. They are governed by Acequia Associations, which follow a "one farmer, one vote" system that has been referred to as a form of "water democracy". By working to build skills and organize constituents to rally for their rights, protest attacks on water at the State level, and develop a core of advocates in coalition with like-minded organizations, AAWW is vigilant against those seeking to change or usurp water laws to benefit themselves, at the expense of the traditional agricultural communities.

AAWW educates a diverse group of frontline UPSTANDERS to use non-violent grassroots action to protect water and insure social justice. They use media to inform multi-age generations about traditional acequia culture and legal rights of deeded water as well as threats of pollution, misuse and climate change to the watershed. Programs include Arroyo Cleanup, Student Media Workshops, and Water Harvesting as well as Community Action to empower community members.

[AGUA Coalition \(Asociacion de Gente Unida por el Agua\)](#)

\$25,000

General Support

Visalia, CA

Asociación de Gente Unida por el Agua (AGUA), or the Association of People United for Water, is a grassroots coalition of 388 members and supporters from 30 low-income and people of color communities, including youth, private well owners from nearby communities, 13 community-based organizations and 13 nonprofit allies, dedicated to securing safe, clean and affordable drinking water in California's San Joaquin Valley. AGUA organizes communities to combat pollution from various sources and contaminants, including nitrates and pesticides, which are degrading California's water resources. They are working to clean up existing water contamination, and advocating for its future protection.

In 2021 AGUA will continue its core work, including: the Safe and Affordable Drinking Water Campaign which works to ensure that the SADW Fund reaches the communities most in need and that residents are engaged in decision-making, as well as advocating for and coordinating drought resources for impacted communities; Groundwater Protection - AGUA monitors and advocates within regulatory processes to ensure the protection of groundwater from contamination (e.g., Central Valley Basin Plan Amendment, Ag Order 4.0, specific contaminant regulation); and Movement Building to increase their base, develop the capacity of members to advocate for clean, safe, and affordable drinking water, and build awareness around the water issues our communities face.

[Alianza Agrícola](#)

\$20,000

General Operating Support

Geneseo, NY

Founded in 2016, the Alianza Agrícola is New York State's only worker-founded, worker-led organized group of undocumented immigrant farmworkers. Alianza is membership-based and all members and leaders are directly affected undocumented workers who have committed to build power together to effect change. With no paid staff currently, members make all decisions, engage in education and training, choose leaders, identify key issues to address, design strategies, tactics and methods, and select targets. Mostly immigrants from Mexico, members live and work in isolation and

poverty year-round on farms in 5 Western New York counties: Genesee, Ontario, Livingston, Wyoming and Orleans. To build power and effect change, Alianza members lead organizing, advocacy and community outreach campaigns and engage in leadership development programs to grow their membership base.

In 2021, Alianza seeks to hire an organizer in order to educate existing and new members about the June 2019 New York State historic legislative victories, and support their efforts to gain driver's licenses under the new law and advocate for their rights under the new labor law; as well as increase capacity to organize to be better able to respond to needs of their community during the pandemic such as advocating for the NY Heroes Act and other legislation.

[The Alliance for Appalachia](#)

\$25,000

General Support

London, KY

The Alliance for Appalachia is a regional coalition of grassroots non-profit organizations working to end mountaintop removal coal mining, put a halt to destructive coal technologies and support a sustainable, just Appalachia. The Alliance organizes to address the environmental and social costs of more than a century of mining in the Appalachian Region. Alliance members coordinate regional and federal work to advocate for and defend key water and land protections and collaborate around economic transition efforts that address the toxic legacy of coal. The Alliance supports regional collaboration through convenings, cross-group learning, and leadership development.

[Alliance of the Southeast](#)

\$30,000

General Support

Chicago, IL

Alliance of the Southeast (ASE) is a multicultural, interfaith coalition of community groups, churches, schools, and youth working on issues facing southeast Chicago. ASE builds the capacity of leaders, organizers, and associations to take action on issues they identify and carry out community and social change.

Current campaigns include: The South Side Anti-Violence Endeavor (SSAVE), which develops youth and adult leaders around decreasing area violence and developing more mental health and educational resources in schools, including utilizing restorative justice practices and community-building events; and Empowered Together, Displacement Never, which develops and negotiates Community Benefit Agreements (CBAS) with developers to implement resident priorities for local employment and training opportunities, affordable housing, and environmental sustainability as well as works to combat environmental racism embedded in city policies that concentrate toxic developments on Chicago's southeast side.

[Asian American Resource Workshop](#)

\$15,000

General Support

Dorchester, MA

The Asian American Resource Workshop (AARW) is a pan-Asian member-based organization that organizes the Asian American community of Greater Boston, particularly young adults, around issues of displacement: housing & gentrification, deportation, and criminalization & surveillance. AARW's work is done through political education, cultural organizing, leadership development, and policy/issue-based campaigns that get at the root causes of displacement and lift up those most marginalized within the Asian American community.

In 2021 AARW's anti-displacement organizing work includes the following campaigns: 1) Housing Justice: as part of city and statewide coalitions, organize for equitable neighborhood planning, rent control and other housing stabilization policies. Organize Vietnamese tenants in Dorchester around housing issues. 2) Deportation Defense: launch pardon campaign to support Southeast Asian refugees facing deportation due to criminal convictions. 3) Criminalization & Surveillance: work as part of a citywide coalition to defund the police. Create political education tools.

Best Practices Policy Project

\$20,000

General Support

Morristown, NJ

The Best Practices Policy Project (BPPP) BPPP is a sex worker-led organization dedicated to supporting organizations and advocates working with sex workers, people in the sex trade and related communities of people also affected by anti-prostitution policies (such as transgender people, youth, low-income people of color and immigrants) in the United States. They produce materials for policy environments, address research and academic concerns and provide organizations and advocates with technical assistance. Everything they do is guided by principles that protect the rights of people who engage in commercial sex in all its forms.

This community based project project is done in partnership with New Jersey Red Umbrella Alliance (NJRUA), a working alliance of activists and allies who are dedicated to promoting, defending, and advocating for the human rights of sex workers in the state of New Jersey. NJRUA is committed to the belief that people of all genders have the autonomy and right to decide for themselves whether or not to be in this line of work. BPPP and NJRUA are mobilizing sex workers in NJ to end the criminalization of their lives and end injustice. Given new policies, new alliances and new strategies developed during the pandemic, this year is an important time to support sex worker identified leaders to engage in intersectional organizing to: build the movement for rights, mobilize constituents and allies; campaign to address rights violations against sex workers by state agents/police; and invest in leadership development of sex workers of color and others most affected by human rights violations.

BRIDGE Maryland

\$20,000

General Support

Baltimore, MD

BRIDGE Maryland is a statewide, faith-based, grassroots organization that works to change the conditions that perpetuate inequities in the treatment of people who are marginalized and overlooked. An affiliate of the Gamaliel Network, BRIDGE Maryland uses intentional relationship building, organizing and intensive leadership development in order to strengthen congregations and faith leaders to demonstrate and advance justice in the world. Those who have a stake in the outcome, drive the work of BRIDGE Maryland whose membership and Board of Directors is primarily people of color and low-income. Issues they are currently working on include inadequate housing, unreliable and inadequate transportation systems for low-income inner city residents, an under-funded and inequitable education system, and discrimination in the criminal "justice" system. They are expanding their membership while engaging in town hall meetings, and gathering expert testimonies among members in order to introduce legislation.

Broward Organized Leaders Doing Justice

\$25,000

General Support

Ft. Lauderdale, FL

Broward Organized Leaders Doing Justice (BOLD Justice), a member of the DART organizing network, is an interfaith, base-building organization comprised of 25 racially, economically and religiously diverse congregations working to address community issues in Broward County, FL. Working as a collective, BOLD Justice takes direct action by working on commonly identified issues of concern that affect their members and community at large.

BOLD Justice is continuing to push for an expansion of Permanent Supportive Housing (PSH) for individuals with mental illness and to ensure elected leaders allocate funds in the city budget to accomplish their goal of building 200 new units of PSH in the next 3 years, along with the resources to sustain the services that go along with the units. Before COVID, Broward had the second-largest homeless population in Florida. That population has grown to 2,529 and the number of people on the streets has increased from 984 to 1,657 in one year. Without housing, people cycle through jails and hospitals.

Campaign for Alternatives to Isolated Confinement (CAIC)

\$30,000

General Support

New York City, NY

Led by survivors of solitary confinement, family members, and others in the human rights, health, and faith communities, the Campaign for Alternatives to Isolated Confinement (CAIC) is a broad-based statewide campaign in New York State, with over 400 organizational supporters. The campaign engages in education, organizing, leadership development and advocacy to end the torture of solitary confinement and challenge the incarceration system as a whole. CAIC worked to pass the recently enacted Humane Alternatives to Long Term (HALT) Solitary Confinement Act in New York State. In 2022, CAIC will continue to organize in New York City and across New York State regarding the horrors of solitary confinement, the promised protections and the need for effective implementation of the new HALT Solitary Confinement Act, and the need to go further to fully end solitary and to dismantle the incarceration system as a whole. They will carry out in-person and virtual events and actions, mobilize people to engage in advocacy and activism, and pursue media and social media to ensure HALT is fully implemented to end prolonged solitary confinement, efforts are made to go further to fully eliminate solitary confinement, and allied campaigns are supported for dismantling other aspects of the incarceration system.

Center for Worker Justice of Eastern Iowa

\$25,000

General Support

Iowa City, IA

The Center for Worker Justice unites low-wage workers in Eastern Iowa across race and immigration status to achieve social and economic justice through education, organization, direct service, and community alliances and to improve Eastern Iowa communities by coordinating projects to address injustices in workplace conditions, civil rights, access to education and the need for affordable housing.

CWJ's work this year will be concentrated in four areas: Preserving affordable housing and achieving justice for mobile home residents. CWJ will build on the success of our strong base of residents and allies to defend affordable housing; Protecting immigrant rights and supporting immigrant residents and families; Improving workers' standard of living by raising wages and combating wage theft; and Forming new strategic partnerships with workers center networks.

Change Comes Now

\$20,000

General Support

Lake Park, FL

Change Comes Now organizes with women, girls and their loved ones who have been, those who are in danger of being, and those who are currently impacted by the criminal justice system by educating, empowering, and mobilizing their communities. CCN focuses on women in Florida impacted by the criminal justice system, poverty, mental health issues, addiction, and violence. Founded and led by a formerly incarcerated woman, CCN is the only organization in Florida focused on incarceration as it affects women and girls. In 2021, CCN will support women as they apply for clemency; assist women reentering their communities to convert monies due upon release to civil liens, ensuring they maintain their right to vote and get a driver's license; engage in community education about alternatives to incarceration, failure of prisons to address underlying issues, DOC staff support for drug, physical and sexual abuse of incarcerated women, etc; organize a prison closure campaign at Lowell Correctional Institution; and use Participatory Defense to support people responding to hyper-policed charges.

Charleston Area Justice Ministry

\$20,000

General Support

North Charleston, SC

The Charleston Area Justice Ministry (CAJM) is a network of Congregations who are culturally, economically, geographically and religiously diverse – coming together to make the Charleston area a

more just place to live. Member congregations work together to empower marginalized people in their communities. Members conduct research, educate the public, and publicly address the root causes of, and solutions to, poverty and injustice in the Charleston area. CAJM is an affiliate of the DART alliance, whose approach uses faith-based organizing to transform the systems that cause suffering by holding local officials accountable for resolving these inequities and injustices through direct action. In 2021, CAJM will continue it's work to press for: integration of data sources to measure police audit implementation in Charleston; a completed police audit with fidelity in North Charleston; approved Regional Housing Trust Fund by the County Council; demand for Restorative Practices from inside and outside of City of Charleston School District; and a public hospital funding source for mobile healthcare units to be managed by a healthcare network.

