

PUBLIC INSPECTION COPY

Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

2021

Open to Public Inspection

For calendar year 2021 or tax year beginning , 2021, and ending , 20

Name of foundation <u>Ben & Jerry's Foundation, Inc.</u>		A Employer identification number 03-0300865
Number and street (or P.O. box number if mail is not delivered to street address) <u>30 Community Drive</u>	Room/suite	B Telephone number (see instructions) 8028461500
City or town, state or province, country, and ZIP or foreign postal code <u>South Burlington VT 05403</u>		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>6,073,439.</u>	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	4,758,040.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	45,792.	45,792.		
	4 Dividends and interest from securities	1,999.	1,999.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	4,805,831.	47,791.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.	0.		0.
	14 Other employee salaries and wages	0.	0.		0.
	15 Pension plans, employee benefits	0.	0.		0.
	16a Legal fees (attach schedule)	0.	0.		0.
	b Accounting fees (attach schedule) <u>L-16b Stmt</u>	7,800.	2,600.		5,200.
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	2,407.	0.		2,407.
	22 Printing and publications				
	23 Other expenses (attach schedule) <u>See Stmt</u>	294,781.	26,278.		268,503.
	24 Total operating and administrative expenses. Add lines 13 through 23	304,988.	28,878.		276,110.
	25 Contributions, gifts, grants paid	4,000,365.			4,000,365.
26 Total expenses and disbursements. Add lines 24 and 25	4,305,353.	28,878.		4,276,475.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	500,478.				
b Net investment income (if negative, enter -0-)		18,913.			
c Adjusted net income (if negative, enter -0-)					

For Paperwork Reduction Act Notice, see instructions.

Form **990-PF** (2021)

PUBLIC INSPECTION COPY

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	334,308.	797,485.	797,485.
	2 Savings and temporary cash investments	5,038,653.	5,075,954.	5,075,954.
	3 Accounts receivable ▶ Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ 200,000. Less: allowance for doubtful accounts ▶ 0.	L-7 Stmt 200,000.	200,000.	200,000.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ 14,490. Less: accumulated depreciation (attach schedule) ▶ L-14 Stmt 14,490.	0.	0.	0.
15 Other assets (describe ▶ L-15 Stmt)	108,076.	0.	0.	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	5,681,037.	6,073,439.	6,073,439.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ L-22 Stmt)	108,076.	0.	
	23 Total liabilities (add lines 17 through 22)	108,076.	0.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions	5,572,961.	6,073,439.	
	25 Net assets with donor restrictions	0.	0.	
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	5,572,961.	6,073,439.		
30 Total liabilities and net assets/fund balances (see instructions)	5,681,037.	6,073,439.		

Part III Analysis of Changes in Net Assets or Fund Balances			
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)		1	5,572,961.
2 Enter amount from Part I, line 27a		2	500,478.
3 Other increases not included in line 2 (itemize) ▶		3	
4 Add lines 1, 2, and 3		4	6,073,439.
5 Decreases not included in line 2 (itemize) ▶		5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29		6	6,073,439.

PUBLIC INSPECTION COPY

Part IV Capital Gains and Losses for Tax on Investment Income

	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(j) FMV as of 12/31/69	(k) Adjusted basis as of 12/31/69	(l) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			
2 Capital gain net income or (net capital loss) } { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 } {		3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)				
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		1	263.	
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.	
3 Add lines 1 and 2		3	263.	
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	263.	
6 Credits/Payments:				
a 2021 estimated tax payments and 2020 overpayment credited to 2021	6a	545.		
b Exempt foreign organizations—tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c	1,000.		
d Backup withholding erroneously withheld	6d			
7 Total credits and payments. Add lines 6a through 6d		7	1,545.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	1,282.	
11 Enter the amount of line 10 to be: Credited to 2022 estimated tax 1,282. Refunded		11		

PUBLIC INSPECTION COPY

Part VI-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b		X
c Did the foundation file Form 1120-POL for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ <u>0.</u> (2) On foundation managers. ▶ \$ <u>0.</u>			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ <u>0.</u>			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .	5		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ VT			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII	9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>www.benandjerrysfoundation.org</u>	13	X	
14 The books are in care of ▶ <u>Lisa Pendolino</u> Telephone no. ▶ <u>(802) 846-1500</u> Located at ▶ <u>30 Community Drive South Burlington VT</u> ZIP+4 ▶ <u>05403</u>			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶ 15			
16 At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶	16		X

PUBLIC INSPECTION COPY

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	x
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	x
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	x
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	x
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	x
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	x
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	x
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d	x
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021?	2a	x
If "Yes," list the years ► 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	x
b If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	x
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b	x

PUBLIC INSPECTION COPY

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a	During the year, did the foundation pay or incur any amount to:		Yes	No
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		X
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		X
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		X
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)		X
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		X
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
c	Organizations relying on a current notice regarding disaster assistance, check here ▶ <input type="checkbox"/>			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		X
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	6b		X
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		X
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jeff Furman 30 Community Drive So. Burlington VT 05403	President 4.00	0.	0.	0.
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secretary 3.00	0.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Vice-President 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ▶ 0

PUBLIC INSPECTION COPY

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
.....		
.....		
.....		
.....		
.....		
.....		

Total number of others receiving over \$50,000 for professional services ▶ 0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
.....	
2	
.....	
3	
.....	
4	
.....	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1	
.....	
2	
.....	
All other program-related investments. See instructions.	
3	
.....	

Total. Add lines 1 through 3 ▶

PUBLIC INSPECTION COPY

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	267,548.
b	Average of monthly cash balances	1b	6,534,701.
c	Fair market value of all other assets (see instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	6,802,249.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	6,802,249.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	102,034.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	6,700,215.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	335,011.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	335,011.
2a	Tax on investment income for 2021 from Part V, line 5	2a	263.
b	Income tax for 2021. (This does not include the tax from Part V.)	2b	0.
c	Add lines 2a and 2b	2c	263.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	334,748.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	334,748.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	334,748.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	4,276,475.
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	4,276,475.

PUBLIC INSPECTION COPY

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				334,748.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0.	
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2021:				
a From 2016	2,826,619.			
b From 2017	3,061,701.			
c From 2018	3,058,674.			
d From 2019	3,237,760.			
e From 2020	3,492,352.			
f Total of lines 3a through e	15,677,106.			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 4,276,475.				
a Applied to 2020, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required—see instructions)		0.		
c Treated as distributions out of corpus (Election required—see instructions)	0.			
d Applied to 2021 distributable amount				334,748.
e Remaining amount distributed out of corpus	3,941,727.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	19,618,833.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0.			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)	2,826,619.			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	16,792,214.			
10 Analysis of line 9:				
a Excess from 2017	3,061,701.			
b Excess from 2018	3,058,674.			
c Excess from 2019	3,237,760.			
d Excess from 2020	3,492,352.			
e Excess from 2021	3,941,727.			

PUBLIC INSPECTION COPY

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test—enter ² / ₃ of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

PUBLIC INSPECTION COPY

Part XIV **Supplementary Information** *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p>a <i>Paid during the year</i></p> <p>Various Grantees 30 Community Drive South Burlington VT 05403</p>	N/A	PC	See Attached Statement	4,000,365.
<p>Total ▶ 3a</p>				4,000,365.
<p>b <i>Approved for future payment</i></p>				
<p>Total ▶ 3b</p>				

PUBLIC INSPECTION COPY

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| (1) Cash | | X |
| (2) Other assets | | X |
| b Other transactions: | | |
| (1) Sales of assets to a noncharitable exempt organization | | X |
| (2) Purchases of assets from a noncharitable exempt organization | | X |
| (3) Rental of facilities, equipment, or other assets | | X |
| (4) Reimbursement arrangements | | X |
| (5) Loans or loan guarantees | | X |
| (6) Performance of services or membership or fundraising solicitations | | X |
| c Sharing of facilities, equipment, mailing lists, other assets, or paid employees | | X |
| d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee: William S. Huckabay, CPA Date: 10/28/2022 Title: Dir. of Fin. & Ops / Auth. Tax Officer

May the IRS discuss this return with the preparer shown below? See instructions. Yes No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
William S. Huckabay, CPA	<u>[Signature]</u>			P00154308
Firm's name	Firm's EIN		Firm's address	
Tapia & Huckabay, P.C.	47-1371818		P.O. Box 38	
Firm's address	Phone no. (802) 870-7086			
P.O. Box 38				

BAA Vergennes VT 05491 Form **990-PF** (2021)

PUBLIC INSPECTION COPY

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc.

Continuation Statement

Name and Address Information	Form Information	Submission Information	Restrictions
Lisa Pendolino 30 Community Drive South Burlington, VT 05403 info@benandjerrysfoundation.org 802-846-1500	Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org .	Applications are typically accepted and reviewed on a monthly basis.	U.S. recipients only.

Additional information from your Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Reimbursed Payroll Costs (Ben & Jerry's Homemade Inc. Employees)	251,873.	25,187.		226,686.
Bookkeeping	1,992.	664.		1,328.
Dues & Subscriptions	13,000.	0.		13,000.
Insurance	2,466.	247.		2,219.
Office expenses	1,799.	180.		1,619.
Promotion	1,824.	0.		1,824.
Website & Technology	19,144.	0.		19,144.
Bank charges	2,284.	0.		2,284.
Other expenses	399.	0.		399.
Total	294,781.	26,278.		268,503.

Name
 Ben & Jerry's Foundation, Inc.

Employer Identification No.
 03-0300865

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16a					

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
VT CPA Firm	Accounting/Tax	7,800.	2,600.		5,200.
Total to Form 990-PF, Part I, Line 16b		7,800.	2,600.		5,200.

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Total to Form 990-PF, Part I, Line 16c					

PUBLIC INSPECTION COPY

Form 990-PF
Part II, Lines 6 and 7

Receivables

2021

Name Ben & Jerry's Foundation, Inc.	Employer Identification No. 03-0300865
----------------------------------------	-------------------------------------------

Lender Information:

Loan Receivable Type 4
Borrowers Name Unrelated Community Bank
Borrower's Title None
Check Box, if Borrower is a Business .
Relationship of Borrower (Other loans only) None
Repayment Terms Various
Borrower's Security None
Purpose of Loan Community Investment
Description of Consideration Not Applicable
Original Amount 300,000.
Beginning Year Balance 200,000. Year End Balance 200,000.
FMV at Year End 200,000. FMV of Consideration 200,000.
Allowance for Doubtful Accounts(other loans only) 0.
Date of Note Various Maturity Date Various Interest Rate 1.00

Loan Receivable Type _____
Borrowers Name _____
Borrower's Title _____
Check Box, if Borrower is a Business .
Relationship of Borrower (Other loans only) _____
Repayment Terms _____
Borrower's Security _____
Purpose of Loan _____
Description of Consideration _____
Original Amount _____
Beginning Year Balance _____ Year End Balance _____
FMV at Year End _____ FMV of Consideration _____
Allowance for Doubtful Accounts(other loans only) _____
Date of Note _____ Maturity Date _____ Interest Rate _____

Loan Receivable Type _____
Borrowers Name _____
Borrower's Title _____
Check Box, if Borrower is a Business .
Relationship of Borrower (Other loans only) _____
Repayment Terms _____
Borrower's Security _____
Purpose of Loan _____
Description of Consideration _____
Original Amount _____
Beginning Year Balance _____ Year End Balance _____
FMV at Year End _____ FMV of Consideration _____
Allowance for Doubtful Accounts(other loans only) _____
Date of Note _____ Maturity Date _____ Interest Rate _____

QuickZoom to Form 990-PF, Page 2. ▶

PUBLIC INSPECTION COPY

Form 990-PF
Part II, Line 11

Investments – Land, Buildings, and Equipment

2021

Name Ben & Jerry's Foundation, Inc.	Employer Identification No. 03-0300865
----------------------------------------	-------------------------------------------

Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Totals to Form 990-PF, Part II, Line 11			

Form 990-PF
Part II, Line 14

Land, Buildings, and Equipment

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Website	14,490.	14,490.	0.
Totals to Form 990-PF, Part II, Line 14	14,490.	14,490.	0.

PUBLIC INSPECTION COPY

Form 990-PF
Part II

Other Assets and Liabilities

2021

Name Ben & Jerry's Foundation, Inc.	Employer Identification No. 03-0300865
----------------------------------------	-------------------------------------------

Line 15 - Other Assets:	Beginning Year Book Value	End of Year	
		Book Value	Fair Market Value
Agency Fund	108,076.	0.	0.
Totals to Form 990-PF, Part II, line 15	108,076.	0.	0.

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Agency Liability	108,076.	0.
Totals to Form 990-PF, Part II, line 22	108,076.	0.

PUBLIC INSPECTION COPY

Schedule B (Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

PUBLIC INSPECTION COPY

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
--------------------------------------------------------	----------------------------------------------

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 4,754,925.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

PUBLIC INSPECTION COPY

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
-------------------------------------------------------------------	-----------------------------------------------------

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- -----	\$-----	-----

PUBLIC INSPECTION COPY

Name of organization Ben & Jerry's Foundation, Inc.	Employer identification number 03-0300865
--------------------------------------------------------	----------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
350Bay Area P.O. Box 18762 Oakland CA 94619	N / A	PC	General Support	23,000
350Vermont 179 South Winooski Avenue, Suite 201 Burlington, VT 05401	N / A	PC	General Support	30,000
A Better Way Foundation, Inc. P.O. Box 942 Hartford CT 06143	N / A	PC	Hearing Youth Voices	25,000
A Growing Culture 286 Jones Cove Road Asheville, NC 28805	N / A	PC	General Support & Peasants Forum	3,000
Abolitionists Law Center 201 North Braddock Avenue Pittsburgh, PA 15221	N / A	PC	Fight Toxic Prisons	1,000
ACLU Foundation of Vermont P.O. Box 277 Montpelier, VT 05601	N / A	PC	Employee Matching Gift	25
Age Well 76 Pearl Street, Suite 201 Essex Junction, VT 05452	N / A	PC	General Support	1,000
Agricola 187 South Goose Hill Road Rocky Face, GA 30740	N / A	PC	General Support	20,000
AJP Educational Foundation 6404 Seven Corners Place Falls Church, VA 22044	N / A	PC	General Support	1,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N / A	PC	Youth versus Apocalypse	25,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85714	N / A	PC	Philly Thrive - General Support	30,000
Alliance for Youth Organizing 915 5th Street Northwest Washington, DC 20001	N / A	PC	General Support	35,000
Alliance of the Southeast 9204 South Commercial Avenue, Suite 301 Chicago, IL 60617	N / A	PC	General Support	30,000
Alzheimers Association 225 North Michigan Avenue Chicago, IL 60601	N / A	PC	Employee Matching Gift	50
American Cancer Society Hope Lodge 237 East Avenue Burlington, VT 05401	N / A	PC	General Support	3,500
American Red Cross Northern VT Chapter 29 Mansfield Avenue Burlington, VT 05401	N / A	PC	Home Fire Campaign	500
Americans for Peace Now 1320 9th Street NW Washington, DC 20036	N / A	PC	General Support	3,000