Charlottesville Public Housing Association of Residents

\$30,000

General Support

Charlottesville, VA

Charlottesville Public Housing Association of Residents (PHAR) is a community-based organization run by and for public housing residents in Charlottesville whose mission is to empower low-income residents to protect and improve their own communities through collective action. Redevelopment of Public Housing has begun in Charlottesville and the future of racial and economic diversity in the community will be determined by the participation of residents in the process. PHAR works to educate and organize residents to directly participate in the redevelopment planning and implementation process to secure protections, avoid displacement/homelessness, and improve safety and quality of life. Since their founding, PHAR has been a driver of redevelopment and has successfully advocated for a “resident directed” approach. This approach has been embraced by the Charlottesville Redevelopment and Housing Authority (CRHA) and the City of Charlottesville but requires constant nurturing/accountability and significant and consistent resident outreach and interaction. PHAR’s past efforts have led to the implementation phase of resident controlled redevelopment. PHAR will expand efforts to engage and amplify resident voices, and develop and implement their “Positive Vision for Resident Directed Redevelopment” by placing residents in direct control of systems, programs, and processes.

Chicago Jobs with Justice

\$25,000

General Support

Chicago, IL

Chicago Jobs with Justice (Chicago Jw/J) is a coalition of labor, faith, and community organizations working in coalition to win campaigns for workers' rights and social and economic justice. Continued support is provided for the Transit for All campaign. Chicago Jw/J is organizing transit riders into a city-wide organization that works in collaboration with labor and community partners in the campaign coalition. Leaders will be powerful voices in spaces where decisions are made and will be recruited from two sources: 1) representatives of community-based organizations (CBOs), particularly “transit deserts”, and 2) direct public engagement of transit riders. Collectively, the Transit for All campaign will address gaps in service and the system itself that are built upon the institutional racism and segregation still extant in Chicago.

Citizens For Safe Water Around Badger (CSWAB)

\$20,000

General Support

Merrimac, WI

Citizens for Safe Water Around Badger (CSWAB) operates under the knowledge that the improvement and protection of our natural environment will rely on an informed, engaged, and active public. CSWAB works to support, unify and strengthen citizens concerned for the safety of water resources in and around the Badger Army Ammunition Plant; to effect expedient cleanup of any contamination caused by negligent handling of toxic waste; and to exercise means to guarantee water resources are totally free of toxic contamination for current residents and the generations to follow.

CSWAB also works nationally with other communities dealing with the toxic legacy of military industrial facilities and is actively organizing to end the practice of open burning military waste through the CEASEFIRE campaign, and most recently, to test for, clean up and end the use of the persistent and highly toxic PFAS category of chemicals.

CSWAB's activities strengthen and diversify public participation in decision-making processes that affect human health and the environment, raise public awareness, and engage community members in campaigns to change public policy, defending the community's right to know, and ultimately reducing risks to human health and natural systems.

City Wide Tenants Union of Rochester

\$20,000

General Support

Rochester, NY

The City-Wide Tenant Union (CWTU) of Rochester is a membership-based, grassroots housing justice movement working to elevate housing to a human right and secure community control over land and housing by building tenant power and expanding the rights of all tenants. CWTU is a membership-based tenant union made up mostly of tenants who live (or have lived) in slum conditions and had the need to see change in the system. By bringing to light poor conditions, CWTU holds landlords and the City of Rochester accountable and promotes the narrative that Housing is a Human Right.

CWTU's key campaign in 2021 is their Evict Our Slumlords, Reclaim Community Control Campaign where tenants organize and empower other tenants to improve conditions in their housing, win pro-tenant policies, file lawsuits against slumlords, and seek to gain cooperative ownership of their buildings in partnership with the local Community Land Trust. Their focus is on building five tenant unions to match the five largest slumlords in the City of Rochester to win greater tenant power. In addition, CWTU is fighting to make some of the protections in the current statewide eviction moratorium permanent.

Clean Air Coalition of Western New York

\$25,000

General Support

Buffalo, NY

The Clean Air Coalition is a membership-based environmental justice organization located in Western New York. Clean Air organizes with communities disproportionately impacted by pollution and with workers organizing for better working conditions in the chemical industry and renewable energy sector. Clean Air builds power by developing grassroots leaders who organize their communities to run and win environmental justice and public health campaigns.

In 2021

Clean Air plans to run direct action campaigns to win polluter pay remediation and restoration of three heavily contaminated sites (approximately 300 acres in total) located in environmental justice communities, establish a community owned green buffer project through a New York State penalty on a former polluter's site, and continue organizing for economic and racial justice at the Tesla Gigafactory 2 facility.

Clean Water for North Carolina

\$15,000

General Support

Asheville, NC

Clean Water for North Carolina (CWFNC) is a science-based Environmental Justice nonprofit organization, focusing on threats to community environmental health, quality of life, and social justice. CWFNC works with overburdened rural, low-wealth, and BIPOC communities via strategic and technical assistance, policy advocacy, and grassroots community organizing to protect and improve health, water, and air quality.

CWFNC's largest campaigns for the coming year are: Community Empowerment - environmental justice legislation community tools; Polluter Accountability - fight against CAFO biogas and harms from animal waste, and Water Justice - well user protections, language equity, and utility rate cases.

CLOUT

\$30,000

General Support

Louisville, KY

An affiliate of the DART Network, Citizens of Louisville Organized and United Together (CLOUT) is an ecumenical, multi-racial community organization made up of 19 religious congregations situated in low- to moderate-income areas of Louisville Metro, which works to address local issues of injustice and to solve critical community problems at the systemic level.

In 2022, CLOUT will organize to reform the Louisville Metro Police Department (LMPD) and to establish a Crisis Intervention Program. In the wake of the killing of Breonna Taylor, as well as decades of other police violence and impropriety, CLOUT members understand that there are many roles currently conducted by the police that would be more effectively and humanely addressed by other social services. CLOUT will also work to support the development of a process of "Truth and Transformation" to address the critical need to build better police-community relations, especially as it relates to the aspects of policing that have historically (and currently) created racial inequities.

Coalition for Economic Justice

\$20,000

General Support

Buffalo, NY

The Coalition for Economic Justice (CEJ) is one of the longest operating social justice organizations in the Buffalo area. Founded in 1986 by a coalition of labor, faith, and community organizations, CEJ aims to create a community in which a just economy and a sustainable environment are the norms. Current campaigns include: Buffalo Transit Riders Union which is working to help secure adequate funding for the Transit Authority (NFTA), hold the NFTA accountable to the public, restore route cuts, pass a law requiring two transit dependent riders on the board, and support union contract negotiations; Buffalo Mutual Aid Network; Poor People's Campaign to continue participating in non-partisan civic actions by organizing political education events and having conversations around public health and housing; and to continue participating in local coalitions that address environmental justice issues and collaborate with local biking groups.

Columbia County Sanctuary Movement

\$23,000

General Operating Support

Hudson, NY

Columbia County Sanctuary Movement (CCSM) is a membership-based organization building power with immigrants and allies in New York's Upper Hudson Valley and Capital Region. CCSM utilizes a service to organizing model that provides survival services to meet the immediate needs of their members and engages them in campaigning for systemic change. CCSM works for long-term, transformative change that comes from bottom-up organizing, leadership from directly impacted members, and relationships of solidarity and mutual aid. Their main program areas are: community organizing and civic engagement; legal support; deportation defense; and accompaniment and community building.

In 2021 CCSM will advance two organizing campaigns: language justice and worker owned cooperatives. The former targets institutions subjecting their members to discriminatory language practices that prohibit or restrict access. The latter is rooted in the recognition of the need to build economic power with members who have called for more intentional organizing to bring alternative economic models to fruition. Building economic power in immigrant communities will contribute to financial sustainability, self-determination and mitigate impacts of future crises.

Common Good Missoula

\$20,000

General Support

Missoula, MT

Common Good Missoula (CCM) is a grassroots, constituent-led coalition of 5,000 to 7,000 Missoulians and over 35 community organizations, united to address social challenges in the community. Using broad-based community organizing strategies CCM trains leaders and challenges the community to examine upstream root causes of health equity outcomes in their neighborhoods, shift public understanding around racism and systemic discrimination, influence policy changes, and work together to affect positive change in the community.

In 2021, CCM will hire a community organizer, who identifies as indigenous, to lead their work partnering with indigenous community members and tribal leaders. CCM is working to build trusting relationships between people identifying as indigenous and people identifying as white in Missoula through leadership training of indigenous members; listening sessions with indigenous community members, particularly around social determinants of health issues they are facing; and trainings with white identified leaders to build an understanding of race and privilege. Ultimately, they will create a shared issue agenda and campaign plan to address the social determinants of health issues identified during the listening sessions.

Communities for Clean Water

\$15,000

General Support

Santa Fe, NM

Communities for Clean Water (CCW) is a coalition of social and environmental justice organizations whose mission is to ensure that community waters impacted by toxic pollution from Los Alamos National Laboratory (LANL) are kept safe for drinking, agriculture, tribal sacred ceremonies and a sustainable future.

In 2021 CCW will create a strategic plan to track and combat LANL pollution; raise public awareness and open dialogues with diverse communities and organizations in order to strengthen the grassroots movement for safe, clean water; support youth outreach and initiate activities that foster and sustain their engagement in advocacy activities; advocate for strong water quality protections on the Pajarito Plateau by participating in the New Mexico state Triennial Review of water quality standards hearing to push back on proposals from LANL to weaken the definition of toxic pollutants; and host two community forums to exchange ideas and grow the coalition.

Communities United for Action

\$30,000

General Support

Cincinnati, OH

Communities United For Action (CUFA) is a multi-issue, grassroots organization that organizes diverse individual and organizational members to create systemic change for Cincinnati's marginalized communities. CUFA develops low- and moderate-income leaders to influence public policies and improve the quality of life in Hamilton County, Ohio.

In 2021, CUFA will build power by growing their Sewer, Housing, and Energy committees to pressure elected, appointed and business decision-makers to make sewer rates fair and affordable; end winter utility shutoffs and make distribution rates fair; fund weatherization services and renewable energy for low-income households; fund the Affordable Housing Trust Fund; end unfair tax abatement practices; increase homeownership opportunities for low-income people; and fund a repair program for low-income home owners.

Community Roots

\$15,000

General Support

Asheville, NC

Community Roots is a grassroots, volunteer-run, women-led non-profit dedicated to helping communities protect the planet and dismantle corporate rule. Community Roots is focused on

educating people about Community Rights, whereby citizens are engaged in law-making and decision-making about the places they live and undoing the current legal system of corporate-controlled legislation. They are using nonviolent direct action, coalition building, and citizen-led ballot initiatives to change the legal structure of the state of North Carolina while providing more legal rights for citizens and the natural world. A specific focus has been the transition to 100% renewable energy in a state where one of the largest fossil fuel companies in the world has a state-mandated monopoly. In 2021-22, Community Roots will work alongside other local non-profits with a focus on racial equity, rights of nature, and environmental justice to pass Asheville's first Community Bill of Rights - an ordinance that requires the City to take immediate action on resolutions they have already passed. This citizen-led ballot initiative will require door-to-door canvassing to collect signatures and a series of educational programs to teach citizens about the current legal structures and how they can have more decision making power about what happens in their own communities.

Concerned Citizens for Justice

\$15,000

General Support

Chattanooga, TN

Concerned Citizens for Justice, founded in 1984, is a fighting grassroots membership-based, Black liberation organization rooted in the Black Radical Tradition of Chattanooga and the South. CCJ's membership is multiracial and multi-generational, but they prioritize the leadership of poor and working-class Black people, especially women, trans, and queer folk. CCJ's membership is made up of people who are most directly impacted by state violence and white supremacy in Chattanooga: formerly and currently incarcerated people, survivors, those experiencing discrimination, displacement, and anyone with a desire to fight for revolutionary, transformative change, and liberation in this lifetime. Through assemblies and popular education "communiversity" sessions, CCJ educates community members to understand the root causes of oppression. CCJ will continue to organize people to demand divestment from the police and investment into Black and Brown communities through mass mobilizations and disruptions of capital. They are also organizing for police accountability through a grassroots ballot initiative to amend the City Charter. They do this by canvassing neighborhoods, organizing protests, rallies, court watches, and cultivating spaces of cultural healing and grounding.