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Amnesty International USA 311 West 43rd Street, 7th Floor New York, NY 10001	N / A	PC	Employee Matching Gift	25
Arts Bus 67 North Main Street Randolph VT 05060	N / A	PC	Piece by Peace Project	500
Asian American Resource Workshop 42 Charles Street Dorchester, MA 02212	N / A	PC	General Support	15,000
Aunt Dot's Place P.O. Box 8216 Essex, VT 05451	N / A	PC	Employee Matching Gift	100
Barre Community Justice Center 30 Keith Avenue Barre, VT 05641	N / A	PC	General Support	750
Bennington Museum 75 Main Street Bennington, VT 05201	N / A	PC	Stopping Stones	1,800
Berkshire Family YMCA 655 Gage Street Bennington, VT 05201	N / A	PC	Adult Wellness Program	1,000
Best Practices Policy Project 8 Egbert Hill Road Morristown, NJ 07960	N / A	PC	General Support	25,000
Bishop Kearney High School 125 Kings Highway South Rochester, NY 14617	N / A	PC	Employee Matching Gift	2,000
BK ROT, Inc. 1278 Myrtle Avenue Brooklyn NY 11221	N / A	PC	Void Check / Cancelled or Returned Grant	(1,000)
Boston Dance Alliance 19 Clarendon Street Boston, MA 02116	N / A	PC	Employee Matching Gift	35
Boy Scouts of America Green Mountain Council 592 P.O. Box 557 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Boys & Girls Club of Brattleboro 17 Flat Street Brattleboro VT 05301	N / A	PC	Farm & Forest Aftercard Program	1,500
Boys & Girls Club of Burlington 62 Oak Street Burlington, VT 05401	N / A	PC	The Early Promise Program	2,000
Boys & Girls Club of Greater Vergennes 20 Armory Lane Vergennes, VT 05491	N / A	PC	Food for All!	1,500
Brattleboro Memorial Hospital 17 Belmont Avenue Brattleboro, VT 05301	N / A	PC	General Support	300
Brattleboro Mutual Aid Association 80 Maple Street Brattleboro, VT 05301	N / A	PC	Seniors' Health Collaborative	1,500

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BRIDGE Maryland, Inc. 3200 Garrison Boulevard Baltimore, MD 21216	N / A	PC	General Support	20,000
Broad Brook Community Center 236 School Road Guilford VT 05301	N / A	PC	Building Renovation and Capital Campaign	1,000
Broward Organized Leaders Doing Justice P.O. Box 4662 Fort Lauderdale, FL 33338	N / A	PC	General Support	25,000
Bucknell University 301 Market Street, Suite 2 Lewisburg, PA 17837	N / A	PC	Employee Matching Gift	100
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495	N / A	PC	General Support	20,000
Cabot Community Association P.O. Box 245 Cabot, VT 05647	N / A	PC	Cabot Arts, 12th Night Celebration	1,000
Camp Exclamation Point, Inc. P.O. Box 91 Richmond, VT 05477	N / A	PC	Employee Matching Gift	500
Cancer Patient Support Program 5399 Williston Road Williston, VT 05495	N / A	PC	Get Your Rear in Gear	500
Capstone Community Action 20 Gable Place Barre, VT 05641	N / A	PC	Weatherization & Energy Efficiency Services	500
Carpenter-Carse Library 69 Ballards Corner Hinesburg, VT 05461	N / A	PC	Employee Matching Gift	100
CarShare Vermont 131 St. Paul Street Burlington, VT 05401	N / A	PC	General Support	1,000
CART, Inc. 203 North Clifton Avenue Louisville KY 40206	N / A	PC	Root Cause Research Center	5,000
CCTV Center for Media & Democracy 294 North Winooski Avenue Burlington, VT 05401	N / A	PC	Youth Media Literacy	500
Center for an Agricultural Economy P.O. Box 422 Hardwick VT 05843	N / A	PC	Northeast Kingdom Organizing	20,000
Center for Transformative Action 119 Anabel Taylor Hall Ithaca, NY 14853	N / A	PC	General Support	1,000
Center for Worker Justice P.O. Box 3268 Iowa City, IA 52244	N / A	PC	General Support	25,000
Central Vermont Adult Basic Education 46 Washington Street, Suite 100 Barre, VT 05641	N / A	PC	Literacy Program	1,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Central Vermont Chamber Music Festival 219 Kelsey Mountain Road Randolph Center, VT 05061	N / A	PC	General Support	750
Change Comes Now 900 U.S. Route 1 Lake Park, FL 33403	N / A	PC	General Support	20,000
Charleston Area Justice Ministry P.O. Box 71416 N. Charleston, SC 29415	N / A	PC	General Support	20,000
Charlottesville Public Housing Association 1000 Preston Avenue, Suite C Charlottesville VA 22903	N / A	PC	General Support	30,000
Chicago Jobs with Justice 333 South Ashland Avenue Chicago IL 60607	N / A	PC	General Support	25,000
Chicago Votes Education Fund 348 North Ashland Avenue #2c Chicago, IL 60607	N / A	PC	General Support	30,000
Child Care Resource 300 Cornerstone Drive ##128 Williston, VT 05495	N / A	PC	General Support	1,000
Children's Early Learning Space 397 Main Street #5 Waterbury, VT 05676	N / A	PC	Community Gathering Space	2,000
Children's Literacy Foundation 1536 Loomis Hill Road Waterbury Center, VT 05677	N / A	PC	Employee Matching Gift	25
Chinese Progressive Association 1042 Grant Avenue 5th Floor San Francisco, CA 94133	N / A	PC	General Support	30,000
Citizens For Safe Water Around Badger E12629 Weigand's Bay South Merrimac WI 53561	N / A	PC	General Support	27,500
CityMeals on Wheels 355 Lexington Avenue New York, NY 10017	N / A	PC	Employee Matching Gift	25
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N / A	GOV	Montpelier Community Feast Farm	1,400
Clean Air Coalition of Western New York 52 Linwood Avenue Buffalo, NY 14209	N / A	PC	General Support	30,000
Clean Water for North Carolina 1070 Tunnel Road Asheville, NC 28805	N / A	PC	General Support	15,000
Clemmons Family Farm 2213 Greenbush Rd. Charlotte, VT 05445	N / A	PC	General Support	1,500
CLOUT 1113 South Fourth Street, Suite 350 Louisville, KY 40203	N / A	PC	General Support	30,000

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Coalition for Economic Justice, Inc. 2495 Main Street, Suite 547 Buffalo, NY 14214	N / A	PC	General Support	20,000
Cochran's Ski Area P.O. Box 789 Richmond, VT 05477	N / A	PC	Employee Matching Gift	340
Colgate University 13 Oak Drive Hamilton, NY 13346	N / A	PC	Employee Matching Gift	250
Columbia County Sanctuary Movement P.O. Box 785 Hudson, NY 12534	N / A	PC	General Support	23,000
Common Good Soup Kitchen P.O. Box 265 Southwest Harbor, ME 04679	N / A	PC	General Support	1,000
Common Roots P.O. Box 9335 South Burlington, VT 05407	N / A	PC	Food Insecurity / Produce for Food Shelves	2,000
Communities United for Action 1814 Dreman Avenue Cincinnati, OH 45223	N / A	PC	General Support	30,000
Community Agroecology Network 1156 High Street Village Road Santa Cruz, CA 95064	N / A	PC	General Support	1,000
Community Bible Chapel 107 Atwood Street Brattleboro, VT 05301	N / A	PC	Foster Family Resource Closet	1,000
Community Church of Huntington P.O. Box 24 Huntington, VT 05462	N / A	PC	Neighbor Helping Neighbor Fund	2,500
Community Nurse of Thetford, Inc. P.O. Box 125 Norwich, VT 05055	N / A	PC	General Support	1,500
Community Roots 242 Pine Bluff Avenue Deland, FL 32724	N / A	PC	General Support	15,000
Community Water Center 900 West Oak Avenue Visalia, CA 93291	N / A	PC	AGUA Coalition	25,000
Connecting Hope, Inc. 92 Summer Street #3 Barre VT 05641	N / A	PC	Hopeline	1,000
Conservation Law Foundation 15 East State Street, Suite 4 Montpelier, VT 05602	N / A	PC	General Support	1,000
Copper Cannon Camp P.O. Box 124 Franconia, NH 03580	N / A	PC	General Support	4,000
Cornerstone Community Center 1615 Maple Street Hartford, VT 05047	N / A	PC	Food Shelf Support	2,000