Co-op Dayton

\$20,000

General Support

Dayton, OH

Co-op Dayton brings together community, labor, and faith to build ground up economic power in Dayton, Ohio. Through three major cooperative campaigns in the Black and working class neighborhoods on the city's West side, Co-op Dayton is building a movement for community self-reliance and land and food sovereignty. As a result of six years of advocacy and organizing, West Dayton is finally realizing their collective vision for a neighborhood grocery store owned and controlled by neighborhood residents. This year, as Gem City Market opens, Co-op Dayton will engage GCM's members in their other campaigns, and develop the leadership of GCM's worker-owners. Co-op Dayton's other major campaigns are the Unified Power and Westside Makerspace cooperatives, which envision Black land sovereignty and community self-reliance. In the next year, both will recruit their initial 100 member-owners and organize them through community meetings and workshops to develop collective visions and advocate for local government and other powerholders to support the community-identified priorities.

Dakota Rural Action

\$25,000

General Support

Brookings, SD

Dakota Rural Action (DRA) is a grassroots membership organization, dedicated to an active, engaged and informed citizenry which works toward sustainable, healthy communities, clean water resources, renewable energy use and production, safe local food systems, and a healthy environment.

In 2021, Dakota Rural Action members will work to protect the important water resources of the Black Hills from mining exploration and operations through grassroots organizing and leadership development. Organizing work will focus on changing policies locally at the County Commission level, and at state and federal levels through working with DRA allies for improvements to the 1872 mining law. In addition, DRA leadership and staff will expand their allied relationships with Native-led organizations vested in grassroots organizing to protect the water sources and vitality of the Black Hills.

Denver Homeless Out Loud

\$30,000

General Support

Denver, CO

Denver Homeless Out Loud (DHOL) works as, with and for people who experience homelessness, to solve the issues that arise from the experience of homelessness and to amplify the voice of unhoused people and organize unhoused communities to fight for their rights. About 75% of their membership are homeless or formerly homeless people. DHOL works to help protect and advocate for dignity, rights and choices for people experiencing homelessness. To these ends, they commit their efforts toward goals affirmed and raised by homeless people, within the organization and throughout the homeless community.

In 2022, DHOL will continue their fight to end the criminalization of homelessness and to end the aggressive “sweeps” of homeless encampments and to reduce the harm they are causing by ensuring notice is given, property is retrievable from storage, and other protections of homeless persons rights. In addition, DHOL is working to get the city to provide needed sanitation resources for people living at encampments, to change the conversation about housing in the city from one about token projects to one about how we make housing attainable for all.

Direct Action for Rights and Equality (DARE)

\$30,000

General Support

Providence, RI

Direct Action for Rights & Equality organizes low-income families living in communities of color for social, political, and economic justice through multi-racial, multi-lingual, and multi-generational base building; strategic direct action campaigns; leadership development of directly impacted community members and political education and participation in national and global movement building efforts. In 2021, DARE's Tenant and Homeowner Association will outreach to families in low-income communities of color (when virus restrictions allow); provide free legal counsel; and lead advocacy campaigns, use creative direct actions, media stories, and public testimony to advocate legislation to end housing discrimination, invest in affordable housing, and create rent regulations.

DARE's Behind the Walls committee will communicate with incarcerated individuals; recruit the formerly incarcerated; offer support to secure housing and employment, including applying for professional licenses; utilize creative direct action, media stories and member testimony to advocate practices that protect prisoner health and legislation that reforms probation violations.

Durham CAN (Congregations, Associations and Neighborhoods)

\$25,000

General Support

Durham, NC

Durham Congregations Associations and Neighborhoods (CAN) is an Industrial Areas Foundation (IAF) affiliated non-partisan, broad-based coalition of 30 faith and civic organizations that work to coalesce, train, and organize members of the Durham County community across religious, racial, ethnic, class, and neighborhood lines for the public good. Durham CAN's primary goal is to develop local leadership and organized power to improve the conditions of low and moderate-income families. Durham Can accomplishes its goals by engaging in ongoing listening sessions, power analysis, research, public actions and evaluation focused on campaigns like bringing their jobs campaign to fruition; driving the redevelopment of the Fayetteville Street Projects; holding the City accountable for

the \$95 million Affordable Housing Bond commitments; and engaging members in multi-tiered leadership development training.

Earth Law Center

\$25,000

General Support

Lafayette, CO

Founded on the belief that the ecosystems have inherent rights to exist and thrive just as people do, Earth Law Center (ELC) is a non-profit organization building a legal movement from the ground up. ELC works with local communities in the U.S. and around the world to help them defend the rights of Nature and to protect their environment from threats. They work with local activists who want to protect threatened ecosystems in their area by helping them advocate to have ecosystems recognized as legal persons under the law, a step that creates concrete rights for nature, and corresponding responsibilities on the part of people that can be upheld under the law. ELC recognizes that one of the most immediate pathway towards environmental justice from an "Earth-centered law" perspective is by working with Indigenous partners because their belief systems have always recognized that the natural world is more than just human property, creating a strong legal and moral backbone to ELC's work. ELC is also educating and organizing lawyers and law schools to adopt the rights of nature framework and processes in order to expand the movement. This approach is gaining traction in Latin America and around the world. ELC also advances other Earth-centered legal paradigms, including the rights of future generations, biocultural rights, and more. They call this field "Earth law."

ELC has three primary goals for 2021-2022: Catalyze a movement for Rights of Nature with a focus on partnerships; Innovate the Earth law field and train partners to implement their legal models; and Build a new generation of Earth lawyers.

The Every Voice Coalition

\$15,000

General Support

Boston, MA

Founded by students and survivors, The Every Voice Coalition (Every Voice) brings together survivors, students, young alums, and advocates to combat campus sexual violence by empowering survivors and students to lead on-the-ground efforts to advocate for student-written, survivor-centered legislation at the state level around the country. In the past year the first two Every Voice bills were signed into law in New Hampshire and Massachusetts. In 2021, Every Voice will be supporting student-led grassroots advocacy campaigns in nine states. After successfully recruiting and training a diverse class of 13 student leaders from across the country this summer through their Next Generation Leaders Fellowship program, Every Voice seeks to continue supporting and coaching these leaders as they file their new bills, testify before state legislatures, and advocate for bill passage.

Faith and Action for Strength Together

\$25,000

General Support

St. Petersburg, FL

Faith and Action for Strength Together (FAST) is an interracial grassroots organization of 44 diverse religious congregations in Pinellas County who work together to address causes of poverty and injustice. FAST trains hundreds of grassroots community members to build and exercise power and use direct action community organizing to affect systemic change.

In 2021, FAST plans to grow their congregation membership and increase all the congregations' capacities to engage and organize their members as they focus on three community problems: the lack of affordable housing, lack of access to mental health and addiction treatment, and excessive arrests.

Faith in Indiana Northeast

\$25,000

General Support

South Bend, IN

Faith in Indiana Northeast (FaithIN NE), a network of 47 congregational members, is a community organizing project and vehicle for marginalized peoples and faith communities to act collectively for racial and economic justice. Working in St. Joseph and Allen Counties, FaithIN NE equips people who have been left out of the community's decision-making processes to speak up and play an active role in local democracy. FaithIN NE, an affiliate of the Faith in Indiana statewide organization and the Faith in Action national organizing network, builds the power of traditionally excluded communities through leadership development, amplifying the prophetic voice, awakening the electorate, and forming new strategic partnerships. FaithIN NE is working to shift investment from punishment, vengeance, and incarceration to compassion, treatment, and opportunity. FaithIN NE will train and support grassroots leaders in St. Joseph and Allen Counties as they tackle the interconnected challenges of incarceration, mental illness, substance abuse, and homelessness. Their goal is to build support (in each county) for a crisis response system that fosters behavioral health and provides people who need it with treatment instead of jail.

Faith in New Jersey

\$25,000

General Operating Support

Rahway, NJ

Faith in New Jersey (FINJ) is a diverse network of faith communities and individuals working to advance a social and economic justice agenda at the local, state and federal level. FINJ is a multi-faith and multi-racial membership-based organization that includes faith institutions, faith leaders, organizations, and individuals working together to develop grassroots community leaders, analyze the policies that shape their communities, and mobilize faith voices and faith voters to effectively act for the liberation of Black and Brown people.

In 2021, FINJ will organize to end the tokenization of formerly incarcerated people to tell their stories instead of leading and deciding organizing trajectories that are moving forward in the criminal justice space. As such, they are intentionally building a street certified team of formerly incarcerated leaders/organizers that will lead the de-carceration work with the long-term goal of abolishing the entire carceral state, including policing as we know it.

Food AND Medicine, Jobs with Justice Education Fund

\$30,000

General Support

Brewer, ME

Food AND Medicine (FAM) is a multi-issue, membership based, local grassroots organization which organizes and empowers low-income and working class people of Eastern Maine. FAM prioritizes leadership development and builds power among those directly affected by poverty, food insecurity, a lack of adequate public transportation and affordable childcare in an effort to work for structural change. FAM actively partners with unions and community groups to achieve their goals developed after listening to and planning with people directly affected. These goals focus on improving public transportation, food justice, civic engagement and worker rights. FAM is also working to expand on their efforts to incorporate racial justice throughout the organization and mission and building their relationships the region's Indigenous tribes. In 2022, FAM will celebrate its 20th Anniversary.

Fossil Free California

\$20,000

General Support

Oakland, CA

Fossil Free California (FFCA) is the only organization focused on getting California's huge state pension funds - the California State Teachers' Retirement System (CalSTRS) and the California Public Employee Retirement System (CalPERS) - with combined assets of over \$650 billion - to divest from fossil fuels. FFCA's campaigns call on California's state pension funds to divest \$50 billion

of teachers and public employees' retirement funds currently invested in destructive, non-regenerative extraction industries. FFCA is a largely volunteer-run organization whose active California audience includes activists, students, and retirees.

In 2021, FFCA will continue to build out campaigns focused on divestment by CalSTRS and CalPERS, work with allies which include pension fund stakeholders, the environmental justice movement, unions, and coalitions such as the Last Chance Alliance, to pressure politicians/corporations/policymakers to take action on divestment. FFCA will continue to support divestment bills in state/local legislatures, taking to the board rooms and streets to exert public pressure for divestment and clean reinvestment.

[Gente Organizada](#)

\$20,000

General Support

Pomona, CA

Gente Organizada is a community-led nonprofit dedicated to ending systemic oppression in the Pomona region of Los Angeles County. Led and powered by working-class immigrant families and families of color, Gente works to attain educational, economic, and social justice, particularly for immigrant families who face prejudice and classism in their own community. Gente supports Pomona's families of color as they seek to achieve social justice through organizing, coalition building, and advocacy campaigns. Gente's two social action groups—the youth-led Pomona Students Union (PSU) and the parent-led Padres Unidos de Pomona—are focusing on two priorities this year: 1) Law Enforcement: Families are organizing against Pomona police's racial profiling practices as well as their attempts to implement policies and training that counteract a new law that limits the use of lethal force. 2) Mental Health: PSU youth are organizing for increased mental health resources for families of color who experience stress and trauma resulting from systemic oppression, economic challenges, and the ongoing COVID-19 crisis.

[Hawai'i Alliance for Progressive Action](#)

\$25,000

General Support

Kapa'ala, HI

Hawaii Alliance for Progressive Action (HAPA) was founded to protect Hawai'i communities from the effects of toxic pesticides. Understanding that they couldn't take on environmental / food systems issues alone without also addressing underlying social and economic justice issues, HAPA conducts its work in four programming areas: Fair and Sustainable Food Systems, Reclaiming Democracy, Community Based Resource Stewardship, and Social and Economic Justice. As founding members of the Protect Our Keiki Coalition and Common Good Coalition, HAPA works intersectionally with frontline community members, community partners, and coalitions to build a more sustainable and just Hawai'i for all by organizing to address the systemic capture of the local government by corporate interests. HAPA's comprehensive leadership training program develops the skills of grassroots organizers, while building a network of civically engaged leaders. This helps to amplify and deepen HAPA's campaigns, while they support and amplify the work of alumni and their organizations. HAPA identifies grassroots leaders grounded in their community, gives them the tools necessary to run for office, lead campaigns and deepen their grassroots organizing.

[Healing to Action](#)

\$30,000

General Support

Chicago, IL

Through an innovative grassroots organizing model, Healing to Action (HTA) advances a movement that uses collective healing and worker-led solutions to develop community resistance strategies against gender-based violence. Using the resilience strategies that workers already possess as a path to movement building, HTA builds power among workers to organize against gender violence and to achieve economic and social equality. HTA enacts its mission through worker-led campaigns, leadership development, and coalition building. Healing to Action helps survivors transform their

narrative from “victim” to critical leaders, organizers, and activists in the movement to end gender-based violence.

In 2021, HTA will deepen the impact of their survivor-led organizing model by securing a victory for their inaugural campaign, SexEd Works. This win will not only increase funding and oversight for comprehensive sexual health education in Chicago’s most underfunded public schools, but demonstrate the power of survivor-leaders in addressing the root causes of gender-based violence through grassroots organizing. HTA will also deepen their healing justice practices to support the leadership development of their members, and strengthen their capacity-building program to bring their learnings to allied organizations.

Health Security for New Mexicans Campaign

\$20,000

General Support

Corrales, NM

The Health Security for New Mexicans Campaign is a broad coalition of over 170 statewide and local organizations of diverse interests that support a state-based guaranteed health plan - The Health Security Act. The Health Security Act is a homegrown proposal that would enable New Mexico to create its own health plan that automatically covers most residents, provides freedom of choice of provider and does not depend on the current administratively complex and costly private health insurance system. Members include consumer, labor, community, health professional, human rights, faith-based, and environmental organizations; business owners; farmers and ranchers; and groups advocating for low to no-income New Mexicans.

The Health Security for New Mexicans Campaign’s grassroots efforts finally led to legislative and governor approval in the past legislative session to fund the development of the Health Security Plan. The Plan details will be worked out under the direction of NM’s consumer-friendly Insurance Superintendent. The Campaign’s goals for next few years are to ensure that this process is transparent and publicly accountable. They will develop resources and tools to ensure grassroots involvement and maintain pressure on the state to continue funding the design process.

Hearing Youth Voices

\$25,000

General Support

New London, CT

Hearing Youth Voices (HYV) is a youth-led, action research group dedicated to youth building collective power to fight for a better quality public education. HYV organizes at the local level through the Youth Organizing Program in New London, and statewide via the CT Black and Brown Student Union (BBSU), and is focused on developing young, working class, Black and Brown leaders and organizers to lead campaigns that address racial and economic injustice, especially as they operate within school systems in Connecticut; and for those campaigns to successfully change policy and practice. Youth members and leaders identify issues, research solutions, and launch and run campaigns aimed at making concrete, meaningful institutional changes. In 2021, HYV is focused on removing police from public schools in New London and investing those resources into mental health supports for students and as part of a coalition of the CT Black and Brown Student Union are working on passing legislation to remove police from schools statewide. HYV is also leading a coalition focused on divesting \$1m dollars from New London police department and investing that money into services that support NL residents who are Black, brown, and/or poor.

IMPACT

\$25,000

General Support

Charlottesville, VA

The Interfaith Movement Promoting Action by Congregations Together (IMPACT) is a coalition of racially, economically and religiously diverse congregations who work together to address the root causes of community problems in Charlottesville and Albemarle County, Virginia. IMPACT provides a

way for diverse groups of people to respond to needs in their own community through direct action that holds local officials accountable to resolve injustices and inequities.

IMPACT has a goal of getting 3000 new affordable homes built for families at or below 60% AMI by 2030. In order to meet that goal, IMPACT is organizing to pressure Charlottesville and Albemarle County officials to fund affordable housing trust funds at \$3 million and \$5 million a year in each respective locality with dedicated annual funding streams, and the University of Virginia to commit to one-third of their housing goal to families at or below 60% AMI.

Indigenous Peoples Power Project, IP3

\$20,000

General Support

Rapid City, SD

Indigenous People's Power Project, (IP3) is a nonviolent direct-action training and support network. IP3 responds to training requests from Indigenous communities that are experiencing extraction of their natural resources, threats to their sovereignty, pollution of their waterways and air. Threats that are rooted in colonialism and white supremacy and are intersectional with race, class and socio-economic standing. IP3's curriculum is Indigenous centered, taught by Indigenous trainers and tailored to the needs and traditions of Indigenous communities that request support. Their work is focused on decolonization and empowerment of Indigenous communities ability to determine and build their own futures. IP3 provides nonviolent direct action training, campaign support, and community organizing tools to support indigenous communities taking action in defense of their homelands.

In 2021, IP3 will update and formalize their curriculum, develop their organizational capacity and leadership pool and provide outreach to the communities we serve. They will develop and plan a Training for Trainers program and a virtual action camp to reach more communities. They will also perform a community assessment to make sure that they are focused on the current needs of Indigenous communities.

IntegrateNYC Inc.

\$20,000

General Support

New York, NY

IntegrateNYC (INYC) is a youth-led, intergenerational movement that develops young leaders who repair the harms of segregation and build authentic integration and equity in New York City public schools. They bring together students from segregated schools to build bridges between divided communities, design solutions, and advocate for policy change that leads to radical transformation. IntegrateNYC's citywide Youth Council brings together students from all five boroughs as experts on the impacts of segregation and inequity, designers of solutions, advocates for transformative policy, and visionaries for a more just future. They develop youth as civic leaders and community organizers who create and advocate for policy that will meaningfully integrate schools. The student leaders build annual campaigns to influence policymakers and bring more students into the movement.

Interfaith Coalition for Action, Reconciliation and Empowerment

\$20,000

General Support

Jacksonville, FL

Interfaith Coalition for Action, Reconciliation and Empowerment (ICARE), a member of the DART Network, is an interracial, faith-based, grassroots organization focused on addressing issues related to poverty and injustice in Jacksonville. ICARE's 38 member congregations represent more than 30,000 residents who are united in solving the problems they face in their own communities. ICARE mobilizes people power to press elected officials and other city leaders on county-wide solutions that solve the root causes of problems that plague the community.

In 2021, ICARE will continue moving forward with their three current campaigns to strengthen the Crisis Intervention Team (CIT), Group Violence Intervention (GVI) and establish an adult civil citations program, as well as address a new problem related to environmental justice.

Jane Addams Senior Caucus

\$25,000

General Support

Chicago, IL

Jane Addams Senior Caucus (JASC) is a multiracial, grassroots organization led by seniors dedicated to building social, racial and economic justice. By developing leaders and challenging corporate power, JASC are building the progressive infrastructure to win long term structural change. JASC members address the interconnected crises in our country: racial injustice, evictions, the COVID-19 pandemic, housing insecurity, nursing homes crisis and universal family care. All campaigns confront the structural oppression of people of color and ensure the full inclusion for people of all races and genders.

In 2021 JASC plans to: win rent and mortgage cancellation; ensure the Senior Safety Ordinance is fully implemented by the city and owners of senior's housing; build new affordable housing and rehabilitate existing public housing; develop a plan to partially evacuate residents living in nursing homes into the community with services; pass universal family care; pass progressive revenue policies; and pass Medicare for All.

Jane Place Neighborhood Sustainability Initiative

\$20,000

General Support

New Orleans, LA

Jane Place Neighborhood Sustainability Initiative (JPNSI) is a member-led, community land trust committed to creating sustainable, democratic, and economically-just communities. JPNSI works to build the permanently affordable, community-controlled housing that low and moderate-income residents of New Orleans need, as well as to build power within the community to win equitable housing policies and laws so low and moderate-income New Orleanians can enjoy housing security and resist displacement. JPNSI membership organizes under the banner of the New Orleans Renters Rights Assembly (RRA), a semi-autonomous body that identifies campaigns, discusses tactics, and works towards expanding housing rights in the New Orleans metro area. In 2021, JPNSI plans include launching a Right to Counsel campaign for tenants in eviction court, passing an anti-retaliation ordinance to protect tenants who report their landlords for substandard housing conditions and protects undocumented residents from Immigration, Customs and Enforcement. They will also continue to expand their three volunteer-run community participatory research and mutual aid programs: eviction court monitoring, tenant hotline, and slumlord action tour.

Justice Committee

\$25,000

General Support

Jackson Heights, NY

The Justice Committee (JC) is a grassroots organization dedicated to building a movement against police violence and systemic racism in NYC. JC organizes families who've lost loved ones to the police and survivors of police violence. They work to win systemic change, hold police accountable, and build community safety to decrease reliance on law enforcement. In 2021, JC will organize families who have lost loved ones to the police to provide leadership for campaigns to defund the NYPD and achieve transformational police reform; strengthen their rapid response practices for police killings and expanding support for families who have lost loved ones and survivors of police brutality and misconduct; expand the practice of monitoring and documenting the police (CopWtch) safely and effectively during the pandemic and beyond; and grow their Community Defense programming to activate NYers to build true community health and safety while decreasing reliance on law enforcement.

Justice For Housing, Inc

\$25,000

General Support

Jamaica Plain, MA

Justice 4 Housing is part of a movement of formerly incarcerated black-women-led organizations that collectively organize to end the incarceration of women and girls. They dismantle systems of power

while extracting resources from oppressive institutions and shift them into their communities. Justice 4 Housing's goal is to create circumstances that allow justice-involved individuals access to homes, wealth, and resources, funded and supported by the community and stakeholders while dismantling barriers to stability. They operate from a people-led process of directly affected BIPOC and LGBTQ+ people who experience homelessness and incarceration to organize and advocate for abolishing discriminatory federal, state, and local housing policies. Justice 4 Housing builds coalitions within communities across the state by educating constituents on the legislative process, and inviting them to advocate in their communities to pass legislation that will expand housing opportunities for formerly incarcerated people. Justice for Housing are developing a network of allied organizations that will be trained in their Hands On Defense Model to disrupt the discriminatory screening process Public Housing Authorities (PHA) use to exclude the justice-involved; and ensure fair and just housing decisions for formerly incarcerated individuals and their families.

La Resistencia

\$20,000

General Support

Seattle, WA

La Resistencia is a grassroots, multi-racial, multi-status, multi-gender group that organizes across the prison barrier and whose core mission is to shut down the Northwest Detention Center (NWDC) in Tacoma and end all forms of immigration detention in WA state. Originally founded as "NWDC Resistance" in 2014 to support a hunger strike launched by people detained in Tacoma, Washington to protest their confinement, La Resistencia work to make it as difficult as possible for ICE to deport anyone from Washington state. They support and follow the leadership of those detained at the NWDC demanding better conditions, and the stop to all deportations.

In 2021, Washington State passed a law that will cause NWDC to shut down in 2025. Along with their ongoing organizing work, La Resistencia are now focused on getting people out of the detention center, bringing about the shut down before 2025, and ending the pipelines of people into the detention center.

Laundry Workers Center

\$25,000

General Support

New York City, NY

Laundry Workers Center (LWC) provides leadership development to improve the living and working conditions of low-wage, immigrant workers in the laundry, warehouse, and food service industries of NYC and NJ. LWC connects community and workplace justice organizing to support families, grow political consciousness, and build sustainable grassroots power. LWC builds worker power in support of Workplace Justice Campaigns by conducting outreach to low-wage workers, training worker-leaders through their Progressive Leadership Institute, and winning worker campaigns. LWC also conducts research and supports policies to achieve their goals of improving living and working conditions for low-wage workers.