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Courageous Parents Network 21 Rochester Road Newton MA 02458	N / A	PC	General Support	500
CVOEO - Feeding Chittenden 228 North Winooski Avenue Burlington, VT 05401	N / A	PC	Employee Matching Gift	150
Cypress Hills Local Development Corporation 625 Jamaica Avenue Brooklyn, NY 11208	N / A	PC	East New York Community Land Trust	2,000
Dakota Rural Action P.O. Box 549 Brookings, SD 57006	N / A	PC	General Support	30,000
Denver Homeless Out Loud 1600 North Downing Street #230 Denver, CO 80218	N / A	PC	General Support	30,000
Direct Action For Rights And Equality 340 Lockwood Street Providence, RI 02907	N / A	PC	General Support	30,000
Do It Greener Foundation 128 Hillside Drive Lafayette, LA 70503	N / A	PC	General Support	1,000
Doctors Without Borders 333 7th Avenue, Floor 2 New York, NY 10001	N / A	PC	Employee Matching Gift	60
Dorset Equine Rescue, Inc. P.O. Box 92 East Dorset, VT 05253	N / A	PC	Run-In Shelter for Horses	1,000
Durham CAN 732 Ninth Street #604 Durham, NC 27705	N / A	PC	General Support	25,000
Earth Law Center P.O. Box 3164 Boulder, CO 80307	N / A	PC	General Support	25,000
EJU Food Shelf P.O. Box 65 Jericho, VT 05465	N / A	PC	Employee Matching Gift	50
Environmental Defender Law Center 407 West Koch Street Bozeman MT 59715	N / A	PC	General Support	5,000
Environmental Defender Law Center 407 West Koch Street Bozeman MT 59715	N / A	PC	Guyaso CBO in Kenya	5,000
Equal Justice Initiative 122 Commerce Street Montgomery, AL 36104	N / A	PC	General Support	5,000
ESPLER 2261 Market Street, Suite 548 San Francisco, CA 94114	N / A	PC	General Support	5,000
Ethical Humanist Society of Long Island 38 Old Country Road Garden City, NY 11530	N / A	PC	Multicultural Solidarity	1,000

Ben & Jerry's Foundation, Inc.

03-0300865

Form 990-PF (2021)

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Exonerated Nation P.O. Box 20241 American Canyon, CA 94503	N / A	PC	General Support	5,000
Fairfield Community Center Association, Inc. P.O. Box 16 East Fairfield, VT 05448	N / A	PC	Adventure Camp	1,500
Faith and Action for Strength Together P.O. Box 10421 St. Petersburg, FL 33733	N / A	PC	General Support	25,000
Faith In Action Northern Communities Partnership P.O. Box 157 Cabot, VT 05647	N / A	PC	Food Share Program	2,000
Faith in Indiana 212 West 10th Street #F175 Indianapolis, IN 46202	N / A	PC	General Support	25,000
Faith in New Jersey P.O. Box 1317 Camden, NJ 08105	N / A	PC	General Support	25,000
Faith in Texas 9891 Webb Chapel Road Dallas, TX 75220	N / A	PC	Employee Matching Gift	50
FAM Education Fund 20 Ivers Street Brewer, ME 04412	N / A	PC	General Support	30,000
Finger Lakes ReUse 214 Elmira Road Ithaca, NY 14850	N / A	PC	General Support	2,500
Flamingo Clay Studio 318 Knotty Pine Circle Greenacres, FL 33463	N / A	PC	General Support	1,000
Fletcher Memorial Library 88 Main Street Ludlow, VT 05149	N / A	PC	Reading Program	1,000
Flow of History, Inc. 729 Union Village Road Norwich, VT 05055	N / A	PC	General Support	5,000
Folsom Elementary School 75 South Street South Hero, VT 05486	N / A	GOV	Ski and Ride Program	1,000
Forestile Foundation P.O. Box 15 Craftsbury, VT 05826	N / A	PC	Vermont Releaf Collective	2,000
Fossil Free California P.O. Box 21022 Oakland, CA 94620	N / A	PC	General Support	20,000
Foster Vermont, Inc. 120 Convent Avenue Bennington, VT 05201	N / A	PC	General Support	2,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Foundation for Economic Democracy 2752 East 1st Street #3 Long Beach, CA 90803	N / A	PC	Tenayuca Labor Project	5,000
Franklin County Animal Rescue 30 Sunset Meadows St. Albans, VT 05478	N / A	PC	Clean Air Project	5,000
Franklin County Home Health Agency, Inc. 3 Home Health Circle St. Albans, VT 05478	N / A	PC	General Support	5,000
Friends of Hiland Hall Gardens, Inc. P.O. Box 21 North Bennington VT 05257	N / A	PC	Farm to School Program	2,000
Friends of Huntington Public Library P.O. Box 62 Huntington, VT 05462	N / A	PC	General Support	1,000
Friends of Northern Lake Champlain P.O. Box 58 Swanton, VT 05488	N / A	PC	Mill River Clean Water Campaign	1,000
Friends of the West River Trail P.O. Box 2086 South Londonderry, VT 05155	N / A	PC	General Support	5,000
Friends of Veterans, Inc. 28 Farmview Drive #3 White River Junction, VT 05001	N / A	PC	Employee Matching Gift	50
Gente Organizada 2121 Arroyo Drive Pomona, CA 91768	N / A	PC	General Support	20,000
Georgia Wand Education Fund 250 Georgia Avenue #202 Atlanta GA 30312	N / A	PC	Void Check / Cancelled or Returned Grant	(15,000)
Global Greengrants Fund 2840 Wilderness Place #A Boulder, CO 80301	N / A	PC	Environmental Defender Collaborative	30,000
Global Justice Ecology Project 266 Elmwood Avenue, Suite 307 Buffalo NY 14222	N / A	PC	Just Construction	750
Good Beginnings of Central Vermont 174 River Street Montpelier VT 05602	N / A	PC	Postpartum Family Support Program	1,000
Good Samaritan Haven P.O. Box 1104 Barre, VT 05641	N / A	PC	General Support	1,250
Got Green P.O. Box 18794 Seattle, WA 98118	N / A	PC	La Resistencia	20,000
Greater Dayton Union Coop Initiative 840 Germantown Street Dayton, OH 45402	N / A	PC	General Support	20,000
Green Mountain Club, Inc. 4711 Waterbury-Stowe Road Waterbury Center, VT 05677	N / A	PC	Employee Matching Gift	260

PUBLIC INSPECTION COPY

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Green Mountain Community Medical & Social Services P.O. Box 207 Londonderrv VT 05148	N / A	PC	Neighborhood Connections - Community Soup Social	1,800
Green Mountain Farm-To-School 194 Main Street, Suite 207 Newport, VT 05855	N / A	PC	Food Sovereignty, Access & Local Food System	20,000
Green Mountain Habitat for Humanity 300 Cornerstone Drive, Suite 335 Williston, VT 05495	N / A	PC	General Support	1,500
Green Mountain Habitat for Humanity 300 Cornerstone Drive, Suite 335 Williston, VT 05495	N / A	PC	Build 10 Homes for Low Income Vermonters	2,000
Groundworks Collaborative P.O. Box 370 Brattleboro VT 05302	N / A	PC	General Support	5,000
Hamilton County Leadership Academy P.O. Box 1414 Noblesville, IN 46061	N / A	PC	Communities Allied for Racial Equity	2,000
Hartland Center for Jobs and Freedom 4033 Central Street Kansas City, MO 64111	N / A	PC	Missouri Workers Center	5,000
Hatch, Inc. 35 Frost Street, Suite 102 Brattleboro VT 05302	N / A	PC	HatchSpace Program	5,000
Hawaii Alliance for Progressive Action P.O. Box 1534 Kap'a, HI 96746	N / A	PC	General Support	25,000
Healing to Action 332 South Michigan Avenue, Suite 1032/H696 Chicago, IL 60604	N / A	PC	General Support	30,000
Highgate Public Library P.O. Box 76 Highgate Center, VT 05459	N / A	PC	Community Food Pantry	1,000
Hinesburg Artists Series P.O. Box 286 Hinesburg, VT 05461	N / A	PC	Employee Matching Gift	600
Helen Day Art Center P.O. Box 411 Stowe, VT 05672	N / A	PC	Lamoille Art & Justice Project	2,000
Homeshare Vermont, Inc. 412 Farrell Street, Suite 300 So. Burlington VT 05403	N / A	PC	Cheers to 40 Years!	2,000
Honor the Earth P.O. Box 63 Callaway, MN 56521	N / A	PC	General Support	1,000
Howard Center for Human Services 208 Flynn Avenue #3J Burlington, VT 05401	N / A	PC	Client Needs	1,000
Human Development Services of Westchester 930 Mamaroneck Avenue Port Chester, NY 10573	N / A	PC	Sustainable Port Chester Alliance	20,000