Live Free Chicago

\$20,000

General Support

Chicago, IL

Live Free Chicago-Live Free Illinois (LFI) is a grassroots, faith-based organization that organizes to challenge systems that perpetuate gun violence, police violence, and incarceration. LFI mobilizes its member congregations in predominately black communities and individuals who are impacted by gun violence and incarceration. LFI employs a multidimensional model to organize churches and formerly incarcerated leaders of Chicagoland, Rockford, and Metro East to affect meaningful structural change in their communities. In 2021, LFI is working to defund the Chicago police department, advocate for a proposal that will fund violence prevention and reentry through a real public health model, assist communities and families with PPE, and launch a public health strategy to address the conditions of cook county jails and it's flawed inspection process.

Long Beach Residents Empowered (LiBRE)

\$25,000

General Support

Calabasas, CA

Long Beach Residents Empowered (LiBRE) is a resident-led organization working to build tenant power and organize for the creation and preservation of affordable housing, renter protections and community economic development. LiBRE collaborates with other social justice organizations to improve housing stability by organizing in Long Beach, the second largest city in Los Angeles County, which is home to nearly 500,000 residents, 60% of whom are renters.

In 2022, LiBRE will continue building their COVID organizing model to increase tenant power among low-income, senior, and HUD tenants; Develop new tenant leaders to further build the base for a city-wide tenants' association, with an emphasis on Spanish, Cambodian, and Filipino tenants through traditional and digital mechanisms; Supplement the salaries of 2 HUD bilingual organizers to engage, organize, and politicize the above populations; Incorporate digital tools into their strategic organizing plan; develop a hybrid curriculum around tenant rights, protections, and political participation; and Deepen LiBRE's coalition work to strengthen tenant driven policy advocacy by integrating their tenant-led data collection activities into their organizing work.

Lower 9th Ward Homeownership Association (L9WHA)

\$20,000

General Support

New Orleans, LA

The Lower 9th Ward Homeownership Association (L9WHA) is a resident-led grassroots organization in New Orleans' historically disinvested and Hurricane Katrina devastated Lower 9th Ward. L9WHA employs public engagement, direct actions and rebuilding planning, policy, and implementation to rally for affordable housing and resident-driven redevelopment. Established in 2006 to address the needs of residents trying to return home after the levees failed, L9WHA works for resident-driven rebuilding and renewal of their historic African-American neighborhood.

In 2021, working closely with long-time partners, L9WHA will organize in three areas: preservation, creation, and resident-driven revitalization. The Preservation Team will take its campaign about the Assessor's Office to the Louisiana Tax Commission (LTC) and monitor the Assessor's compliance with the LTC's decisions. The Creation Team will create standards for new developments in the L9, push government agencies to hold developers to those standards, and ensure residents can access homeownership classes. The Revitalization Team will monitor laws regulating green infrastructure policies, table at community events to create awareness, train 6 community leaders on green infrastructure initiatives, and monitor/report blight to city officials.

March on Harrisburg

\$20,000

General Support

Philadelphia, PA

March on Harrisburg is a nonpartisan, statewide, volunteer-driven grassroots organization that is working to end corruption and take democracy where it's never been in Pennsylvania. To do so, March on Harrisburg works to pass a wave of democracy bills to end excessive money in politics, end gerrymandering, and secure and expand the right to vote, by lobbying, marching, nonviolent direct action, and broad-based organizing.

In 2021 March on Harrisburg's primary organizing goals are to grow four new chapters, train and develop eight new chapter leaders, hire one new staff, and build their internal education structures to develop clear, competent, connected, and committed leaders. Their Ranked Choice Voting team will be barnstorming across Pennsylvania, and they are forming a Democracy Dollars team to formally begin the next big policy fight. March on Harrisburg is organizing with allies and partners behind a new 23 point Money Out, People In policy platform. Additionally, as their policy and research capabilities have grown through partnerships with Penn and BC law students and with NYU policy students, they will be centralizing their various policy teams into one unit.

Massachusetts Alliance Against Predatory Lending

\$25,000

General Support

Worcester, MA

A 70-member coalition, MA Alliance Against Predatory Lending (MAAPL) informs and empowers homeowners (pre-and post-foreclosure) to end and reverse foreclosures by organizing them, their allies, and those collaterally impacted to reverse and prevent the loss of homes. They expose systemic oppression and its history to counter messages that lead people to feel that being foreclosed was an individual failing. Communities are decapitalized by foreclosures. Less obvious is the predatory lending Industry that was the driver and benefitter of the historic inflationary housing bubble. The pandemic forced a heretofore unseen awareness of the structurally racist theft of wealth from communities of color, and the ongoing, multi-systems assaults. Homeowner activists can force fundamental restoration and enforcement to finally break through on black and brown homes mattering as much as white homes. MAAPL approaches organizing with a clear vision of justice, keen analysis, and multi-pronged strategies at all levels – street, courts, municipal and state government, public education, and outreach.

Massachusetts Voter Table

\$20,000

General Support

Boston, MA

The Massachusetts Voter Table (MVT) advances civic access, engagement, and representation to increase resources and power for people of color and working-class people toward achieving a multiracial democracy. MVT convenes a statewide coalition of over 25 base-building organizations in communities of color in Boston and in gateway cities in Massachusetts (MA) to integrate voter engagement with grassroots organizing in service of a shared agenda for economic and racial justice. MVT provides coaching, training, and guidance on data-driven field strategies to over 25 base-building organizations in communities of color in Boston and in gateway cities in Massachusetts. MVT led efforts to launch six Democracy HUBS, regional field and data infrastructure for voter engagement.

In 2022, MVT will continue its collaborations with MassVOTE, MIRA Coalition, and the Chinese Progressive Association to lead a joint fundraising initiative to raise resources for regranteeing to regional Democracy HUBS. They will strengthen the statewide data infrastructure, engage partners in advocacy for Same Day Voter Registration, Jail-Based Voting, permanent mail-in voting and early voting, and coordinate grassroots advocacy efforts for the Fair Share Amendment. MVT has launched redistricting efforts by convening the Drawing Democracy Coalition and developed the Unity map, which will expand opportunities for authentic representation of BIPOC communities.

Michigan Faith in Action (MFA)

\$25,000

General Support

Flint, MI

Michigan Faith in Action is a multi-faith, multi-cultural, multiracial, grassroots membership-based social and economic justice organization that empowers ordinary people in urban, suburban, and rural communities with leadership training and skills to forge powerful relationships to create a more egalitarian society at the local and state level.

In 2021, MFA will implement an integrated rural-urban statewide campaign for improved access to affordable housing. This campaign will serve to create a broad coalition of working class, grassroots leaders centered in two working class communities; one urban and largely African-American, and one rural and largely white. Grassroots leaders from these communities will be trained together and lead the campaign together, along the way building deep relationships centered in an understanding of shared self-interest. This coalition will be built to last for the long term, and take on multiple issues.

Mississippi Rising Coalition

\$20,000

General Support

Ocean Springs, MS

Mississippi Rising Coalition (MRC) is a grassroots coalition comprised of residents and allies, and affinity groups that support their collective vision to facilitate the state of Mississippi's rise from the bottom to the top of the list of quality of life metrics. MRC accomplishes its goals by empowering marginalized individuals and communities through community organizing, popular education, coalition-building, and direct action in the areas of human rights and social justice, and by increasing constituent engagement in the governance of the state. MRC's grassroots organizing focus for 2021 is two-fold: 1) Utilizing community outreach, popular education and coalition building to raise awareness of food apartheid in MS resulting from systemic racism, and beginning development of sustainable community-based agriculture along with expansion of their existing mutual aid networks to combat poverty and food insecurity; and 2) Utilizing community outreach and organizing to build base and community buy-in for participatory democracy and power building in impacted communities. Efforts will be focused on impacted communities in the southern MS region.

Movement for Justice in El Barrio (Movimiento por Justicia del Barrio)

\$30,000

General Support

New York, NY

Movement for Justice in El Barrio (Movimiento) is a multi-issue, majority-women, immigrant-led, grassroots organization founded to fight against the trend towards gentrification in East Harlem that is displacing low-income families from their homes. Members are committed to self-determination, participatory democracy, and collective decision-making, practiced at regularly-held leadership meetings where they participate in skills-building workshops and deepen their political analysis through workshops on the root causes of injustice and other locally-based social justice movements around the world. The scope of their work has expanded to address immigrant justice, in addition to housing justice, in response to the shifting political climate and rise in violations of immigrant rights in their community.

In 2022, Movimiento will Fight for cuts to ICE and CBP, a just pathway to citizenship for immigrants and an end to immigrant family detention centers; Fight to pressure NYC's Rent Guidelines Board for no rent increases; Continue successful East Harlem Campaign to Stop (slumlord) Steven Croman to monitor the Croman Restitution Fund that was created to pay out \$8 million to the tenants for harm done to them; Continue their El Barrio Community Defenders Program; and Continue their Mutual Aid funding and COVID education and accessibility campaign.

Music and Culture Coalition of New Orleans

\$25,000

General Support

New Orleans, LA

The Music and Culture Coalition of New Orleans (MaCCNO) is a broad-based coalition of musicians, artists, traditional culture bearers, and other members and allies of the cultural community working to organize, empower, advocate with, and assist New Orleans' cultural community. MaCCNO organizes for 'culture friendly' laws and public policy and works to develop and implement permanent solutions to longstanding structural problems that adversely impact cultural community members' ability to practice their art form and/or make a living.

In the waning days of the pandemic, MaCCNO is working to maintain and grow connections with community members and build their civic capacity, as well as connecting them with various forms of financial, nutritional, legal, and mental health assistance. On a larger level, as COVID laid bare the lack of safety net and tremendous inequities the cultural community continue to face, MaCCNO will continue to carry out their day to day organizing and engagement campaigns to build up more equitable and just systems to ensure a stronger future for all—socially, culturally, physically, and economically.

National Network for Immigrant and Refugee Rights (NNIRR)

\$30,000

General Support

Oakland, CA

The National Network for Immigrant and Refugee Rights (NNIRR) is a center for human rights education and organizing dedicated to advancing and defending the rights of immigrants and refugees, regardless of immigration status. NNIRR works at the intersections of migration, labor, environmental, women's rights, racial justice, and international human rights. As a national organization for migrant rights, NNIRR lifts up the experiences, struggles and organizing efforts of local members with a particular emphasis on communities at the US-Mexico border, a region often invisibilized in the immigrant rights movement and national advocacy reform efforts. NNIRR serves as a hub for shared resources and popular education tools for community organizing and capacity building, policy development, and advocacy.

In 2021, NNIRR seeks to expand their model of transformational organizing on the US-Mexico borderlands, and provide grassroots communities and frontline voices the power to re-envision and reimagine national immigration policies and border governance from a human rights framework. NNIRR will: Build platforms for action and grassroots policy change to bring a community-centered human rights frame to policy advocacy at the city, state, national and international levels; based on their Spotlight human rights report and mapping initiative; Lift up border voices in international spaces; and Engage with partners at the intersection of climate justice and migration and create popular education resources for members to organize around this critical nexus.

New York State Labor-Religion Coalition

\$20,000

General Support

Latham, NY

The Labor-Religion Coalition of New York State (LRC) is a grassroots base-building and coalition-building organization. LRC anchors the New York Poor People's Campaign, part of a national campaign tackling the interlocking injustices of poverty, systemic racism, militarism, and environmental devastation. LRC also convenes a Labor Advisory Committee to cultivate collaboration among labor unions, faith communities, and other community partners and are launching a Truth Commission on Poverty in New York State to highlight the impact of COVID-19 on longstanding racial and economic inequality, as well as to amplify the insights and solutions coming from directly impacted communities across the state.

Niagara Organizing Alliance for Hope

\$25,000

General Support

Niagara Falls, NY

Niagara Organizing Alliance for Hope (NOAH) is the only faith-based community organizing coalition in Niagara County, with over 26 congregations and allied community organizations working together to create systems change and community empowerment. A federation of Faith in Action (formerly PICO National Network), NOAH's core strategies center around congregation-based organizing, with an emphasis on building strong relationships through one-to-one conversations, identifying shared interests, developing leaders, and building local organizing committees called "justice teams" within member congregations and organizations. Justice teams cut issues and develop strategic campaigns to win systemic and institutional change.

In 2021, NOAH will hire a Live Free and Youth organizer who will build their base and bring more young people into the organization to address escalating gun violence and discriminatory policing practices in Niagra County.

North Bay Jobs with Justice

\$30,000

General Support

Santa Rosa, CA

North Bay Jobs with Justice (NBjwJ) is a coalition of labor and community organizations building an intersectional labor movement led by low-wage workers, immigrants, people of color, youth and

women. NBJwJ supports workers to build deep democracies in their workplaces and communities in order to shift the balance of power and ensure economic, racial, and climate justice for all. In 2021, NBJwJ will take their organization to the next level through worker-led campaigns for a just recovery from fires. NBJwJ will deepen their work with farmworkers; broaden their outreach to additional workers laboring on the land, including post-fire clean up and rebuild workers; and develop a long-term vision for proactively creating good jobs doing the climate adaptation and mitigation work that is necessary to make the community more fire resilient.

NYC Coalition for Education Justice

\$30,000

General Support

New York, NY

NYC Coalition for Educational Justice (CEJ) is a collaborative of community-based organizations whose members include culturally diverse parents, community members, students, and educators organizing a movement to end the inequities in NYC’s public school system. Led by parents, and motivated by the urgent need to obtain a quality and well-rounded education for all students, CEJ mobilizes the power of parents and the community to affect policy change and create a more equitable educational system. In 2021, funding will support organizing efforts to ensure quality and cultural responsiveness of NYC’s online curriculum and the launch of Liberation Schools, a supplemental school structure which taps the expertise and energy of parents and caregivers, educators, high school and college students, elders and community members to offer free virtual and outdoor classes that help families in low-income communities of color.

Operation Liberation

\$25,000

General Operating Support

Kansas City, MO

Operation Liberation (OL) is a new Black-led/centered and volunteer-led nonprofit, rooted in abolition and liberation work from a Black Queer Feminist lens. OL works to end cash bail, and abolish the surveillance state, pretrial detention and the prison industrial complex. Their organizing/campaign work is designed to defund and dismantle all systems of oppression, particularly those related to the criminal (in)justice and carceral systems, which disproportionately impact Black community. This work is carried out by their members, in coalition with other Black-led grassroots organizations, and creates pathways for impacted community to guide, inform, and engage in the work. OL is developing a campaign to raise awareness, accountability, and transparency for the excessive criminalization and prosecution of the Black community and are organizing within larger community to expose the inhumane conditions of the county jail (significantly worsened by Covid-19), to stop the construction of a new, larger jail, and defund/close the facility - subject of decades of litigation regarding civil rights violations and overcrowding - and reinvest those funds in community resources.

Oregon Community Rights Network (ORCRN)

\$15,000

General Support

Junction City, OR

The Oregon Community Rights Network (ORCRN) is a coalition of groups and individuals committed to securing community self-governance for sustainability, for community, and for the natural environment. The network consists of local chapters and activists and supports and empowers communities to secure local self-determination and self-governance rights, superior to corporate power, in order to protect fundamental rights, quality of life, the natural environment, public health and safety.

In 2022, ORCRN aims to strengthen the bond between what have been disconnected campaigns around the state working on what they recognize to be the same root problem - corporate greed directly leading to climate catastrophe - into a more coordinated and powerful movement to affect real, on-the-ground change. The first phase of this effort will focus on educating through storytelling across disparate communities in order to highlight the commonality of the challenges they face and

the solutions that they must pursue together regardless of race, income, cultural background or geographic location.

Orleans Parish Prison Reform Coalition (OPPRC)

\$30,000

General Support

New Orleans, LA

The Orleans Parish Prison Reform Coalition (OPPRC) is a diverse, grassroots coalition of individuals and organizations from across New Orleans who have come together to shrink the size of the jail and improve the conditions of confinement for those held in detention in Orleans Parish. Founded in 2004, OPPRC members include community activists, lawyers, service providers, organizers, formerly incarcerated people, and their family members. OPPRC has been the most vocal and representative voice for incarcerated people during the Covid-19 crisis, Hurricane Katrina, and all the challenging years in between.

New Orleans has over-invested in the criminal legal system, leading to a disproportionate number of Black citizens being locked up in an unsafe jail. This over-investment in police, courts, and jails has led to an under-investment in social services that would improve the quality of life for all residents of New Orleans. This year through their HELP NOT HANDCUFFS campaign OPPRC are fighting to create a non-police crisis response team for 911 calls involving persons with mental illness. This would connect to and strengthen their fight to stop the Phase 3 psychiatric jail expansion which would incarcerate people with mental illness. OPPRC has also established a 2021 Orleans Sheriff Platform detailing their demands for candidates in the upcoming election.

Owe Aku Bring Back the Way

\$22,000

General Support

Manderson, SD

Owe Aku is a 40 year-year old grassroots organization with a deep commitment to preserving Lakota culture and landbase using the traditional guidance of elders and leaders who know and practice the ancient Lakota way of life. Founded in 1980 to defend the Black Hills, Owe Aku have been organizing around leadership, activism, and non-violent direct action to protect their homeland ever since.

Utilizing the Lakota concept of extended family (we are all related) Owe Aku is able to reach most of the 25,000 Oglala people across the Pine Ridge. The organizing model is simply "calling the people together". Ideas for Owe Aku project work are based on the need of the Lakota people to retain the Lakota culture, history, and ways of life in this rapidly changing world, and passing it on to coming generations.

Philly Thrive

\$30,000

General Support

Philadelphia, PA

Philly Thrive is a multi-racial, cross-class community organization building a movement for environmental justice and the #RightToBreathe in Philadelphia, home to the east coast's largest and oldest oil refinery. Philly Thrive has successfully organized hundreds of Philadelphia residents, led by community members who are directly impacted by the fossil fuel industry, to shut down the PES refinery. They are now organizing to transition the land on which it now stands for use in the green economy. Their membership circle regularly canvasses to ensure that Philly Thrive is effectively advocating for residents' thoughts, hopes and concerns about the refinery transition. Much of their grassroots organizing also happens by word of mouth, by participants in their youth program, mutual aid events, and Alternatives to Gun Violence program.

In 2022, Philly Thrive will focus on their Right to Thrive campaign, especially on winning a strong Community Benefits agreement (CBA) with the new owner of the refinery land and to organize to implement the CBA with integrity. To support a strong CBA, Philly Thrive convenes the United South/Southwest Coalition (<https://www.unitedsouthsw.org/>), a group of 18 neighborhood organizations committed to a CBA that represents all of the affected communities' needs.

Pilsen Alliance

\$20,000

General Support

Chicago, IL

Pilsen Alliance (PA) is a 23 year old multi-issue, membership-based, social justice organization working on issues affecting low-income residents of Pilsen and the neighboring communities of the Lower West Side, Near West Side, and Southwest sides of Chicago. PA is committed to quality public schools, affordable housing, transparent government, and environmental justice in their communities. In 2021, their organizing will focus on building grassroots leadership centered on tenant organizing, direct action eviction defense and coalition organizing for policy change. At Barbara Jean Wright Courts, they are organizing a tenant-led campaign that ensures that all tenants are aware of their housing voucher options, empowered by their rights and able to leverage Chicago Housing Authority and the City of Chicago as key decision makers. They are organizing tenant unions in the community out of response to the covid pandemic to protect families from being evicted and displaced by predatory developers. Their housing coalition work will help build a successful movement for housing justice that will stop gentrification in their communities.

Pioneer Valley Project

\$25,000

General Support

Springfield, MA

The Pioneer Valley Project (PVP) empowers people to organize effectively through their congregations, unions and community organizations to improve the quality of life around the issues people themselves define as most important. PVP brings together individuals and institutions with shared values to build collective power, train and support emerging grassroots leaders and mount strategic, member-led campaigns to relieve conditions of poverty, racism, discrimination, unemployment and underemployment and to prevent deterioration of communities in the southern Pioneer Valley of Massachusetts.

In 2021, PVP is organizing for police reforms that end the over-policing of communities of color in Springfield and to interrupt the school-to-prison pipeline in their schools. PVP's youth organizing centers the leadership of students of color impacted daily by gun violence in their campaign to hold Smith and Wesson, the nation's largest gun manufacturer, accountable and to encourage it to play a role in helping to end gun violence in this country. PVP is also organizing in the civic engagement space to transform the current landscape of elected officials representing Springfield residents.

Pioneer Valley Workers Center

\$30,000

General Support

Northampton, MA

The Pioneer Valley Workers' Center (PVWC) builds the collective power of workers and immigrants in Western Massachusetts and beyond. PVWC's worker leaders develop and organize grassroots campaigns for food chain workers' rights, including winning wage theft protections, stopping deportations, and building new worker cooperatives. Campaign victories lay the groundwork to recruit and develop new leaders and build a multiracial working-class movement to dismantle the root causes of exploitation and oppression. Most worker members are undocumented Central Americans, working in exploitative agriculture and foodservice industries. Worker-led campaigns are supported by PVWC's innovative solidarity and interfaith rapid response networks of 2,500+ individuals and participants from over 30 congregations.

In 2021, PVWC will continue to co-lead the MA Fairness for Farmworkers coalition, uniting farmworkers statewide to advocate for increased wages and overtime pay for agricultural workers. They will also continue to lead Western Massachusetts organizing for immigrant access to driver's licenses. They will expand their public "Essential But Excluded" campaign, highlighting the exploitation of farmworkers and the exclusionary nature of food chain worker rights. Finally, PVWC will continue supporting individual workers in organizing to win change in the workplace.

Progressive Maryland Education Fund

\$30,000

General Support

Largo, MD

Progressive Maryland is a statewide nonprofit advocacy organization promoting social, economic, and racial justice with over 120,000 individual members, supporters, and organizational affiliates across Maryland. Using grassroots organizing, public education, and legislative advocacy, Progressive Maryland works together with hundreds of community, religious, labor and other grassroots allies at all levels, providing statewide leadership and coordination in a range of national, state, and regional campaigns to fight for higher wages, campaign finance reform, to end mass incarceration, to eliminate environmental racism, and more. Progressive MD empowers and challenges their members to be drivers of change within their communities and trains them through their leadership development program.

In 2021-2022, Progressive MD will Expand their work to win reforms for returning citizens in Prince George's County; Lead the statewide movement to equitably legalize marijuana; Advance overdose prevention sites; Advance drug decriminalization; Fight for Medicare for All at the federal level and a ban on hospitals suing for medical debt at the state level; Lead a coalition to bring small donor campaign financing programs to Anne Arundel County and to statewide offices; Push to end tax subsidies for trash incineration (which mostly impacts Black communities in Maryland) and other land use policies rooted in racism; and Lead a coalition to continue funding for and to expand community schools programs in Prince George's County.

Providence Student Union

\$20,000

General Operating Support

Providence, RI

Providence Student Union (PSU) is a youth-led organization that is building the collective power of high school students across Providence, Rhode Island. Their members are youth leaders who continue advocating for safe, healthy, and equitable schools. In 2021, PSU priorities include, leading a lawsuit against the State of Rhode Island over its failure to teach students civics, which could make it all the way to the U.S. Supreme Court. Responding to the state takeover of Providence Schools, which threatens budget cuts, school closings, and no-tolerance policies. Partnering with community organizations to advance their 'Counselors not Cops' campaign. This effort aims to remove school resource officers from Providence schools, and replace them with guidance counselors, social workers, and nurses.