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Human Rights Watch 350 Fifth Avenue, 34th Floor New York, NY 10018	N / A	PC	Employee Matching Gift	100
Humane Society of Chittenden County 142 Kindness Court South Burlington, VT 05403	N / A	PC	Employee Matching Gift	100
ICARE 2650 Park Street Jacksonville, FL 32204	N / A	PC	General Support	20,000
IFCO P.O. Box 1368 Orange, NJ 07051	N / A	PC	Equality for Flatbush	5,000
IMPACT 1701 University Avenue Charlottesville, VA 22903	N / A	PC	General Support	25,000
Inclusive Arts Vermont 21 Carmichael Street, Suite 206 Essex Junction, VT 05452	N / A	PC	Start With the Arts	20,000
Indigenous Peoples Power Project 317 Main Street #1 Rapid City, SD 57701	N / A	PC	General Support	20,000
Integrate NYC, Inc. 726 Broadway, 5th Floor New York, NY 10003	N / A	PC	General Support	20,000
International Campaign for the Rohingya P.O. Box 48698 Washington, DC 20002-0698	N / A	PC	Employee Matching Gift	500
International Rescue Committee 122 East 42nd Street New York, NY 10168	N / A	PC	Employee Matching Gift	25
Intervale Center, Inc. 180 Intervale Road Burlington VT 05401	N / A	PC	Fresh Food for People	2,000
Jane Addams Senior Caucus 1111 North Wells Street, Suite 302 Chicago, IL 60610	N / A	PC	General Support	30,000
Jane Place Neighborhood Sustainability Initiative P.O. Box 53011 New Orleans, LA 70153	N / A	PC	General Support	20,000
JDRF 26 Broadway, Floor 14 New York NY 10004	N / A	PC	Employee Matching Gift	60
Josh Palotta Fund P.O. Box 542 Colchester, VT 05446	N / A	PC	General Support	5,000
Josh Palotta Fund P.O. Box 542 Colchester, VT 05446	N / A	PC	Employee Matching Gift	459
JUMP 38 South Winooski Avenue Burlington, VT 05401	N / A	PC	JUMP Vouchers	2,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Justice Committee, Inc. 666 Broadway, Suite 500 New York NY 10012	N / A	PC	General Support	30,000
Justice for Housing, Inc. 41 Round Hill Street Jamaica Plain, MA 02130	N / A	PC	General Support	25,000
Kentucky Coalition, Inc. P.O. Box 1450 London, KY 40743	N / A	PC	The Alliance For Appalachia	25,000
Khuba International 272 Enfield Falls Road Ithaca, NY 14850	N / A	PC	General Support	30,000
Khuba International 272 Enfield Falls Road Ithaca, NY 14850	N / A	PC	100 Mile Café	2,500
Kids RehabGYM 373 Blair Park Road, Suite 204 Williston VT 05495	N / A	PC	Technology Update	2,000
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington VT 05406-4818	N / A	PC	Dana Bolton Legacy Fund	2,500
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington, VT 05406-4818	N / A	PC	General Support	1,000
Lake Champlain Community Sailing Center P.O. Box 64818 Burlington VT 05406-4818	N / A	PC	Employee Matching Gift	100
Lamoille Housing Partnership, Inc. P.O. Box 637 Morrisville, VT 05661	N / A	PC	Opportunity Fund & Education Program	20,450
Lamoille Neighbors, Inc. 1175 Cleveland Corners Road Hyde Park VT 05655	N / A	PC	Activities for Active Seniors	1,000
Last Prisoner Project 1312 17th Street #640 Denver, CO 80202	N / A	PC	Employee Matching Gift	30
Latchis Arts 50 Main Street Brattleboro, VT 05301	N / A	PC	General Support	100
Laundry Workers Center, Inc. 80 Broad Street, Suite 613A New York, NY 10004	N / A	PC	General Support	30,000
Live Free Chicago 4445 South King Drive Chicago, IL 60653	N / A	PC	General Support	20,000
Living Tree Alliance P.O. Box 532 Moretown, VT 05660	N / A	PC	School to Farm Program	500
Louisiana Bucket Brigade 2803 Saint Phillip Street New Orleans LA 70119	N / A	PC	Down by the River Bike Tour Support	2,500

PUBLIC INSPECTION COPY

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Lower 9th Ward Homeowners Assoc. 5234 North Claiborne Avenue New Orleans, LA 70117	N / A	NC	General Support	25,000
Lown Institute, Inc. 21 Longwood Avenue Brookline, MA 02446	N / A	PC	Right Care Alliance	15,000
Lucy's House 4 Carmichael Street, Suite 111-271 Essex Junction, VT 05452	N / A	PC	COVID Relief Pet Food Program	1,000
Mad River Housing Coalition P.O. Box 471 Waitsfield, VT 05673	N / A	PC	Capital Project	1,000
Main Street Alliance of Vermont P.O. Box 64656 Burlington, VT 05406	N / A	PC	General Support	17,500
Maine Public Broadcasting Corp. 63 Texas Avenue Bangor, ME 04401	N / A	PC	Employee Matching Gift	80
Maquam Bay of Missisquoi 100 Grand Avenue Swanton, VT 05488	N / A	PC	Abenaki Survival Center	3,000
March on Harrisburg Education Fund 211 South Mole Philadelphia, PA 19145	N / A	PC	General Support	20,000
Martha's Kitchen P.O. Box 1561 St. Albans, VT 05478	N / A	PC	General Support / Seniors Food Security	7,500
Mary Johnson Children's Center 81 Water Street Middlebury VT 05753	N / A	PC	MidSummer Lunch Program	1,500
Michigan Faith in Action 609 East 5th Avenue Flint, MI 48503	N / A	PC	General Support	25,000
Migrant Justice 179 South Winooski Avenue #202 Burlington, VT 05401	N / A	PC	General Support	15,000
Milk With Dignity Standards Council, Inc. 1 Mill Street, Suite G Burlington, VT 05401	N / A	PC	Monitoring Work	15,000
Minnesota Youth Collective 2161 University Avenue West St. Paul, MN 55114	N / A	PC	General Support	25,000
Mississippi Rising Coalition P.O. Box 1077 Ocean Springs, MS 39566	N / A	PC	General Support	20,000
Mississippi Votes 510 George Street #308 Jackson, MS 39202	N / A	PC	General Support	25,000
Missoula Interfaith Collaborative 2205 34th Street Missoula, MT 59801	N / A	PC	General Support	20,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Montpelier Conservation Commission 39 Main Street Montpelier, VT 05602	N / A	GOV	UVM PLACE Program in Montpelier	1,000
Montpelier Downtown Community Association 39 Main Street Montpelier VT 05602	N / A	PC	Taste of Montpelier Food Festival	1,000
Movement Alliance Project 924 Cherry Street 5th Floor Philadelphia, PA 19107	N / A	PC	Prison Health News	1,000
Mount Triumph Baptist Church 8581 Highway 18 St. James, LA 70086	N / A	PC	Hurricane Ida Recovery Grant	2,500
Movement for Justice in El Barrio 232 East 11th Street New York, NY 10003	N / A	PC	General Support	30,000
Music & Culture Coalition of New Orleans 1307 O.C. Haley Boulevard, Suite 303L New Orleans, LA 70113	N / A	PC	General Support	25,000
Music to Life P.O. Box 409 Wilder, VT 05088	N / A	PC	Activist Musician Accelerator Workshop	500
National Committee for Responsible Philanthropy 1900 L Street NW #825 Washington, DC 20036	N / A	PC	2021 Impact Awards	2,500
National Equal Justice Association 123 Webster Street San Francisco, CA 94117	N / A	PC	National Labor Federation Calendar Committee	1,000
National Parks Conservation Assoc. 777 6th Northwest, Suite 700 Washington, DC 20001	N / A	PC	Void Check / Cancelled or Returned Grant	(50)
National Religious Campaign Against Torture 110 Maryland Avenue Northeast, Suite 502 Washington, DC 20002	N / A	PC	Campaign for Alternatives to Isolated Confinement	30,000
Neck of the Woods P.O. Box 524 Moretown, VT 05660	N / A	PC	Infant Toddler Program	2,000
NEO Philanthropy, Inc. 45 West 36th Street New York, NY 10018	N / A	PC	General Support	25,000
New England Kurn Hattin Homes P.O. Box 127 Westminster, VT 05158	N / A	PC	COVID-19 Testing	1,000
New Hampshire Peace Action Education Fund 4 Park Street, Suite 304 Concord, NH 03301	N / A	PC	350 New Hampshire	25,000
New Mexico Community Foundation 135 West Palace Avenue, Suite 301 Santa Fe, NM 87501	N / A	PC	General Support	20,000
New York State Labor Religion Coalition 800 Troy Schenectady Road Latham, NY 12110	N / A	PC	General Support	20,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Niagara Organizing Alliance for Hope 1625 Buffalo Avenue #2H Niagara Falls, NY 14303	N / A	PC	General Support	25,000
NNIRR 310 8th Street, Suite 303 Oakland, CA 94607	N / A	PC	General Support	30,000
NOFA VT P.O. Box 697 Richmond, VT 05477	N / A	PC	General Support	1,000
NOFA VT P.O. Box 697 Richmond, VT 05477	N / A	PC	2022 Winter Conference Support	1,500
NOFA VT P.O. Box 697 Richmond, VT 05477	N / A	PC	Resiliency Grant Program	5,000
North Bay Jobs with Justice P.O. Box 427 Santa Rosa, CA 95402	N / A	PC	General Support	30,000
North Central Vermont Recovery Center 275 Brooklyn Street #2 Morrisville VT 05661	N / A	PC	Recovery Coaching Program	2,000
North Country Hospital & Health Center 189 Prouty Drive Newport VT 05855	N / A	PC	Patient Care Initiatives Program	1,500
Northwoods Stewardship Center P.O. Box 220 East Charleston, VT 05833	N / A	PC	Pollinator Garden	1,000
NYC Autism Charter Schools 433 East 100th Street New York, NY 10029	N / A	PC	Employee Matching Gift	75
Oakland Institute P.O. Box 18978 Oakland CA 94619	N / A	PC	Various Local Projects	5,600
Oakland Institute P.O. Box 18978 Oakland CA 94619	N / A	PC	Various Local Projects	7,400
Oakland Institute P.O. Box 18978 Oakland, CA 94619	N / A	PC	General Support	5,000
Ohavi Zedek Synagogue 188 North Prospect Street Burlington, VT 05401	N / A	PC	The Lost Mural Fund	5,000
One Good Deed Fund 115 North Champlain Street Burlington, VT 05401	N / A	PC	PUMA: Pop-Up Mutual Aid	1,500
Operation Liberation P.O. Box 270691 Kansas City, MO 64127	N / A	PC	General Support	25,000
Opportunities Credit Union 30 Community Drive South Burlington, VT 05403	N / A	PC	Void Transaction	(15,000)

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Oregon Community Rights Network P.O. Box 306 Junction City, OR 97339	N / A	PC	General Support	15,000
Orleans Parish Prison Reform Coalition 4035 Washington Avenue New Orleans, LA 70125	N / A	PC	General Support	30,000
Orleans Public Defenders 2601 Tulane Avenue #700 New Orleans, LA 70119	N / A	PC	Client Welfare Fund	5,000
Our Community Cares Camp P.O. Box 503 Richmond, VT 05477	N / A	PC	General Support / Employee Matching Gift	2,600
Outright Vermont P.O. Box 5235 Burlington, VT 05401	N / A	PC	Capacity Building	30,000
Outright Vermont P.O. Box 5235 Burlington, VT 05401	N / A	PC	Employee Matching Gift	25
Owe Aku International Justice Project 7685 South Olive Circle Centennial, CO 80112	N / A	PC	General Support	27,000
Oxfam America 226 Causeway Street, 5th Floor Boston, MA 02114	N / A	PC	Employee Matching Gift	25
Pace University One Pace Plaza New York, NY 10038	N / A	PC	Employee Matching Gift	50
PAN North America 2029 University Avenue, Suite 200 Berkeley, CA 95704	N / A	PC	Toxic Taters	20,000
Pan-Massachusetts Challenge 77 Fourth Avenue Needham, MA 02494	N / A	PC	Employee Matching Gift	50
Partners In Adventure P.O. Box 867 Shelburne VT 05482	N / A	PC	General Support	1,000
Peace & Justice Center 60 Lake Street, Suite 1-C Burlington VT 05401	N / A	PC	General Support	500
Peace Development Fund P.O. Box 1280 Amherst, MA 01004	N / A	PC	General Support	1,500
Pennsylvania State University 2583 Gateway Drive State College PA 16801	N / A	GOV	Employee Matching Gift	100
People's Health & Wellness Clinic 553 North Main Street Barre, VT 05641	N / A	PC	Free Healthcare Services during COVID	1,500
People Power Initiatives 191 Bank Street 3rd Floor Burlington, VT 05401	N / A	PC	Pierre Sprey Memorial "Follow the Money" Fellowship	50,420

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Peoples Science Network P.O. Box 3817 Knoxville, TN 37927	N / A	PC	General Support	1,000
Pilsen Alliance 1744 West 18th Street Chicago, IL 60608	N / A	PC	General Support	25,000
Pioneer Valley Project 45 Maple Street Springfield, MA 01105	N / A	PC	General Support	25,000
Pioneer Valley Workers Center 20 Hampton Avenue #200 Northhampton, MA 01060	N / A	PC	General Support	30,000
Portlight Strategies, Inc. P.O. Box 14109 Charleston, SC 29422	N / A	PC	Disability Moving Assistance - Vermont	600
Pro Papa Missions America 1097 East Brickhaven Cove Leland, NC 28451	N / A	PC	Employee Matching Gift	1,650
Progressive Maryland Education Fund P.O. Box 6988 Largo, MD 20792	N / A	PC	General Support	30,000
Project South 9 Gammon Avenue Atlanta, GA 30315	N / A	PC	General Support	15,000
Providence Student Union 769 Westminster Street Providence, RI 02903	N / A	PC	General Support	20,000
Public Assets Institute P.O. Box 942 Montpelier, VT 05601	N / A	PC	General Support	10,000
Pure Justice 3418 Highway 6 South #B314 Houston, TX 77082	N / A	PC	General Support	20,000
Real Organic Project 42 Wilson Road East Thetford, VT 05043	N / A	PC	Symposium Support	2,500
Renita Marshall Helping Hands Foundation 43 Elmwood Avenue Barre, VT 05641	N / A	PC	General Support	1,300
Retreat Farm 45 Farmhouse Square Brattleboro VT 05301	N / A	PC	General Support	5,000
Rich Earth Institute 44 Fuller Drive Brattleboro VT 05301	N / A	PC	Growing Food for Brattleboro	750
Richmond Community Senior Center P.O. Box 508 Richmond, VT 05477	N / A	PC	Employee Matching Gift	50
Richmond Elementary School 125 School Street Richmond VT 05477	N / A	GOV	PTO Learn to Board	750