Pure Justice

\$20,000

General Support

Houston, TX

Pure Justice is a Black-led, membership-based organization that aims to transform Harris County's criminal justice system and remove economic barriers for formerly-incarcerated individuals. Driven by Black and Brown Houstonians who have been impacted by the criminal justice system, Pure Justice uses grassroots organizing and policy advocacy to achieve systemic change in order to break the cycle that traps low-income people of color in a cycle of incarceration and economic crisis.

Pure Justice seeks to empower, inspire, and activate its members and community supporters to champion restorative justice practices, equity in economic opportunities, and transformation of the criminal justice structures of Harris County for the uplifting of marginalized individuals.

In 2021, Pure Justice aims to expand their base-building and community outreach in Houston's Black & Brown communities; coordinate a six-month fellowship program to develop members' leadership; launch a local policy campaign to remove barriers preventing formerly-incarcerated individuals from finding housing; and continue their campaigns to eliminate cash bail in Harris County's felony court, and to place limits on the number of cases indigent defense lawyers can take on at a time.

Repeal California's Three Strikes Law Coalition

\$23,000

General Support

San Francisco, CA

Repeal California's Three Strikes Law Coalition (RTSLC) is a grassroots coalition, led by people who are directly impacted by the Three Strikes law in California and their loved ones. The Coalition is made up of grassroots organizations, advocates, and impacted community members working to reunite families and rebuild communities most impacted by incarceration by repealing the three strikes law and reallocating the cost savings into real public safety measures such as education, housing, workforce development, mental health services, survivor services, and reentry. RTSLC will equip people who are oppressed and impacted by incarceration with the tools they need to continue leading the charge for transformation by ultimately getting a repeal of the Three Strikes Law on the California ballot and voted for by the people.

Right Care Alliance

\$15,000

General Support

Needham, MA

The Right Care Alliance (RCA) is a network of clinician and patient activists organizing together to create a health care system that prioritizes patients over profits. RCA organizes through local chapters, councils (groups that share a common interest), and study groups, which teach and learn together the complexities of the health care system.

RCA will organize house parties around their "Call for a New Health System," their vision for a publicly controlled system that is democratically run, with local and regional control, and includes a major buildout of the public health infrastructure, in order to plan campaigns for the coming year. In addition, they will continue to expand their study groups, broadening the topics discussed to include leadership skills. They will use their study group infrastructure to connect health care policies with the vision in the Call to define their next set of actions.

Sahiyo

\$10,000

General Support

Cambridge, MA

Sahiyo formed is an advocacy collective of South Asian and other survivors of female genital cutting (FGC), also known as female genital mutilation, to address the lack of acknowledgment around FGC as a global form of gender-based violence and child abuse. Sahiyo empowers communities left out of the discourse on FGC to create systemic change and abandon this centuries-long practice. Sahiyo utilizes collaborative grassroots campaigns and storytelling techniques to train members of FGC practicing communities to lead in demanding widespread abandonment, work with frontline professionals (i.e. healthcare providers) to create culturally sensitive systems of care for survivors, and partner with government officials to address policy-level change all in order to build a critical mass of voices against FGC. Community mobilization creates a network of activists working collectively to end FGC, and provides a support system for those facing social sanctions like community alienation for opposing a deeply embedded social norm. In 2021, Sahiyo will organize retreats to train advocates leading U.S.-based anti-FGC campaigns; host digital storytelling workshops supporting individuals to create advocacy tools; and facilitate webinars to raise public awareness of FGC and how it can end.

Smash the Slumlords

\$25,000

General Support

Miami, FL

Through organizing, power-building, leadership development, and innovative housing solutions, SMASH the Slumlords (SMASH) is working to build a just and equitable housing future in Miami through community-designed and owned housing projects. SMASH is a member-led Community Land Trust (CLT) developer created by BIPOCs affected by slumlords, gentrification, and climate change in

Miami. Understanding that housing is a human right as defined by the Right to the City/Homes for All Pledge, starting with buildings, ending with societies, SMASH fights for the 68% of Miami's renters that are rent cost-burdened, and the 31% that live in substandard housing by building their power, equipping them with real-estate development (RED) skills, and having them design and own their housing. SMASH created the first CLT in Miami in 2018, and expanded the model by emphasizing community-designed and community-funded processes that involve neighbors in the decision-making about their CLT — from land acquisition, to move in, and forever more.

In 2021, SMASH will complete this first project and are preparing to scale it in order to benefit other Miami neighborhoods, building a unified network of BIPOC residents fighting for housing justice in Miami, and proving that they can win against racist, capitalistic, and heartless real estate developers by working together.

South Baltimore Community Land Trust

\$25,000

General Support

Baltimore, MD

South Baltimore Community Land Trust is a membership-based organization dedicated to growing a community-led non-speculative housing sector in Baltimore. SBCLT serves as the non-profit umbrella organization consolidating organizing, development, and stewardship of neighboring CLT projects while working to advance public policies that facilitate and promote non-profit acquisition of land in redlined communities. SBCLT provides community outreach and education on affordable housing initiatives, a zero waste transition from trash incineration, work with dignity enforcement and the need for continued public funding for affordable housing. SBCLT's development approach works at the intersection of race, class, gender, work and environmental justice. In 2021, by uniting in the effort to advance Community Land Trusts in South Baltimore, SBCLT are working to produce 15 new units in South Baltimore and are part of a Community Land Trust network that will produce an additional 18 units in Baltimore.

Southern Maine Workers' Center

\$25,000

General Support

Portland, ME

The Southern Maine Workers' Center (SMWC) is a member-led organization that uses an innovative mix of community and workplace organizing to improve the lives, working conditions, and terms of employment for working class and poor people in Maine. Using a combination of outreach, policy work, political education, direct action, workplace organizing, and base-building, SMWC organizes directly impacted people through four worker-led committees: 1) Work With Dignity leads campaigns to improve public policy for workers, and runs a hotline and legal clinic. 2) Health Care is a Human Right organizes people directly impacted people into a long-term campaign for universal health care, and shorter-term advocacy to protect and expand access health care. 3) Political Education creates popular education workshops that connect the issues to their root causes. 4) The Media committee crafts social and earned media strategies.

In the coming year, SMWC will organize under a platform based on human rights principles, focusing on policy issues at the intersection of health care justice and workers' rights. This includes dental care for Medicaid recipients, Paid Family Medical Leave, vaccine equity, health and safety for frontline workers, and other member priorities. SMWC's platform is driven by their recently completed member-led Political Economy study.

The Street Vendor Project

\$25,000

General Support

New York, NY

The Street Vendor Project (SVP) is a vendor-led, 2,300+ member-strong, organization that mobilizes vendors through campaigns for social justice and economic opportunity. SVP was founded in 2001 to address systemic obstacles to sustainable work and harassment from police officers, health

inspectors, and security guards for the city's estimated 20,000+ vendors. After seven years of sustained organizing, in SVP succeeded in passing an ordinance in January of 2021 that will introduce 4,000 new permits for mobile food vendors in NYC over the course of 10 years, and ended the NYPD's involvement in street vending enforcement. In 2021, SVP will continue to provide critical and essential services to street vendors, grow the leadership skills of members through monthly campaign meetings, and continue developing the leadership of female members.

STOP Southside Together Organizing for Power

\$30,000

General Support

Chicago, IL

Southside Together Organizing for Power (STOP) is a multi-issue community organization based in the south side of Chicago working to advance economic and social human rights by organizing and developing leadership among people affected by issues like gentrification, displacement, incarceration and criminalization of youth of color, and health cuts.

In 2022, STOP is focused on three main campaigns: Housing, in which they are organizing to ensure commitments won in their CBA campaign last year will maximize the affordable housing produced and campaigning for the University of Chicago to make investments in affordable housing; Mental Health, in which they are pushing for the City to use federal relief funding for increasing and strengthening City mental health clinics and to create a mental-health crisis intervention program where clinicians and social workers respond instead of police; and Youth, in which they will continue organizing for the Local School Council to vote out the school's remaining police officer and increase investment in Restorative Justice alternatives and more support programs for the students.

Students Deserve

\$30,000

General Support

Los Angeles, CA

Students Deserve (SD) is a grassroots, member-led organization made up of students, parents and teachers in Los Angeles who are building a movement to struggle against institutional oppressions such as class and race inequities that exist in the school system and in broader society. SD works to contribute to the student movement, the movement for Black lives, and the movement for public education by organizing, movement-building with other organizations, creative direct actions, and deep youth leadership development.

In 2021 SD will build on their successful campaign to defund the Los Angeles School Police Department by \$25 million and push the LA School Board to reinvest funds into resources to support Black students by supporting students to share stories, develop alternatives, and further organize their communities. SD will host Student Leadership Institutes, build consensus with community partners, and pressure LAUSD to change its policies around school safety, Black Student Achievement, and over-policing.

Sustainable Port Chester Alliance

\$20,000

General Support

Port Chester, NY

Sustainable Port Chester Alliance (The Alliance) is a coalition of a number of local housing, education, labor, faith, and community groups that advocates and organizes for responsible development in Port Chester, a village in Westchester County with a predominantly low-income, immigrant population. Adjacent to much wealthier communities, Port Chester is facing extreme pressures of gentrification. The Alliance works to build the power to secure responsible development, affordable housing, and good jobs, and to prevent displacement and safeguard human and civil rights. The Alliance strives to ensure all Port Chester residents share in the decision-making and economic benefit of the Village's current rezoning and redevelopment processes.

In 2022, The Alliance plans to increase voter turnout by at least 5% (1,000 voters) in the March, 2022 Board of Trustees' election, thereby strengthening the people's voice in local government affairs and

reach an agreement on several of their Just and Sustainable development issues with various real estate developers. One large project at the old United Hospital site will have a significant impact on the village (population of 35,000), adding approximately 10% more housing units. The Alliance is working to ensure that this and other projects provide support for all the people of Port Chester by hiring local workers, providing affordable living units, paying living wages/benefits, funding local schools, minimizing their carbon footprint and contributing free community space.

Teachers Unite

\$20,000

General Support

NY, NY

Teachers Unite (TU) is a member-led organization of NYC public school educators organizing to fight the school-to-prison pipeline. In borough-based cohorts, members convene monthly to discuss school-based organizing for restorative practices and plot campaign tactics. Teachers Unite has earned a national reputation as unique allies to youth and parent organizers fighting against policing in schools. In 2021, TU will organize NYC educators in a campaign demanding the mayor further invest in school climate, and divest from policing. They are building a campaign that envisions the schools where members are leading Restorative Justice (RJ) initiatives graduating students into unionized jobs in schools with titles such as Peacebuilder, Youth Advocate, or RJ Coordinator. The campaign will pressure the mayor to shrink the Department of Education's (DOE) \$500 million contract with the NYPD that comprises the School Safety Budget.

Teamsters for a Democratic Union

\$26,000

General Support

Detroit, MI

Teamsters for a Democratic Union is a grassroots, worker-led movement organizing for economic and social justice on the job and in the union. TDU is independent of the Teamsters Union, receives no union funding, and is opposed by the union's leadership. TDU combines worker-led, grassroots campaigns with education and leadership development programs. They oppose corruption and narrow business unionism and work to transform the Teamsters Union into a worker-led movement that allies with the community to win economic and social justice for all workers.

In a national campaign to mobilize Teamster workers, TDU is conducting voter outreach and working to increase worker participation in a union election that could transform the direction of one of the nation's most influential unions. TDU is organizing to win democratic reforms in the Teamsters Union and to build workers' grassroots power, including the right for members to elect union officials in one-member-one-vote elections, the right of workers to participate in contract negotiations, and majority rule in contract votes. TDU is also building alliances with grassroots organizations to promote workers' rights at Amazon, push for a Green New Deal, and win racial justice reforms including MLK Day as a paid holiday through their 'Deliver on the Dream' campaign.