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Richmond Food Shelf and Thrift Store P.O. Box 174 Richmond, VT 05477	N / A	PC	General Support	2,000
Rights & Democracy Education Fund 70 South Winooski Avenue, Suite 205 Burlington, VT 05401	N / A	PC	RDI Organizing for Economic Justice	20,000
RISE St. James 8581 Highway 18 St. James, LA 70086	N / A	PC	Hurricane Ida Recovery Grant	2,500
River Gallery School of Art 32 Main Street Brattleboro VT 05301	N / A	PC	Art for Social Change Program	1,000
Ronald McDonald House Charities of Burlington 16 South Winooski Avenue Burlington, VT 05401	N / A	PC	Mobile Dental Care Project	1,000
Rozalia Project P.O. Box 3075 Burlington, VT 05408	N / A	PC	General Support	1,500
Rural Education Action Project 15 Barre Street, Suite 2 Montpelier VT 05602	N / A	PC	Rural Vermont A Just Transition	20,000
Rutland United Methodist Church 60 Strongs Avenue Rutland, VT 05701	N / A	PC	The Comfort Zone Equipment	3,000
SafeArt, Inc. P.O. Box 156 Chelsea VT 05038	N / A	PC	Healing Arts for Adults	500
SAFSF 601 East Arrellaga Street, Suite 101 Santa Barbara, CA 93103	N / A	PC	Forum and Policy Support	800
Sahiyo 45 Prospect Street Cambridge, MA 02139	N / A	PC	General Support	10,000
Salvation Farms P.O. Box 1174 Morrisville, VT 05661	N / A	PC	General Support / NEK Gleaners	7,000
Samaritan House 24 Kingman Street St. Albans, VT 05478	N / A	PC	Tim's House Shelter	2,500
Samaritan House 24 Kingman Street St. Albans, VT 05478	N / A	PC	Providing Essential Food	1,800
Shelburne Farms 1611 Harbor Road Shelburne, VT 05482	N / A	PC	Employee Matching Gift	100
SLAMT1D 188 Allen Brook Lane, Suite 1 Williston, VT 05495	N / A	PC	Employee Matching Gift	2,000
Smash the Slumlords 2103 Coral Way 2nd Floor Miami, FL 33145	N / A	PC	General Support	25,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302	N / A	PC	Students Deserve	30,000
Social & Environmental Entrepreneurs 23532 Calabasas Road, Suite A Calabasas, CA 91302	N / A	PC	LiBRE - General Support	25,000
Social Good Fund P.O. Box 5473 Richmond, CA 94805	N / A	PC	Every Voice Coalition	30,000
Social Good Fund P.O. Box 5473 Richmond, CA 94806	N / A	PC	Employee Matching Gift	100
Social Good Fund P.O. Box 5473 Richmond, CA 94807	N / A	PC	HISD Student Congress	5,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N / A	PC	Various Charitable Projects	30,000
Social Ventures, Inc. 124 Westfield Drive Ithaca, NY 14850	N / A	PC	Emergency Fund for Farmworkers	2,500
South Baltimore Community Land Trust 1123 Monroe Circle Brooklyn, MD 21225	N / A	PC	General Support	25,000
South Hero Congregational Church 24 South Street South Hero, VT 05486	N / A	PC	Food for Thought	1,000
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	General Support	6,000
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	Healthy Roots Collaborative	15,000
South Hero Land Trust P.O. Box 455 South Hero, VT 05486	N / A	PC	Community Conservation Project	1,000
South Royalton School-Based Health Clinic P.O. Box 542 South Royalton VT 05068	N / A	PC	HealthHUB	1,500
Southern Maine Worker's Center 56 North Street, Suite 100 Portland, ME 04101	N / A	PC	General Support	25,000
Southside Together Organizing for Power 602 East 61st Street Chicago, IL 60637	N / A	PC	General Support	30,000
Southwest Georgia Project for Community Educ. P.O. Box 1933 Albany, GA 31702	N / A	PC	General Support	10,000
Southwest Research and Information Center P.O. Box 4524 Albuquerque, NM 87106	N / A	PC	Health Security for New Mexicans Campaign	20,000

PUBLIC INSPECTION COPY

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Southwest Research and Information Center P.O. Box 4524 Albuquerque, NM 87107	N / A	PC	Acequia & Aquifer Water Watchers	10,000
Special Needs Support Center - Upper Valley 129 South Main Street #103 White River Junction, VT 05001	N / A	PC	General Support	17,500
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	General Support	9,000
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington VT 05403	N / A	PC	Sleep Out Support	7,316
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	Employee Matching Gift	1,275
Springfield Family Center 365 Summer Street Springfield, VT 05156	N / A	PC	Food Shelf Support	2,000
St. Albans Public Works Dept. 300 Georgia Shore Road St. Albans Bay VT 05481	N / A	GOV	The Great Race	5,000
St. Albans Recreation Department 100 North Main Street St. Albans VT 05478	N / A	GOV	Hark'Ack	1,500
St. Christopher's Episcopal Church 1402 West Main Street Carmel, IN 46032	N / A	PC	Communities Allied for Racial Equity	2,000
St. Joseph's House of Hospitality 402 South Avenue Rochester, NY 14620	N / A	PC	City Wide Tenants Union of Rochester	20,000
St. Jude Childrens Research Hospital 501 St. Jude Place Memphis, TN 38105	N / A	PC	Employee Matching Gift	25
Susan Mast ALS Foundation 2500 Waldorf Court NW Grand Rapids, MI 49544	N / A	PC	Employee Matching Gift	100
Teachers Unite, Inc. 601 West 26th Street, Room 325-55 New York, NY 10001	N / A	PC	General Support	25,000
Teamster Rank & File Legal Defense Fnd. P.O. Box 10303 Detroit, MI 48210	N / A	PC	General Support	31,000
Teamster Rank & File Legal Defense Fnd. P.O. Box 10303 Detroit, MI 48211	N / A	PC	Disaster Relief Fund	2,500
Tender Loving Respite House 15 Ayers Street Barre, VT 05641	N / A	PC	General Support	2,000
The City School, Inc. 614 Columbia Road Boston, MA 02125	N / A	PC	Youth Justice and Power Union	20,000

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
The Leukemia & Lymphoma Society 3 International Drive, Suite 200 Rye Brook NY 10573	N / A	PC	Employee Matching Gift	50
The Nature Conservancy P.O. Box 6015 Albert Lea, MN 56007	N / A	PC	Employee Matching Gift	30
The Nature Museum at Grafton P.O. Box 38 Grafton, VT 05146	N / A	PC	Scholarship Program	2,500
The People's Uprising 3410 Alexander Road NE #501 Atlanta, GA 30326	N / A	PC	General Support	1,000
The Watershed Center 44 Kaye Road Millerton, NY 12546	N / A	PC	GenVote	25,000
Theatre Adventure, Inc. P.O. Box 2264 Brattleboro, VT 05303	N / A	PC	Digital Program	750
Tides Center P.O. Box 399385 San Francisco, CA. 94139-9385	N / A	PC	NYC Coalition for Education Justice	30,000
Tides Foundation P.O. Box 29903 San Francisco CA 94129	N / A	PC	Repeal California's Three Strikes Law	23,000
Tides Foundation P.O. Box 29903 San Francisco, CA 94129	N / A	PC	UK Fund	275,000
Town of Brighton P.O. Box 163 Island Pond, VT 05846	N / A	GOV	Kids Virtual Recreation Club	1,500
Town of Stamford 986 Main Road Stamford, VT 05352	N / A	GOV	Town Center Development Project	500
TSNE MissionWorks 89 South Street, Suite 700 Boston, MA 02111	N / A	PC	Massachusetts Voter Table	20,000
Unbroken Promises Initiative 1485 Trumansburg Road Ithaca, NY 14850	N / A	PC	General Support	2,500
Under the Wings Respite House P.O. Box 514 Morrisville, VT 05661	N / A	PC	Community Youth Outreach	1,500
United Latinos P.O. Box 22905 Sacramento, CA 95822	N / A	PC	General Support	15,000
United Way of Windham County P.O. Box 617 Brattleboro VT 05302	N / A	PC	General Support	400
University of Vermont Medical Center 111 Colchester Avenue Burlington, VT 05401	N / A	PC	Employee Matching Gift	100