Toxic Taters

\$20,000

General Support

Callaway, MN

Toxic Taters is a multi-generational Native American and non-Native American rural grassroots community group made of people living around Minnesota's potato fields. They work to protect the land, air, water, and communities from the harms of industrial agriculture. Toxic Taters is calling on the largest potato grower in the US, RD Offutt, and their largest buyer, McDonald's, to significantly cut or eliminate their use of toxic pesticides and adopt practices that promote a healthy environment, economy, and community. They do this through public education, community organizing, legislative action, and by applying direct pressure on the companies and government agencies.

In 2021, Toxic Taters advisory committee has been collaborating with a coalition of organizations to form a water testing campaign to provide free well water testing in both the White Earth Reservation

and Wadena Counties for nitrates and contaminants. They will use test results to improve access to resources and bring awareness to pesticide drift in North Central Minnesota.

Trabajadores Unidos Workers United

\$25,000

General Support

San Francisco, CA

Trabajadores Unidos Workers United (TUWU) is a Latine, working-class, grassroots membership organization organizing for social and economic justice in San Francisco. Member-led, TUWU is building a world where low-wage service workers have dignity at their jobs and can shape the systems that impact Latine working-class communities towards justice. TUWU operates with the understanding that low-wage service and hospitality workers from largely immigrant communities drive the success of the Bay Area economic powerhouse and deserve to share in its prosperity. In 2021, TUWU will do the following: 1) Grow their base of Latine, working-class people, most of whom are un- or underemployed due to the COVID crisis; 2) Empower their base and their development as leaders through a year-round leadership school, focusing on political education on the crisis of capitalism and impact on workers, racial and social injustice, and skills to organize for social justice in their community; and 3) Organize their communities to action through their Sanctuary Campaign, which empowers frontline workers to fight for social safety nets for undocumented workers.

Transit Riders Union

\$20,000

General Support

Seattle, WA

The Transit Riders Union is an independent, democratic, membership-based and member-run organization of working and poor people building power and fighting for a more just world. TRU has won major victories for economic, transit and housing justice in the Seattle area. This year, TRU is organizing with renters in Seattle and King County to prevent a mass wave of evictions when moratoriums are lifted. They are building a grassroots organizing base of renters who have accrued rental debt during the COVID-19 pandemic and/or whose families are at risk of eviction. In coalition with grassroots allies, TRU will fight for stronger tenant protections and rental assistance to keep renters in their homes throughout King County.

United Latinos, Promoviendo Accion Civica

\$15,000

General Support

Sacramento, CA

United Latinos (UL) is a nonpartisan, volunteer-led organization investing in the Greater Sacramento area. In order to remain an independent voice for the poor and marginalized, UL is a dues-paying organization formed by individual and organizational members. Each member is connected to the community s/he serves in a mutual quest to create meaningful and dignified participation in civic life for low-income, people of color. Fifty-one percent of their governing board is low-income, and are encouraged to develop their leadership skills through a UL position, workshop, or project. Projects include the South Sacramento Green Team - a grassroots air quality monitoring campaign centered in one of Sacramento's most polluted neighborhoods. South Sacramento, located next to the Sacramento Executive Airport, heavy industry, a power plant, and three major freeway corridors, has never had regulatory air quality monitors installed by government agencies despite community demands. Funds will purchase air quality monitors that will be placed in strategic locations by the Green Team. Funds will also be used to subsidize the salary for the Community Organizer who is responsible for the leadership training campaign. All of the scientific data will come from laboratory analysis and made readily available to the public and policymakers.

UU Mass Action - Massachusetts Against Solitary Confinement

\$15,000

General Support

Marlborough, MA

Massachusetts Against Solitary Confinement Campaign (MASC) is a statewide grassroots coalition of impacted people, legal advocates and allies. Led by a team of 13 survivors of solitary, formerly incarcerated people, and family members of those whose loved ones are currently incarcerated, MASC works to end solitary confinement in the Massachusetts Correctional System. MASC is the only coalition in Massachusetts focused on ending the torture of solitary confinement in the prison system. In 2021, MASC will file legislation that will mandate solitary reform practices and close the loopholes being exploited by the DOC, plus add CO accountability measures for abuse. MASC's organizing tactics include bringing impacted people to the Restrictive Housing Oversight Commission meetings, confronting and demanding accountability from the Dept. of Corrections. In addition, organizer Cassandra Bensahih, has joined the newly formed team of survivors established by the Governor's Executive Office and charged with identifying key changes needed in the prison system.

Venceremos

\$25,000

General Support

Fayetteville, AR

Venceremos is a poultry worker-based organization in Arkansas which seeks to spearhead adaptation of the Worker-driven Social Responsibility (WSR) model to the poultry supply chain. Successful implementation of WSR will address longstanding abuses faced by low-wage, predominantly female workers in otherwise isolated poultry processing plants. Venceremos plans to be the first to apply the Worker-driven Social Responsibility model to the poultry industry starting in Arkansas and will spearhead the adaptation with technical and strategic support from the Worker-driven Social Responsibility Network staff and members, including the Coalition of Immokalee Workers (CIW), the Fair Food Standards Council (FFSC), and the National Economic and Partners for Dignity and Respect.

Vermont Interfaith Action

\$30,000

General Support

Burlington, VT

Vermont Interfaith Action (VIA) is an organization composed of over 70 member and affiliated congregations across the state that uses a grassroots, faith-based community organizing methodology to effect systemic change on issues of social justice. By utilizing practices of listening, research, and leadership development, VIA pursues systemic change around issues identified by their members.

In 2022, VIA will continue its primary campaigns around Corrections Reform; Housing; and seeking to dismantle systemic racism in business, housing and land ownership, and public safety. In addition, VIA will undertake a voter engagement campaign to pass Prop 2, an amendment to the state constitution to abolish slavery – a step that many Vermonters mistakenly think has already happened. It is VIA's hope that the accompanying education and dialogue around this effort will generate greater commitment to dismantling systemic racism in all forms.

Western Regional Advocacy Project

\$25,000

General Support

San Francisco, CA

Western Regional Advocacy Project (WRAP) is a grassroots coalition of member-led organizations fighting homelessness in the Western United States that engages communities across the country in an organizing campaign to stop the criminalization of homelessness and to hold the federal government responsible for restoring affordable housing funding. WRAP uses organizing, art, research, and training to expose and eliminate the root causes of civil and human rights abuses of people experiencing poverty and homelessness by reframing it as a structural issue rather than an

individual dysfunction. WRAP has developed a unique structure that combines street outreach, movement building, and national policy work, helping to bridge the local-national divisions that have hampered homeless advocacy for several decades.

In 2021-22, WRAP will work to expand their national House Keys Not Sweeps campaign, with three areas of focus: 1) engage new groups while continuing to support long-term members; 2) develop a coordinated network of local Legal Defense Clinics; and 3) deepen their analysis of the relationship between private and public policing. Precise knowledge of how various policing programs target homeless people in tandem with robust legal representation will enable WRAP and its members to document patterns of enforcement. This, in turn, will allow them to develop effective impact litigation, legislative, and direct action strategies to *end* the criminalization of homelessness and poverty.

Women Against Mass Incarceration

\$25,000

General Support

Bridgeport, CT

Women Against Mass Incarceration (WAMI) empowers women and girls working in a prison abolitionist framework through engagement in community organizing, Participatory Defense, and political education training. Incorporated in 2020, WAMI is the only organization in Connecticut that frames women's rights as human rights for formerly incarcerated women and girls. WAMI's focus is women's empowerment, prison abolition, community and family engagement, and hyper-local work in the community to end incarceration of women and girls.

WAMI holds District Attorneys, the Governor's office, the Board of Pardon and Parole, prosecutors, and the courts accountable for their excessive policing. They also look for policy and community structures to make systemic changes.

In 2021, strategies include alternatives to incarceration, compassionate release and clemency for incarcerated women who are at risk. In the community, they have mapped three housing projects that have been disproportionately impacted by COVID-19 and policing and will focus on those families as part of their base building efforts.

Women's Community Justice Association

\$25,000

General Support

Brooklyn, NY

Founded and led by a diverse group of justice-impacted women, The Women's Community Justice Association (WCJA) seeks to decarcerate and improve conditions of confinement for women and gender-expansive people in New York State. Guided by those who have been detained at the Rose M. Singer Center (RMSC) on Rikers Island and a base that has experienced the trauma of incarceration, their cornerstone campaign, Beyond Rosie, seeks to close RMSC before 2027 and decarcerate the female and gender-expansive population to below 100 people. WCJA are creating an in-depth strategy on how to organize women and gender expansive people who are currently detained at the Rose M. Singer Center (RMSC), despite the fact that visitation and all programming has been halted for over a year due to the pandemic. They currently organize women and gender expansive people recently released to Alternative to Detention (ATD) programs to better understand the conditions and needs of people detained at RMSC.

Workers Center for Racial Justice

\$30,000

General Support

Chicago, IL

The Workers Center for Racial Justice (WCRJ) works to eliminate barriers to sustainable and living-wage employment for Black workers; to strengthen economic security for Black families; to end the over-criminalization of Black people and communities; and to advance a pro-worker agenda that will lead to inclusion and prosperity for all marginalized workers. WCRJ works to create pathways to good jobs for marginalized Black workers; reduce over-criminalization and aggressive, unaccountable

policing in the Black community; and educate low-wage Black workers around issues of wage theft, discrimination and workplace safety.

In 2021-22 WCRJ will run local and statewide campaigns to reduce the prison population, promote police accountability, reform our campaign finance system in Chicago, and secure opportunities and resources for the communities they serve.

Youth Justice and Power Union

\$20,000

General Support

Boston, MA

Youth Justice and Power Union (YJPU) is an organization led by Black and Brown youth in Boston. Youth leaders and members lead basebuilding, political education, and multi-issue campaigns to confront systemic injustice through organizing and direct action. YJPU has campaigned to defund the Boston police and fund youth jobs. YJPU joins with partners to build a movement to dismantle systematic disinvestment and violence against Black and Brown people -- and to fight white supremacy, anti-Black racism, economic exploitation, patriarchy, and cisheterosexism. As part of this year's outcry for racial justice, YJPU and partners won a \$10 million divestment from the Boston police and increases to youth jobs, wins that they will fight to expand.

In 2021, YJPU will work with partners to update and win demands to decrease policing and police funding, invest in Black and Brown communities, and expand youth jobs. YJPU will train youth deeply in strategy, policy and research, basebuilding, and direct action. Through events and outreach, they will build community support for reimagining community safety; divesting from racism, oppression, and policing; and investing in communities.

Youth Vs Apocalypse

\$25,000

General Support

Oakland, CA

Youth Vs. Apocalypse (YVA) is a diverse group of young climate justice activists, supported by adult allies, working together to lift the voices of youth, in particular youth of color and working class youth. YVA builds a base through school-based organizing, educates and supports young people with training programs, engages in strategic, youth-led campaigns and changes the narrative and climate justice through Hip Hop. YVA meets frontline young people where they are and supports their leadership, whether they previously considered themselves "leaders" or "environmentalists" or not. Through YVA, youth leaders also have the support to work collaboratively and in community, building the broad coalition needed to achieve system-wide change. In the coming year, YVA will mobilize to bring more youth into the movement for collective liberation and climate justice, while escalating their strategies to win meaningful change. YVA plans to expand and refine their base-building programs, such as school-based organizing and Hip Hop and Climate Justice workshops and music videos. Beyond that, YVA's campaigns are poised to work collaboratively on strategic, escalating actions for significant wins, from fossil fuels divestment, to protecting frontline communities, to winning support for bold climate action that centers racial and economic justice.