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Untwisted, Inc. 600 Blair Park Road, Suite 260 Williston VT 05495	N / A	PC	General Support	1,000
UP for Learning 155 Elm Street #1 Montpelier, VT 05602	N / A	PC	Youth Programs	12,500
Upper Valley Habitat for Humanity P.O. Box 1038 White River Junction VT 05001	N / A	PC	Habitat Computers	2,000
Upper Valley Haven 713 Hartford Avenue White River Junction VT 05001	N / A	PC	Vermont Affordable Housing Coalition	20,000
Urban Justice Center 40 Rector Street, 9th Floor New York, NY 10006	N / A	PC	Street Vendor Project	30,000
Urban Sparks 4229 Baker Avenue Northwest Seattle, WA 98107	N / A	PC	Transit Riders Union	20,000
US Committee for Refugees & Immigrants Vermont 462 Hegeman Avenue, Suite 101 Colchester, Vermont 05446	N / A	PC	General Support	28,000
UU Mass Action 40 Mechanic Street #306 Marlborough, MA 01752	N / A	PC	MA Against Solitary Confinement	15,000
UVM Foundation 411 Main Street Burlington, VT 05401	N / A	PC	Foods as Medicine Program	250
VABVI 60 Kimball Avenue South Burlington, VT 05403	N / A	PC	SMART Device Training Program	1,500
Valley Court Diversion Program P.O. Box 474 White River Junction, VT 05001	N / A	PC	MI Coaching	1,000
Vermont Council on Rural Development, Inc. P.O. Box 1384 Montpelier, VT 05601	N / A	PC	General Support	5,000
Vermont Council on Rural Development, Inc. P.O. Box 1384 Montpelier, VT 05602	N / A	PC	Summit on the Future of Vermont	1,500
Vermont ETV, Inc. 204 Ethan Allen Avenue Colchester, VT 05446	N / A	PC	General Support	350
Vermont Foodbank 33 Parker Road South Barre, VT 05641	N / A	PC	Employee Matching Gift	540
Vermont Green Up, Inc. P.O. Box 1191 Montpelier, VT 05601	N / A	PC	General Support	2,000
Vermont Historical Society 60 Washington Street Barre VT 05641	N / A	PC	Employee Matching Gift	25

**Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)**

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Vermont Institute of Natural Science P.O. Box 1281 Quechee, VT 05059	N / A	PC	Nature Camp Scholarship Fund	1,000
Vermont Interfaith Action 152 Pearl Street Burlington, VT 05401	N / A	PC	General Support	30,000
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N / A	PC	VT Digger	2,200
Vermont Land Trust, Inc. 8 Bailey Avenue Montpelier, VT 05602	N / A	PC	Employee Matching Gift	150
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N / A	PC	General Support	1,000
Vermont Patriots, Inc. 201 Juniper Drive South Burlington VT 05403	N / A	PC	Scholarships	750
Vermont Public Radio 365 Troy Avenue Colchester, VT 05446	N / A	PC	Employee Matching Gift	910
Vermont Public Television 204 Ethan Allen Avenue Colchester VT 05443	N / A	PC	General Support	500
Vermont Search and Rescue K9 P.O. Box 200 Calais, VT 05648	N / A	PC	IPWDA Training and Certification Event	600
Vermont Theatre Company P.O. Box 11 Brattleboro VT 05302	N / A	PC	Broadway Revue	500
Vermont Workers' Center 294 North Winooski Avenue Burlington VT 05401	N / A	PC	Healthcare Justice	10,000
Vermont Works for Women 32 Malletts Bay Avenue Winooski, VT 05404	N / A	PC	Women's Employment & Career Services	20,000
Vermont Works for Women 32 Malletts Bay Avenue Winooski VT 05404	N / A	PC	General Support	1,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N / A	PC	General Support	5,000
Vermonters for Criminal Justice Reform P.O. Box 8753 Burlington, VT 05402	N / A	PC	General Support	10,000
Voces de La Frontera 1027 South 5th Street Milwaukee, WI 53204	N / A	PC	General Support	30,000
Volunteers in Action P.O. Box 707 Windsor, VT 05089	N / A	PC	General Support	1,000

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VPIREF 141 Main Street, Suite 6 Montpelier, VT 05602	N / A	PC	General Support	2,000
Vermont Association for Mental Health 100 State Street Montpelier, VT 05602	N / A	PC	Working Fields	5,000
Waterbury Fire Department 43 South Main Street Waterbury VT 05676	N / A	GOV	General Support	500
Waterbury Rotary Club P.O. Box 175 Waterbury, VT 05676	N / A	PC	Waterbury NQID Celebration	2,500
We Reign, Inc. 2152 North 28th Street Philadelphia, PA 19121	N / A	PC	General Support	1,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N / A	PC	General Support	25,000
Windham County Humane Society 916 West River Road Brattleboro VT 05301	N / A	PC	General Support	150
Winston Prouty Center Child and Family Development 20 Winston Prouty Way Brattleboro VT 05301	N / A	PC	ELE Bookmobile Collection	1,000
Wisdom & Wonder P.O. Box 300 Greensboro, VT 05841	N / A	PC	Spark Sound Booth	1,500
Women Against Mass Incarceration 840B State Street Bridgeport, CT 06604	N / A	PC	General Support	25,000
Women's Community Justice Association 315 Linwood Street Brooklyn, NY 11208	N / A	PC	General Support	25,000
Women's Justice & Freedom Initiative 187 St. Paul Street, Suite 103 Burlington, VT 05401	N / A	PC	General Support	20,000
Wood4Good 14 Buttercup Lane Jericho, VT 05465	N / A	PC	General Support	3,000
Woods, Wyatt & Durham Memorial Foundation 1953 North Clybourn Avenue Chicago, IL 60614	N / A	PC	Parole Illinois	5,000
Workers Center for Racial Justice 2929 South Wabash, Suite 203 Chicago, IL 60616	N / A	PC	General Support	30,000
Worthen Library of South Hero 28 Community Lane South Hero, VT 05486	N / A	PC	General Support	2,500
Wounded Warrior Project P.O. Box 758517 Topeka, KS 66675	N / A	PC	General Support	1,500

Ben & Jerry's Foundation, Inc.
Form 990-PF (2021)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Recipient Name and address	If individual, relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
You Matter 2 P.O. Box 156 Homewood, IL 60430	N / A	PC	Juneteenth Festival Support	5,000
Youth Rise Texas 1307 East 4th Street Austin, TX 78702	N / A	PC	General Support	30,000
Lown Institute 163 Highland Avenue Needham, MA 02494	N / A	PC	General Support	15,000
Returned Grant 30 Community Drive South Burlington, VT 05403	N / A	PC	Void Check / Cancelled or Returned Grant	(2,000)
Youth Services P.O. Box 6008 Brattleboro, VT 05302	N / A	PC	West River Valley Thrives	500
Total Grants Paid				4,000,365

PUBLIC INSPECTION COPY

Form **8868**

Application for Automatic Extension of Time To File an Exempt Organization Return

(Rev. January 2022)

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

► **File a separate application for each return.**
► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. <u>Ben & Jerry's Foundation, Inc.</u>	Taxpayer identification number (TIN) <u>03-0300865</u>
	Number, street, and room or suite no. If a P.O. box, see instructions. <u>30 Community Drive</u>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <u>South Burlington VT 05403</u>	

Enter the Return Code for the return that this application is for (file a separate application for each return)

0	4
---	---

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

• The books are in the care of ► Lisa Pendolino

Telephone No. ► (802) 846-1500 Fax No. ► (802) 846-1610

- If the organization does not have an office or place of business in the United States, check this box ►
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box ► . If it is for part of the group, check this box ► and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until Nov 15, 20 22, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► calendar year 20 21 or

► tax year beginning _____, 20 _____, and ending _____, 20 _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	<u>1,545.</u>
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	<u>545.</u>
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	<u>1,000.</u>

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.